FORM 4		4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549															
			Washington, D.C. 20549												OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					ENT OF CHANGES IN BENEFICIAL OWNER iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									OMB Number: Estimated average hours per respons		erage burden	235-0287 0.5	
1. Name and Address of Reporting Person [*] AVRIL VICKI L									icker or Tradin		ymbol	(Che	elationship o eck all applic C Director	able)	eporting Person(s) to Is e) 10%			
(Last) 425 WIN	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/06/2010								Officer below)	(give title	e title Other (sj below)		pecify		
(Street) DELAWARE OH (City) (State)			43015 (Zip)		_ 4.	Line) X Form file								int/Group Filing (Check Applicable ed by One Reporting Person ed by More than One Reporting				
		Та	ble I - Nor	n-Deri	ivativ	/e Se	curiti	es A	Acquired, D	Disp	osed of	, or Ben	eficially	/ Owned				
1. Title of Security (Instr. 3) Date (Month/D						(ear)	2A. Deemed Execution Dat if any (Month/Day/Ye		Code (In:	ion Disposed Of		es Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amoun Securities Beneficia Owned Fe	s Ily pllowing	Form:	Direct Ir Indirect B tr. 4) C	7. Nature of Indirect Beneficial Ownership
								Code \	V Amount		(A) or (D)	Price	Reported Transacti (Instr. 3 a	n(s) id 4)		0	nstr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Ex Da	piration te	Title	Amount or Number of Shares					
Phantom Stock Units (Cash Only Rights)	\$61.83	12/06/2010			A		22.24		08/08/1988 ⁽¹⁾	08	/08/1988 ⁽¹⁾	Class A Common Stock	22.24	\$61.83	6,072.9	17	D	

08/08/1988⁽¹⁾

Explanation of Responses:

\$61.56

Phantom Stock Units (Cash Only Rights)

1. The units are to be settled in cash upon the reporting person's retirement from the Board.

12/07/2010

Vicki L. Avril by John K.

22.33

Class A Common Stock

08/08/1988⁽¹⁾

Dieker pursuant to a POA filed 12/08/2010 with the Commission.

\$61.56

6,095.31

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A

22.33

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.