FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington,	D.C.	20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								
	OMB Number: Estimated average burder								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	. ,				or S	Section 30	(h) of t	he In	vestment	Con	npany Act of	f 19	40						
1. Name and Address of Reporting Person* <u>GUNSETT DANIEL J</u>														5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
												X	Director			10% Ov	vner		
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 02/02/2004										Officer (below)	give title		Other (s below)	specify
425 WIN	TER ROA	D																	
(Stroot)					4. If A	Amendmei	nt, Dat	e of C	Original F	iled (Month/Day/	/Yea	ır)	6. Inc Line)	lividual or Jo	oint/Group	Filing	(Check App	licable
(Street) DELAW	ARE O	Н	43015											X	Form file	ed by One	e Repoi	ting Persor	1
															Form filed by More than One Reporting Person				
(City)	(S	tate)	(Zip)												T CISON				
		Та	ıble I - Noı	n-Deriva	tive	Securi	ies A	\cq:	uired,	Disp	osed of	, oı	r Bene	ficially	Owned				
Date				2A. Deemed Execution Dat if any (Month/Day/Ye			,	3. Transac Code (II 8)					5. Amount Securities Beneficial Owned Fo Reported	s Formula (D) (I) (I) (I)		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)		Price	Transaction(s) (Instr. 3 and 4)				(111341. 4)
			Table II -					•	,		sed of, o			•	wned			,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	recution Date, Transaction of				6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4)					s Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction((Instr. 4)	e es ally g	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
				Cod	e V	(A)	(D)	Dat	te ercisable		xpiration ate	Tit		Amount or Number of Shares					

08/08/1988(1)

Explanation of Responses:

\$37.24

Class A

Stock

1. The units are to be settled in cash upon the reporting person's retirement from the board.

02/02/2004

Daniel J. Gunsett by John K. 02/03/2004 Dieker pursuant to a POA filed with the Commission

\$37.24

10,183.03

D

** Signature of Reporting Person Date

151.05

08/08/1988⁽¹⁾

Class A

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(A)

151.05