

July 2019 Investor Presentation

### Safe harbor

#### FORWARD-LOOKING STATEMENTS

This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

#### **REGULATION G**

• This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.



### Who we are

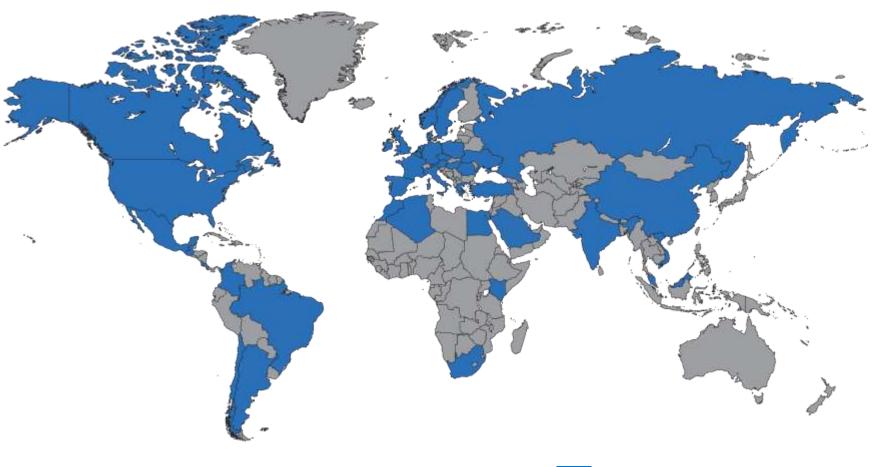
### Greif provides packaging solutions around the world

Rigid Industrial Packaging & Services

Paper Packaging & Services

Flexible Products & Services

Land Management



Denotes Greif presence in country

A global and diversified footprint across 43 countries and multiple packaging substrates

Who we are How we operate Business segment overview Why invest in Greif? Appendix

### Leading industrial packaging solutions provider

#### 2019 Pro-forma run rate snapshot (\$M)<sup>1</sup>

 Revenue
 \$5,300

 Adj. EBITDA¹
 \$720

 % of Net Sales
 13.6%,

#### **Highlights and Capabilities**

- Leading product positions in multiple packaging substrates
- Diverse geographic portfolio with wide market reach

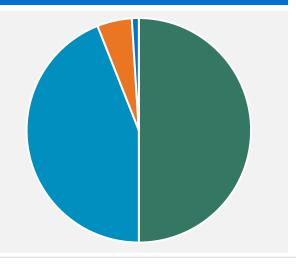
#### **Differentiations**

- Demonstrated commitment to customer service and industry partnership
- Broadest industrial packaging product portfolio capability of fulfilling customer needs

# Portfolio Composition by percentage of pro-forma Net Sales

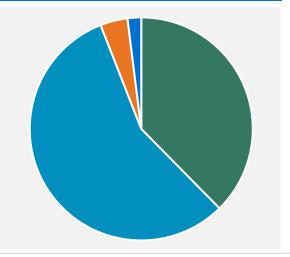
pre-synergy

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



# Portfolio Composition by percentage of pro-forma Adj. EBITDA

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management





1 Pro-forma financials representing Greif FY'18 actual performance plus a full year of Caraustar expected run-rate performance with no synergies.

### Leading positions in multiple packaging substrates

#### **Upstream Operations**



### **Industrial Packaging**



Steel













**Industrial** Closures



Flexible IBCs







Note: Ranking denotes standing in global market. Based on company estimates.



### How we operate



### Business approach focused on fundamental execution

**Business segment overview** 

### Build, optimize and service existing portfolio



Out serve the competition



Generate and deploy enhanced Free Cash Flow



Create sustainable value for customers and shareholders

- Adj. EPS +62%<sup>1</sup>
  - Adj. FCF +121%<sup>1</sup>
  - Strategic partnership and creative solutions to customer needs

- Leverage leading product positions and robust global portfolio
- **Demonstrate** commitment to continuous improvement and marginal gains

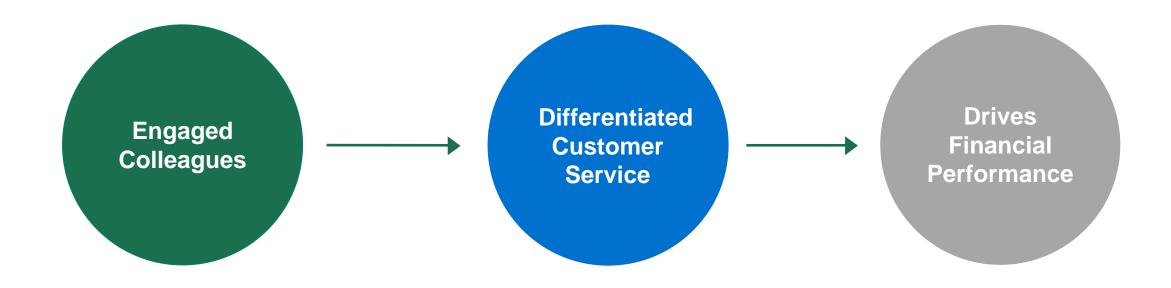
- Provide truly differentiated customer service
- Focus on creative solutions to customer needs

- Growth through low risk organic opportunities
- Fund industry-leading dividend

### Our approach is fueled by our vision and strategic priorities



### Putting the Service Profit Chain to work at Greif



Engaged colleagues drive exceptional performance for customers and shareholders



Who we are

### Vision and strategic priorities in place

#### **Strategic** In industrial packaging, be the best performing Vision customer service company in the world **Differentiated Customer Service** Enhanced Performance **Engaged Teams** Health and safety Deliver superior customer Growth aligned to value experience Colleague engagement Margin expansion **Strategic** Create value for our customers Accountability aligned to value Fiscal discipline and free **Priorities** through a solutions based cash flow expansion creation approach Sustainability Earn our customers trust and loyalty Key The Greif Business System **Enabler** THE GREIF WAY **Values**



## Strategic priority: people and teams



Peter G. Watson
President and Chief
Executive Officer



Lawrence A. Hilsheimer Executive Vice President, Chief Financial Officer



Ole G. Rosgaard
Senior Vice President and Group
President, Rigid Industrial
Packaging & Services and
Global Sustainability<sup>1</sup>



Timothy L. Bergwall
Senior Vice President and
Group President, Paper
Packaging & Services and
Soterra LLC



Bala V. Sathyanarayanan Senior Vice President and Chief Human Resources Officer



Hari K. Kumar Vice President and Division President, Flexible Products & Services



Matthew D. Eichmann
Vice President,
Investor Relations and
Corporate
Communications



Michael Cronin
Senior Vice President
of Enterprise Strategy
and Global Sourcing,
Supply Chain<sup>1</sup>



Gary R. Martz
Executive Vice President,
General Counsel and
Secretary



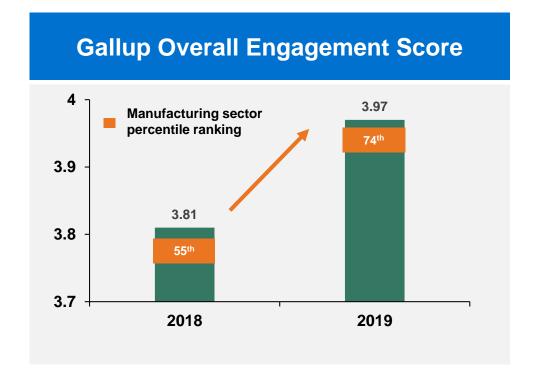
Douglas W. Lingrel
Vice President and
Chief Administrative
Officer





### 1 Strategic priority: engaged teams

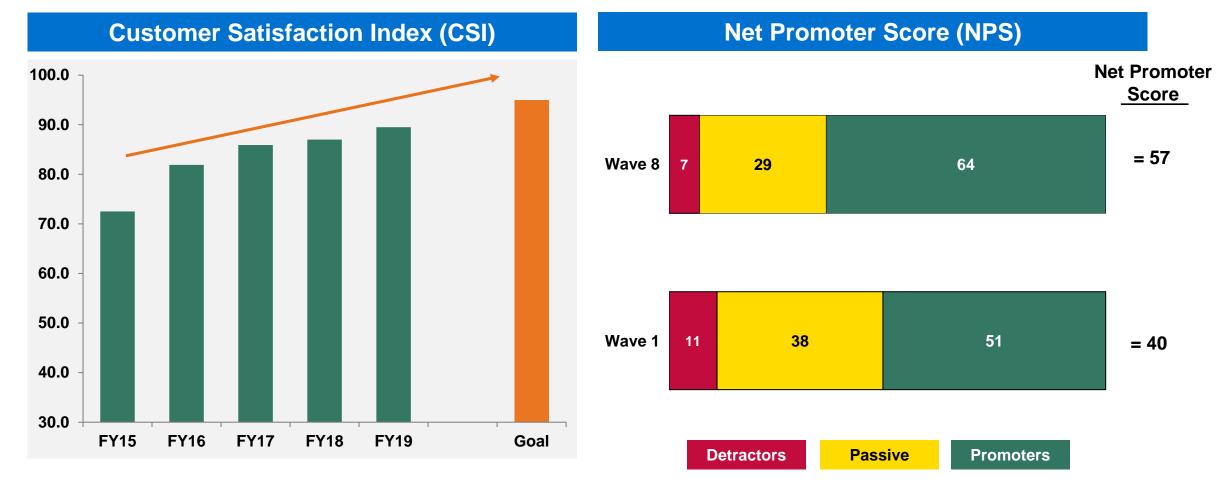
	s in the top quartile of those llup <sup>1</sup> has studied have
21%	Higher profitability
17%	Higher productivity
10%	Higher customer metrics
70%	Fewer safety incidents
59%	Less turnover
41%	Lower absenteeism
28%	Less shrinkage



Safe and engaged colleagues drive improved operating and financial performance



### 2 Strategic priority: differentiated customer service

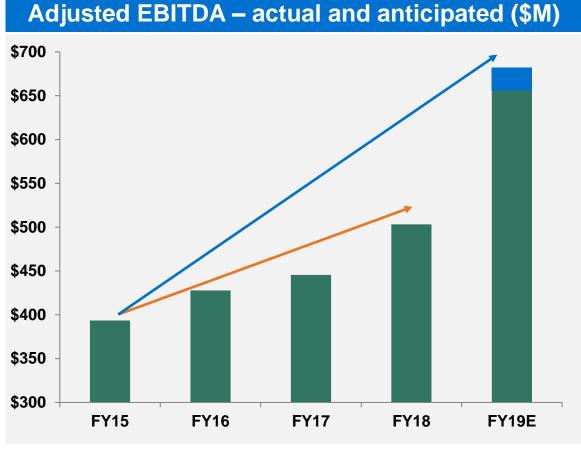


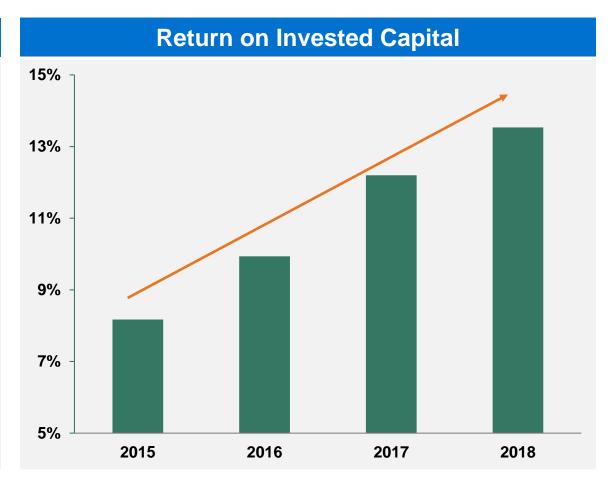
### 43% improvement in Net Promoter Score since inception



### 3 Strategic priority: enhanced performance

How we operate





**Appendix** 

Denotes Adj. EBITDA range for FY19

Who we are

#### 28% improvement in Adj. EBITDA between 2015 and 2018

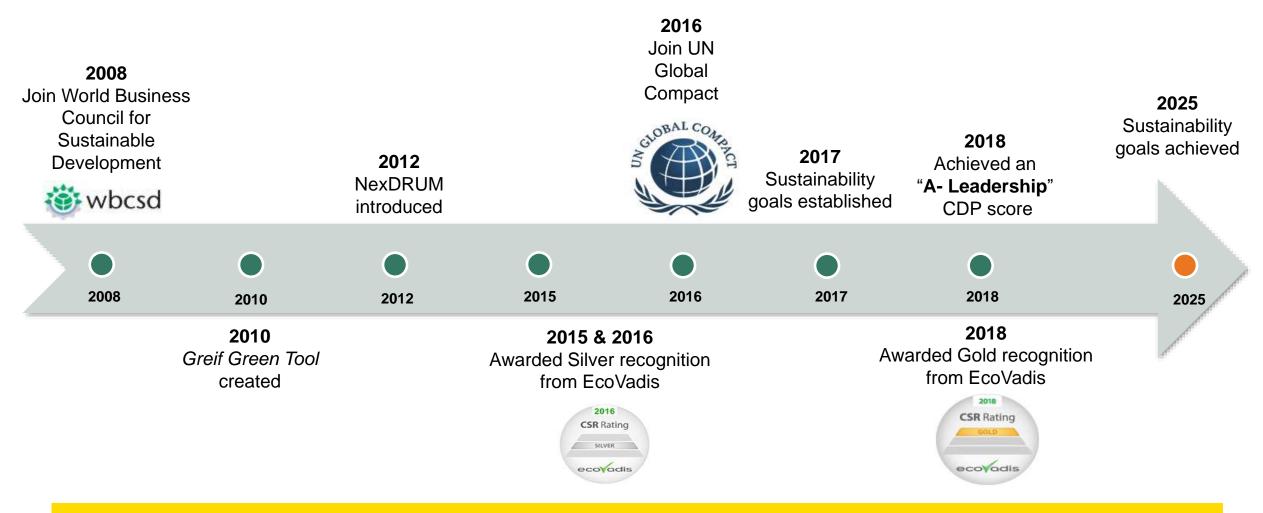


Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

Note: No reconciliation of the fiscal year 2019 Adjusted EBITDA is included in this presentation because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain July 25, 2019 – P.14 amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

Mote: ROIC is calculated as after tax operating profit before special items divided by average total invested capital. Invested capital is defined as current portion of long-term debt plus long-term debt plus total shareholder equity.

### 3 Strategic priority: enhanced performance







## 3 Strategic priority: enhanced performance

#### **Intermediate Bulk Container (IBC)** Increasing use of post-consumer **Recovered Fiber** regrind (PCR) in products reconditioning Containers made from PCR Top 10 domestic recovered fiber EarthMinded network collects used, business that procures, collects, significantly reduce or eliminate the empty IBC containers and processes, brokers and exports to need to use virgin resin reintroduces them into trade following reconditioning both internal and external customers Require less energy to manufacture and divert materials headed to landfill Reconditioned containers reduce the demand for new containers and the

#### Operationalizing sustainability across the business

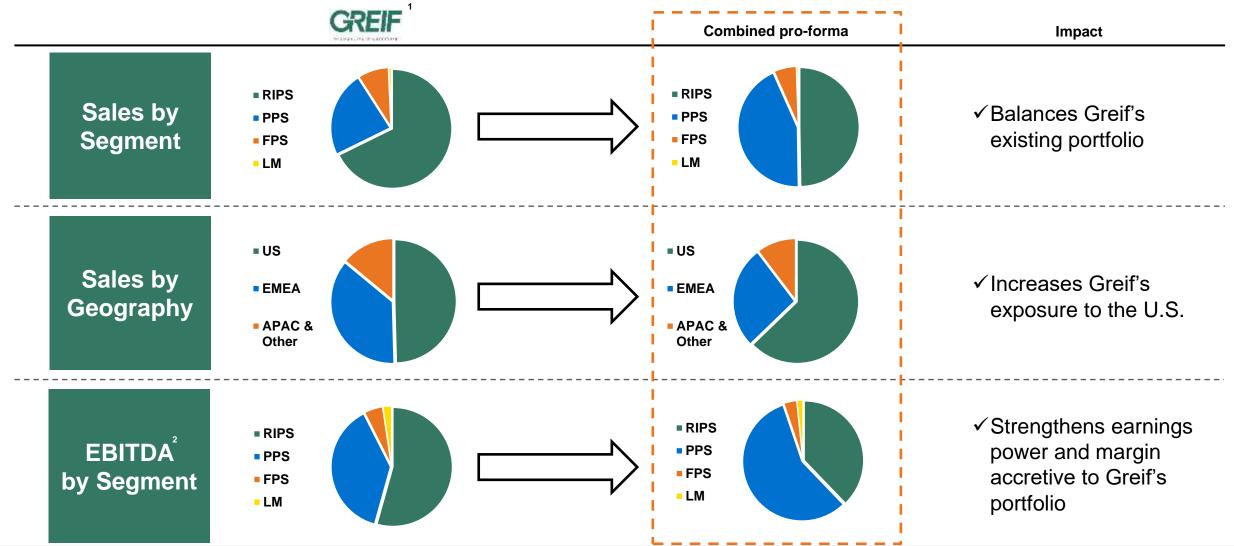
demand for virgin raw material



Who we are

**Appendix** 

## 3 Strategic priority: Caraustar enhances Greif's portfolio





PACKAGING SUCCESS TOGETHER™



### **Business segment overview**

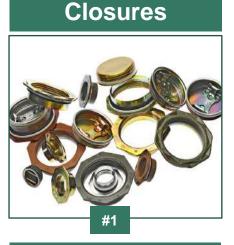


**Appendix** Who we are How we operate **Business segment overview** Why invest in Greif?

### RIPS: broad product and services capability

















**Filling** 



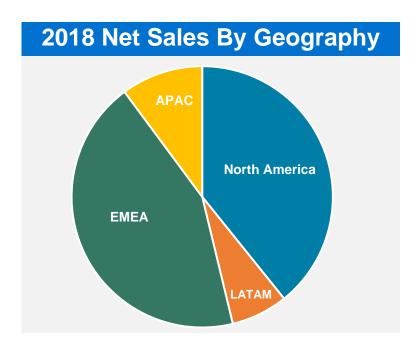
RIPS is the most comprehensive customer solutions provider in the industry

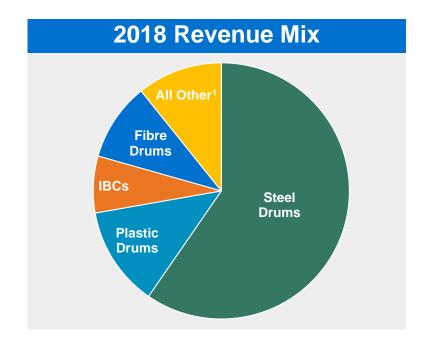


Note: Ranking denotes standing in global market. Based on company estimates.

Who we are How we operate Business segment overview Why invest in Greif? Appendix

### **RIPS:** segment highlights





#### **Notable accomplishments:**

- +21% improvement in customer service<sup>2</sup>
- "Pivot to Plastics" gaining momentum IBC volume +16.8%<sup>3</sup>, outpacing industry growth
  - New lines or plant capacity in the Netherlands, Spain, US Gulf Coast and Russia
- Pursuing ongoing efforts to enhance margins price adjustment mechanism; pricing deck; service enhancements



Between FY15 and Q2'19

<sup>3</sup> Trailing 4 quarter ended Q2'19 vs Q2'17

### RIPS: expanding IBC reconditioning capability with Tholu













#### Tholu highlights

- Netherlands based market leader in selling new, rebottled and reconditioned products
- Serves key BeNeLux and German markets
- Provides immediate scale and execution knowledge in two of Greif EMEA's largest IBC markets
- Augments strategy to further penetrate high-margin food packaging end market
  - Requires exceptional operational cleanliness
  - High customer service requirements
- Expected to add \$10M in Adj. EBITDA by 2022

Tholu is a world-class reconditioner positioned to serve the largest IBC markets in Europe



## PPS: broad portfolio offering a variety of paper products

#### **Recovered Fiber**



#### Containerboard



#### **Uncoated Recycled Paperboard**

Mills



**Coated Recycled Paperboard** 



#3

### **Converting**

#### Corrugated **Products**



#### Tube & Core



#### Consumer **Packaging**



Legacy PPS

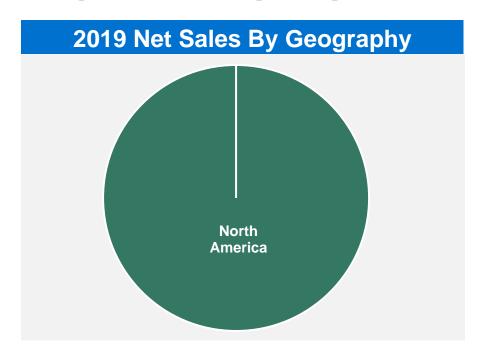
Legacy Caraustar

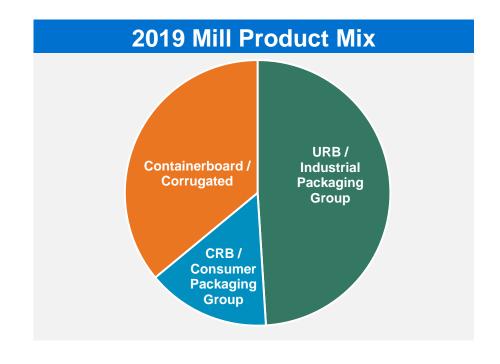


Note: Ranking denotes standing in global market. Based on company estimates.

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### **PPS:** segment highlights

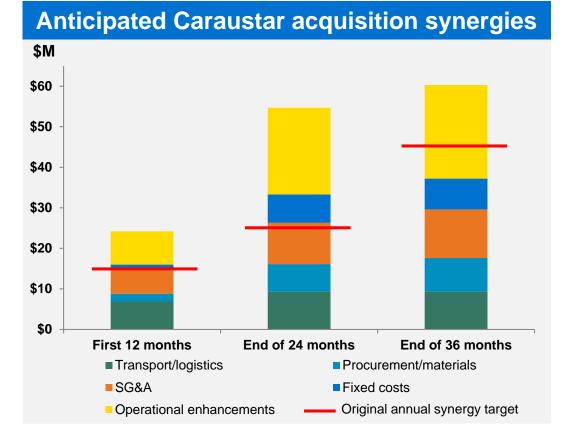




#### **Notable accomplishments:**

- Customer service at target and Net Promoter Score (NPS) at world class levels
- +85% improvement containerboard specialty sales<sup>1</sup>
- Caraustar integration proceeding to plan with accelerated synergy capture



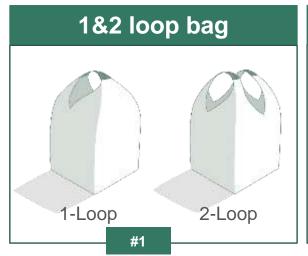


- 200+ identified synergy opportunities still being quantified
- Upcoming incremental opportunities
  - Ongoing back office optimization
  - Internalization of core supply, trim utilization, adhesives and productivity improvements
  - Further commercial opportunities with existing legacy containerboard customers

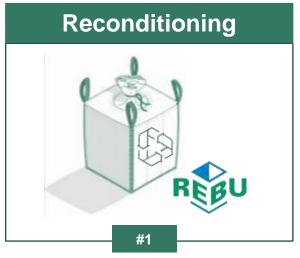
Caraustar run rate synergies revised to a minimum of \$60M from original \$45M estimate

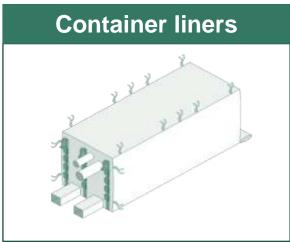


### FPS: global market leader with superior capabilities





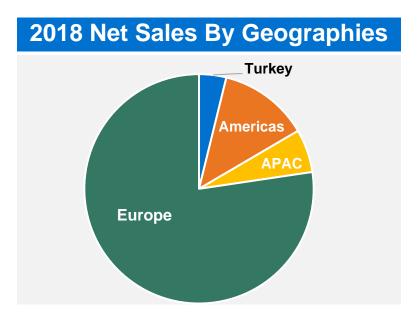


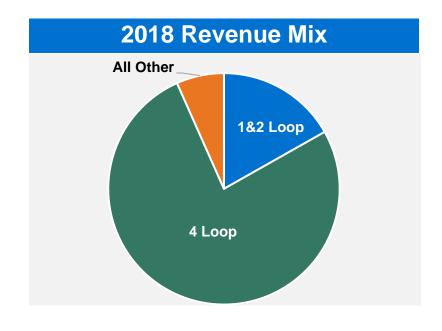


FPS is the largest FIBC producer in the world offering the most comprehensive product and services



### **FPS:** segment highlights





#### **Notable accomplishments:**

- +21% improvement in customer service<sup>1</sup>
- + \$43M in Adj. EBITDA<sup>2</sup>
- Comprehensive profitable growth strategy under development



### Land: segment highlights



- ~250,000 acres in Louisiana, Mississippi, and Alabama
  - Valued at \$1,700 \$2,100/acre
- Steady cash flows with minimal capital reinvestment
- Emphasis on generating non-timber related revenue and marginal gains for growth
  - Consulting services
  - Timber brokerage
  - Mineral exploitation rights





Why invest in Greif?



### Significant achievements across all strategic priorities

- Engaged teams
- Medical Case Rate (MCR) declined 19%; currently near world class levels<sup>1</sup>
- Approaching top quartile colleague engagement scores; participation already at world class levels

- Differentiated customer service
- 20% improvement in Customer Satisfaction Index<sup>1</sup>
- 43% improvement in Net Promoter Score; currently at best-in-class level for industrial manufacturing<sup>1</sup>
- Deployed customer service excellence training worldwide

- Enhanced performance
- "Pivot to Plastics" IBC volume +16.8%2, outpacing industry growth
- ROIC improved by 540 basis points<sup>1</sup>; 28% improvement in adjusted EBITDA<sup>1</sup>
- Achieved an "A-Leadership" CDP score and gold recognition from Eco Vadis; new 2025 sustainability goals established

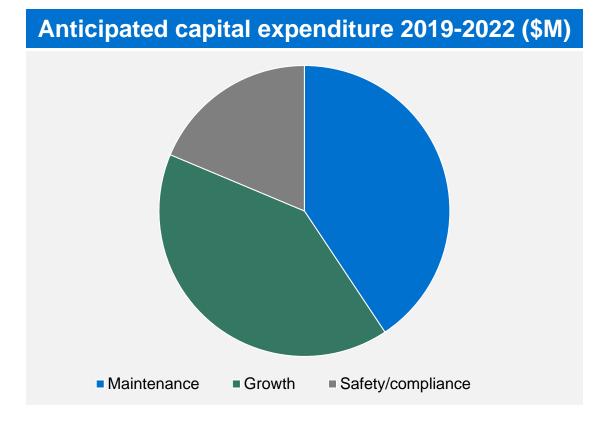


### Global trends support future growth

	Trend	Comments
1		<ul> <li>World population expected to grow by ~13% by 2030¹</li> </ul>
	Global population growth; emerging economies and rise of the middle class	<ul> <li>Emerging economies are driving greater consumption of products, goods and infrastructure</li> </ul>
	Growing influence of sustainability and multi- use packaging	Customers are increasingly asking for more sustainable packaging solutions
	Growing importance of food safety	Heightened attention toward food safety and transportation
	Significant chemical expansion to support global growth	• >\$86B <sup>2</sup> of new projects completed or currently under construction



### Clear capital allocation priorities in place



#### **Capital priorities**

- 1 Fund maintenance capital
- 2 De-leverage the balance sheet
- 3 Maintain annual dividend and periodically review
- 4 Pursue strategic growth opportunities

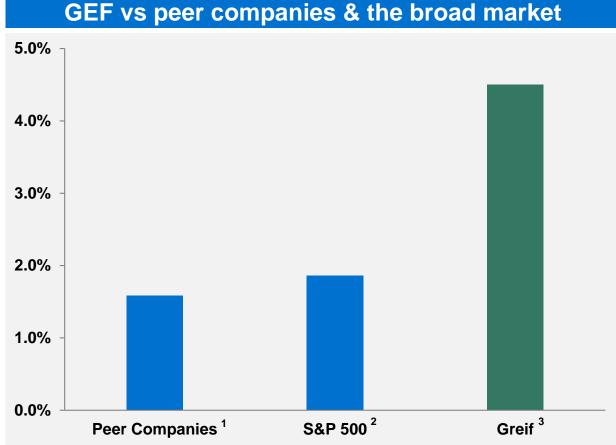
Expect to be within targeted leverage ratio of 2.0-2.5x by early 2022



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### Attractive dividend yield of ~4.5%





Greif offers a compelling dividend yield that outpaces peer companies and the market

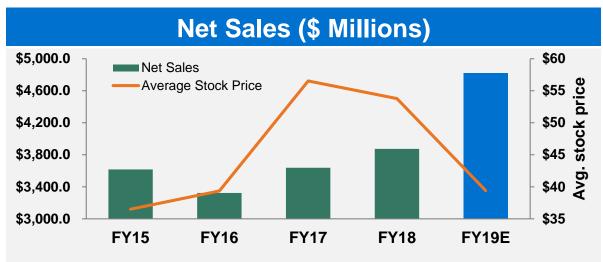


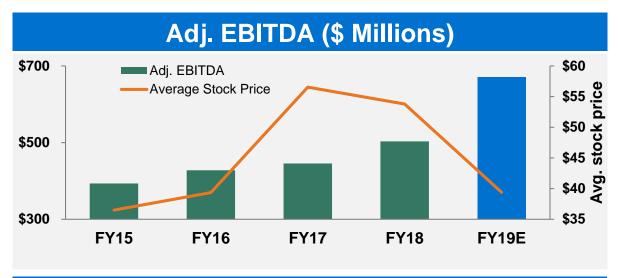
<sup>1</sup> Represents average trailing twelve month yield as of 4/30/2019 of 18 peer companies

<sup>2</sup> Represents average trailing twelve month yield through April as reported by S&P

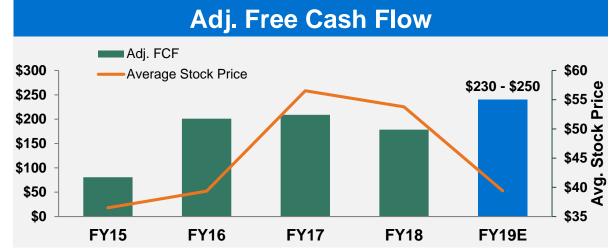
<sup>3</sup> Represents trailing twelve month yield as of 4/30/2019 for GEF.A

### Disconnect between improved performance and valuation







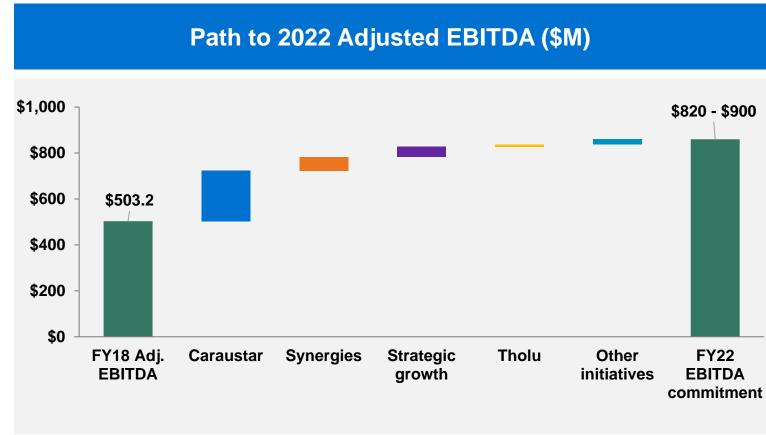




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### New fiscal 2022 financial commitments in place

\$M	FY'22 Adj. EBITDA	FY'22 Adj. Free Cash Flow
RIPS	\$288 – \$315	
PPS	\$490 - \$530	
FPS	\$30 - \$40	
Land	\$12 – \$15	
Total Company	\$820 – \$900	\$410 – \$450



#### Clear path to Adj. EBITDA > \$850M over the next three years



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### Why invest in Greif?

- 1 Today, attractive valuation, compelling dividend and opportunity for free cash flow expansion
- 2 Robust and diverse product portfolio with exposure to a variety of end markets
- 3 Numerous avenues for incremental low-risk growth and margin enhancement
- 4 Compelling customer value proposition due to demonstrated commitment to customer service





















Appendix

### Reconciliation of Operating Profit to Adjusted EBITDA \$Millions

	<b>Tw</b>	elve months e	nded October	31,
(in millions)	2018	2017	2016	2015
Operating profit	370.5	299.5	225.6	192.8
Less: Non-cash pension settlement charge	1.3	27.1	-	-
Less: Other expense, net	18.4	12.0	9.0	3.2
Less: Equity earnings of unconsolidated affiliates, net of tax	(3.0)	(2.0)	(0.8)	(0.8)
Plus: Depreciation, depletion and amortization expense	126.9	120.5	127.7	134.6
EBITDA	480.7	382.9	345.1	325.0
Plus: Restructuring charges	18.6	12.7	26.9	40.0
Plus: Acquisition-related costs	0.7	0.7	0.2	0.3
Plus: Non-cash asset impairment charges	8.3	20.8	51.4	45.9
Plus: Non-cash pension settlement charge	1.3	27.1	-	-
Plus: Impact of Venezuela devaluation of inventory in cost of products sold	-	-	-	9.3
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(6.4)	1.3	4.2	2.2
Less: Timberland (gains) losses		-	-	(24.3)
Less: Impact of Venezuela devaluation on other (income) expense		-	<del>-</del>	(4.9)
Adjusted EBITDA	503.2	445.5	427.8	393.5



### **Reconciliation of Operating Profit to Adjusted EBITDA \$Millions**

(in millions)	20	19		20	18	
	Q2		Q1	Q4		Q3
Operating profit	\$ 90.6	\$	67.2	\$ 103.3	\$	114.0
Less: Non-cash pension settlement charge	-		-	0.9		0.4
Less: Other expense, net	2.3		(0.2)	3.4		4.8
Less: Equity earnings of unconsolidated affiliates, net of tax	(0.1)		(0.1)	(1.2)		(1.0)
Plus: Depreciation and amortization expense	55.5		31.3	30.4		32.4
EBITDA	\$ 143.9	\$	98.8	\$ 130.6	\$	142.2
Plus: Restructuring charges	7.5		3.7	4.8		3.7
Plus: Acquisition-related costs	13.8		2.6	-		0.5
Plus: Non-cash asset impairment charges	-		2.1	4.2		0.8
Plus: Non-cash pension settlement charge	-		-	0.9		0.4
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(3.2)		(0.9)	1.0		(1.3)
Adjusted EBITDA	\$ 162.0	\$	106.3	\$ 141.5	\$	146.3

	20	17		20	16	
	Q2		Q1	Q4		Q3
Operating profit	\$ 81.5	\$	65.6	\$ 53.6	\$	71.6
Less: Non-cash pension settlement charge	1.1		23.5	-		-
Less: Other expense, net	3.2		3.6	1.6		2.7
Less: Equity earnings of unconsolidated affiliates, net of tax	-		-	-		(0.8)
Plus: Depreciation and amortization expense	31.0		30.7	31.9		31.5
EBITDA	\$ 108.2	\$	69.2	\$ 83.9	\$	101.2
Plus: Restructuring charges	5.1		(0.3)	9.0		10.2
Plus: Acquisition-related costs	-		-	0.1		-
Plus: Non-cash asset impairment charges	2.0		1.9	6.5		4.1
Plus: Non-cash pension settlement charge	1.1		23.5	-		-
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(3.7)		(0.5)	17.8		(2.0)
Adjusted EBITDA	\$ 112.7	\$	93.8	\$ 117.3	\$	113.5



Reconciliation of Adjusted Free Cash Flow \$Millions

	Twelve	months end	ed October 3	₿1st,
(in millions)	2015	2016	2017	2018
Net cash provided by operating activities	\$ 206.3	\$ 301.0	\$ 305.0	\$ 253.0
Cash paid for purchase of properties, plants and equipment	(135.8)	(100.1)	(96.8)	(140.2)
Free cash flow	\$ 70.5	\$ 200.9	\$ 208.2	\$ 112.8
Plus: cash paid for acquisition-related costs	0.3	0.2	0.7	0.7
Plus: impact of excluding Venezuela operations	9.9	-	-	-
Plus: additional pension contribution made (Q3 2018)	-	-	-	65.0
Plus: cash paid for debt issuance costs	-	-	-	-
Adjusted free cash flow	\$ 80.7	\$ 201.1	\$ 208.9	\$ 178.5



**Net Income and Adjusted Class A Earnings Per Share** \$Millions and \$/sh

	20	18	20	17	20	16	20	15
	Net Income Attributable to Greif, Inc	Diluted Class A EPS	Net Income Attributable to Greif, Inc	Diluted Class A EPS	Net Income Attributable to Greif, Inc	Diluted Class A EPS	Net Income Attributable to Greif, Inc	Diluted Class A EPS
Twelve months ended October 31,	209.4	3.55	118.6	2.02	74.9	1.28	71.9	1.23
(Gain) loss on disposal of properties, plants, equipment and businesses, net	(5.0)	(0.09)	2.2	0.04	7.0	0.12	(2.8)	(0.05)
Restructuring charges	14.9	0.26	14.3	0.24	19.1	0.33	28.2	0.48
Non-cash asset impairment charges	6.8	0.11	20.6	0.36	42.4	0.71	40.7	0.69
Acquisition-related costs	0.7	0.01	0.5	0.01	0.1	22	0.2	1345
Non-cash pension settlement charge	1.1	0.02	16.9	0.29	-	-	-	-
Provisional tax net benefit resulting from the Tax Reform Act	(19.2)	(0.33)	- 6	***				(5816
Timberland gains							(14.9)	(0.25)
Venezuela devaluation on other income/expense	5	5	-				(4.9)	(0.08)
Venezuela devaluation of inventory on cost of products sold				-		-	9.3	0.16
Adjusted Earnings and EPS	208.7	3.53	173.1	2.96	143.5	2.44	127.7	2.18



Reconciliation of FPS Operating Profit to Adjusted EBITDA \$Millions

Flexible Products & Services           Operating profit (loss)         \$ 19.4 \$ 5.8 \$ (15.5) \$           Less: Non-cash pension settlement charge         - 0.1 -           Less: Other expense, net         0.6 1.6 3.5	
Less: Non-cash pension settlement charge - 0.1 -	
·	36.6)
Less: Other expense, net 0.6 1.6 3.5	-
	2.3
Less: Equity earnings of unconsolidated affiliates, net of tax	(0.4)
Plus: Depreciation and amortization expense 6.9 7.0 7.7	8.6
\$ 25.7 \$ 11.1 \$ (11.3) \$	29.9)
Plus: Restructuring charges 0.9 1.2 6.3	8.1
Plus: Non-cash asset impairment charges - 0.3 6.6	1.7
Plus: Non-cash pension settlement charge - 0.1 -	-
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net (1.0) (0.4)	2.7
Adjusted EBITDA \$ 25.6 \$ 12.3 \$ 0.6 \$	17.4)



Earnings per share and Tax Rate \$/share and %

#### **GREIF, INC. AND SUBSIDIARY COMPANIES** GAAP TO NON-GAAP RECONCILIATION NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUDING SPECIAL ITEMS Income before Income Tax **Equity Earnings of** Net Income Attributable to Diluted Class A Non-Controlling **Expense and Equity Earnings of** Income Tax (Benefit) Expense Tax Rate **Unconsolidated Affiliates** Greif, Inc. Earnings Per Share Interest Unconsolidated Affiliates, net Twelve months ended October 31, 2018 299.8 S 73.3 S (3.0) \$ 20.1 \$ 209.4 S 3.55 24.4% Gain on disposal of properties, plants, equipment and (6.4)(0.9)(0.5)(5.0)(0.09)businesses, net 0.6 14.9 Restructuring charges 18.6 3.1 0.26 Non-cash asset impairment charges 8.3 1.5 6.8 0.11 0.7 Acquisition-related costs 0.01 Non-cash pension settlement charge 1.3 0.2 1.1 0.02 Provisional tax net benefit resulting from the Tax Reform Act (19.2)(0.33)19.2 Excluding Special Items s 322.3 S 96.4 \$ (3.0) \$ 20.2 \$ 208.7 \$ 3.53 29.9% Twelve months ended October 31, 2017 200.3 \$ 67.2 \$ (2.0) \$ 16.5 S 118.6 \$ 2.02 33.6% Loss on disposal of properties, plants, equipment and (0.7)0.04 1.3 (0.2)2.2 businesses, net 12.7 0.6 14.3 0.24 Restructuring charges (2.2)Non-cash asset impairment charges 20.8 0.1 0.1 20.6 0.35 Acquisition-related costs 0.7 0.2 0.01 0.5 Non-cash pension settlement charge 27.1 10.2 16.9 0.29 Provisional tax net benefit resulting from the Tax Reform Act 0.0 Excluding Special Items s 262.9 S 74.8 \$ (2.0) \$ 17.0 S 173.1 \$ 2.95 28.4%



Earnings per share and Tax Rate \$/share and %

T				(= =) A				
Twelve months ended October 31, 2016	\$ 1	41.2 \$	66.5 \$	(0.8) \$	0.6 \$	74.9 \$	1.28	47.1%
Loss on disposal of properties, plants, equipment and		4.0	(2.4)		(0.7)	7.0	0.40	
businesses, net		4.2	(2.1)	-	(0.7)	7.0	0.12	
Restructuring charges		26.9	4.9	•	2.9	19.1	0.33	
Non-cash asset impairment charges		51.4	5.2	-	3.8	42.4	0.71	
Acquisition-related costs		0.2	0.1	-	-	0.1		
Non-cash pension settlement charge		-	-	-	-	0.0	-	
Provisional tax net benefit resulting from the Tax Reform Act						0.0		
Excluding Special Items	\$ 2	23.9 \$	74.6 \$	(0.8) \$	6.6 \$	143.5 \$	2.44	33.3%
Twelve months ended October 31, 2015	\$ 1	14.8 \$	48.4 \$	(0.8) \$	(4.7) \$	71.9 \$	1.23	42.2%
Loss on disposal of properties, plants, equipment and								
businesses, net		2.2	3.9	-	1.1	(2.8)	0.05	
Timberland Gains	(	24.3)	(9.4)	-		(14.9)	0.25	
Venezuela devaluation on other income/expense		(4.9)	-			(4.9)	0.08	
Restructuring charges		40.0	8.2	-	3.6	28.2	0.48	
Non-cash asset impairment charges		45.9	4.5	-	0.7	40.7	0.69	
Acquisition-related costs		0.3	0.1	-		0.2	-	
Venezuela devaluation of inventory on cost of products								
sold		9.3	-			9.3	0.16	
Excluding Special Items	\$ 1	83.3 \$	55.7 \$	(0.8) \$	0.7 \$	127.7 \$	2.18	30.4%
		·	·	<u> </u>	·		<u> </u>	



**Reconciliation of FPS Operating Profit to Adjusted EBITDA** Twelve months ended October 31,

\$Millions

Who we are

(in millions)		2018	2017
Operating profit:			
Rigid Industrial Packaging & Services	\$	183.2	\$ 190.1
Paper Packaging & Services		158.3	93.5
Flexible Products & Services		19.4	5.8
Land Management		9.6	10.1
Total operating profit	\$	370.5	\$ 299.5
Restructuring charges:			
Rigid Industrial Packaging & Services	\$	17.3	\$ 11.2
Paper Packaging & Services		0.4	0.3
Flexible Products & Services		0.9	1.2
Total restructuring charges	\$	18.6	\$ 12.7
Acquisition-related costs:			
Rigid Industrial Packaging & Services	\$	0.7	\$ 0.5
Paper Packaging & Services		_	0.2
Total acquisition-related costs	\$	0.7	\$ 0.7
Non-cash asset impairment charges:			
Rigid Industrial Packaging & Services	\$	8.3	\$ 20.5
Flexible Products & Services		_	0.3
Total non-cash asset impairment charges	\$	8.3	\$ 20.8
(Gain) loss on disposal of properties, plants, equipment and businesses, net:			
Rigid Industrial Packaging & Services	\$	(3.2)	\$ 4.1
Paper Packaging & Services		0.1	0.1
Flexible Products & Services		(1.0)	(0.4)
Land Management		(2.3)	(2.5)
Total (gain) loss on disposal of properties, plants equipment and businesses, net	s	(6.4)	\$ 1.3
Operating profit before special items:			
Rigid Industrial Packaging & Services	\$	206.3	\$ 226.4
Paper Packaging & Services		158.8	94.1
Flexible Products & Services		19.3	6.9
Land Management		7.3	7.6
Total operating profit before special items	\$	391.7	\$ 335.0

			enue	ended October 31		
Operating profit (loss):	_	2016		2015		
Rigid Industrial Packaging & Services Paper Packaging & Services	\$	143.9	\$	86.4		
		89.1		109.3		
Flexible Products & Services		(15.5)		(36.6		
Land Management		8.1		33.7		
Total operating profit (loss)		225.6		192.8		
Restructuring charges:						
Rigid Industrial Packaging & Services		19.0		29.6		
Paper Packaging & Services		1.5		2.2		
Flexible Products & Services		6.3		8.7		
Land Management		0.1		0.		
Total restructuring charges		26.9		40.0		
Acquisition-related costs:						
Rigid Industrial Packaging & Services		0.2		0.3		
Total acquisition-related costs		0.2		0.3		
Timberland gains:			_			
Land Management		_		(24.3		
Total timberland gains		_	_	(24.3		
Non-cash asset impairment charges:			_	(		
Rigid Industrial Packaging & Services		43.3		43.4		
Paper Packaging & Services		1.5		0.8		
Flexible Products & Services		6.6		1.1		
Total non-cash asset impairment charges	_	51.4	_	45.9		
(Gain) loss on disposal of properties, plants, equipment and businesses, net:	_	31.4	_	70.		
Rigid Industrial Packaging & Services		7.3		2.		
Paper Packaging		(0.4)		(0.		
Flexible Products & Services		(1.0)		2.		
Land Management		(1.7)		(2.1		
Total (gain) loss on disposal of properties, plants, equipment and	_		_			
businesses, net		4.2		2.2		
Impact of Venezuela devaluation on cost of products sold						
Rigid Industrial Packaging & Services		_		9.3		
Total Impact of Venezuela devaluation on cost of products sold				9.3		
Operating profit (loss) before special items:						
Rigid Industrial Packaging & Services		213.7		171.7		
Paper Packaging & Services		91.7		111.8		
Flexible Products & Services		(3.6)		(24.		
Land Management		6.5		6.8		
Total operating profit (loss) before special items	\$	308.3	\$	266.2		



(14)Operating profit (loss) before special items is defined as operating profit (loss), plus restructuring charges, plus acquisition-related costs, plus non-cash pension settlement charge, plus non-cash impairment charges, less gain on disposal of properties, plants, equipment, net.

Segment and Consolidated Fiscal 2016 – 2018 Operating Profit (Loss) Before Special Items

	Thi	ree months er	nded O	ctober 31,	Twelve months ended October 31,				
(in millions)		2018	2017		2018			2017	
Operating profit:	2015						-		
Rigid Industrial Packaging & Services	5	42.8	\$	25.9	S	183.2	\$	190.1	
Paper Packaging & Services		53.3		33.8		158.3		93.5	
Flexible Products & Services		5.4		0.3		19.4		5.8	
Land Management		1.8		1.9		9.6		10.1	
Total operating profit	5	103.3	\$	61.9	5	370.5	\$	299.5	
Restructuring charges:	- 100			- 3			- t		
Rigid Industrial Packaging & Services	5	4.2	\$	3.6	S	17.3	\$	11.2	
Paper Packaging & Services		0.1		_		0.4		0.3	
Flexible Products & Services		0.5		0.4		0.9		1.2	
Total restructuring charges	S	4.8	\$	4.0	\$	18.6	\$	12.7	
Acquisition-related costs:	11						-0.00		
Rigid Industrial Packaging & Services	S	-	\$	0.5	\$	0.7	\$	0.5	
Paper Packaging & Services		6 <del></del>		0.2		10		0.2	
Total acquisition-related costs	\$		\$	0.7	S	0.7	\$	0.7	
Non-cash asset impairment charges:	300		-			1993310	100		
Rigid Industrial Packaging & Services	\$	4.2	\$	14.9	S	8.3	\$	20.5	
Flexible Products & Services		-						0.3	
Total non-cash asset impairment charges	S	4.2	\$	14.9	S	8.3	\$	20.8	
(Gain) loss on disposal of properties, plants, equipment and businesses, net:	***	7.	4.0		-				
Rigid Industrial Packaging & Services	5	1.8	\$	7.6	\$	(3.2)	\$	4.1	
Paper Packaging & Services		0.1		-		0.1		0.1	
Flexible Products & Services		(0.9)		(0.1)		(1.0)		(0.4	
Land Management		-		(0.1)		(2.3)		(2.5	
Total (gain) loss on disposal of properties, plant equipment and businesses, net	s, <b>s</b>	1.0	5	7.4	s	(6.4)	\$	1.3	
Operating profit before special items:	- 191				100				
Rigid Industrial Packaging & Services	S	53.0	5	52.5	S	206.3	5	226.4	
Paper Packaging & Services		53.5		34.0		158.8		94.1	
Flexible Products & Services		5.0		0.6		19.3		6.9	
Land Management		1.8		1.8		7.3		7.0	
Total operating profit before special items	5	113.3	\$	88.9	\$	391.7	\$	335.0	

	Thr	ee mouths er	nded C	October 31,	Twelve months ended October 31,			
(in millions)		2017	2016			2017	2016	
Operating profit:						CL.MC.II		
Rigid Industrial Packaging & Services	\$	25.9	5	30.5	\$	190.1	5	143.9
Paper Packaging & Services		33.8		24.7		93.5		89.1
Flexible Products & Services		0.3		(3.6)		5.8		(15.5
Land Management		1.9		2.0		10.1		8.1
Total operating profit	\$	61.9	S	53.6	\$	299.5	\$	225.6
Restructuring charges:	40			- 5	10		Ü.	
Rigid Industrial Packaging & Services	\$	3.6	\$	7.8	\$	11.2	\$	19.0
Paper Packaging & Services		_		0.4		0.3		1.5
Flexible Products & Services		0.4		0.7		1.2		6.3
Land Management		-		0.1		_		0.1
Total restructuring charges	\$	4.0	S	9.0	\$	12.7	5	26.9
Acquisition-related costs:	-10	- 3	10	- 3	10	346,246	0	137200
Rigid Industrial Packaging & Services	\$	0.5	S	0.1	\$	0.5	S	0.2
Paper Packaging & Services		0.2				0.2		
Total acquisition-related costs	\$	0.7	S	0.1	\$	0.7	\$	0.2
Non-cash asset impairment charges:	-		-		-		-	
Rigid Industrial Packaging & Services	\$	14.9	S	3.5	\$	20.5	S	43.3
Paper Packaging & Services								1.5
Flexible Products & Services				3.0		0.3		6.6
Total non-cash asset impairment charges	\$	14.9	5	6.5	\$	20.8	S	51.4
(Gain) loss on disposal of properties, plants, equipment and businesses, net:								
Rigid Industrial Packaging & Services	\$	7.6	S	18.5	\$	4.1	5	7.3
Paper Packaging & Services		-		9-76		0.1		(0.4
Flexible Products & Services		(0.1)		_		(0.4)		(1.0
Land Management		(0.1)		(0.7)		(2.5)		(1.7
Total loss on disposal of properties, plants, equipment and businesses, net	\$	7.4	s	17.8	\$	1.3	s	4.2
Operating profit before special items:				- 65	S	57070 VIII	-	
Rigid Industrial Packaging & Services	\$	52.5	\$	60.4	\$	226.4	5	213.7
Paper Packaging & Services		34.0		25.1		94.1		91.7
Flexible Products & Services		0.6		0.1		6.9		(3.6
Land Management		1.8		1.4		7.6		6.5
Total operating profit before special items	\$	88.9	S	87.0	\$	335.0	\$	308.3



Consolidated FY 2015 Operating Profit (Loss) Before Special Items

	Three months ended October 31,				Twelve months ended October 31,			
		2016		2015		2016		2015
Operating profit (loss):								
Rigid Industrial Packaging & Services	\$	30.5	\$	10.9	\$	143.9	\$	86.4
Paper Packaging & Services		24.7		32.6		89.1		109.3
Flexible Products & Services		(3.6)		(12.8)		(15.5)		(36.6)
Land Management		2.0		1.4		8.1		33.7
Total operating profit		53.6		32.1		225.6		192.8
Restructuring charges:								
Rigid Industrial Packaging & Services		7.8		9.2		19.0		29.6
Paper Packaging & Services		0.4		1.2		1.5		2.2
Flexible Products & Services		0.7		2.8		6.3		8.1
Land Management		0.1		0.1		0.1		0.1
Total restructuring charges		9.0		13.3		26.9		40.0
Acquisition-related costs:								
Rigid Industrial Packaging & Services		0.1		_		0.2		0.3
Total acquisition-related costs		0.1		_		0.2		0.3
Fimberland gains:			_					
Land Management		_		_		_		(24.3)
Total timberland gains			_				_	(24.3
Non-cash asset impairment charges:					_			
Rigid Industrial Packaging & Services		3.5		22.1		43.3		43.4
Paper Packaging & Services		_		_		1.5		0.8
Flexible Products & Services		3.0		1.5		6.6		1.7
Total non-cash asset impairment charges		6.5		23.6		51.4		45.9
Gain) loss on disposal of properties, plants, equipment and ousinesses, net:								
Rigid Industrial Packaging & Services		18.5		0.3		7.3		2.7
Paper Packaging & Services		_		(0.5)		(0.4)		(0.5)
Flexible Products & Services		_		3.2		(1.0)		2.7
Land Management		(0.7)		_		(1.7)		(2.7)
Total loss on disposal of properties, plants, equipment and businesses, net		17.8		3.0		4.2		2.2
Impact of Venezuela devaluation of inventory on cost of products sold								
Rigid Industrial Packaging & Services		_		-		_		9.3
Total Impact of Venezuela devaluation of inventory on cost of products sold		_		_		_		9.3
Operating profit (loss) before special items:								
Rigid Industrial Packaging & Services		60.4		42.5		213.7		171.7
Paper Packaging & Services		25.1		33.3		91.7		111.8
Flexible Products & Services		0.1		(5.3)		(3.6)		(24.1
Land Management		1.4		1.5		6.5		6.8
Total operating profit before special items	\$	87.0	\$	72.0	\$	308.3	\$	266.2



Consolidated Return on Invested Capital (ROIC) Fiscal 2015 – 2018

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
OPBSI		\$ 266.2	\$ 308.3	\$ 335.0	\$ 391.7
Tax rate		30.40%	33.30%	28.40%	29.90%
Current portion LTD	\$ 17.6	\$ 30.7	\$ -	\$ 15.0	\$ 18.8
LTD	\$ 1,087.4	\$ 1,116.2	\$ 974.6	\$ 937.8	\$ 884.1
Total Shareholder equity	\$ 1,223.2	\$ 1,059.9	\$ 957.9	\$ 1,047.5	\$ 1,154.2
After tax OPBSI		\$ 185	\$ 206	\$ 240	\$ 275
Average invested capital		\$ 2,268	\$ 2,070	\$ 1,966	\$ 2,029
ROIC		8.2%	9.9%	12.2%	13.5%
2015-2018 improvement					5.4%

Note: ROIC is calculated as after tax operating profit before special items divided by average total invested capital. Invested capital is defined as current portion of long-term debt plus long-term debt plus total shareholder equity. Please see slides 45 and 46 in this presentation for the reconciliation between FY15 and FY18 operating profit to operating profit before special items.

