

PACKAGING SUCCESS TOGETHER™

# **Third Quarter Fiscal 2021**

Earnings Conference Call – September 2, 2021

### **Safe Harbor**

#### FORWARD-LOOKING STATEMENTS

This presentation contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those forecasted, projected, or anticipated, whether expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company undertakes no obligation to update or revise any forward-looking statements.

#### **REGULATION G**

This presentation includes certain non-GAAP financial measures like EBITDA, Adjusted EBITDA and other measures that exclude adjustments such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com



# Third Quarter Fiscal Year (FY) 2021 key highlights

- Record quarterly Adj. EBITDA<sup>1</sup> of \$237.8M and Adj. Class A EPS<sup>1</sup> = \$1.93/sh
  - Strong volumes across key substrates and ongoing pricing actions versus prior year
  - Ongoing strength in key industrial end markets
- Advancing financial priorities through debt reduction and dividend increase
  - Repaid \$371M of net debt YoY<sup>2</sup>
  - Compliance leverage ratio fell to 2.8x; anticipate being at high end of targeted range by end of FY21
  - Increased quarterly dividend
- FY2021 guidance increased
  - Adj. Class A EPS<sup>3</sup>: \$5.10 \$5.30
  - Adj. Free Cash Flow<sup>4</sup>: \$335 \$365M
- Announced CEO retirement and succession plan
  - Executive leadership transition occurs February 1, 2022





A summary of all adjustments that are included in Adjusted EBITDA and Adjusted Class A EPS is set forth in the appendix of this presentation.

Net debt is defined as total debt less cash and cash equivalents

No reconciliation of the fiscal 2021 Class A earnings per share before adjustments guidance or tax rate excluding the impact of adjustments guidance, both non-GAAP financial measures which exclude gains and losses on the disposal of businesses, timberland and properties, plants and equipment, non-cash pension settlement (income) charges, acquisition and integration related costs, incremental COVID-19 costs, net, restructuring and impairment charges, is included in this release because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable effortNote: A reconciliation of the differences between all non-GAAP financial

# Global Industrial Packaging (GIP) review



### **Financial Performance (\$M)**

	Q3 FY21	Q3 FY20
Net sales	\$907.8	\$617.8
Gross profit	\$199.4	\$128.7
Adjusted EBITDA <sup>1</sup>	\$146.2	\$84.5
Adjusted EBITDA %	16.1%	13.7%

### **Key points**

- Strong YoY volume performance across all key substrates
- Ongoing inflation recovery through strategic pricing actions and contractual price adjustment mechanisms
- Little indication of customer stock building; key end markets remain strong
- Q3'21 results include a non-recurring \$9M Brazilian operating tax refund and \$8M Adj. EBITDA F/x tail wind
- Q3'20 results include a non-recurring \$5M opportunistic sourcing benefit



# Paper Packaging & Services (PPS) review



### **Financial Performance (\$M)**

	Q3 FY21	Q3 FY20
Net sales	\$578.8	\$459.3
Gross profit	\$118.0	\$88.9
Adjusted EBITDA <sup>1</sup>	\$89.9	\$72.0
Adjusted EBITDA %	15.5%	15.7%

- Strong YoY volume performance and higher published containerboard and boxboard prices
- Order book remains robust; executing on announced price increases

Price increase / effective date	Recognition
+\$50/ton CRB (7/5/21)	+\$30/ton & \$20/ton
+\$70/ton containerboard (7/12/21)	+\$50/ton liner & \$60/medium
+\$50/ton URB (7/26/21)	+\$50/ton
+\$50/ton CRB (8/30/21)	TBD
+\$70/ton URB (9/13/21)	TBD

OCC headwind of \$24M YoY



## Fiscal Q3'21 vs. Fiscal Q3'20: financial comparison



Financial Performance	(\$/sh,	\$M)
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	Q3 FY21	Q3 FY20
Net sales, excluding the impact of currency translation <sup>1</sup>	\$1,456.0	\$1,083.0
Gross profit	\$318.8	\$219.7
SG&A	\$142.6	\$120.4
Adjusted EBITDA <sup>2</sup>	\$237.8	\$159.4
Interest expense	\$23.9	\$29.8
Adj. Net Income Attributable to Greif, Inc. <sup>2</sup>	\$115.9	\$50.1
Adj. A Earnings per Share²	\$1.93	\$0.85
Capital expenditures	\$36.5	\$33.4
Adj. Free Cash Flow³	\$64.1	\$106.6

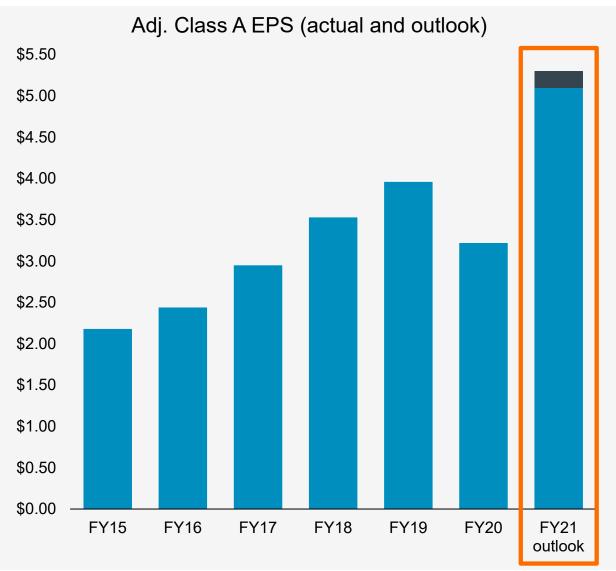


<sup>(1)</sup> A summary of the adjustments for the impact of currency translation is set forth in the appendix of this presentation.

<sup>(2)</sup> A summary of all adjustments that are included in the Adj. Net Income Attributable to Greif, Inc. and Adjusted Class A earnings per share and Adjusted EBITDA is set forth in the appendix of this presentation.

Adjusted free cash flow is defined as net cash provided by operating activities, less cash paid for purchases of properties, plants and equipment, plus cash paid for acquisition and integration related costs, plus cash paid for incremental COVID-19 costs, net, plus cash paid for acquisition and integration related Enterprise Resource Planning (ERP) systems.

### Fiscal 2021 financial outlook



Financial outlook (\$/sh, \$M)	FY 2021
Adj. Class A EPS¹	\$5.10 – \$5.30
Adj. Free Cash Flow <sup>2</sup>	\$335 – \$365
Financial assumptions (%, \$M)	FY 2021
Interest expense	\$95 <b>–</b> \$99
DD&A	\$233 – \$239
Non-GAAP tax rate	20 – 23%
Adj. Capital expenditure	\$130 <b>–</b> \$145

### Other outlook assumptions

- Q4 21 OCC = \$183/ton (FY21 OCC = \$116/ton)
- Anticipate operating working capital to be a cash <u>use</u> between \$115M – \$145M



(2) A reconciliation of 2021 adjusted free cash flow guidance to forecasted net cash provided by operating activities, the most directly comparable GAAP financial measure is included in the appendix of this presentation. Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

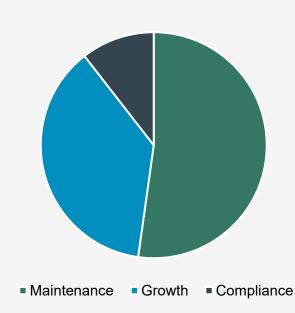
<sup>(1)</sup> No reconciliation of the fiscal 2021 Class A earnings per share before adjustments guidance or tax rate excluding the impact of adjustments guidance, both non-GAAP financial measures which exclude gains and losses on the disposal of businessesse, timberland and properties, plants and equipment, non-cash pension settlement (income) charges, acquisition and integration related costs, incremental COVID-19 costs, net, restructuring and impairment charges, is included in this release because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts

## Capital deployment strategy

### Reinvest in the business

✓ Fund maintenance to sustain the "cash machine" and organic growth opportunities that exceed required returns

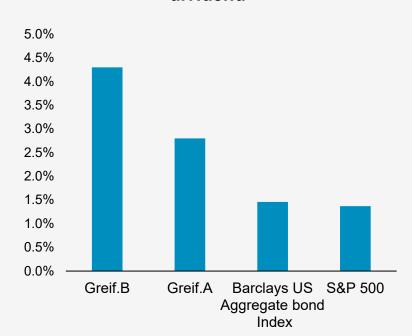
# Predictable capital deployment



### Return cash to shareholders

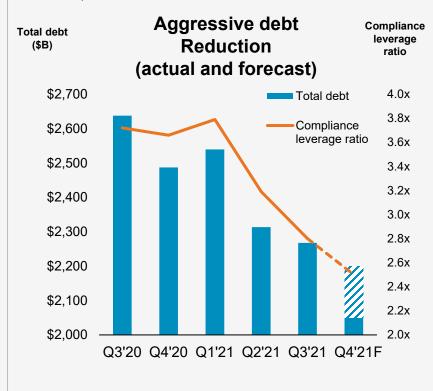
- ✓ Board recently approved:
- Class A: \$0.46/sh dividend (+0.02 increase)<sup>1</sup>
- Class B: \$0.69/sh (+\$0.03 increase)1

## Industry leading dividend<sup>2</sup>



### De-lever the balance sheet

 ✓ Transfer enterprise value from debt-to-equity holders and achieve targeted leverage ratio (2.0-2.5x)





<sup>(1)</sup> Increase versus FQ2 2021

<sup>(2)</sup> Data as of Aug 27, 2021 and sourced from Factset.

# **Compelling investment thesis**











Robust and diverse product portfolio with exposure to a variety of end markets globally

✓ Leading producer of steel / plastic / fibre drums; rigid / flexible intermediate bulk containers; industrial closures; uncoated recycled boxboard

**Compelling customer** value proposition due to demonstrated commitment to customer service

✓ Creating stickier customer relationships through industry leading customer service and commitment to solving customer problems Numerous avenues for incremental low-risk growth and margin enhancement

✓ Utilizing the Greif Business System to drive cost control, operating discipline and capture incremental returns on investment

**Consistent capital** allocation, compelling dividend and focus on Free Cash Flow expansion

✓ Actively de-levering the balance sheet to accelerate shift in enterprise value to equity holders

Committed to sustainability leadership

- ✓ Embedding ESG deeper into the business:
- ✓ A" rating from MSCI
- ✓ "Low Risk" rating from Sustainalytics
- ✓ "A-" rating from CDP







# Greif's Purpose, Vision and Strategic Priorities

To safely package and protect our customers' goods and materials to **Purpose** serve the essential needs of communities around the world In industrial packaging, be the best performing **Vision** customer service company in the world **Engaged Teams Differentiated Customer Service Enhanced Performance** Best in class health and safety Deliver Superior customer Value driven growth experience Top decile colleague Margin and Free Cash **Strategic** Flow expansion via the engagement Create value for our customers **Priorities Greif Business System** through a solutions-based Accountability aligned to value approach creation Sustainability commitment Earn our customers' trust and loyalty The Greif Business System THE GREIF WAY **Values** 



## Q3 Price, Volume and Fx impact to net sales for primary products

	VOLUME	PRICE	FX	TOTAL SALES VARIANCE
GIP NA	<b>13.4%</b>	<b>30.7%</b>	0 1.2%	<b>45.3%</b>
	\$24.2	\$55.2	\$2.2	\$81.6
GIP LATAM	<b>11.4%</b>	<b>7</b> 1.7%	O -1.0%	<b>82.1%</b>
	\$3.4	\$21.3	(\$0.3)	\$24.4
GIP EMEA	<b>1</b> 0.1%	30.7%	7.6%	<b>48.5%</b>
	\$29.3	\$88.8	\$22.1	\$140.2
GIP APAC	7.4%	30.7%	<b>1</b> 0.6%	<b>48.7%</b>
	\$4.0	\$16.7	\$5.7	\$26.4
GIP Segment	<b>11.1%</b>	32.8%	5.4%	<b>49.3%</b>
	\$61.6	\$181.4	\$29.7	\$272.6
PPS Segment	<b>13.4%</b>	<b>1</b> 6.0%	0.3%	<b>2</b> 9.6%
	\$56.4	\$67.0	\$1.1	\$124.4
PRIMARY PRODUCTS	<b>12.1%</b>	<b>25.5%</b>	3.2%	<b>40.8%</b>
	\$118.0	\$248.4	\$30.7	\$397.0

#### RECONCILIATION TO TOTAL COMPANY NET SALES

NON-PRIMARY PRODUCTS		9.7%
TON-I MINARY I NODOCIO		\$10.7
TOTAL COMPANY		37.6%
		\$407.7

- (1) Primary products are manufactured steel, plastic and fibre drums; IBCs (new and reconditioned); containertoard, corrugated sheets and corrugated containers, boxboard and tube &core;
- (2) Non-primary products include land management, closures, accessories, filling, non-IBC reconditioning, water bottles, pails, recovered fiber, and other miscellaneous products / services
- (3) The breakdown of price, volume, FX is not provided for non-primary products due to the difficulty of computation due to the mix, transactions, and other issues (4) Var% > 2.5%
- (5) (2.5)% < Var% < 2.5%
- (8) Var% < (2.5)%



## Key assumptions and sensitivity

FY 2021 Foreign Exchange Exposure					
Currency	10% strengthening of the USD; impact to EBITDA	Cumulative impact before hedging			
Euro	\$(9M) - \$(11M)	\$(9M) - \$(11M)			
Next five largest exposures	\$(5M) - \$(8M)	\$(14M) - \$(19M)			
Turkish Lira	\$3M – \$4M				
Russia Ruble	\$(3M) - \$(4M)				
Singapore Dollar	\$(2M) - \$(3M)				
British Pound	\$(2M) - \$(3M)				
Israeli Shekel	\$(1M) - \$(2M)				
All remaining exposures	\$(3M) - \$(5M)	\$(17M) - \$(24M)			

•	Greif t	ransacts	in more	than 25	global	currencies
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- Our EBITDA currency exposure profile results in a benefit when the US dollar broadly weakens, and we face challenges when the US dollar broadly strengthens
  - Greif has hedges that dampen the currency volatility on both the current year
     EBITDA as well as the longer term business value of our foreign subsidiaries
- Our global supply chain and cost structure help to mitigate our foreign exchange exposure

Paper Packaging & Services Assumptions & Sensitivity				
PPS Stats				
Containerboard production	~1M tons per year			
URB production	~700K tons per year			
CRB production	~200K tons per year			
OCC sensitivity	Every \$10/ton increase = ~\$1.4M per month impact			
FY 2021 OCC assumption	\$116/ton (vs. FY20 average: \$60/ton)			



## Becoming a world class customer service organization





### Non – GAAP financial measures

Non-GAAP measures are intended to supplement and should be read together with our financial results. They should not be considered an alternative or substitute for, and should not be considered superior to, our reported financial results. Accordingly, users of this financial information should not place undue reliance on these non-GAAP financial measures.



Segment and Consolidated Financials: Q3 2021, Q3 2020, FY2021, FY2020

2021				Nine months ended July 31,		
	2020 2021				2020	
\$ 907.8	\$	617.8	\$	2,365.1	\$	1,919.5
578.8		459.3		1,596.7		1,414.6
4.2		5.9		16.1		19.6
\$ 1,490.8	\$	1,083.0	\$	3,977.9	\$	3,353.7
\$ 199.4	\$	128.7	\$	499.8	\$	392.0
118.0		88.9		291.5		283.9
1.4		2.1		5.6		7.1
\$ 318.8	\$	219.7	\$	796.9	\$	683.0
\$ 122.0	\$	46.6	\$	252.4	\$	166.5
47.5		13.3		89.1		40.3
3.6		2.0		102.2		6.3
\$ 173.1	\$	61.9	\$	443.7	\$	213.1
\$ 145.0	\$	66.9	\$	315.9	\$	226.5
84.1		50.9		191.1		157.4
4.4		3.2		104.8		9.4
\$ 233.5	\$	121.0	s	611.8	\$	393.3
\$ 146.2	\$	84.5	\$	331.9	\$	250.2
89.9		72.0		214.3		229.0
1.7		2.9		6.7		8.9
\$ 237.8	\$	159.4	s	552.9	\$	488.1
\$ \$ \$ \$	\$ 118.0 1.4 \$ 318.8 \$ 122.0 47.5 3.6 \$ 173.1 \$ 145.0 84.1 4.4 \$ 233.5 \$ 146.2 89.9 1.7	118.0  1.4  \$ 318.8 \$  \$ 122.0 \$  47.5 \$  3.6 \$  \$ 173.1 \$  \$ 145.0 \$  84.1 \$  4.4 \$  \$ 233.5 \$  \$ 146.2 \$  89.9 \$  1.7	118.0 88.9  1.4 2.1  \$ 318.8 \$ 219.7  \$ 122.0 \$ 46.6  47.5 13.3  3.6 2.0  \$ 173.1 \$ 61.9  \$ 145.0 \$ 66.9  84.1 50.9  4.4 3.2  \$ 233.5 \$ 121.0  \$ 146.2 \$ 84.5  89.9 72.0  1.7 2.9	118.0     88.9       1.4     2.1       \$ 318.8     \$ 219.7     \$       \$ 122.0     \$ 46.6     \$       47.5     13.3     3.6     2.0       \$ 173.1     \$ 61.9     \$       \$ 44.1     50.9       4.4     3.2       \$ 233.5     \$ 121.0     \$       \$ 146.2     \$ 84.5     \$       89.9     72.0       1.7     2.9	118.0     88.9     291.5       1.4     2.1     5.6       \$ 318.8     \$ 219.7     \$ 796.9       \$ 122.0     \$ 46.6     \$ 252.4       47.5     13.3     89.1       3.6     2.0     102.2       \$ 173.1     \$ 61.9     \$ 443.7       \$ 145.0     \$ 66.9     \$ 315.9       84.1     50.9     191.1       4.4     3.2     104.8       \$ 233.5     \$ 121.0     \$ 611.8       \$ 146.2     \$ 84.5     \$ 331.9       89.9     72.0     214.3       1.7     2.9     6.7	118.0     88.9     291.5       1.4     2.1     5.6       \$ 318.8     \$ 219.7     \$ 796.9     \$       \$ 122.0     \$ 46.6     \$ 252.4     \$       47.5     13.3     89.1     3.6     2.0     102.2       \$ 173.1     \$ 61.9     \$ 443.7     \$       \$ 145.0     \$ 66.9     \$ 315.9     \$       \$ 84.1     50.9     191.1       4.4     3.2     104.8       \$ 233.5     \$ 121.0     \$ 611.8     \$       \$ 146.2     \$ 84.5     \$ 331.9     \$       89.9     72.0     214.3       1.7     2.9     6.7



<sup>&</sup>lt;sup>(9)</sup> EBITDA is defined as net income, plus interest expense, net, plus income tax expense, plus depreciation, depletion and amortization. However, because the Company does not calculate net income by segment, this table calculates EBITDA by segment with reference to operating profit by segment, which, as demonstrated in the table of Consolidated EBITDA, is another method to achieve the same result. See the reconciliations in the table of Segment EBITDA.

<sup>(10)</sup> Adjusted EBITDA is defined as net income, plus interest expense, net, plus income tax expense, plus depreciation, depletion and amortization expense, plus restructuring charges, plus acquisition and integration related costs, plus non-cash asset impairment charges, plus non-cash pension settlement charges (income), plus incremental COVID-19 costs, net, plus loss (gain) on disposal of properties, plants, equipment and businesses, plus timberlands gains, net.

Reconciliation of Net Sales to Net Sales Excluding the Impact of Currency Translation

	_	Three months ended July 31,					
(in millions)		2021		2020		Increase (Decrease) in Net Sales (\$)	Increase (Decrease) in Net Sales (%)
Consolidated						(4)	()
Net Sales	\$	1,490.8	\$	1,083.0	\$	407.8	37.7 %
Currency Translation		(34.8)		N/A			
Net Sales Excluding the Impact of Currency Translation	\$	1,456.0	\$	1,083.0	\$	373.0	34.4 %
Global Industrial Packaging							
Net Sales	\$	907.8	\$	617.8	\$	290.0	46.9 %
Currency Translation		(33.7)		N/A			
Net Sales Excluding the Impact of Currency Translation	\$	874.1	\$	617.8	\$	256.3	41.5 %
Paper Packaging & Services							
Net Sales	\$	578.8	\$	459.3	\$	119.5	26.0 %
Currency Translation	_	(1.1)	_	N/A			
Net Sales Excluding the Impact of Currency Translation	\$	577.7	\$	459.3	\$	118.4	25.8 %
	_	Nine months	ended	l July 31,			
	_	Nine months	ended	July 31,		Increase (Decrease) in	Increase (Decrease) in
(in millions)	_	Nine months	ended	1 July 31, 2020		Increase (Decrease) in Net Sales (\$)	Increase (Decrease) in Net Sales (%)
(in millions)  Consolidated	_		ended			(Decrease) in	(Decrease) in
1	\$					(Decrease) in	(Decrease) in
Consolidated  Net Sales  Currency Translation		2021		2020		(Decrease) in Net Sales (\$)	(Decrease) in Net Sales (%)
Consolidated Net Sales		3,977.9	\$	3,353.7	\$	(Decrease) in Net Sales (\$)	(Decrease) in Net Sales (%)
Consolidated  Net Sales  Currency Translation		3,977.9 (75.0)	\$	2020 3,353.7 N/A	\$	(Decrease) in Net Sales (\$) 624.2	(Decrease) in Net Sales (%)
Consolidated  Net Sales  Currency Translation  Net Sales Excluding the Impact of Currency Translation		3,977.9 (75.0)	\$	2020 3,353.7 N/A	\$	(Decrease) in Net Sales (\$) 624.2	(Decrease) in Net Sales (%)
Consolidated Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Global Industrial Packaging	\$	3,977.9 (75.0) 3,902.9	\$	3,353.7 N/A 3,353.7	\$	(Decrease) in Net Sales (\$) 624.2 549.2	(Decrease) in Net Sales (%) 18.6 % 16.4 %
Consolidated Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Global Industrial Packaging Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation	\$	3,977.9 (75.0) 3,902.9 2,365.1	\$	3,353.7 N/A 3,353.7 1,919.5	\$ \$	(Decrease) in Net Sales (\$) 624.2 549.2	(Decrease) in Net Sales (%) 18.6 % 16.4 %
Consolidated Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Global Industrial Packaging Net Sales Currency Translation	\$	3,977.9 (75.0) 3,902.9 2,365.1 (73.0)	\$ \$	3,353.7 N/A 3,353.7 1,919.5 N/A	\$ \$	(Decrease) in Net Sales (\$) 624.2 549.2 445.6	(Decrease) in Net Sales (%) 18.6 % 16.4 % 23.2 %
Consolidated Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Global Industrial Packaging Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation	\$	3,977.9 (75.0) 3,902.9 2,365.1 (73.0)	\$ \$	3,353.7 N/A 3,353.7 1,919.5 N/A	\$ \$ \$	(Decrease) in Net Sales (\$) 624.2 549.2 445.6	(Decrease) in Net Sales (%) 18.6 % 16.4 % 23.2 %
Consolidated Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Global Industrial Packaging Net Sales Currency Translation Net Sales Excluding the Impact of Currency Translation Paper Packaging & Services	\$	3,977.9 (75.0) 3,902.9 2,365.1 (73.0) 2,292.1	\$ \$	3,353.7 N/A 3,353.7 1,919.5 N/A 1,919.5	\$ \$ \$	(Decrease) in Net Sales (\$) 624.2 549.2 445.6 372.6	(Decrease) in Net Sales (%) 18.6 % 16.4 % 23.2 % 19.4 %



**Reconciliation of Net Income to Adjusted EBITDA** 

	T	hree months	ed July 31,		Nine months e	l July 31,		
(in millions)		2021		2020	2021			2020
Net income	\$	118.4	\$	24.4	\$	303.3	\$	76.3
Plus: Interest expense, net		23.9		29.8		75.8		89.8
Plus: Income tax expense		33.1		6.9		56.5		44.8
Plus: Depreciation, depletion and amortization expense		58.1		59.9		176.2		182.4
EBITDA	\$	233.5	\$	121.0	\$	611.8	\$	393.3
Net income	\$	118.4	\$	24.4	\$	303.3	\$	76.3
Plus: Interest expense, net		23.9		29.8		75.8		89.8
Plus: Income tax expense		33.1		6.9		56.5		44.8
Plus: Non-cash pension settlement charges (income)		0.4		_		9.0		(0.1)
Plus: Other (income) expense, net		(0.6)		1.1		2.2		3.5
Plus: Equity earnings of unconsolidated affiliates, net of tax		(2.1)		(0.3)		(3.1)		(1.2)
Operating profit	\$	173.1	\$	61.9	\$	443.7	\$	213.1
Less: Non-cash pension settlement charges (income)		0.4		_		9.0		(0.1)
Less: Other (income) expense, net		(0.6)		1.1		2.2		3.5
Less: Equity earnings of unconsolidated affiliates, net of tax		(2.1)		(0.3)		(3.1)		(1.2)
Plus: Depreciation, depletion and amortization expense		58.1		59.9		176.2		182.4
EBITDA	\$	233.5	\$	121.0	\$	611.8	\$	393.3
Plus: Restructuring charges		3.7		19.1		18.8		26.8
Plus: Acquisition and integration related costs		2.4		3.6		6.2		13.5
Plus: Non-cash asset impairment charges				15.5		1.5		16.9
Plus: Non-cash pension settlement charges (income)		0.4		_		9.0		(0.1)
Plus: Incremental COVID-19 costs, net (11)		0.8		1.0		2.6		1.9
Plus: (Gain) Loss on disposal of properties, plants, equipment, and businesses, net		(3.0)		(0.8)		(1.3)		35.8
Plus: Timberland gains, net		_		_		(95.7)		_
Adjusted EBITDA	\$	237.8	\$	159.4	\$	552.9	\$	488.1



<sup>(11)</sup> Incremental COVID-19 costs, net includes costs directly attributable to COVID-19 such as costs incurred for incremental cleaning and sanitation efforts and employee safety measures, offset by economic relief received from foreign governments.

#### **Reconciliation of Segment Operating Profit to Adjusted EBITDA**

	Th	Three months ended July 31,		Ni	ne months ende	d July 31,		
(in millions)		2021	2020		2021	2020		
Global Industrial Packaging								
Operating profit		122.0	46.6		252.4	166.5		
Less: Other (income) expense, net		(0.6)	0.9		2.1	4.7		
Less: Non-cash pension settlement charge		0.3	_		0.3	_		
Less: Equity earnings of unconsolidated affiliates, net of tax		(2.1)	(0.3)		(3.1)	(1.2		
Plus: Depreciation and amortization expense		20.6	20.9		62.8	63.5		
EBITDA	s	145.0	\$ 66.9	\$	315.9 \$	226.5		
Plus: Restructuring charges		1.6	15.7		14.6	20.7		
Plus: Non-cash asset impairment charges		_	3.1		1.5	4.5		
Plus: Non-cash pension settlement charges		0.3	_		0.3	_		
Plus: Incremental COVID-19 costs, net		0.5	0.2		1.3	0.6		
Plus: Gain on disposal of properties, plants, equipment and businesses, net		(1.2)	(1.4)		(1.7)	(2.1		
Adjusted EBITDA	S	146.2	\$ 84.5	S	331.9 S	250.2		
Paper Packaging & Services								
Operating profit		47.5	13.3		89.1	40.3		
Less: Non-cash pension settlement charges (income)		0.1	_		8.7	(0.1		
Less: Other expense (income), net		_	0.2		0.1	(1.2		
Plus: Depreciation and amortization expense		36.7	37.8		110.8	115.8		
EBITDA	S	84.1	\$ 50.9	S	191.1 S	157.4		
Plus: Restructuring charges		2.1	3.4		4.1	6.1		
Plus: Acquisition and integration related costs		2.4	3.6		6.2	13.5		
Plus: Non-cash pension settlement charges (income)		0.1	_		8.7	(0.1		
Plus: Non-cash asset impairment charges		_	12.4		_	12.4		
Plus: Incremental COVID-19 costs, net		0.3	0.8		1.3	1.3		
Plus: Loss on disposal of properties, plants, equipment and businesses, net		0.9	0.9		2.9	38.4		
Adjusted EBITDA	S	89.9	\$ 72.0	s	214.3 S	229.0		
Land Management								
Operating profit		3.6	2.0		102.2	6.3		
Plus: Depreciation, depletion and amortization expense		0.8	1.2		2.6	3.1		
EBITDA	s	4.4	\$ 3.2	\$	104.8 \$	9.4		
Plus: Restructuring charges		_	_		0.1	-		
Plus: Gain on disposal of properties, plants, equipment and businesses, net		(2.7)	(0.3)		(2.5)	(0.5		
Plus: Timberland gains, net	S	_	s —	S	(95.7) S	_		
Adjusted EBITDA	s	1.7	\$ 2.9	\$	6.7 \$	8.9		
Consolidated EBITDA	S	233.5	\$ 121.0	\$	611.8 \$	393.3		
Consolidated Adjusted EBITDA	S	237.8	s 159.4	s	552.9 S	488		

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<sup>(12)</sup> Adjusted EBITDA is defined as net income, plus interest expense, net, plus income tax expense, plus depreciation, depletion and amortization expense, plus restructuring charges, plus acquisition and integration related costs, plus non-cash asset impairment charges, plus non-cash pension settlement charges (income), plus incremental COVID-19 costs, net, plus loss (gain) on disposal of properties, plants, equipment and businesses, plus timberland gains, net. However, because the Company does not calculate net income by segment, this table calculates adjusted EBITDA by segment with reference to operating profit by segment, which, as demonstrated in the table of consolidated adjusted EBITDA, is another method to achieve the same result.

**Net Income and Class A Earnings Per Share Excluding Adjustments** 

		U						9 / 10,					
(in millions, except for per share amounts)	Inc (Benef and Ear Unco	me before ome Tax it) Expense I Equity mings of nsolidated liates, net	(E	ncome Tax Senefit) xpense		quity ruings		Non- ontrolling Interest	A	Net Income (Loss) ttributa ble to reif, Inc.	E	Diluted Class A arnings Per Share	Tax Rate
Three months ended July 31, 2021	\$	149.4	\$	33.1	\$	(2.1)	\$	5.4	\$	113.0	\$	1.89	22.2 %
Restructuring charges		3.7		0.9		_		_		2.8		0.02	
Acquisition and integration related costs		2.4		0.6		_		_		1.8		0.03	
Non-cash pension settlement charges		0.4		_		_		_		0.4		0.03	
Incremental COVID-19 costs, net		0.8		0.1		_		0.2		0.5		0.01	
Loss on disposal of properties, plants, equipment and businesses, net		(3.0)		(0.4)		_		_		(2.6)		(0.05)	
Excluding Adjustments	\$	153.7	\$	34.3	\$	(2.1)	\$	5.6	\$	115.9	\$	1.93	22.3 %
Three months ended July 31, 2020	\$	31.0	\$	6.9	\$	(0.3)	\$	3.7	\$	20.7	\$	0.35	22.3 %
Restructuring charges		19.1	Ť	4.2	Ť	_	Ť	0.1	Ť	14.8	Ť	0.25	
Acquisition and integration related costs		3.6		0.8		_		_		2.8		0.04	
Non-cash asset impairment charges		15.5		3.5		_		_		12.0		0.21	
Incremental COVID-19 costs, net		1.0		0.2		_		_		0.8		0.01	
Gain on disposal of properties, plants, equipment and businesses, net		(0.8)		0.1		_		0.1		(1.0)		(0.01)	
Excluding Adjustments	\$	69.4	\$	15.7	\$	(0.3)	\$	3.9	\$	50.1	\$	0.85	22.6 %
Nine months ended July 31, 2021	\$	356.7	\$	56.5	\$	(3.1)	\$	17.1	\$	286.2	\$	4.80	15.8 %
Restructuring charges		18.8	Ť	4.5	Ť	_	Ť	1.3	Ť	13.0	Ť	0.19	
Acquisition and integration related costs		6.2		1.5		_		_		4.7		0.08	
Non-cash asset impairment charges		1.5		0.5		_		0.1		0.9		0.02	
Non-cash pension settlement charges		9.0		2.1		_		_		6.9		0.12	
Incremental COVID-19 costs, net		2.6		0.6		_		0.3		1.7		0.03	
Loss on disposal of properties, plants, equipment and businesses, net		(1.3)		0.3		_		_		(1.6)		(0.03)	
Timberland gains, net		(95.7)		(3.0)		_		_		(92.7)		(1.54)	
Excluding Adjustments	\$	297.8	\$	63.0	\$	(3.1)	\$	18.8	\$	219.1	\$	3.67	21.2 %
Nine months ended July 31, 2020	\$	119.9	\$	44.8	\$	(1.2)	\$	11.9	\$	64.4	\$	1.09	37.4 %
Restructuring charges		26.8		6.1		_		0.4		20.3		0.34	
Acquisition and integration related costs		13.5		3.2		_		_		10.3		0.17	
Non-cash asset impairment charges		16.9		3.5		_		_		13.4		0.23	
Non-cash pension settlement income		(0.1)		_		_		_		(0.1)		_	
Incremental COVID-19 costs, net		1.9		0.4		_		_		1.5		0.02	
Loss on disposal of properties, plants, equipment and businesses, net		35.8		0.5		_		0.6		34.7		0.59	
Excluding Adjustments	\$	214.7	\$	58.5	\$	(1.2)	\$	12.9	\$	144.5	\$	2.44	27.2 %



#### **Adjusted Free Cash Flow**

	Three months ended July 31,					Nine months ended July 31				
(in millions)		2021	2020			2021		2020		
Net cash provided by operating activities	S	94.9	S	135.0	\$	258.7	\$	254.3		
Cash paid for purchases of properties, plants and equipment		(36.5)		(33.4)		(94.2)		(98.8)		
Free cash flow	S	58.4	S	101.6	S	164.5	5	155.5		
Cash paid for acquisition and integration related costs		2.4		3.6		6.2		13.5		
Cash paid for incremental COVID-19 costs, net		0.7		1.0		2.6		1.9		
Cash paid for acquisition and integration related ERP systems	02	2.6		0.4		6.0	gg.	1.4		
Adjusted free cash flow	\$	64.1	S	106.6	\$	179.3	\$	172.3		



Projected 2021 Adjusted Free Cash Flow guidance reconciliation

	Fiscal 2021 Guidance I						
(in millions)	7		Scenario 2				
Net cash provided by operating activities	\$	447.5	\$	488.5			
Cash paid for purchases of properties, plants and equipment		(130.0)		(145.0)			
Free cash flow	\$	317.5	\$	343.5			
Cash paid for acquisition and integration related costs		7.0		9.0			
Cash paid for incremental COVID-19 costs, net		3.0		4.0			
Cash paid for acquisition and integration related ERP systems		7.5		8.5			
Adjusted free cash flow	\$	335.0	\$	365.0			



<sup>(13)</sup>Adjusted free cash flow is defined as net cash provided by operating activities, less cash paid for purchases of properties, plants and equipment, plus cash paid for acquisition and integration related costs, plus cash paid for incremental COVID-19 costs, net, plus cash paid for acquisition and integration related ERP systems.

#### Net debt

(in millions)	July 31, 2021	April 30, 2021	July 31, 2020
Total Debt	\$ 2,267.6 \$	2,313.4 \$	2,637.6
Cash and cash equivalents	(99.8)	(110.4)	(98.5)
Net Debt	\$ 2,167.8 \$	2,203.0 \$	2,539.1



#### Historical Net Income and Class A Earnings Per Share Excluding Adjustments

(in millions, excpet for per share amounts)	Income before Income Tax (Benefit) Expense and Equity Earnings of Unconsolidated Affiliates, net	Income Tax (Benefit) Expense	Equity Earnings	Non- Controlling Interest	Net Income (Loss) Attributable to Greif, Inc.	Diluted Class A Earnings Per Share
Twelve Months Ended October 31, 2020	186.1	63.3	(1.5)	15.5	108.8	1.83
(Gain) loss on disposal of properties, plants, equipment and businesses, net	19.6	(4.7)	-	0.6	23.7	0.40
Restructuring charges	38.7	9.0	-	1.0	28.7	0.48
Non-cash asset impairment charges	18.5	3.9	-	-	14.6	0.25
Acquisition and integration related costs	17.0	4.1	-	-	12.9	0.22
Non-cash pension settlement charges	0.3	-	-	-	0.3	0.01
Incremental COVID-19 costs, net	2.6	0.7	-	-	1.9	0.03
Excluding Adjustments	282.8	76.3	(1.5)	17.1	190.9	3.22
Twelve Months Ended October 31, 2019	262.0	70.7	(2.9)	23.2	171.0	2.89
(Gain) loss on disposal of properties, plants, equipment and businesses, net	(10.2)	(2.4)	-	(2.5)	(5.3)	(0.09)
Restructuring charges	26.1	4.4	-	0.8	20.9	0.36
Non-cash asset impairment charges	7.8	1.9	-	0.1	5.8	0.10
Acquisition and integration related costs	29.7	4.3	-	-	25.4	0.43
Debt extinguishment charges	22.0	5.3	-	-	16.7	0.28
Tax net benefit resulting from the Tax Reform Act	-	0.5			(0.5)	(0.01)
Excluding Adjustments	337.4	84.7	(2.9)	21.6	234.0	3.96
Twelve Months Ended October 31, 2018	299.8	73.3	(3.0)	20.1	209.4	3.55
(Gain) loss on disposal of properties, plants, equipment and businesses, net	(6.4)	(0.9)	-	(0.5)	(5.0)	(0.09)
Restructuring charges	18.6	3.1	-	0.6	14.9	0.26
Non-cash asset impairment charges	8.3	1.5	-	-	6.8	0.11
Acquisition and integration related costs	0.7	-	-	-	0.7	0.01
Non-cash pension settlement charge	1.3	0.2	-	-	1.1	0.02
Provisional tax net benefit resulting from the Tax Reform Act	-	19.2	-	-	(19.2)	(0.33)
Excluding Adjustments	322.3	96.4	(3.0)	20.2	208.7	3.53
Twelve Months Ended October 31, 2017	200.3	67.2	(2.0)	16.5	118.6	2.02
(Gain) loss on disposal of properties, plants, equipment and businesses, net	1.3	(0.7)	-	(0.2)	2.2	0.04
Restructuring charges	12.7	(2.2)	-	0.6	14.3	0.24
Non-cash asset impairment charges	20.8	0.1	-	0.1	20.6	0.35
Acquisition and integration related costs	0.7	0.2	-	-	0.5	0.01
Non-cash pension settlement charge	27.1	10.2	-	-	16.9	0.29
Excluding Adjustments	262.9	74.8	(2.0)	17.0	173.1	2.95
Twelve Months Ended October 31, 2016	141.2	66.5	(0.8)	0.6	74.9	1.28
(Gain) loss on disposal of properties, plants, equipment and businesses, net	4.2	(2.1)	-	(0.7)	7.0	0.12
Restructuring charges	26.9	4.9	-	2.9	19.1	0.33
Non-cash asset impairment charges	51.4	5.2	-	3.8	42.4	0.71
Acquisition and integration related costs	0.2	0.1	-	-	0.1	-
Excluding Adjustments	223.9	74.6	(0.8)	6.6	143.5	2.44
Twelve Months Ended October 31, 2015	114.8	48.4	(0.8)	(4.7)	71.9	1.23
(Gain) loss on disposal of properties, plants, equipment and businesses, net	2.2	3.5	-	1.5	(2.8)	(0.05)
Timberland gains	(24.3)	(9.4)	-	-	(14.9)	(0.25)
Restructuring charges	40.0	7.7	-	4.1	28.2	0.48
Non-cash asset impairment charges	45.9	5.2	-	-	40.7	0.69
Acquisition and integration related costs	0.3	0.1	-	-	0.2	-
Venezuela devaluation of invesntory on other income/expense	(4.9)	-	-	-	(4.9)	(0.08)
Venezuela devaluation of invesntory on cost of products sold	9.3	-	-	-	9.3	0.16
Excluding Adjustments	183.3	56.0	(0.8)	0.4	127.7	2.18



# **Credit Agreement leverage ratio**

Trailing Twelve Month Credit Agreement EBITDA(in millions)	TTM 7/31/2020	TTM 10/31/2020	TTM 01/31/2021	TTM 04/30/2021	TTM 07/31/2021
Net income	146.1	124.3	119.1	257.3	351.3
Plus: Interest expense, net	122.2	115.8	110.3	107.7	101.8
Plus: Income tax expense	57.2	63.3	58.0	48.8	75.0
Plus: Depreciation, depletion and amortization expense	241.7	242.5	240.5	238.1	236.3
EBITDA	567.2	545.9	527.9	651.9	764.4
Plus: Restructuring charges	32.6	38.7	38.5	46.1	30.7
Plus: Acquisition and integration related costs	21.0	17.0	13.9	10.9	9.7
Plus: Non-cash asset impairment charges	22.6	18.5	19.7	18.6	3.1
Plus: Non-cash pension settlement income	(0.1)	0.3	8.9	9.0	9.4
Plus: Incremental COVID-19 costs, net (9)	1.9	2.6	3.2	3.5	3.3
Plus: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	29.7	19.6	21.6	(15.3)	(17.5
Plus: Timberland gains, net	<u> </u>	-	-	(95.7)	(95.7)
Adjusted EBITDA	674.9	642.6	633.7	629.0	707.4
Credit Agreement adjustments to EBITDA	0.1	(4.3)	(5.2)	34.0	31.7
Credit Agreement EBITDA	675.0	638.3	628.5	663.0	739.1
Adjusted Net Debt(in millions)	July 31, 2020	October 31, 2020	January 31, 2021	April 30, 2021	July 31, 2021
Long-term debt	2,535.3	2,335.5	2,359.6	2,154.6	2,089.7
Short-term borrowings	2.6	28.4	46.2	44.7	57.6
Current portion of long-term debt	99.7	123.1	133.6	114.1	120.3
Total debt	2,637.6	2,487.0	2,539.4	2,313.4	2,267.6
Credit Agreement adjustments to debt <sup>(2)</sup>	(24.7)	(47.3)	(55.2)	(90.9)	(88.4
Adjusted debt	2,612.9	2,439.7	2,484.2	2,222.5	2,179.2
Less: Cash	(98.5)	(105.9)	(101.4)	(110.4)	(99.8)
Adjusted net debt	2,514.4	2,333.8	2,382.8	2,112.1	2,079.4
Leverage Ratio	3.72x	3.66x	3.79x	3.19x	2.81x



<sup>(14)</sup>Credit Agreement adjustments to EBITDA are specified by the Company's credit agreement including certain timberland gains, equity earnings of unconsolidated affiliates, net of tax, certain acquisition savings, deferred financing costs, capitalized interest, and other items.

<sup>&</sup>lt;sup>(15)</sup>Credit Agreement adjustments to debt are specified by the Company's credit agreement including the European accounts receivable program, letters of credit, deferred financing costs, and derivative balances.