## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

	Washington	D.C. 20549	

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OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Restricted Stock Unit	<b>\$0</b> <sup>(1)</sup>	12/13/2024			Α		3,947		(1)		(1)	Class A Common Stock	3,947		\$0	9,343		D		
					Code	v	(A) (D)		Date Exercisable		opiration ate	Title	Amount or Number of Shares	1						
1. Title of Derivative Security (Instr. 3)  2. Conversic Price of Derivative Security		3. Transaction Date (Month/Day/Year)	Execution Date, if any		4. Transa Code ( 8)		ion of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	i G	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Dat				2. Trans Date (Month/	saction 2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			str. 3, 4 ar	4 and Securitie Benefici Owned F Reporte		es Form (D) o (I) (Ir d		Direct Indirect If tr. 4)	7. Nature of Indirect Beneficial Ownership Instr. 4)			
(City)	(S		(Zip)	n-Deriv	ative	Sec	curitie	s Ac	quired, l	—— Disp	osed o	of, or Be	neficia	ılly C	Person					
(Street)	ARE O	Н	43015		4. If	f Ame	ndment,	Date o	of Original F	iled	(Month/D	ay/Year)	6. Lir		Form fi	led by One	e Repor	(Check Apporting Persor One Repor	1	
(Last) (First) (Middle) 425 WINTER ROAD					3. Date of Earliest Transaction (Month/Day/Year) 12/13/2024									below)  SVP Chief Info & Digital Off  S. Individual or Joint/Group Filing (Check Applicable						
Bouet V		Reporting Person*							ker or Tradi EF, GEF-		ymbol			heck a	all applic Directo	•	g Perso	on(s) to Isso 10% Ow Other (s	ner	

## **Explanation of Responses:**

1. Each restricted stock unit represents a contingent right to receive one share of Class A common stock on the third anniversary of the grant date.

Vivian Bouet by L. Dennis Hoffman, Jr. pursuant to a POA 12/16/2024 filed with the Commission.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).