SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> <u>Hilsheimer Lawrence A.</u>				suer Name <b>and</b> Tic <u>REIF, INC</u> [ G				ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner Officer (give title Other (specify		
(Last) 425 WINTER I	(First) ROAD	(Middle)		ate of Earliest Tran 28/2020	saction (Mont	h/Day/Year)	X	(specify )		
(Street) DELAWARE (City)	OH (State)	43015 (Zip)	4. lf	Amendment, Date	of Original File	ed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mo Person	e Reporting Per	son
		Table I - No	n-Derivative	Securities Ac	quired, Di	sposed of, or Benef	icially	Owned		
1. Title of Security (Instr. 3) Date (Month/Day/				2A. Deemed Execution Date, if any (Month/Dav/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership

	(Month/Day/Year)	(Month/Day/Year)	Code ( 8)	Instr.				Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	<ul> <li>Reported Transaction(s) (Instr. 3 and 4)</li> </ul>		(Instr. 4)
Class A Common Stock	12/28/2020		S		5,000	D	\$47.1661	94,894	D	
Class B Common Stock	12/28/2020		Р		4,750	A	\$49.7028	63,949	D	
Class A Common Stock	12/29/2020		S		5,000	D	\$46.3508	89,894	D	
Class B Common Stock	12/29/2020		Р		4,750	A	\$49.3965	68,699	D	
Class A Common Shares								1,236.3903	I	By 401(k) Plan
Ta	ble II - Derivative S	ecurities Acq	uired,	Dis	oosed of,	or Bei	neficially (	Dwned	*	1

(e.g., puts, calls, warrants, options, convertible securities)

			(e.g., pı	ıts, ca	alls, v	varra	ants,	options, o	onvertib	le se	curities	)			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	Instr.	of Expiration Date		Date Exercisable and xpiration Date Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		mount of ecurities nderlying erivative ecurity (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

Lawrence A. Hilsheimer by Gary R. Martz pursuant to a POA filed with the Commission.

12/30/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.