

December 2019
Investor Presentation

Safe harbor

FORWARD-LOOKING STATEMENTS

• This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

REGULATION G

• This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.



Who we are

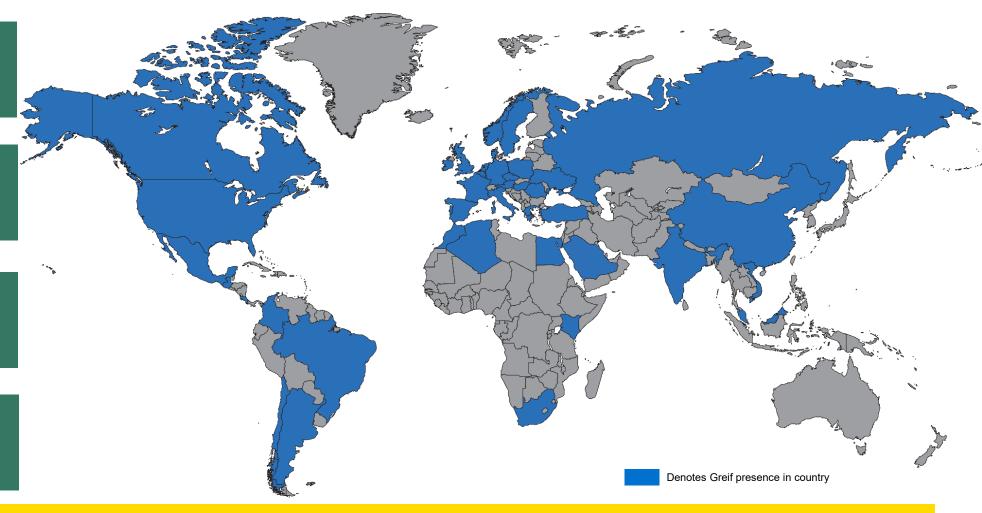
Greif provides packaging solutions around the world

Rigid Industrial Packaging & Services

Paper Packaging & Services

Flexible Products & Services

Land Management



A global and diversified footprint across 40+ countries and multiple packaging substrates

Leading industrial packaging solutions provider

2019 Performance (\$M)

Revenue \$4,595.0

Adj. EBITDA¹ \$658.9

Adjusted EBITDA margin 14.3%

Highlights and capabilities

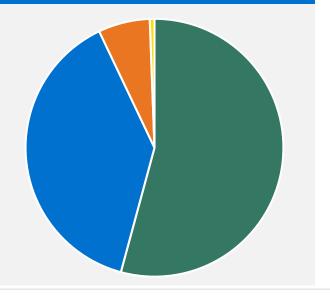
- Leading product positions in multiple packaging substrates
- Diverse geographic portfolio with wide market reach

Differentiations

- Demonstrated commitment to customer service and industry partnership
- Broadest industrial packaging product portfolio capability of fulfilling customer needs

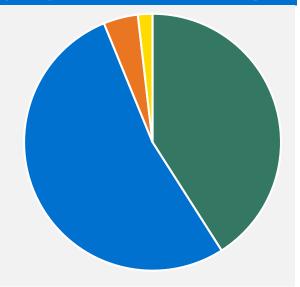
Portfolio composition by net sales percentage

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



Portfolio composition by Adj. EBITDA¹ percentage

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management





Leading positions in multiple packaging substrates

Upstream Operations



Uncoated Recycled Paperboard (URB)



Coated Recycled Paperboard (CRB)



Industrial Packaging

Steel



Tube & Core



Fibre



Plastic



Industrial Closures

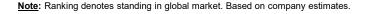


IBC



Flexible IBCs







Record Fiscal Year (FY) 2019 performance











Notable accomplishments across all strategic priorities

- Completed Caraustar acquisition in February 2019 revised synergies > 50% higher from original estimates
- Increased colleague engagement achieved near top quartile performance for manufacturing (74th percentile)
- Enhanced customer experience exceeded Customer Satisfaction Index (CSI) score of 90.0 for the first time; Wave 9 NPS score best ever at 61
- Executed on strategic capital investments containerboard integration (e.g. CorrChoice PA) and IBC/IBC reconditioning (e.g. Tholu)
- Recognized for sustainability leadership achieved Gold Rating from Ecovadis
- Returned meaningful capital to shareholders paid \$104M via industry leading dividend





How we operate



Our values and behaviors

Values

The Greif Way

The Principles That Guide Our Business

We can be trusted to do what is right Greif's Code of Business Conduct and Ethics guides our decisions and actions

We encourage and embrace our diversity of culture, language, location and thought. Our differences define but do not divide us; our common interests unite us. From the

STRONG THROUGH DIVERSITY

We honor our history as we focus on our future. We use financial, natural, and human resources wisely without compromising the ability of future generations to meet their needs

SERIOUS ABOUT SUSTAINABILITY

Greif's values are the same, wherever we are in the world

COMMITTED TO CONTINUOUS IMPROVEMENT

We always look for ways to make our work, our products, our services, and our company better

The Standards We Hold

FOR OURSELVES

ETHICAL

PERSONAL ACCOUNTABILITY Greif is known around the world for integrity. Our people—principled, intelligent and reliable—reaffirm our reputation every day with their every action.

STAY ALERT FOR SAFETY

We take responsibility to be safe in everything we do. We are diligent in protecting our own safety as well as the safety of our co-workers. We correct unsafe practices or conditions when we see them, and stop any activity that brings unnecessary risk.

RESPECT OTHERS

We treat people the way we would like to be and services at fair value. treated while being respectful of their

BE PART OF THE SOLUTION

When we see something that needs to be done, we do it. When an issue arises, we work together toward a resolution. We put company goals ahead of our personal agendas in the workplace.

FOR CUSTOMERS

many, we are one: Greif.

Greif customers are our first priority. Without them, we have no company.

RUILD IN QUALITY Quality is our hallmark. Each of us takes responsibility for it

REMAIN ABOVE REPROACH We compete honestly and adhere to the highest standards of conduct

MEET AND EXCEED OUR CUSTOMERS' NEEDS We listen to our customers to learn about their challenges and help them determine their best solutions. We deliver products

FOR SHAREHOLDERS

We work for Greif's shareholders, the owners of our company. With this in mind, we strive to create value in all that we do.

INCREASE OUR COMPANY'S WORTH Our shareholders expect it. Our future depends on it.

MAINTAIN OUR COMPANY'S REPUTATION The companies with the highest standards provide the highest returns for their shareholders. We will continue to be one of those companies.

FOR SUPPLIERS

Greif's suppliers are essential; they provide the materials and services that keep our business running

CULTIVATE SUPPLIER LOYALTY We treat our suppliers as vital partners to

EXPECT FOUAL TREATMENT We constantly evaluate all aspects of the products and services that we purchase. We expect quality at a fair cost.

REMAIN FREE OF OBLIGATION We do not accept lavish entertainment or excessive gifts from suppliers.

The Support We Expect From Our Company

We have certain expectations of the company, and it is the company's obligation to do its best to fulfill those expectations.

SAFETY IN THE WORKPLACE

Safeguarding the health and welfare of our people is fundamental. The company is committed to providing a safe working environment

FOUITABLE TREATMENT OF ALL

Regardless of sexual orientation, gender identity, race, gender, religion, age, national origin, color, disability, or veteran status, each Greif employee will be treated fairly.

APPROPRIATE REWARDS

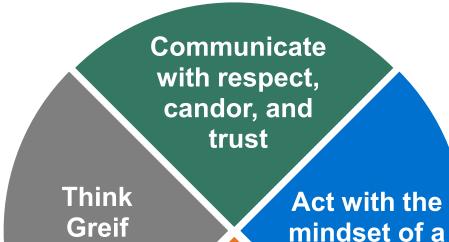
Compensation and benefits will be competitive and commensurate with the value received

CAREER OPPORTUNITIES

The company will be mindful of career opportunities within Greif for its employees

GREIF

Behaviors



first

Model the behaviors of a servant leader

champion



What we do for customers



Who we are

- Leverage our diverse geographic footprint and product portfolio to serve customer needs where they need it
- Provide multiple packaging substrates that are fit for purpose



- Offer sustainable solutions to customer needs (e.g. recycling, reconditioning services)
- Utilize proprietary technology (e.g. Greif Green Tool) to help customers understand their environmental impact



Appendix

- Serve as a strategic thought partner through enhanced communication and interaction
- Demonstrate a commitment to customer service excellence and continuous improvement



A clear vision with strategic priorities in place

Strategic Vision

In industrial packaging, be the best performing customer service company in the world

1

Engaged Teams

- Health and safety
- Colleague engagement
- **Strategic Priorities**
- Accountability aligned to value creation

2 <u>Differentiated Customer Service</u>

- Deliver superior customer experience
- Create value for our customers through a solutions based approach
- Earn our customers' trust and loyalty

3 Enhanced Performance

- Growth aligned to value
- Margin expansion
- Fiscal discipline and free cash flow expansion
- Sustainability

Key Enabler

The Greif Business System

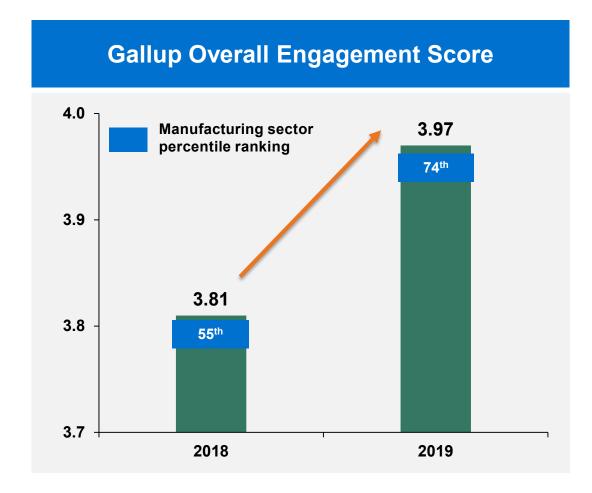
Values

THE GREIF WAY



Strategic priority: engaged teams

Teams in the top quartile of those Gallup¹ has studied have... 21% Higher profitability Higher productivity 17% 10% Higher customer metrics 70% Fewer safety incidents 59% Less turnover 41% Lower absenteeism 28% Less shrinkage



Safe and engaged colleagues drive improved operating and financial performance

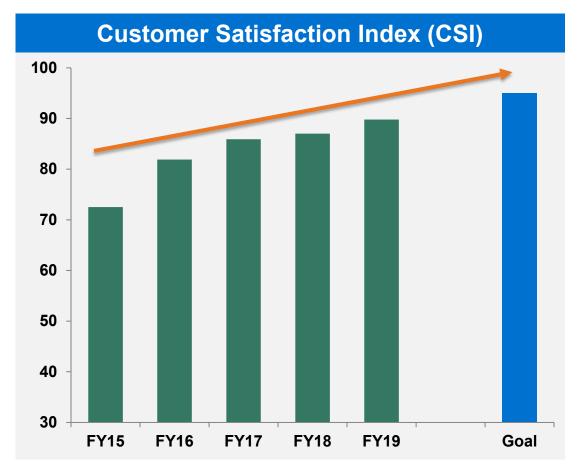


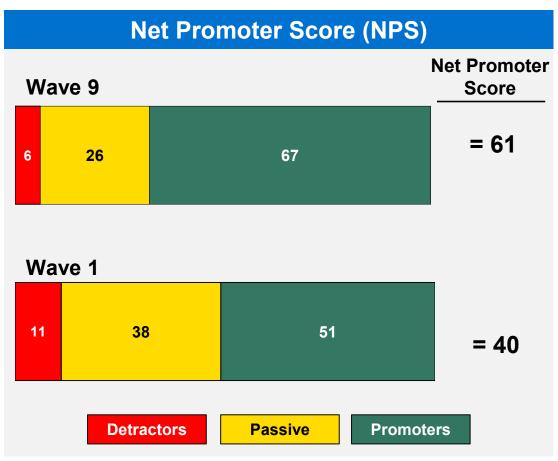
Who we are

Appendix

Who we are How we operate Why invest in Greif? Business segment overview Appendix

2 Strategic priority: differentiated customer service





53% improvement in Net Promoter Score since inception



3 Strategic priority: sustainability





Who we are

Who we are How we operate Why invest in Greif? Business segment overview Appendix

Significant achievements across all strategic priorities

Engaged teams

- >50% of facilities were injury free in FY'19
- Approaching top quartile colleague engagement scores; participation already at world class levels

Differentiated customer service

- 24% improvement in Customer Satisfaction Index¹
- 53% improvement in Net Promoter Score; currently at best-in-class level for industrial manufacturing¹
- Deployed customer service excellence training worldwide

Enhanced performance

- "Pivot to Plastics" IBC volume +17%2, outpacing industry growth
- 67% improvement in adjusted EBITDA³; 278% increase in Adjusted Free Cash Flow⁴
- Achieved an "A-Leadership" CDP score and gold recognition from Eco Vadis



Difference between FY2019 and FY2015

(2) FY 2019 vs FY2017

⁽³⁾ A summary of all adjustments that are included in the Adj. EBITDA is set forth in the appendix of this presentation.

Adjusted free cash flow is defined as net cash provided by operating activities, plus cash paid for acquisition-related costs, plus cash paid for debt issuance costs, plus cash paid for acquisition-related ERP systems, less cash paid for purchases of properties, plants and equipment.



Why invest in Greif?



Global trends support future growth

Trend Comments



Global population growth; emerging economies and rise of the middle class



• World population expected to grow by ~13% by 2030¹

 Emerging economies are driving greater consumption of products, goods and infrastructure



Growing influence of sustainability and multi-use packaging



 Customers are increasingly asking for more sustainable packaging solutions



Growing importance of food safety

PACKAGING SUCCESS TOGETHER™



Heightened attention toward food safety and transportation



Significant chemical expansion to support global growth



 >\$86B² of new projects completed or currently under construction



Appendix

Who we are You how we operate Why invest in Greif? Business segment overview Appendix

FY20 guidance and key modeling assumptions

Fiscal 2020 guidance ¹ (\$/sh and \$M)	FY 2020 Guidance	FY 2019 Actual
Adj. Class A Earnings Per Share ¹	\$3.63 - \$4.13	\$3.96
Adjusted Free Cash Flow ²	\$245 - \$285	\$267.8
Fiscal 2020 key modelling assumptions (\$M and %)	FY 2020 Assumption	FY 2019 Actual
DD&A expense	\$247 - \$257	\$206.1
Interest expense	\$119 - \$124	\$112.5
Other expense	\$2.5 - \$7.5	\$2.6
Net income attributable to noncontrolling interests	\$17 - \$22	\$23.2
Non – GAAP tax rate	27% - 31%	25.1%
Adj. Capital expenditures	\$160 - \$180	\$156.8
Other key Company commentary		

Adj. EBITDA timing

Anticipate H2'20 Adj. EBITDA > H1'20. Anticipate Q3'20 Adj. EBITDA to be strongest performance



No reconciliation of the fiscal year 2020 Adj. Class A earnings per share, a non-GAAP financial measure which excludes gains and losses on the disposal of businesses, timberland and property, plant and equipment, acquisition costs, non-cash pension settlement charges, restructuring and impairment charges is included in this presentation because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

Capital allocation priorities

1

Reinvest in the business

- Fund maintenance to sustain the "cash machine" and organic growth opportunities that exceed required returns
- Expect FY2020 capex: \$160 \$180M

2

De-lever the balance sheet

- Current compliance leverage ratio = ~3.5x
- Aim to achieve targeted leverage ratio of 2.0 2.5x by 2022

Return cash to shareholders via industry leading dividend and periodically review

- Paid \$104M in dividends in Fiscal 2019; Class A and Class B both currently yielding >4%
- Potentially grow dividend once target leverage ratio is achieved

After getting to target debt leverage ratio...

4

Grow the business through M&A

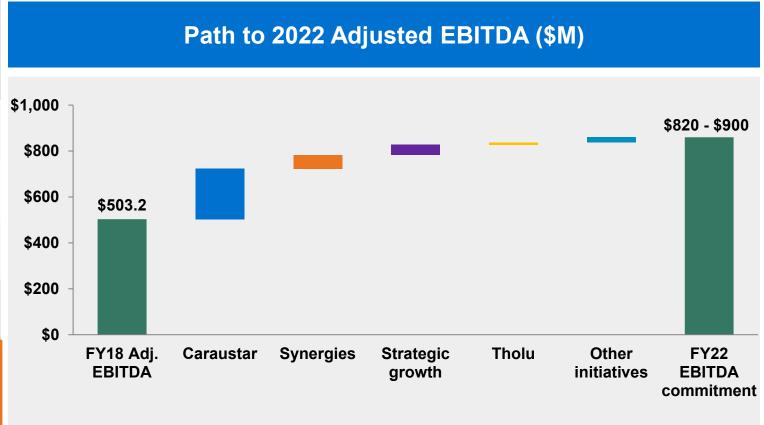
- Capitalize on external growth opportunities (e.g. containerboard integration, IBC/IBC reconditioning)
 that align close to GEF's core
- Advance opportunistic capital options if hurdle rates are met and justified by returns



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Fiscal 2022 financial commitments in place

\$M	FY'22 Adj. EBITDA ¹	FY'22 Adj. Free Cash Flow ²
RIPS	\$288 – \$315	
PPS	\$490 – \$530	
FPS	\$30 – \$40	
Land	\$12 – \$15	
Total Company	\$820 – \$900	\$410 – \$450



Clear path to Adj. EBITDA > \$850M over the next three years



No reconciliation of the fiscal year 2022 Adj. EBITDA, a non-GAAP financial measure which excludes gains and losses on the disposal of businesses, non-cash pension settlement charges, restructuring and impairment charges and acquisition related costs is included in this presentation because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

Why invest in Greif?

Robust and diverse product portfolio with exposure to a variety of end markets

We have leading market positions (e.g. steel drum, fiber drum, large plastic drum, uncoated recycled board) that serve a variety of markets globally.

Compelling customer value proposition due to demonstrated commitment to customer service

We are pursuing our vision: in industrial packaging, be the best performing customer service company in the world. We partner with customers to help solve their problems and grow their businesses.

Numerous avenues for incremental low-risk growth and margin enhancement

We employ a risk-adjusted return process that drives capital investment. We are growing close to the core in plastics and specialty paper products.

Compelling dividend and opportunity for free cash flow expansion

We offer an industry leading dividend that currently yields > 4% and have significant Free Cash Flow expansion on the horizon.







Business segment overview



RIPS: broad product and services capability

Steel



IBC



Fibre



Earth Minded



Closures



Filling



Plastic



RIPS is the most comprehensive customer solutions provider in the industry

<u>Note:</u> Ranking denotes standing in global market. Based on company estimates.



Who we are Why invest in Greif? **Business segment overview Appendix** How we operate

RIPS: highlights and differentiation

2019 Financials (\$M)

\$2.490.6 Revenue

Adj. EBITDA¹ \$269.9

10.8% Adj. EBITDA margin

Highlights and Capabilities

- Extensive global expertise and operational footprint
- Large product shares in steel and fibre and fast growing IBC business
- FPS cross selling opportunities

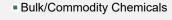
2019 Revenue Mix



Differentiation

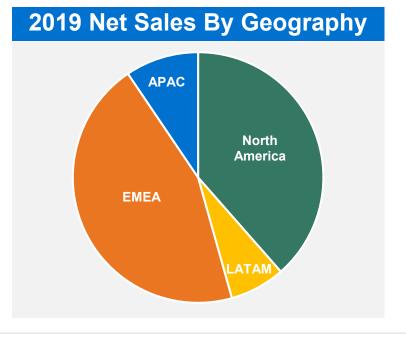
- Industry's most comprehensive product line offering
- Ability to serve customers globally
- Differentiated customer service focus: long tenured relationships

2019 Revenue by End Market





- Food and Beverage
- Specialty Chemical
- Packaging Distributors
- Paints, Coatings, Adhesives
- Other
- Agro Chemcial
- Pharaceuticals & Personal
- Flavors and Fragrences
- Blenders/Fillers





A summary of all adjustments that are included in the Adj. EBITDA is set forth in the appendix of this presentation

Includes packaging accessories, reconditioning, water bottles, pails and other miscellaneous Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this

RIPS: expanding reconditioning for sustainable solutions







Reconditioning overview

- Benefits to customers:
 - Reduces cost/manufacturing expense
 - Supports sustainability goals and reduces environmental impacts
 - Reduces disposal costs and operating expenses

Greif today

- Operate services to facilitate collection and reconditioning globally
- Operate the largest reconditioning facility in Europe
- Currently assessing additional reconditioning opportunities and operating model upgrades





Greif future state

- Closed loop network in place in regional hubs in the U.S. and Europe
- Global IBC reconditioned mix improved and enhances margin



Who we are You how we operate You have a Why invest in Greif? Business segment overview Appendix

PPS: broad portfolio offering a variety of paper products

Recovered Fiber



Containerboard



Uncoated Recycled Paperboard

Mills



Coated Recycled Paperboard





Corrugated

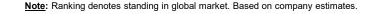
Converting

Tube & Core



Consumer Packaging







Who we are You how we operate You have a Why invest in Greif? Business segment overview Appendix

PPS: highlights and differentiation

\$1.780.0

2019 Financials (\$M)

Adjusted EBITDA¹ \$348.3

Adjusted EBITDA margin 19.6%

2019 Net Sales By Geography

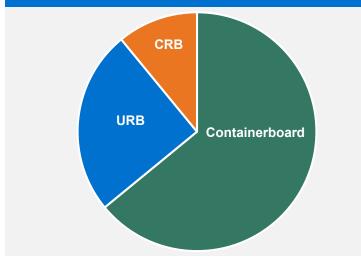
North

America

Highlights and Capabilities

- · Niche position in containerboard
- Leadership position in URB and tubes/cores
- Unique converting capabilities

2019 Mill Product Mix



Differentiation

- Speed response and lead times
- Breadth of product offerings
- Long-standing customer relationships
- Best in class customer service

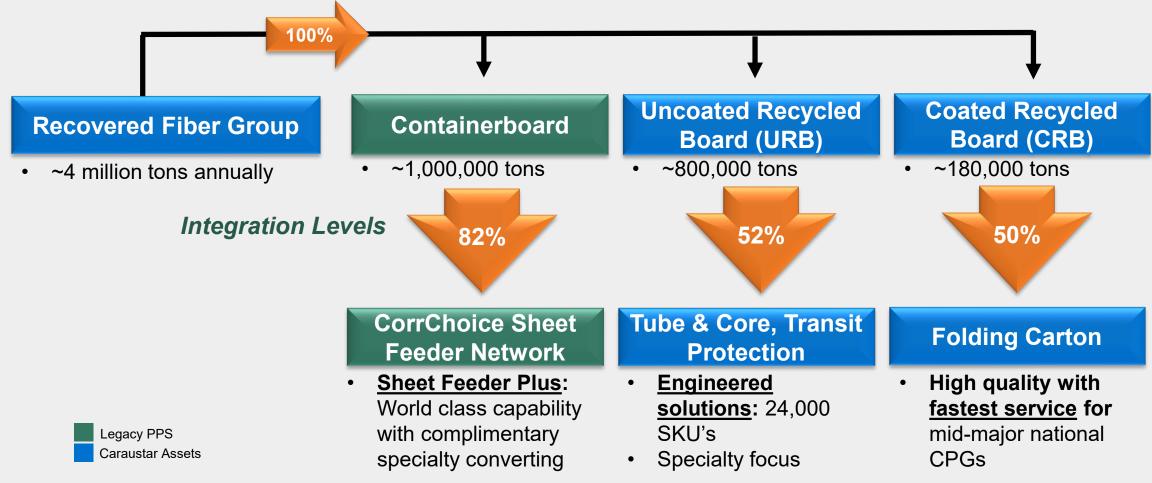
End Markets

- Containerboard serves a variety of industrial and consumer needs
- URB serves predominantly industrial end markets
- CRB serves predominantly consumer end markets



Revenue

PPS: expanded, integrated and national paper network

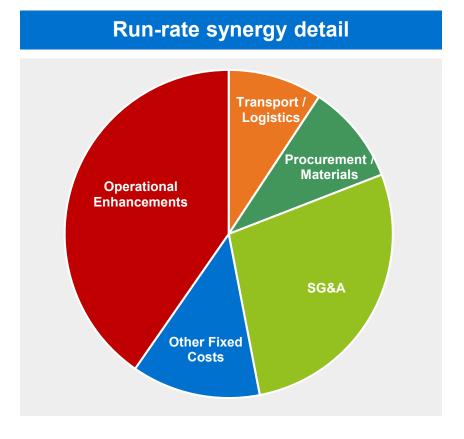


PPS is a full service network providing a broad range of grades and services



PPS: unlocking value through Caraustar synergies

Synergy	Detail
Operational Enhancements	 Cross-selling opportunities with existing containerboard customers Integrating URB volumes into legacy Greif converting network Integrating heavy weight linerboard into the CorrChoice network
SG&A	 Leveraging Greif centralized functions (i.e., shared services) Optimizing back-office processes
Transportation / Logistics	 Savings on freight lanes underway on 1,200+ lanes Evaluating opportunities within RIPS North America
Procurement / Materials	 Renegotiating agreements for combined spend Aligning payment terms
Other Fixed Costs	 Aligning of systems and processes Consolidating licensing agreements Terminating duplicate memberships and services



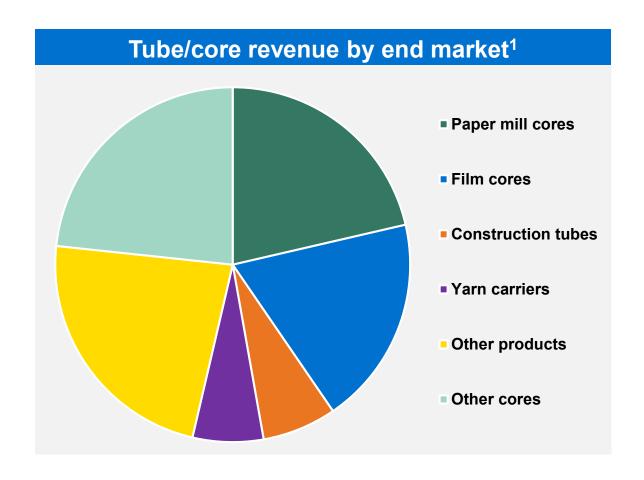
On track to achieve at least \$70M of annual synergies by 2022



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PPS: IPG benefits from diverse end markets

- IPG's diversified end market revenue provides broad exposure to US economic activity
- Tube/core market offers limited risk as paper remains best substrate due to performance characteristics
 - URB preferred to containerboard due to performance, board cost and adhesive cost
 - URB preferred to plastic due to cost, performance, and recyclability
- Industry tube/core volumes expected to grow $1 2\%^2$



IPG manufactures defensible, cost advantaged products with low substitution risk



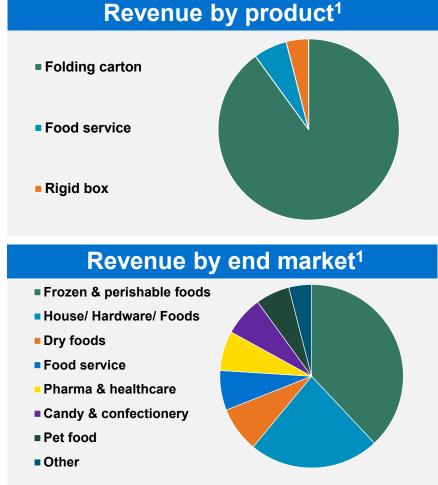
^{(2) 2017 – 2023} CAGR; based on 3rd party estimate

PPS: CPG opportunity to grow with differentiated service in the middle market

Revenue by product¹



- Strategically located national plant network
- Focused on delivering speed to market and high-touch service to mid-sized customers
- Full range of substrates, colors and printing
- Benefits from global trends (e.g. consumer and regulatory interest in reducing plastic)



The Consumer Products Group benefits from the consumer war on plastics



PPS: Recovered Fiber Group

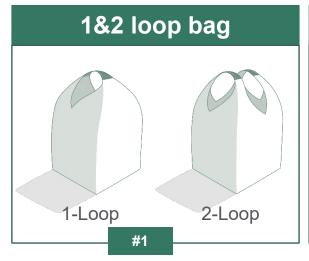
Business Overview and Opportunities

- Top 10 recovered fiber business with 20 strategically positioned assets, limiting freight/transport costs
- Procures, collects, processes and brokers material across a range of paper grades
- Provides 100% of mill fiber needs
- Provides market intelligence and surety of supply
- Opportunities include:
 - Penetrating specialty markets
 - Expanding white space

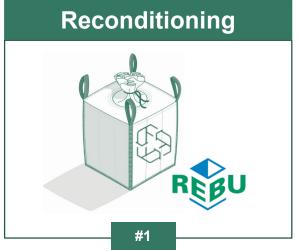
The Recovered Fiber Group efficiently sources key raw materials required by the business

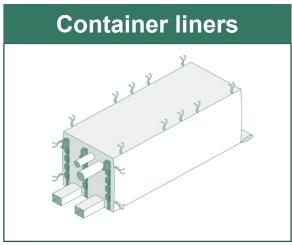


FPS: global market leader with superior capabilities









FPS is the largest FIBC producer in the world offering the most comprehensive product and services

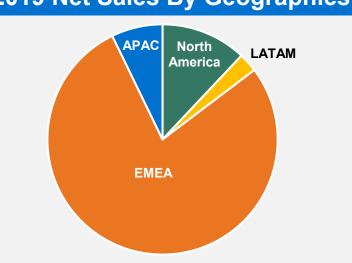


FPS: highlights and differentiation

2019 Financials (\$M)

Revenue	\$297.5
Adj. EBITDA ¹	\$28.6
Adj. EBITDA margin	9.6%

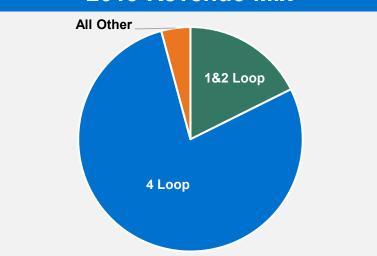
2019 Net Sales By Geographies



Highlights and Capabilities

- Leading position in highly fragmented market
- On track to achieve 2020 run rate targets – developing strategy for profitable break out growth
- 50/50 joint venture

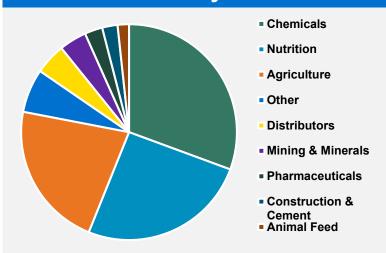
2019 Revenue Mix



Differentiation

- Exceptional technical capabilities and differentiated customer service
- Unmatched global network of production and commercial facilities
- Going to market with RIPS

2019 Revenue by End Market







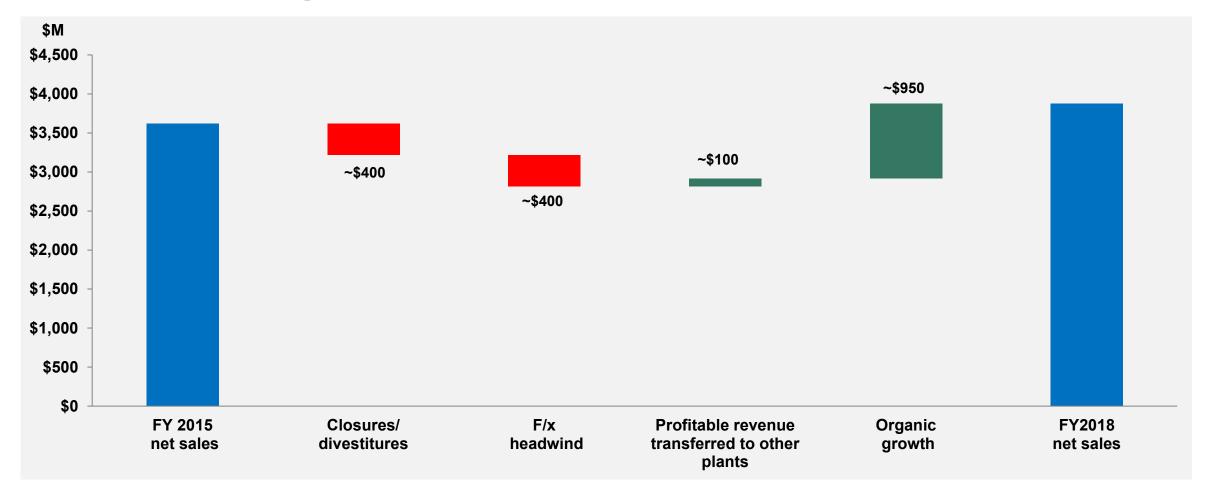
Appendix

Fiscal 2022 financial commitments assumptions

- Net sales will be approximately \$5.5B in Fiscal 2022 as a result of strategic growth CapEx, Caraustar inclusion and organic growth
- Raw material costs assumed flat against current indices in the markets in which we participate except OCC (assumed range of \$35/ton \$75/ton)
- Assumes current containerboard prices as of June 24, 2019
- Raw material price changes are passed to customers through price adjustment mechanisms in contracts or otherwise with customary delay in our RIPS and FPS businesses (not PPS)
- FX rates assumed flat to April 2019 rates
- Salary and benefit increases based on estimated inflationary rates per jurisdiction consistent with 2017 2019; recovered through continuous improvement opportunities
- DD&A is assumed to increase to \$250M \$270M by Fiscal 2022
- Net income attributable to NCI assumed to increase to approximately \$25M by Fiscal 2022
- Annual other expense assumed to remain the same as Fiscal 2019
- Effective tax rate expense and cash paid assumed to be within the range of 26-30%
- Pension and post-retirement cash funding requirements assumed flat to Fiscal 2019
- Interest expense is calculated to be \$100M by Fiscal 2022 based on debt pay down and refinancing of Euro notes in 2021
- Annual cash from OWC is a slight use based on assumed net sales growth
- Assumes capex of \$160 \$180M



Net sales bridge: FY15 to FY18



Sales have grown despite F/x headwinds and the divestiture of 58 non-core/underperforming assets



Q4 Price, Volume and Foreign Currency Impact to Net Sales for Primary Products:

	VOLUME		PRICE		F	х	TOTAL SALES VARIANCE		
RIPS NA	•	-11.1%	•	-4.1%	0	-0.1%	•	-15.4%	
		(\$26.2)		(\$9.7)		(\$0.3)		(\$36.2)	
RIPS LATAM	0	2.3%	•	10.4%		-13.1%	0	-0.4%	
		\$0.9		\$4.2		(\$5.3)		(\$0.2)	
RIPS EMEA	0	1.7%	0	2.1%	•	-2.8%	0	1.0%	
		\$4.3		\$5.4		(\$7.1)		\$2.6	
RIPS APAC	•	-16.3%	0	0.2%	0	-1.7%	•	-17.8%	
		(\$9.9)		\$0.1		(\$1.0)		(\$10.8)	
RIPS Segment	•	-5.3%	10	0.0%	10	-2.3%		-7.6%	
•		(\$30.9)		\$0.0		(\$13.7)		(\$44.6)	
PPS Segment		-7.7%		-5.7%	10	0.0%	-	-13.3%	
•		(\$18.8)		(\$13.8)		\$0.0		(\$32.6)	
FPS Segment	0	-2.4%	0	-0.7%	•	-3.1%	•	-6.2%	
		(\$1.7)		(\$0.5)		(\$2.3)		(\$4.5)	
PRIMARY PRODUCTS		-5.7%	0	-1.6%	0	-1.8%		-9.0%	
		(\$51.4)	, –	(\$14.3)	,	(\$16.0)	, -	(\$81.7)	

RECONCILIATION TO TOTAL COMPANY NET SALES

NON-PRIMARY PRODUCTS	•	4.2% \$3.5
TOTAL COMPANY	•	-7.9% (\$78.2)

- (1) Primary products are manufactured steel, plastic and fibre drums; IBCs; linerboard, medium, corrugated sheets and corrugated containers; 1&2 loop and 4 loop FIBCs
- (2) Non-primary products include land management; closures; accessories; filling; reconditioning; water bottles; pails; Venezuela and other miscellaneous products / services
- (3) The breakdown of price, volume, FX is not provided for non-primary products due to the difficulty of computation due to the mix, transactions, and other issues
- (4) Var% > 2.5%
- (5) (2.5)% < Var% < 2.5%
- (6) Var% < (2.5)%



Reconciliation of Operating Profit to Adjusted EBITDA \$Millions

Twelve m	onths end	ed Octo	ber 31.
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(in millions)	2019	2018	2017	2016	2015
Operating profit	399.1	370.5	299.5	225.6	192.8
Less: Non-cash pension settlement charge	-	1.3	27.1	-	-
Less: Other expense, net	2.6	18.4	12.0	9.0	3.2
Less: Equity earnings of unconsolidated affiliates, net of tax	(2.9)	(3.0)	(2.0)	(0.8)	(8.0)
Plus: Depreciation, depletion and amortization expense	206.1	126.9	120.5	127.7	134.6
EBITDA	605.5	480.7	382.9	345.1	325.0
Plus: Restructuring charges	26.1	18.6	12.7	26.9	40.0
Plus: Acquisition-related costs	29.7	0.7	0.7	0.2	0.3
Plus: Non-cash asset impairment charges	7.8	8.3	20.8	51.4	45.9
Plus: Non-cash pension settlement charge	-	1.3	27.1	-	-
Plus: Impact of Venezuela devaluation of inventory in cost of products sold	-	-	-	-	9.3
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(10.2)	(6.4)	1.3	4.2	2.2
Less: Timberland (gains) losses	-	-	-	-	(24.3)
Less: Impact of Venezuela devaluation on other (income) expense	-	-	-	-	(4.9)
Adjusted EBITDA	658.9	503.2	445.5	427.8	393.5



Adjusted Free Cash Flow⁽¹⁾ \$Millions

		,			
(in millions)	 2019	2018	2017	2016	2015
Net cash provided by operating activities	\$ 389.5	\$ 253.0 \$	305.0 \$	301.0 \$	206.3
Cash paid for purchases of properties, plants and equipment	(156.8)	(140.2)	(96.8)	(100.1)	(135.8)
Free cash flow	\$ 232.7	\$ 112.8 \$	208.2 \$	200.9 \$	70.5
Cash paid for acquisition-related costs	29.7	0.7	0.7	0.2	0.3
Cash paid for debt issuance costs ⁽²⁾	5.1	-	-	-	-
Cash paid for acquisition-related ERP systems ⁽³⁾	0.3	-	-	-	-
Additional U.S. pension contribution	-	65.0	-	-	-
Adjusted free cash flow	\$ 267.8	\$ 178.5 \$	208.9 \$	201.1 \$	70.8



(3)Cash paid for acquisition-related ERP systems is defined as capital expenditures for the integration of Caraustar into Grief's global Enterprise Resource Planning System.

Projected 2020 Adjusted Free Cash Flow \$Millions

ĭ	Fiscal 2020 Guidance Range			
(in millions)		Scenario 1		Scenario 2
Net cash provided by operating activities	\$	395.0	\$	450.0
Cash paid for purchases of properties, plants and equipment		(181.0)		(201.0)
Free cash flow	\$	214.0	\$	249.0
Cash paid for acquisition-related costs		10.0		15.0
Cash paid for acquisition-related ERP systems		21.0		21.0
Adjusted free cash flow	\$	245.0	\$	285.0



Net Income and Adjusted Class A Earnings Per Share \$Millions and \$/sh

	20	019	20	018	20	017	20	016	20	015
	Net Income Attributable to Greif, Inc	A FPS	Net Income Attributable to Greif, Inc	Diluted Class A EPS	Net Income Attributable to Greif, Inc	A FPS	Net Income Attributable to Greif, Inc	A FPS	Net Income Attributable to Greif, Inc	A FPS
Twelve months ended October 31,	171.0	2.89	209.4	3.55	118.6	2.02	74.9	1.28	71.9	1.23
(Gain) loss on disposal of properties, plants, equipment, and businesses, net	(5.3)	(0.09)	(5.0)	(0.09)	2.2	0.04	7.0	0.12	(2.8)	(0.05)
Restructuring charges	20.9	0.36	14.9	0.26	14.3	0.24	19.1	0.33	28.2	0.48
Non-cash asset impairment charges	5.8	0.10	6.8	0.11	20.6	0.36	42.4	0.71	40.7	0.69
Acquisition-related costs	25.4	0.43	0.7	0.01	0.5	0.01	0.1	-	0.2	-
Non-cash pension settlement charge	-	-	1.1	0.02	16.9	0.29	-		-	-
Debt extinguishmnet charges	16.7	0.28	-	-	-	-	-	-	-	-
Provisional tax net benefit resulting from the Tax Reform Act	(0.5)	(0.01)	(19.2)	(0.33)	-	-	-	-	-	-
Timberland gains	-	-	-	-	-	-	-	-	(14.9)	(0.25)
Venezuela devaluation on other income/expense	-	-	-	-	-	-	-	-	(4.9)	(0.08)
Venezuela devaluation of inventory on cost of goods sold	-	-	-	-	-	-	-	-	9.3	0.16
Adjusted Earnings and EPS	234.0	3.96	208.7	3.53	173.1	2.96	143.5	2.44	127.7	2.18



Earnings per share and Tax Rate \$/share and %

GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUSING SPECIAL ITEMS

	Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net	Income Tax (Benefit) Expense	Equity Earnings of Unconsolidated Affiliates	Non-Controlling Interest	Net Income Attributable to Greif, Inc.	Diluted Class A Earnings Per Share	Tax Rate
Twelve months ended October 31, 2019	\$ 262.0 \$	70.7	\$ (2.9) \$	23.2 \$	171.0 \$	2.89	27.0%
Gain on disposal of properties, plants, equipment and businesses, net	(10.2)	(2.4)	-	(2.5)	(5.3)	(0.09)	
Restructuring charges	26.1	4.4	-	0.8	20.9	0.36	
Non-cash asset impairment charges	7.8	1.9	-	0.1	5.8	0.10	
Acquisition-related costs	29.7	4.3	-	-	25.4	0.43	
Debt extinguishment charges	22.0	5.3	-	-	16.7	0.28	
Tax net benefit resulting from the Tax Reform Act	-	0.5	-	-	(0.5)	(0.01)	
Excluding Adjustments	\$ 337.4 \$	84.7	\$ (2.9) \$	21.6 \$	234.0 \$	3.96	25.1%
T		70.0		20.4 0	200.4.0	0.55	24.40
Twelve months ended October 31, 2018	\$ 299.8 \$	73.3	\$ (3.0) \$	20.1 \$	209.4 \$	3.55	24.4%
Gain on disposal of properties, plants, equipment and businesses, net	(6.4)	(0.9)	-	(0.5)	(5.0)	(0.09)	
Restructuring charges	18.6	3.1	-	0.6	14.9	0.26	
Non-cash asset impairment charges	8.3	1.5	-	-	6.8	0.11	
Acquisition-related costs	0.7	-	-	-	0.7	0.01	
Non-cash pension settlement charge	1.3	0.2	-	-	1.1	0.02	
Tax net benefit resulting from the Tax Reform Act	-	19.2	-	-	(19.2)	(0.33)	
Excluding Adjustments	\$ 322.3 \$	96.4	\$ (3.0) \$	20.2 \$	208.7 \$	3.53	29.9%
Twelve months ended October 31, 2017	\$ 200.3 \$	67.2	\$ (2.0) \$	16.5 \$	118.6 \$	2.02	33.6%
Loss on disposal of properties, plants, equipment and businesses, net	1.3	(0.7)	-	(0.2)	2.2	0.04	
Restructuring charges	12.7	(2.2)	-	0.6	14.3	0.24	
Non-cash asset impairment charges	20.8	0.1	-	0.1	20.6	0.35	
Acquisition-related costs	0.7	0.2	-	-	0.5	0.01	
Non-cash pension settlement charge	27.1	10.2	-	-	16.9	0.29	
Tax net benefit resulting from the Tax Reform Act	-	-	-	-	-	-	
Excluding Adjustments	\$ 262.9 \$	74.8	\$ (2.0) \$	17.0 \$	173.1 \$	2.95	28.4%



Earnings per share and Tax Rate \$/share and %

GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUSING SPECIAL ITEMS

	Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net	Income Tax (Benefit) Expense	Equity Earnings of Unconsolidated Affiliates	Non-Controlling Interest	Net Income Attributable to Greif, Inc.	Diluted Class A Earnings Per Share	Tax Rate
Twelve months ended October 31, 2016	\$ 141.2 \$	66.5	\$ (0.8) \$	0.6 \$	74.9 \$	1.28	47.1%
Loss on disposal of properties, plants, equipment and businesses, net	4.2	(2.1)	-	(0.7)	7.0	0.12	
Restructuring charges	26.9	4.9	-	2.9	19.1	0.33	
Non-cash asset impairment charges	51.4	5.2	-	3.8	42.4	0.71	
Acquisition-related costs	0.2	0.1	-	-	0.1	-	
Non-cash pension settlement charge	-	-	-	-	-	-	
Tax net benefit resulting from the Tax Reform Act	-	-	-	-	-	-	
Excluding Adjustments	\$ 223.9 \$	74.6	\$ (0.8) \$	6.6 \$	143.5 \$	2.44	33.3%
Twelve months ended October 31, 2015	\$ 114.8 \$	48.4	\$ (0.8) \$	(4.7) \$	71.9 \$	1.23	42.2%
Loss on disposal of properties, plants, equipment and businesses, net	2.2	3.9	-	1.1	(2.8)	0.05	
Timberland Gains	(24.3)	(9.4)	-	-	(14.9)	0.25	
Venezuela devaluation on other income/expense	(4.9)	-	-	-	(4.9)	0.08	
Restructuring charges	40.0	8.2	-	3.6	28.2	0.48	
Non-cash asset impairment charges	45.9	4.5	-	0.7	40.7	0.69	
Acquisition-related costs	0.3	0.1	-	-	0.2	-	
Venezuela devaluation of inventory on costs of products sold	9.3	-	-	-	9.3	0.16	
Excluding Adjustments	\$ 183.3 \$	55.7	\$ (0.8) \$	0.7 \$	127.7 \$	2.18	30.4%



Reconciliation of segment Operating Profit to Adjusted EBITDA⁽⁴⁾

Millions

Twelve months ended October 31,

	1,,,	erve montas e	muc	a October 51,	
(in millions)		2019		2018	
Rigid Industrial Packaging & Services					
Operating profit		179.6	\$	183.2	
Less: Other expense, net		7.2		17.1	
Less: Non-cash pension settlement charges		_		1.3	
Less: Equity earnings of unconsolidated affiliates, net of tax		(2.9)		(3.0)	
Plus: Depreciation and amortization expense		76.3		81.2	
EBITDA		251.6	\$	249.0	
Plus: Restructuring charges		18.8		17.3	
Plus: Acquisition-related costs		0.6		0.7	
Plus: Non-cash asset impairment charges		2.7		8.3	
Plus: Non-cash pension settlement charges		_		1.3	
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net		(3.8)		(3.2)	
Adjusted EBITDA		269.9	\$	273.4	
Paper Packaging & Services					
Operating profit	\$	184.3	\$	158.3	
Less: Other (income) expense, net		(3.4)		0.7	
Plus: Depreciation and amortization expense		119.3		34.2	
EBITDA	\$	307.0	\$	191.8	
Plus: Restructuring charges		6.2		0.4	
Plus: Acquisition-related costs		29.1		_	
Plus: Non-cash asset impairment charges		5.1		_	
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net		0.9		0.1	
Adjusted EBITDA		348.3	\$	192.3	



Reconciliation of segment Operating Profit to Adjusted EBITDA⁽⁴⁾ \$Millions

	Twelve months ended October 31,				
Flexible Products & Services		2019		2018	
Operating profit		25.3	\$	19.4	
Less: Other (income) expense, net		(1.2)		0.6	
Plus: Depreciation and amortization expense		6.2		6.9	
EBITDA		32.7	\$	25.7	
Plus: Restructuring charges		1.0		0.9	
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net		(5.1)		(1.0)	
Adjusted EBITDA		28.6	\$	25.6	
Land Management					
Operating profit	\$	9.9	\$	9.6	
Plus: Depreciation, depletion and amortization expense		4.3		4.6	
EBITDA	\$	14.2	\$	14.2	
Plus: Restructuring charges		0.1		_	
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net		(2.2)		(2.3)	
Adiusted EBITDA		12.1	\$	11.9	

