SEC For	m 4																	
FORM 4			UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL			
Section 16. Form 4 or Form 5 obligations may continue. See						NT OF CHANGES IN BENEFICIAL OWNER								HIP OMB Number: 3235-0287 Estimated average burden hours per response: 0.5			235-0287	
or Section 30(h) of the Investment Company Act of 1940																		
1. Name and Address of Reporting Person <sup>*</sup> AVRIL VICKI L									icker or Tradin		(Che	ck all applic	able) r	10% Owner				
(Last) (First) (Middle 425 WINTER ROAD						3. Date of Earliest Transaction (Month/Day/Year) 06/04/2007								Officer (give title Other (specify below) below)				
(Street) DELAWA		43015	4.	If Ame	ndment	t, Dat	e of Original Filed (Month/Day/Year)			Line	, ,			oup Filing (Check Applic One Reporting Person More than One Reporting				
(City)	(S	tate)	(Zip)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Day/Year) i		2A. Deemed Execution Dat if any (Month/Day/Yo		te, Transaction Disposed Code (Instr. 5)		ies Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		Form: Direct (D) or Indirect (I) (Instr. 4)		. Nature of ndirect Beneficial Ownership Instr. 4)		
									Code \	/ Amount	(A) or (D)	Price	Transacti (Instr. 3 a					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Phantom Stock Units (Cash Only Rights)	\$58.18	06/04/2007			A		23.63		08/08/1988 <sup>(1)</sup>	08/08/1988 <sup>(1)</sup>	Class A Common Stock	23.63	\$58.18	2,844.	.9	D		

Phantom Stock Units (Cash Only Rights) Explanation of Responses:

06/05/2007

\$58.5

1. The units are to be settled in cash upon the reporting person's retirement from the Board.

Vicki L. Avril by John K.

Class A Common Stock

12.82

\$58.5

2,857.72

D

08/08/1988<sup>(1)</sup>

Dieker pursuant to a POA filed 06/06/2007 with the Commission.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

12.82

08/08/1988<sup>(1)</sup>