

## **Investor Presentation**

May 2022

## Safe harbor

#### FORWARD-LOOKING STATEMENTS

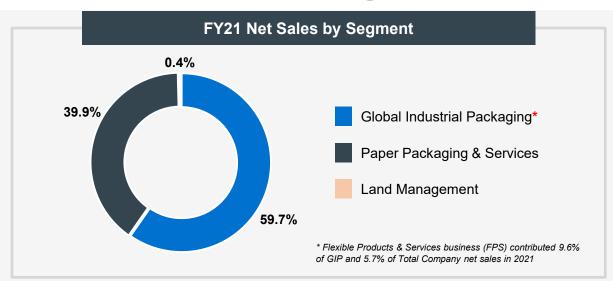
This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on-track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

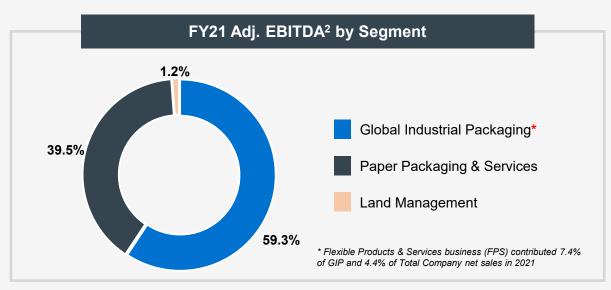
#### **REGULATION G**

This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at <a href="https://www.greif.com">www.greif.com</a>



## Greif: the leading industrial packaging solutions provider







Financial Perforn	nance FY21	FY20	FY18
Net Sales	\$5.5B	\$4.5B	\$3.9B
Adj. EBITDA²	\$764M	\$643M	\$503M
Adj. EBITDA Margin	13.8%	14.2%	13.0%
Adj. Free Cash Flow <sup>2</sup>	\$274M	\$346M	\$179M



# Fiscal Year (FY) 2021 key highlights

# Delivered record financial performance

- ✓ Record Adj. EBITDA1: \$764.2M
- ✓ Record Adj. Class A EPS¹: \$5.60/sh

# Advanced key financial priorities and enhanced shareholder returns

- ✓ Compliance leverage ratio = 2.49x (high end of 2.0 2.5x targeted range)
- ✓ Increased dividend in line with stated commitment

# Accelerated ESG strategy and improved colleague engagement

- ✓ Introduced new science aligned greenhouse gas emissions reduction target and achieved record waste to landfill diversion rate
- ✓ Achieved top decile colleague engagement rating and recognized as leading US workplace

# Positioned for an even stronger Fiscal 2022<sup>2,3</sup>

- ✓ FY increased Guidance announced March 2, 2022:
  - ► Adj. Class A EPS: \$6.30 \$6.90
  - ► Adj. Free Cash Flow: \$380 \$440M





1) A summary of all adjustments that are included in Adjusted EBITDA and Adjusted Class A EPS is set forth in the appendix of this presentation.

(3) A reconciliation of 2022 adjusted free cash flow guidance to forecasted net cash provided by operating activities, the most directly comparable GAAP financial measure is included in the appendix of this presentation.

Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

No reconciliation of the fiscal 2022 Class A earnings per share before adjustments guidance or tax rate excluding the impact of adjustments guidance, both non-GAAP financial measures which exclude gains and losses on the disposal of businesses, timberland and properties, plants and equipment, non-cash pension settlement (income) charges, acquisition and integration related costs, incremental COVID-19 costs, net, restructuring and impairment charges, is included in this release because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measures without unreasonable effortNote: A reconciliation of the differences between all non-GAAP financial measures is included in the appendix of this presentation.

## Completed divestiture of Flexible Products & Services

#### **Completed divestiture on March 31, 2022**

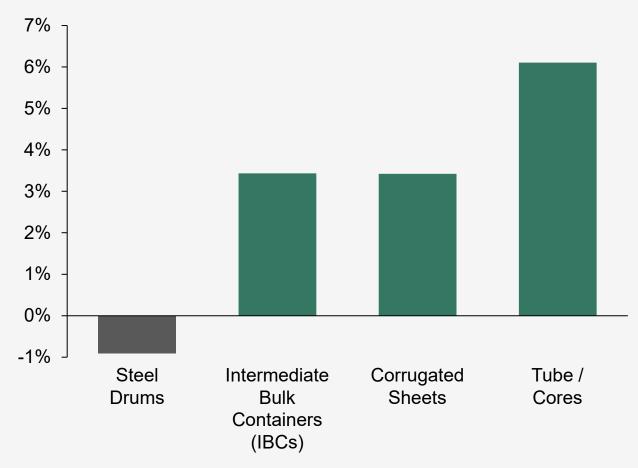
- Divested Greif's 50% ownership stake in FPS to Gulf Refined Packaging for \$123 million, subject to certain conditions and post closing adjustments
  - Internal review concluded FPS could more efficiently deploy capital and pursue opportunities faster under a single ownership
  - Proceeds to be applied to debt repayment
- FY increased Guidance announced March 2, 2022, adjusted to consider exclusion of FPS
  - FPS contribution to Greif during ownership period was less than 6% of net sales and less than 5% of EBITDA



# Volumes and Sales Quarter-to-Date (FQ2 2022)

#### Solid performance across most of the business during FQ2 2022

#### FQ2 '22 vs. FQ2 '21 Volume Snapshot (per day basis)<sup>1</sup>



- ✓ Volumes through March 2022 indicate generally in line or stronger YoY performance. Versus prior year:
  - ► Global steel drum volume down low-single-digits
  - Global IBC volume up low-single-digits
  - Corrugated sheets up low-single-digits
  - Tube and cores up mid-single-digits
- ✓ Pricing through March 2022 above internal expectations given higher steel price indices and better than anticipated realization in Paper Packaging



# **Protecting Our Future – Greif 2021 Sustainability Report**





## **Key Highlights**

- Achieved >90% waste diverted from landfill at 149 facilities, including
   50 facilities at our Zero Waste to Landfill target
- Advancing Greif Diversity, Equity & Inclusion efforts through Colleague
   Resource Groups (CRG) and Talent Attraction and Management
- Driving Circularity with nearly \$900mm in Revenue from Sustainabilitylinked projects and ~95k metric tons of Virgin Materials Saved



### **Awards and Recognition**

- Gold Rating by EcoVadis for the 4th consecutive year and recognized by CDP with a score of B, demonstrating excellence in carbon management
- Recognized as one of both Newsweek's America's Most Responsible
   Companies & Most Loved Workplaces

13th consecutive annual report highlights efforts to advance our environmental, social and governance (ESG) priorities





## Thursday June 23, 2022

Event: 7:30am – 12:30pm EST

Presentation: 8:30am – 11:30am EST

Convene at 75 Rockefeller Plaza 75 Rockefeller Plaza New York, New York

Please kindly RSVP by Wednesday, June 1, 2022

by contacting: <a href="mailto:lnvestorDay@Greif.com">lnvestorDay@Greif.com</a>

We look forward to seeing you at the event!





# Reconciliation Tables

#### Segment and Consolidated Financials: Operating Profit to Adjusted EBITDA

(in millions)  Global Industrial Packaging  Operating profit  Less: Non-cash pension settlement charge  Less: Other expense, net  Less: Equity earnings of unconsolidated affiliates, net of tax  Plus: Depreciation and amortization expense  EBITDA  Plus: Restructuring charges  Plus: Acquisition and integration related costs		49.8 - 3.6		<b>2016</b> 128.4		2017		2018		2019		2020		0004
Operating profit Less: Non-cash pension settlement charge Less: Other expense, net Less: Equity earnings of unconsolidated affiliates, net of tax Plus: Depreciation and amortization expense EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs		-		120 /										2021
Less: Non-cash pension settlement charge Less: Other expense, net Less: Equity earnings of unconsolidated affiliates, net of tax Plus: Depreciation and amortization expense EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs		-		120 /										
Less: Other expense, net Less: Equity earnings of unconsolidated affiliates, net of tax Plus: Depreciation and amortization expense EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs				120.4		195.9		202.6		204.9		225.4		350.2
Less: Equity earnings of unconsolidated affiliates, net of tax Plus: Depreciation and amortization expense EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs		3.6		-		16.8		1.3		-		0.4		0.3
Plus: Depreciation and amortization expense EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs				9.0		12.1		17.7		6.0		4.0		4.5
EBITDA Plus: Restructuring charges Plus: Acquisition and integration related costs		(0.8)		(0.8)		(2.0)		(3.0)		(2.9)		(1.5)		(4.2)
Plus: Restructuring charges Plus: Acquisition and integration related costs		102.6		92.3		84.0		88.1		82.5		84.5		83.1
Plus: Acquisition and integration related costs	\$	149.6	\$	212.5	\$	253.0	\$	274.7	\$	284.3	\$	307.0	\$	432.7
		37.7		25.3		12.4		18.2		19.8		28.8		17.1
		0.3		0.2		0.5		0.7		0.6		-		-
Plus: Non-cash asset impairment charges		45.1		49.9		20.8		8.3		2.7		6.0		2.7
Plus: Non-cash pension settlement charge		-		-		16.8		1.3		-		0.4		0.3
Plus: Incremental COVID-19 costs, net		-		_		-		_		-		0.7		1.8
Plus: Loss (gain) on disposal of properties, plants, equipment and businesses, net		5.4		6.3		3.7		(4.2)		(8.9)		(18.6)		(1.3)
Plus: Impact of Venezuela devaluation of inventory on cost of products sold		9.3		_		_		-		` -		- '		-
Plus: Impact of Venezuela devaluation on other income		(4.9)		_		_		_		_		_		_
Adjusted EBITDA	\$	242.5	\$	294.2	\$	307.2	\$	299.0	\$	298.5	\$	324.3	\$	453.3
Paper Packaging & Services														
Operating profit		109.3		89.1		93.5		158.3		184.3		71.0		131.0
Less: Non-cash pension settlement charge (income)		-		_		10.2		_		_		(0.1)		8.8
Less: Other expense (income), net		(0.4)		_		(0.1)		0.7		(3.4)		(1.3)		0.3
Plus: Depreciation and amortization expense		28.7		31.6		31.9		34.2		119.3		153.5		148.0
EBITDA	\$	138.4	\$	120.7	\$	115.3	\$	191.8	\$	307.0	\$	225.9	\$	269.9
Plus: Restructuring charges	•	2.2	•	1.5	•	0.3	•	0.4	•	6.2	•	9.9	•	5.9
Plus: Acquisition and integration related costs				-		0.2		-		29.1		17.0		9.1
Plus: Non-cash asset impairment charges		0.8		1.5		-		_		5.1		12.5		5.0
Plus: Non-cash pension settlement charge (income)		-		-		10.2		_		-		(0.1)		8.8
Plus: Incremental COVID-19 costs, net		_		_		-		_		_		1.9		1.5
Plus: Loss (gain) on disposal of properties, plants, equipment and businesses, net		(0.5)		(0.4)		0.1		0.1		0.9		39.3		1.8
Adjusted EBITDA	\$	140.9	\$	123.3	\$	126.1	\$	192.3	\$	348.3	\$	306.4	\$	302.0
Land Management	_	1 10.0		120.0		120.1		102.0		0 10.0		000.1		- 002.0
Operating profit		33.7		8.1		10.1		9.6		9.9		8.5		104.0
Less: Non-cash pension settlement charge		-		-		0.1		-		-		0.0		104.0
Plus: Depreciation, depletion and amortization expense		3.3		3.8		4.6		4.6		4.3		4.5		3.3
EBITDA	\$	37.0	\$	11.9	\$	14.6	\$	14.2	\$	14.2	\$	13.0	\$	107.3
Plus: Restructuring charges	Ψ	0.1	Ψ	0.1	Ψ	14.0	Ψ	17.2	Ψ	0.1	Ψ	10.0	Ψ	0.1
Plus: Timberland gains, net		(24.3)		0.1						0.1				(95.7)
Plus: Non-cash asset impairment charges		(24.3)		-		_		_		-		_		1.2
Plus: Non-cash pension settlement charge		-		-		0.1		-		-		-		1.2
Plus: Gain on disposal of properties, plants, equipment and businesses, net		(2.7)		(1.7)		(2.5)		(2.3)		(2.2)		(1.1)		(4.0)
Adjusted EBITDA	\$	10.1	\$	10.3	\$	12.2	\$	11.9	\$	12.1	\$	11.9	\$	8.9
Rajustea EBITDA  Consolidated EBITDA	\$	325.0	\$	345.1	\$	382.9	\$	480.7	\$	605.5	\$	545.9	\$	809.9
Consolidated EBITDA  Consolidated Adjusted EBITDA	\$	393.5	\$	427.8	\$	445.5	\$	503.2	\$	658.9	\$	642.6	\$	764.2



**Adjusted Free Cash Flow** 

		Twelve Months Ended October 31,								
(in millions)	2015	2016	2017	2018	2019	2020	2021			
Net cash provided by operating activities	206.3	301.0	305.0	253.0	389.5	454.7	396.0			
Cash paid for purchases of properties, plants and equipment	(135.8)	(100.1)	(96.8)	(140.2)	(156.8)	(131.4)	(140.7)			
Free Cash Flow	70.5	200.9	208.2	112.8	232.7	323.3	255.3			
Cash paid for acquisition-related costs	0.3	0.2	0.7	0.7	29.7	17.0	9.1			
Cash paid for acquisition-related ERP systems	-	-	-	-	0.3	3.3	6.4			
Cash paid for incremental COVID-19 costs, net	-	-	-	-	-	2.6	3.3			
Cash paid for debt issuance costs	-	-	-	-	5.1	-	-			
Cash paid for additional U.S. pension contributions	-	-	-	65.0	-	-	-			
Cash provided by operating activites in Venezuela	(4.1)	-	-	-	-	-	-			
Cash paid for capital expenditures in Venezuela	14.0	-	-	-	-	-	-			
Adjusted Free Cash Flow	80.7	201.1	208.9	178.5	267.8	346.2	274.1			



**Projected 2022 Adjusted Free Cash Flow Guidance** 

	Fiscal 2022 Guidance Range							
(in millions)	S	cenario l		Scenario 2				
Net cash provided by operating activities	\$	518.0	\$	594.0				
Cash paid for purchases of properties, plants and equipment		(150.0)		(170.0)				
Free cash flow	\$	368.0	\$	424.0				
Cash paid for integration related costs		6.0		8.0				
Cash paid for integration related ERP systems		6.0		8.0				
Adjusted free cash flow	\$	380.0	\$	440.0				



Historical Net Income and Class A Earnings Per Share Excluding Adjustments

(in millions, excpet for per share amounts)	Inco (Benef and Equ of Unco	ne before ome Tax it) Expense iity Earnings onsolidated ates, net	(B	ome Tax Senefit) opense	Equity arnings	No Contro		(l	Income Loss) ributable Greif, Inc.	CI Ea	iluted ass A rnings Share
Twelve Months Ended October 31, 2021	\$	478.6		69.6	\$ (4.2)		22.5	\$	390.7	\$	6.54
Restructuring charges		23.1		5.2	-		1.3		16.6	\$	0.26
Acquisition and integration related costs		9.1		2.2	-		-		6.9	\$	0.12
Non-cash asset impairment charges		8.9		1.6	-		0.1		7.2	\$	0.12
Non-cash pension settlement charges		9.1		2.1	-		-		7.0	\$	0.12
Incremental COVID-19 costs, net		3.3		0.9	-		0.3		2.1	\$	0.04
Gain on disposal of properties, plants, equipment and businesses, net		(3.5)		(0.3)	-		0.1		(3.3)	\$	(0.06)
Timberland gains, net		(95.7)		(3.0)	-		-		(92.7)	\$	(1.54)
Excluding Adjustments	\$	432.9	\$	78.3	\$ (4.2)	\$	24.3	\$	334.5	\$	5.60
Twelve Months Ended October 31, 2020	\$	186.1	\$	63.3	\$ (1.5)	\$	15.5	\$	108.8	\$	1.83
Restructuring charges		38.7		9.0	-		1.0		28.7	\$	0.48
Acquisition and integration related costs		17.0		4.1	-		-		12.9	\$	0.22
Non-cash asset impairment charges		18.5		3.9	-		-		14.6	\$	0.25
Non-cash pension settlement charges		0.3		-	-		-		0.3	\$	0.01
Incremental COVID-19 costs, net		2.6		0.7	-		-		1.9	\$	0.03
Loss on disposal of properties, plants, equipment and businesses, net		19.6		(4.7)	-		0.6		23.7	\$	0.40
Excluding Adjustments	\$	282.8	\$	76.3	\$ (1.5)	\$	17.1	\$	190.9	\$	3.22
Twelve Months Ended October 31, 2019	\$	262.0	\$	70.7	\$ (2.9)	\$	23.2	\$	171.0	\$	2.89
(Gain) loss on disposal of properties, plants, equipment and businesses, net		(10.2)		(2.4)	-		(2.5)		(5.3)	\$	(0.09)
Restructuring charges		26.1		4.4	-		8.0		20.9	\$	0.36
Non-cash asset impairment charges		7.8		1.9	-		0.1		5.8	\$	0.10
Acquisition and integration related costs		29.7		4.3	-		-		25.4	\$	0.43
Debt extinguishment charges		22.0		5.3	-		-		16.7	\$	0.28
Tax net benefit resulting from the Tax Reform Act		-		0.5	-		-		(0.5)	\$	(0.01)
Excluding Adjustments	\$	337.4	\$	84.7	\$ (2.9)	\$	21.6	\$	234.0	\$	3.96
Twelve Months Ended October 31, 2018	\$	299.8	\$	73.3	\$ (3.0)	\$	20.1	\$	209.4	\$	3.55
(Gain) loss on disposal of properties, plants, equipment and businesses, net		(6.4)		(0.9)	-		(0.5)		(5.0)	\$	(0.09)
Restructuring charges		18.6		3.1	-		0.6		14.9	\$	0.26
Non-cash asset impairment charges		8.3		1.5	-		-		6.8	\$	0.11
Acquisition and integration related costs		0.7		-	-		-		0.7	\$	0.01
Non-cash pension settlement charge		1.3		0.2	-		-		1.1	\$	0.02
Provisional tax net benefit resulting from the Tax Reform Act		-		19.2	-		-		(19.2)	\$	(0.33)
Excluding Adjustments	\$	322.3	\$	96.4	\$ (3.0)	\$	20.2	\$	208.7	\$	3.53

(in millions, excpet for per share amounts)	Inc (Bene and Eq of Unc	ome before come Tax (fit) Expense uity Earnings consolidated liates, net	Income Tax (Benefit) Expense		it) Equity se Earnings		Non- Controlling Interest		Controlling Interest		ity Controlling ngs Interest		Net Income (Loss) Attributable to Greif, Inc.		(Loss) Attributable		(Loss) Attributable to Greif, Inc.		iluted ass A rnings · Share																																												
Twelve Months Ended October 31, 2017	\$	200.3	\$	67.2	\$ (2	.0)	\$ 16.5	\$	118.6	\$	2.02																																																				
(Gain) loss on disposal of properties, plants, equipment and businesses, net		1.3		(0.7)	-		(0.2	)	2.2	\$	0.04																																																				
Restructuring charges		12.7		(2.2)	-		0.6		14.3	\$	0.24																																																				
Non-cash asset impairment charges		20.8		0.1	-		0.1		20.6	\$	0.35																																																				
Acquisition and integration related costs		0.7		0.2	-		-		0.5	\$	0.01																																																				
Non-cash pension settlement charge		27.1		10.2	-		-		16.9	\$	0.29																																																				
Excluding Adjustments	\$	262.9	\$	74.8	\$ (2	.0)	\$ 17.0	\$	173.1	\$	2.95																																																				
Twelve Months Ended October 31, 2016	\$	141.2	\$	66.5	\$ (0	.8)	\$ 0.6	\$	74.9	\$	1.28																																																				
(Gain) loss on disposal of properties, plants, equipment and businesses, net		4.2		(2.1)	-		(0.7	)	7.0	\$	0.12																																																				
Restructuring charges		26.9		4.9	-		2.9		19.1	\$	0.33																																																				
Non-cash asset impairment charges		51.4		5.2	-		3.8		42.4	\$	0.71																																																				
Acquisition and integration related costs		0.2		0.1	-		-		0.1	\$	-																																																				
Excluding Adjustments	\$	223.9	\$	74.6	\$ (0	.8)	\$ 6.6	\$	143.5	\$	2.44																																																				
Twelve Months Ended October 31, 2015	\$	114.8	\$	48.4	\$ (0	.8)	\$ (4.7	) \$	71.9	\$	1.23																																																				
(Gain) loss on disposal of properties, plants, equipment and businesses, net		2.2		3.5	-		1.5		(2.8)	\$	(0.05)																																																				
Timberland gains		(24.3)		(9.4)	-		-		(14.9)	\$	(0.25)																																																				
Restructuring charges		40.0		7.7	-		4.1		28.2	\$	0.48																																																				
Non-cash asset impairment charges		45.9		5.2	-		-		40.7	\$	0.69																																																				
Acquisition and integration related costs		0.3		0.1	-		-		0.2	\$	-																																																				
Venezuela devaluation of invesntory on other income/expense		(4.9)		-	-		-		(4.9)	\$	(80.0)																																																				
Venezuela devaluation of invesntory on cost of products sold		9.3		-			-		9.3	\$	0.16																																																				
Excluding Adjustments	\$	183.3	\$	55.5	\$ (0	.8)	\$ 0.9	\$	127.7	\$	2.18																																																				



# **Credit Agreement Leverage Ratio**

Trailing Twelve Month Credit Agreement EBITDA (in millions)	TTM 7/31/2020	TTM 10/31/2020	TTM 01/31/2021	TTM 04/30/2021	TTM 07/31/2021	TTM 10/31/2021
Net income	146.1	124.3	119.1	257.3	351.3	459.3
Plus: Interest expense, net	122.2	115.8	110.3	107.7	101.8	92.7
Plus: Income tax expense	57.2	63.3	58.0	48.8	75.0	23.5
Plus: Depreciation, depletion and amortization expense	241.7	242.5	240.5	238.1	236.3	234.4
EBITDA	567.2	545.9	527.9	651.9	764.4	809.9
Plus: Restructuring charges	32.6	38.7	38.5	46.1	30.7	23.1
Plus: Acquisition and integration related costs	21.0	17.0	13.9	10.9	9.7	9.1
Plus: Non-cash asset impairment charges	22.6	18.5	19.7	18.6	3.1	8.9
Plus: Non-cash pension settlement income	(0.1)	0.3	8.9	9.0	9.4	9.1
Plus: Incremental COVID-19 costs, net	1.9	2.6	3.2	3.5	3.3	3.3
Plus: (Gain) loss on disposal of properties, plants, equipment, and businesses	29.7	19.6	21.6	(15.3)	(17.5)	(3.5)
Plus: Timberland gains, net	-	-	-	(95.7)	(95.7)	(95.7)
Adjusted EBITDA	674.9	642.6	633.7	629.0	707.4	764.2
Credit Agreement adjustments to EBITDA	0.1	(4.3)	(5.2)	34.0	31.7	33.6
Credit Agreement EBITDA	675.0	638.3	628.5	663.0	739.1	797.8
Adjusted Net Debt (in millions)	Q3'20	Q4'20	Q1'21	Q2'21	Q3'21	Q4'21
Long-term debt	2,535.3	2,335.5	2,359.6	2,154.6	2,089.7	2,054.8
Short-term borrowings	2.6	28.4	46.2	44.7	57.6	50.5
Current portion of long-term debt	99.7	123.1	133.6	114.1	120.3	120.3
Total debt	2,637.6	2,487.0	2,539.4	2,313.4	2,267.6	2,225.6
Credit Agreement adjustments to debt	(24.7)	(47.3)	(55.2)	(90.9)	(88.4)	(115.9)
Adjusted debt	2,612.9	2,439.7	2,484.2	2,222.5	2,179.2	2,109.7
Less: Cash	(98.5)	(105.9)	(101.4)	(110.4)	(99.8)	(124.6)
Adjusted net debt	2,514.4	2,333.8	2,382.8	2,112.1	2,079.4	1,985.1
Leverage Ratio	3.72x	3.66x	3.79x	3.19x	2.81x	2.49x



<sup>(1)</sup> Adjustments to EBITDA are specified by the 2019 Credit Agreement and include certain timberland gains, equity earnings of unconsolidated affiliates, net of tax, certain acquisition savings, deferred financing costs, capitalized interest, and other items.

Adjustments to net debt are specified by the 2019 Credit Agreement and include the European accounts receivable program, letters of credit, deferred financing costs, and derivative balances.