



PACKAGING SUCCESS TOGETHER™

September 2020  
Investor Presentation

# Safe harbor

## FORWARD-LOOKING STATEMENTS

- This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “aspiration,” “objective,” “project,” “believe,” “continue,” “on track” or “target” or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company’s actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company’s Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

## REGULATION G

- This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at [www.greif.com](http://www.greif.com).

**GREIF**<sup>®</sup>

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**Who we are**

# Leading industrial packaging solutions provider

## FYTD (through Q3) 2020 Performance (\$M)

Revenue	\$3,353.7
Adj. EBITDA <sup>1</sup>	\$488.1
Adjusted EBITDA margin	14.6%

## Highlights and capabilities

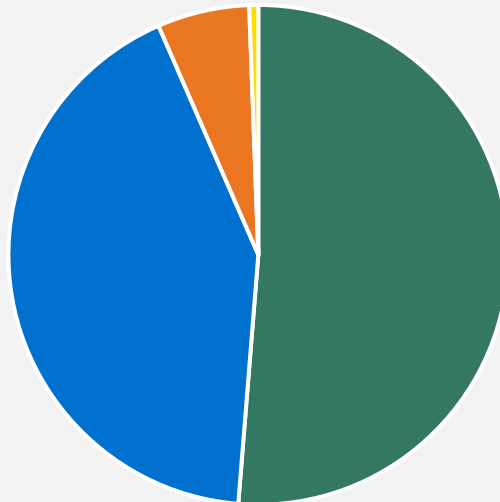
- Leading product positions in multiple packaging substrates
- Diverse geographic portfolio (presence in 40+ countries) with wide market reach

## Differentiations

- Demonstrated commitment to customer service and industry partnership
- Broadest industrial packaging product portfolio capability of fulfilling customer needs

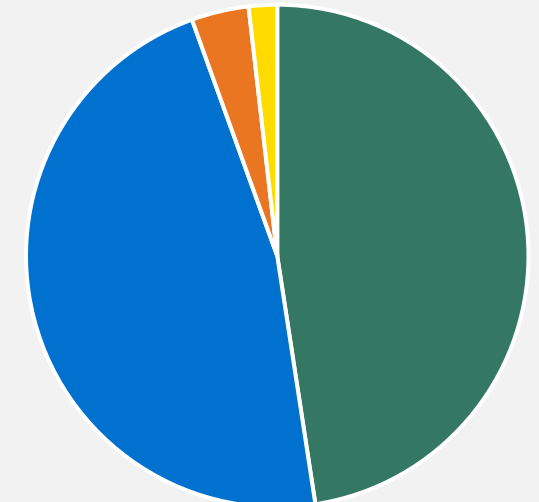
## FYTD 2020 net sales by segment (%)

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



## FYTD 2020 Adj. EBITDA<sup>1</sup> by segment (%)

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



(1) A summary of all adjustments that are included in the Adj. EBITDA is set forth in the appendix of this presentation  
**Note:** A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

# Leading positions in multiple packaging substrates

## Upstream Operations



#2

Uncoated Recycled Paperboard (URB)



#3

Coated Recycled Paperboard (CRB)



Top 10

Recovered Fiber Group

## Industrial Packaging

### Steel



#1

### Fibre



#1

### Industrial Closures



#1

### Flexible IBCs



#1

### Tube & Core



#2

### Plastic



#2

### IBC



#3

**Note:** Ranking denotes standing in global market. Based on company estimates.



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## How we operate

# Supporting stakeholders during the COVID-19 pandemic

## Colleagues

### The health and safety of our global colleagues is our #1 priority

- COVID-19 task forces activated at local, regional and enterprise level
- Implemented enhanced safety precautions (temperature screenings; extensive cleaning and disinfecting; social distancing; staggered production teams)
- Eliminated non-critical business travel and established work from home protocols
- Enhancing communication through increased and transparent dialogue

## Customers

### Responding to customer needs in a dynamic and rapidly evolving environment

- Deemed essential throughout the world with all operating facilities currently running
- No raw material sourcing or supply chain challenges and extensive backup in place
- Reinforcing customer experience through enhanced customer outreach (virtual customer webinars, videos, calls, etc.)

## Communities

### Leveraging operational skills and existing relationships to support critical community needs

- Donated Greif products to regional food banks, local organizations and authorities
- Philanthropic contributions made to core agencies in key communities

Enhanced partnership across all key stakeholder groups

# Our values and behaviors

## Values

### The Principles That Guide Our Business

*The Greif Way*  
Greif's values are the same, wherever we are in the world.

ETHICAL	STRONG THROUGH DIVERSITY	SERIOUS ABOUT SUSTAINABILITY	COMMITTED TO CONTINUOUS IMPROVEMENT
We can be trusted to do what is right. Greif's Code of Business Conduct and Ethics guides our decisions and actions.	We encourage and embrace our diversity of culture, language, location and thought. Our differences define but do not divide us; our common interests unite us. From the many, we are one: Greif.	We honor our history as we focus on our future. We use financial, natural, and human resources wisely without compromising the ability of future generations to meet their needs.	We always look for ways to make our work, our products, our services, and our company better.

### The Standards We Hold

FOR OURSELVES	FOR CUSTOMERS	FOR SHAREHOLDERS	FOR SUPPLIERS
<p><b>PERSONAL ACCOUNTABILITY</b> Greif is known around the world for integrity. Our people—principled, intelligent and reliable—reaffirm our reputation every day with their every action.</p> <p><b>STAY ALERT FOR SAFETY</b> We take responsibility to be safe in everything we do. We are diligent in protecting our own safety as well as the safety of our co-workers. We correct unsafe practices or conditions when we see them, and stop any activity that brings unnecessary risk.</p> <p><b>RESPECT OTHERS</b> We treat people the way we would like to be treated while being respectful of their cultural norms.</p> <p><b>BE PART OF THE SOLUTION</b> When we see something that needs to be done, we do it. When an issue arises, we work together toward a resolution. We put company goals ahead of our personal agendas in the workplace.</p>	<p>Greif customers are our first priority. Without them, we have no company.</p> <p><b>BUILD IN QUALITY</b> Quality is our hallmark. Each of us takes responsibility for it.</p> <p><b>REMAIN ABOVE REPROACH</b> We compete honestly and adhere to the highest standards of conduct.</p> <p><b>MEET AND EXCEED OUR CUSTOMERS' NEEDS</b> We listen to our customers to learn about their challenges and help them determine their best solutions. We deliver products and services at fair value.</p>	<p>We work for Greif's shareholders, the owners of our company. With this in mind, we strive to create value in all that we do.</p> <p><b>INCREASE OUR COMPANY'S WORTH</b> Our shareholders expect it. Our future depends on it.</p> <p><b>MAINTAIN OUR COMPANY'S REPUTATION</b> The companies with the highest standards provide the highest returns for their shareholders. We will continue to be one of those companies.</p>	<p>Greif's suppliers are essential; they provide the materials and services that keep our business running.</p> <p><b>CULTIVATE SUPPLIER LOYALTY</b> We treat our suppliers as vital partners to our business.</p> <p><b>EXPECT EQUAL TREATMENT</b> We constantly evaluate all aspects of the products and services that we purchase. We expect quality at a fair cost.</p> <p><b>REMAIN FREE OF OBLIGATION</b> We do not accept lavish entertainment or excessive gifts from suppliers.</p>

### The Support We Expect From Our Company

We have certain expectations of the company, and it is the company's obligation to do its best to fulfill those expectations.

SAFETY IN THE WORKPLACE	EQUITABLE TREATMENT OF ALL	APPROPRIATE REWARDS	CAREER OPPORTUNITIES
Safeguarding the health and welfare of our people is fundamental. The company is committed to providing a safe working environment.	Regardless of sexual orientation, gender identity, race, gender, religion, age, national origin, color, disability, or veteran status, each Greif employee will be treated fairly.	Compensation and benefits will be competitive and commensurate with the value received.	The company will be mindful of career opportunities within Greif for its employees.



## Behaviors





# Greif's purpose, vision and strategic priorities

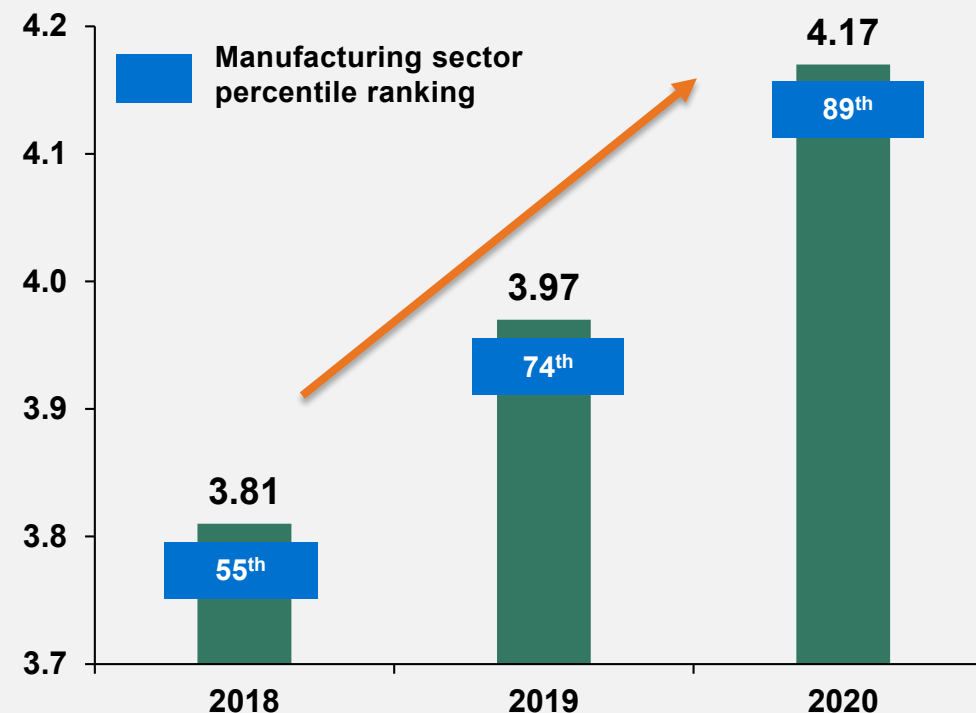
<b>Purpose</b>	<b>To safely package and protect our customers goods and materials to serve the essential needs of communities around the world</b>		
<b>Vision</b>	<b>In industrial packaging, be the best performing customer service company in the world</b>		
<b>Strategic Priorities</b>	<p><b><u>Engaged Teams</u></b></p> <ul style="list-style-type: none"> <li>• Best in class health and safety</li> <li>• Top decile colleague engagement</li> <li>• Accountability aligned to value creation</li> </ul>	<p><b><u>Differentiated Customer Service</u></b></p> <ul style="list-style-type: none"> <li>• Deliver Superior customer experience</li> <li>• Create value for our customers through a solutions based approach</li> <li>• Earn our customers trust and loyalty</li> </ul>	<p><b><u>Enhanced Performance</u></b></p> <ul style="list-style-type: none"> <li>• Value driven growth</li> <li>• Margin and Free Cash Flow expansion via the Greif Business System</li> <li>• Sustainability commitment</li> </ul>
<b>Key Enabler</b>	<b><i>The Greif Business System</i></b>		
<b>Values</b>	<b><i>THE GREIF WAY</i></b>		

# 1 Strategic priority: engaged teams

## Teams in the top quartile of those Gallup<sup>1</sup> has studied have...

21%	Higher profitability
17%	Higher productivity
10%	Higher customer metrics
70%	Fewer safety incidents
59%	Less turnover
41%	Lower absenteeism
28%	Less shrinkage

## Gallup Overall Engagement Score

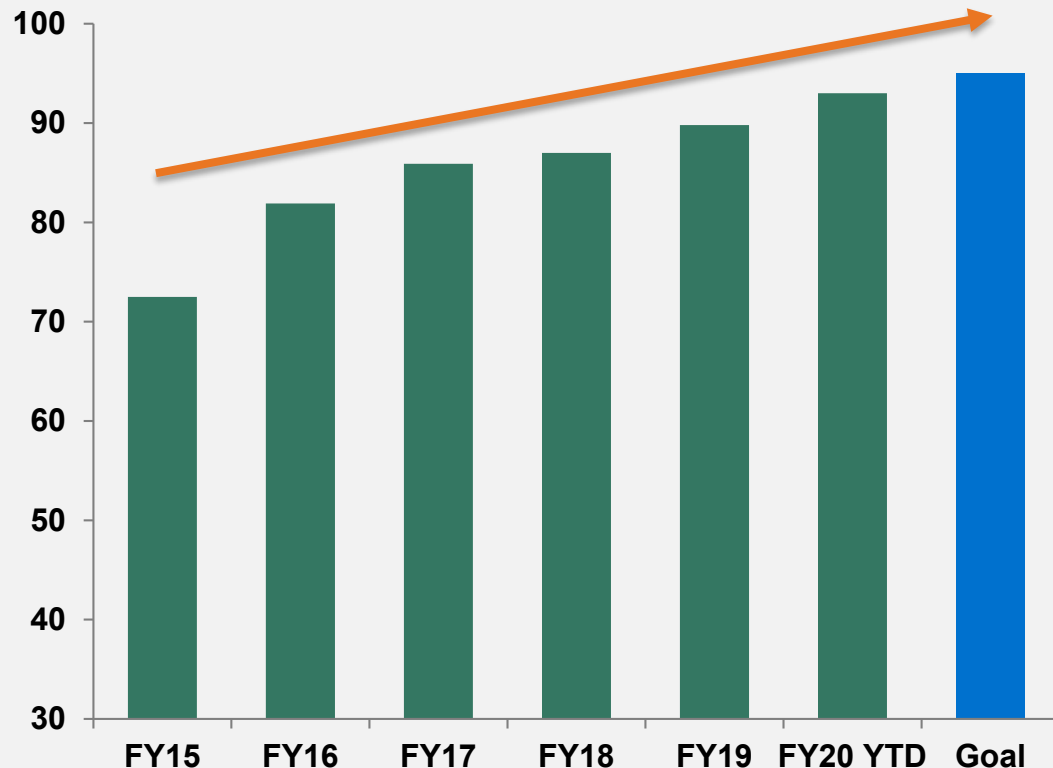


Safe and engaged colleagues drive improved operating and financial performance

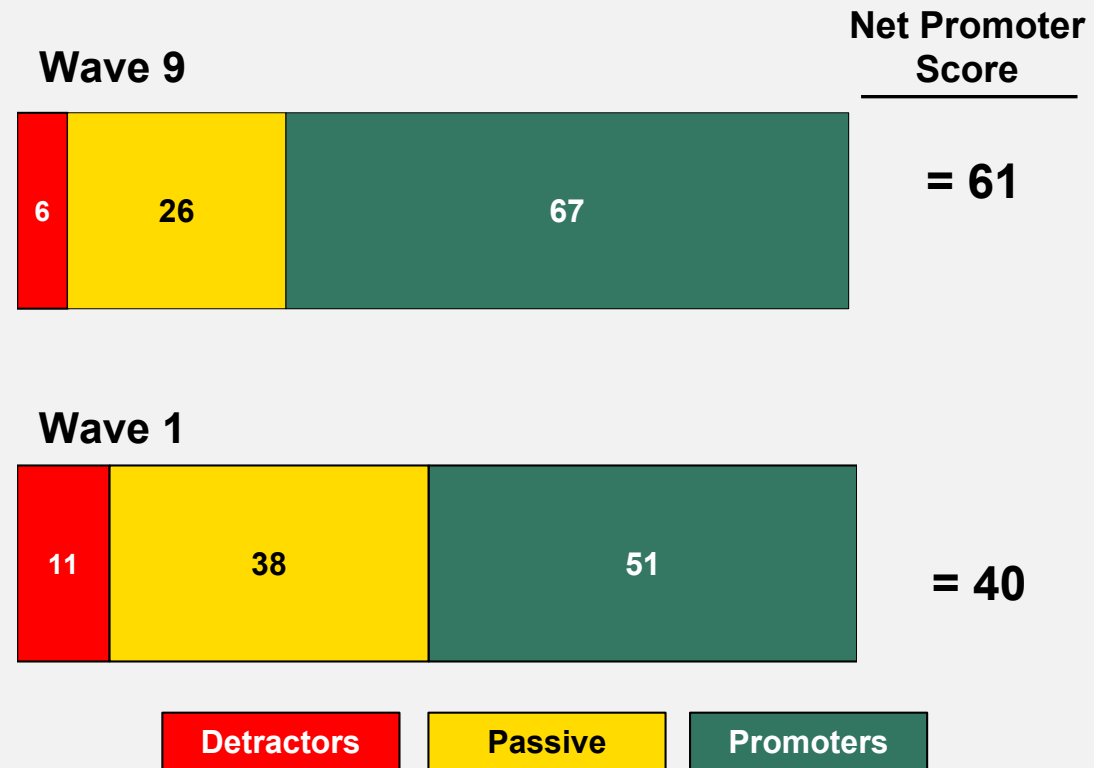
(1) According to "The Relationship Between Engagement at Work and Organizational Outcomes: 2016 Q<sup>12</sup> Meta- Analysis

## 2 Strategic priority: differentiated customer service

### Customer Satisfaction Index (CSI)

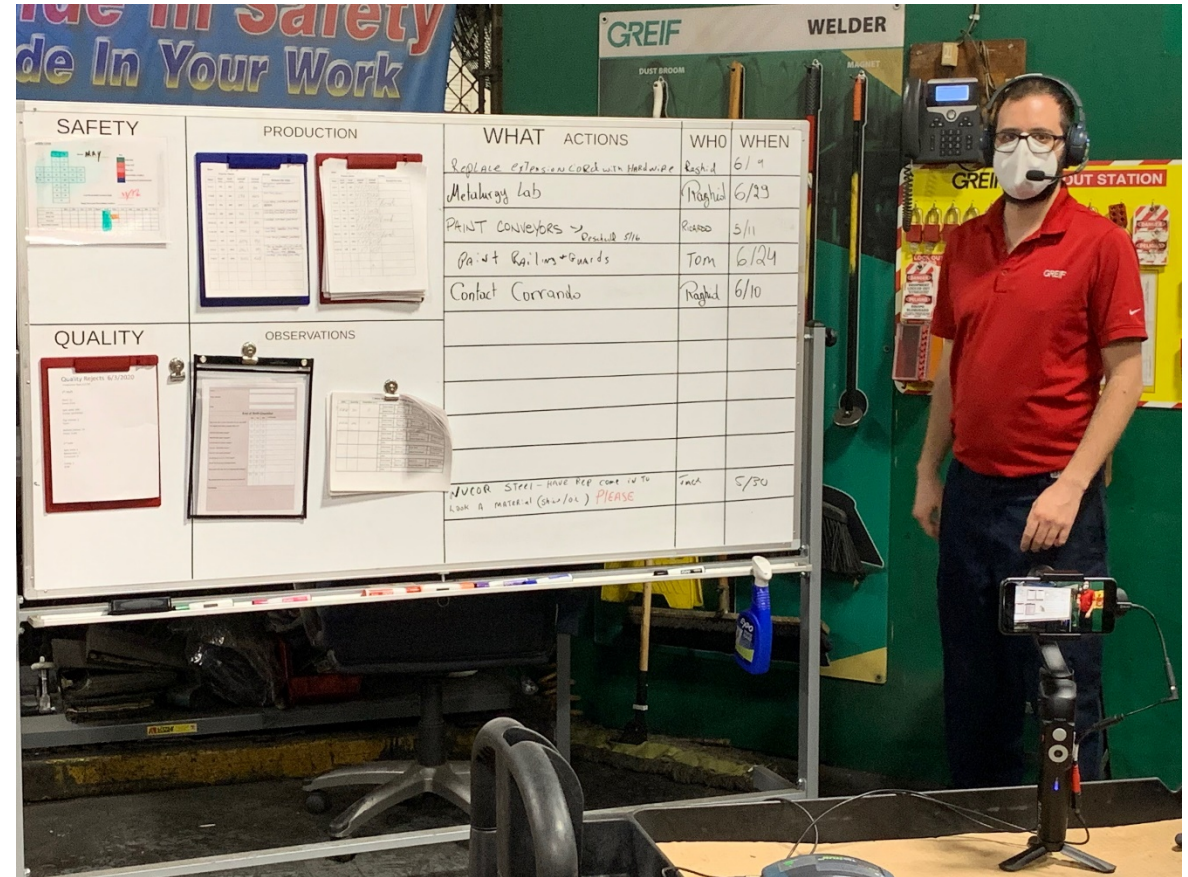
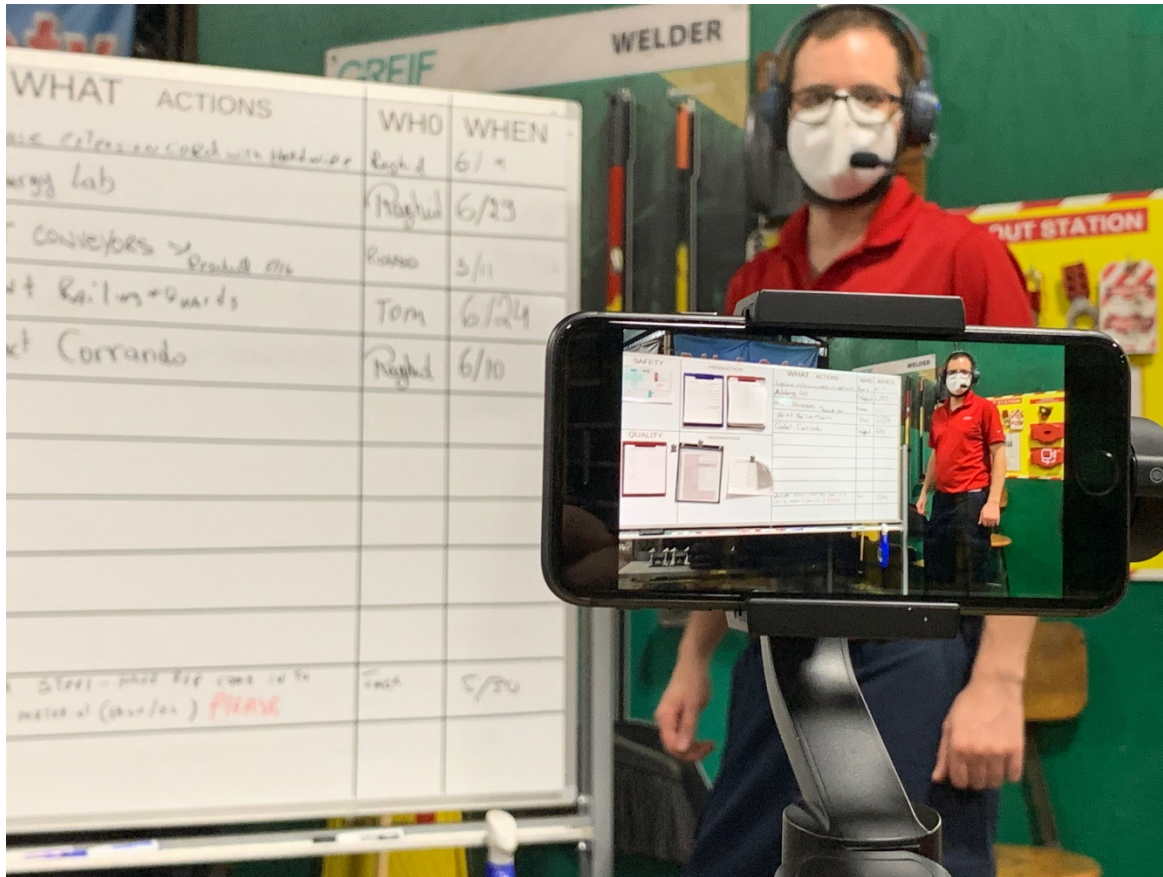


### Net Promoter Score (NPS)



53% improvement in Net Promoter Score since inception

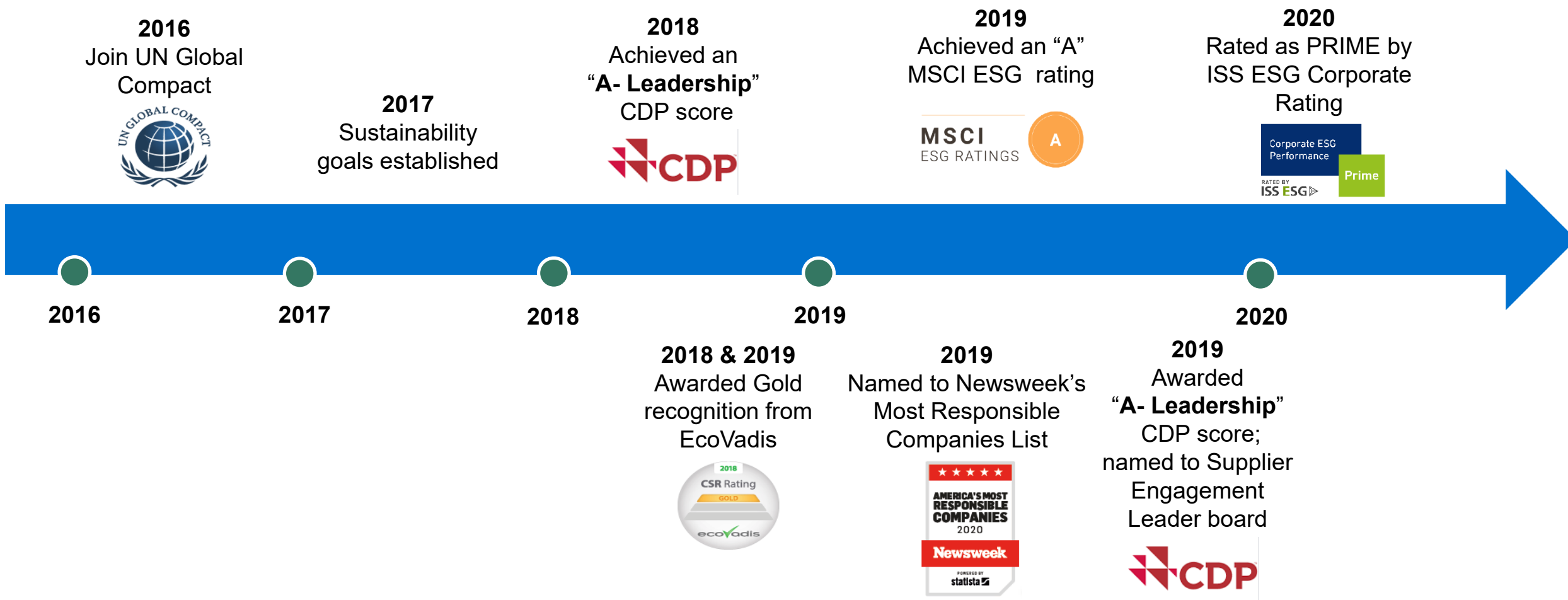
### 3 Strategic priority: enhanced financial performance



Innovating and adapting virtually through the Greif Business System



# 3 Strategic priority: enhanced sustainability performance



3

# Strategic priority: 2019 sustainability report highlights

**E****Environment**

- 4.5 million containers reconditioned and recycled
- 31 facilities achieved zero waste landfill status. Diverted 85% of waste from going to landfills globally<sup>1</sup>
- Achieved scope 1 & 2 emissions targets for 2020<sup>1</sup>

**S****Social**

- Since 2007, medical case rate has decreased by 58%
- Scored in the 89<sup>th</sup> percentile of all manufacturing companies on Gallup Q12 engagement survey
- Increased average hours of training per colleague by 175%

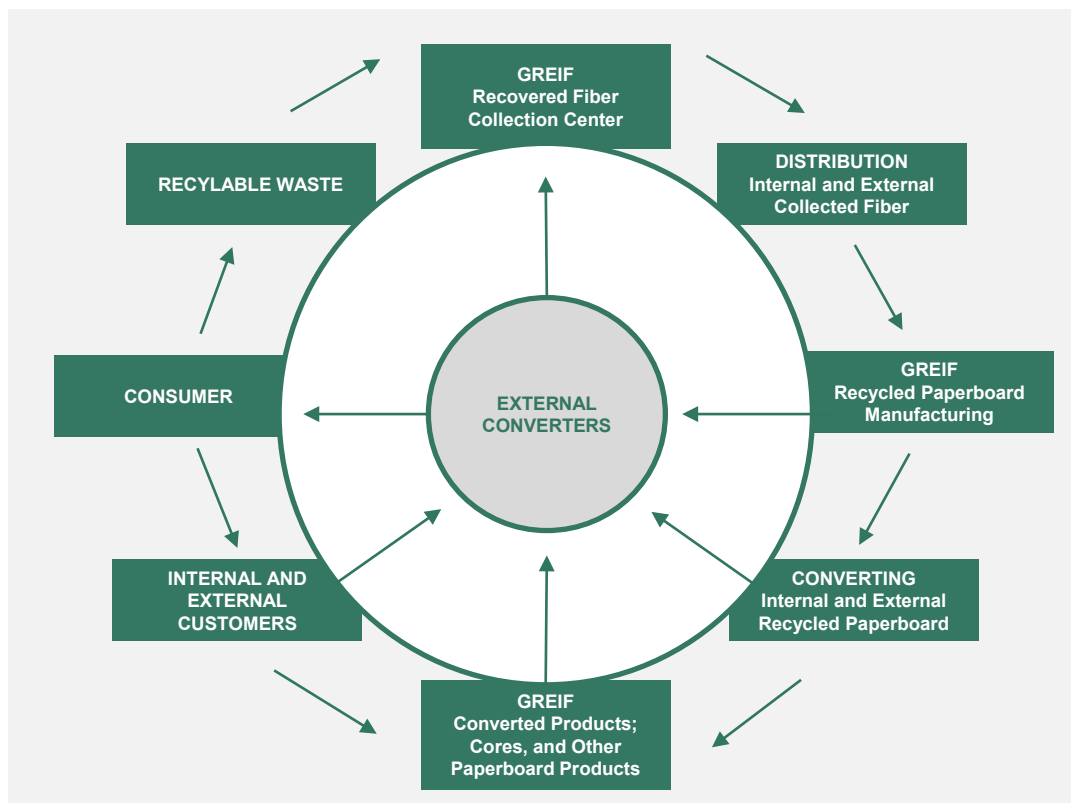
**G****Governance**

- Advancing diversity target (2025)
- Enhancing cybersecurity awareness through training and assessment

**Building a more resilient business through sustainability**

### 3 Strategic priority: operationalizing sustainability

#### Net positive recycler in Paper Packaging



#### Rigid and Flexible Packaging highlights

**35+** Reconditioning facilities in North America and Europe

**4.5 mil.** Containers reconditioned and recycled in 2019

**63%** Reduction in emissions from rebottling with a reconditioned vs. new 15kg IBC

**100%** Scrap from internal production reused to make new plastic products

**75%** Scrap from internal production reused to make new flexible products

**100%** of RIPS products are recyclable

Advancing and embedding circular economy principles in our business






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**Why invest in Greif?**



# Global trends support Greif's future growth

Trend	Details	Greif Actions
 <p>Growth of emerging economies</p>	<ul style="list-style-type: none"> <li>Emerging economies driving greater consumption of goods and infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Optimize capacity to serve increased demand from emerging economies</li> </ul>
 <p>Expanding influence of sustainability and multi-use packaging</p>	<ul style="list-style-type: none"> <li>Paper products and plastic-based packaging (especially IBCs) are easily reused or recycled</li> </ul>	<ul style="list-style-type: none"> <li>Expand IBC collection and reconditioning network and expand paper solutions</li> </ul>
 <p>Increasing importance of food safety</p>	<ul style="list-style-type: none"> <li>Heightened attention toward food safety and transportation</li> </ul>	<ul style="list-style-type: none"> <li>Further penetrating food and beverage segments in RIPS and PPS</li> </ul>
 <p>Expansion of e-commerce adoption</p>	<ul style="list-style-type: none"> <li>Increasing demand for delivery in consumer segments</li> </ul>	<ul style="list-style-type: none"> <li>Focus on meeting demand with corrugated and other paper products</li> </ul>
 <p>Growing importance of disinfectants &amp; alcohol based cleansers</p>	<ul style="list-style-type: none"> <li>Adapting to COVID-19 with sanitation and cleaning products</li> </ul>	<ul style="list-style-type: none"> <li>Supporting customers as they evolve to meet global hygiene needs</li> </ul>

# Advancing low risk growth priorities close to our core

## IBC and IBC reconditioning



- Organic IBC investments completed at Houston, Spain and Russia to expand presence in key geographic end markets
- Acquired Tholu (leading Netherlands based reconditioner) in June 2019
- Acquired minority stake in Centurion Container, a leading North American reconditioner, in April 2020

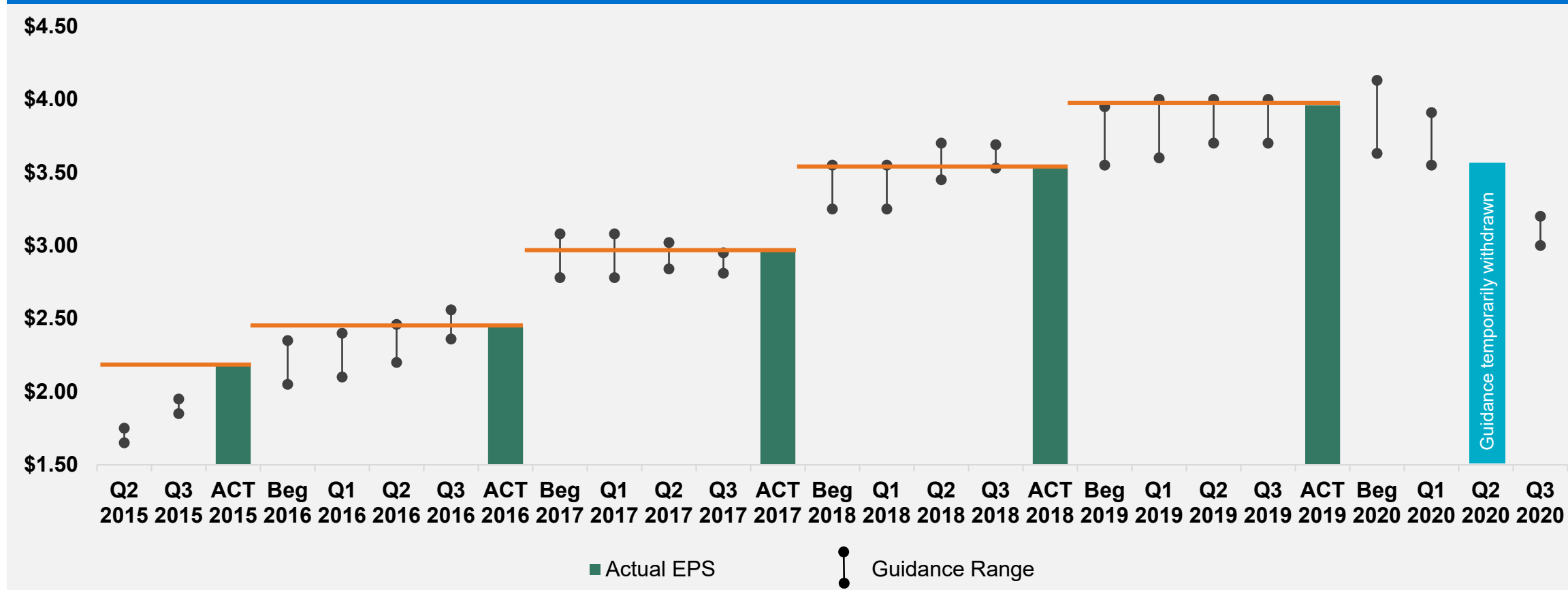
## Containerboard integration



- New Palmyra, PA sheet feeder enhances existing containerboard integration and includes a specialty litho-laminate capability
- Commitments in place for majority of volume

# Track record of delivering on stated outlook

## Adjusted Class A Earnings Per Share<sup>1</sup>: guidance provided versus actual results



We have a history of delivering on our commitments



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(1) A summary of all adjustments that are included in the Adj. Class A EPS is set forth in the appendix of this presentation

**Note:** A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

# Volume demand trends are improving in RIPS

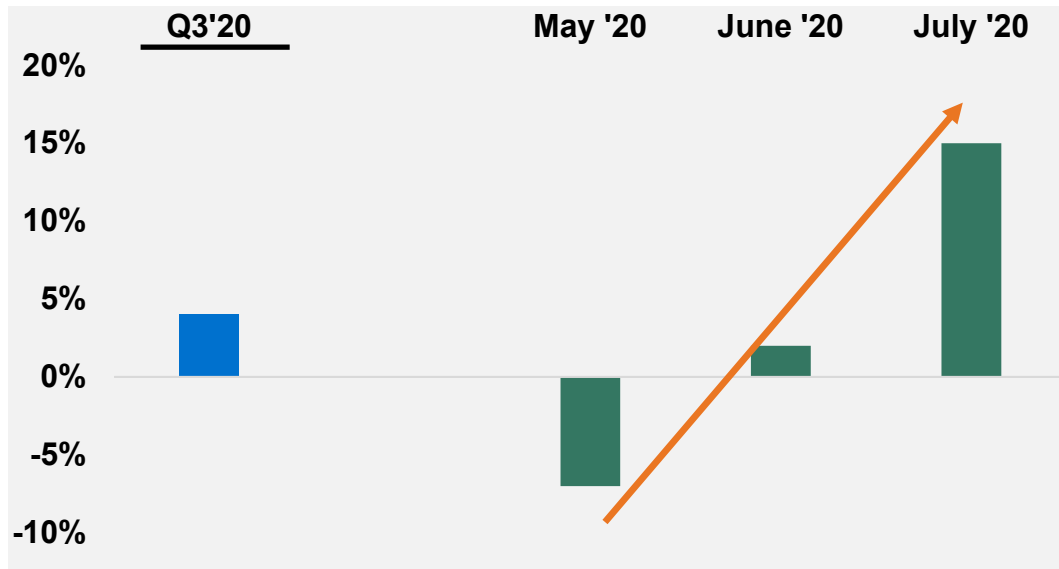


- Positive demand for food, flavors and fragrances
- Negative but improving demand for bulk chemicals and specialty chemicals
- Weak demand from industrial paints and lubricants

Slightly less than 60% of RIPS annual sales currently comes from steel drums

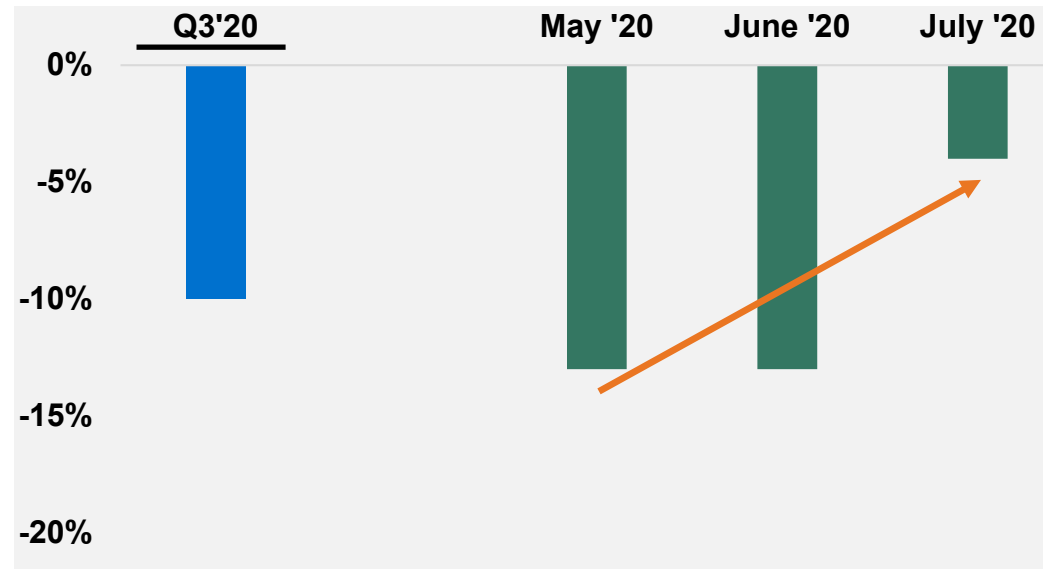
# Volume demand trends are improving in PPS

## CorrChoice YoY volume comparisons



- Positive demand from e-commerce and independent customers (i.e. durables, food, ag)
- Soft but improving demand from integrated customers

## IPG (tube / core) YoY volume comparisons



- Positive demand from construction and film
- Soft but improving demand from non-containerboard paper mills and protective packaging
- Weak demand from textile (carpet, yarn, cloth)

Conditions improved as the fiscal third quarter progressed

# Clear capital allocation priorities are in place

1

## Reinvest in the business

- Fund maintenance to sustain cash generation and advance organic growth opportunities that exceed required returns

2

## De-lever the balance sheet

- Current compliance leverage ratio = ~3.72x (covenant = 4.50x)
- Net debt decreased by \$71M sequentially from Q2'20 and is \$264M lower YoY; will achieve targeted leverage ratio of 2.0 – 2.5x by 2023

3

## Return cash to shareholders via industry leading dividend and periodically review

- Paid \$26M in dividends in Q3'20
- Potentially grow dividend once target leverage ratio is achieved

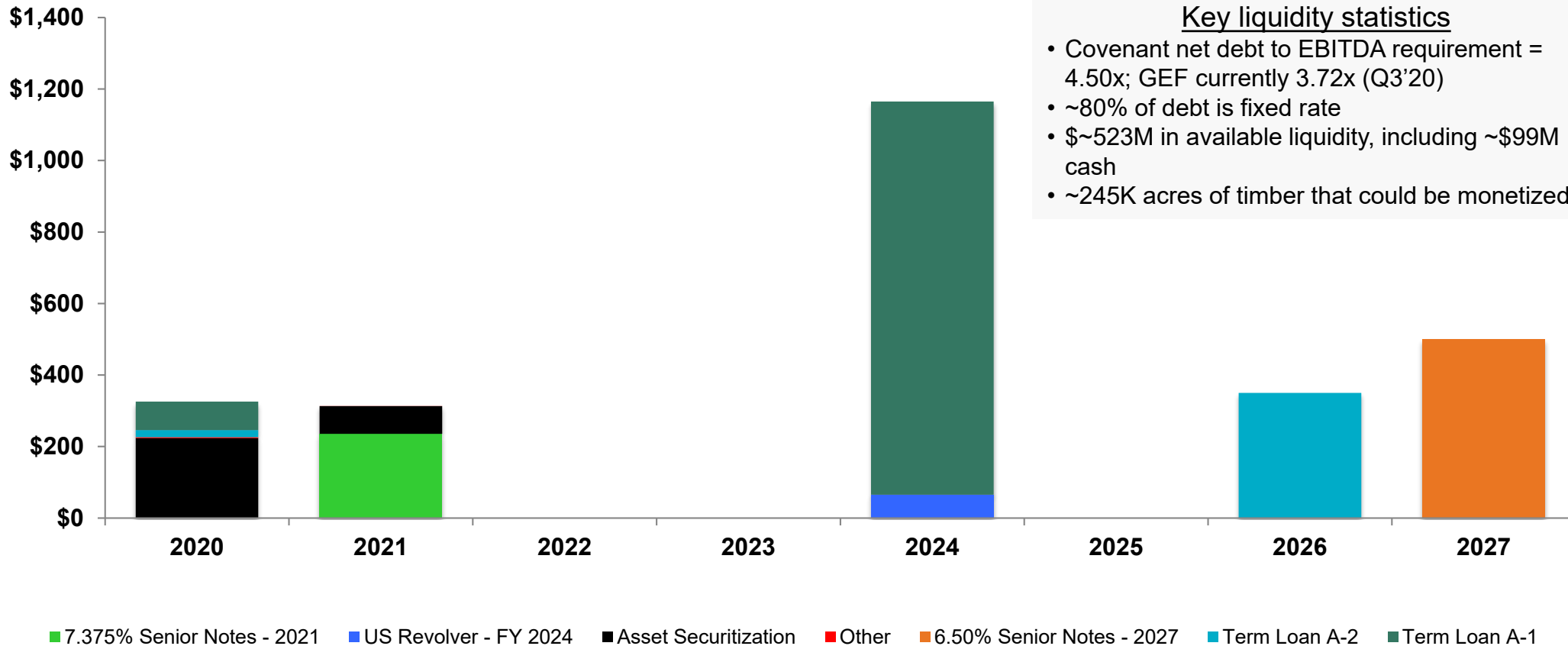
4

## Grow the business through material M&A

- After getting to targeted leverage ratio...
- Capitalize on external growth opportunities (e.g. containerboard integration, IBC/IBC reconditioning) that align close to GEF's core
  - Advance opportunistic capital options if hurdle rates are met and justified by returns

# Solid balance sheet and liquidity profile

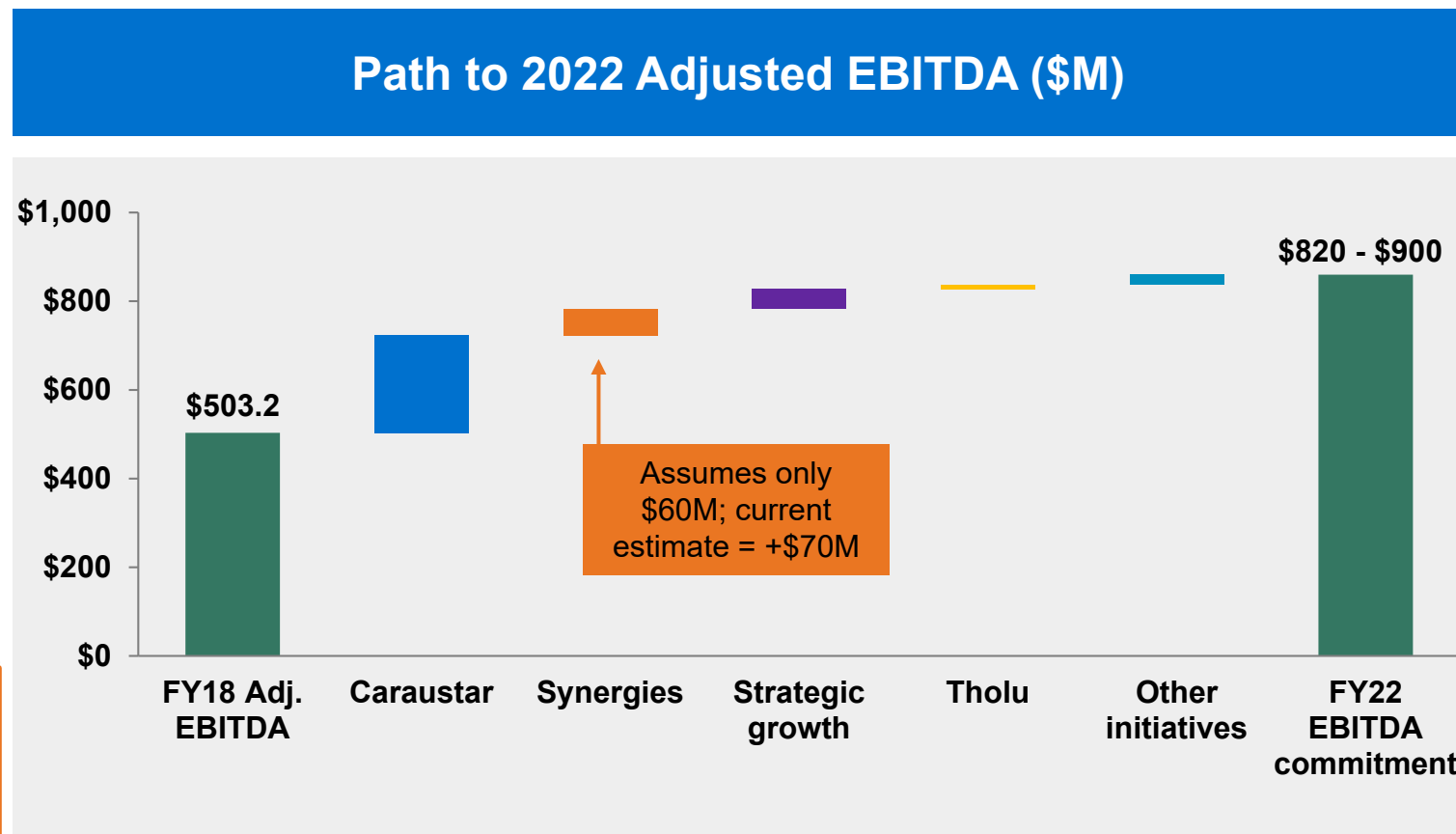
## Debt schedule as of 7/31/2020 (\$M)



Ample liquidity on hand with no sizable maturities until 2024

# Anticipate significant EBITDA and FCF Expansion

\$M	FY'22 Adj. EBITDA <sup>1</sup>	FY'22 Adj. Free Cash Flow <sup>2</sup>
RIPS	\$288 – \$315	
PPS	\$490 – \$530	
FPS	\$30 – \$40	
Land	\$12 – \$15	
<b>Total Company</b>	<b>\$820 – \$900</b>	<b>\$410 – \$450</b>



**FY'22 commitments to be refreshed at Q4'20**



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(1) No reconciliation of the fiscal year 2022 Adj. EBITDA, a non-GAAP financial measure which excludes gains and losses on the disposal of businesses, non-cash pension settlement charges, restructuring and impairment charges and acquisition related costs is included in this presentation because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

(2) Adjusted free cash flow is defined as net cash provided by operating activities, plus cash paid for acquisition-related costs, plus cash paid for debt issuance costs, plus cash paid for acquisition-related ERP systems, less cash paid for purchases of properties, plants and equipment.

**Note:** A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation



# Why invest in Greif?

## Robust and diverse product portfolio with exposure to a variety of end markets

We have leading market positions (e.g. steel drum, fiber drum, large plastic drum, uncoated recycled board) that serve a variety of markets globally.

## Compelling customer value proposition due to demonstrated commitment to customer service

We are pursuing our vision: in industrial packaging, be the best performing customer service company in the world. We partner with customers to help solve their problems and grow their businesses.

## Numerous avenues for incremental low-risk growth and margin enhancement

We use the Greif Business System to drive a sharp focus on cost control and operating discipline. We employ a risk-adjusted return process that drives capital investment. We are growing close to the core in plastics and increasing our containerboard integration.

## Compelling dividend and opportunity for free cash flow expansion

We have a clear and consistent capital allocation philosophy, offer an industry leading dividend and are laser focused on generating growing and sustainable Free Cash Flow.





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Business segment overview

# RIPS: broad product and services capability

## Steel



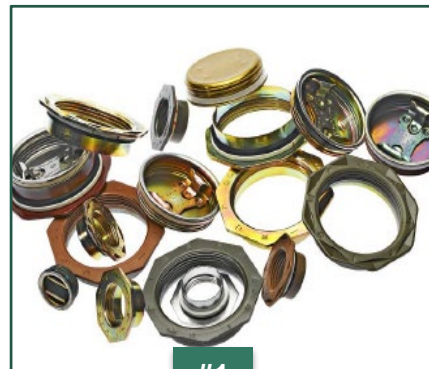
#1

## Fibre



#1

## Closures



#1

## Plastic



#2

## IBC



#3

## Earth Minded



## Filling



RIPS is the most comprehensive customer solutions provider in the industry

**Note:** Ranking denotes standing in global market. Based on company estimates.

# RIPS: highlights and differentiation

## 2019 Financials (\$M)

Revenue	\$2,490.6
Adj. EBITDA <sup>1</sup>	\$269.9
Adj. EBITDA margin	10.8%

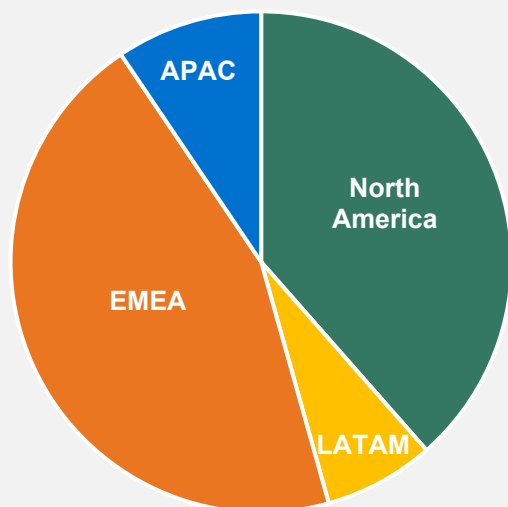
## Highlights and Capabilities

- Extensive global expertise and operational footprint
- Large product shares in steel and fibre and fast growing IBC business
- FPS cross selling opportunities

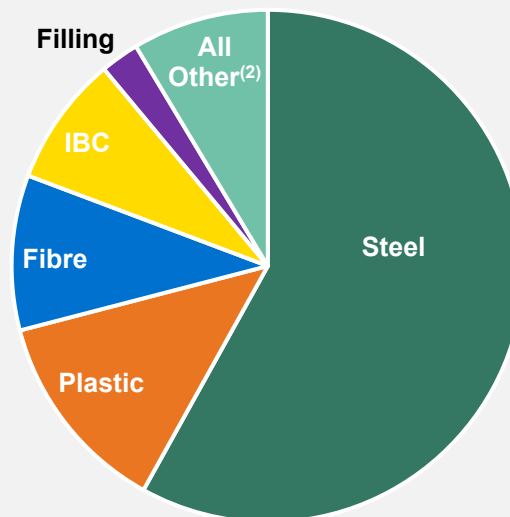
## Differentiation

- Industry's most comprehensive product line offering
- Ability to serve customers globally
- Differentiated customer service focus; long tenured relationships

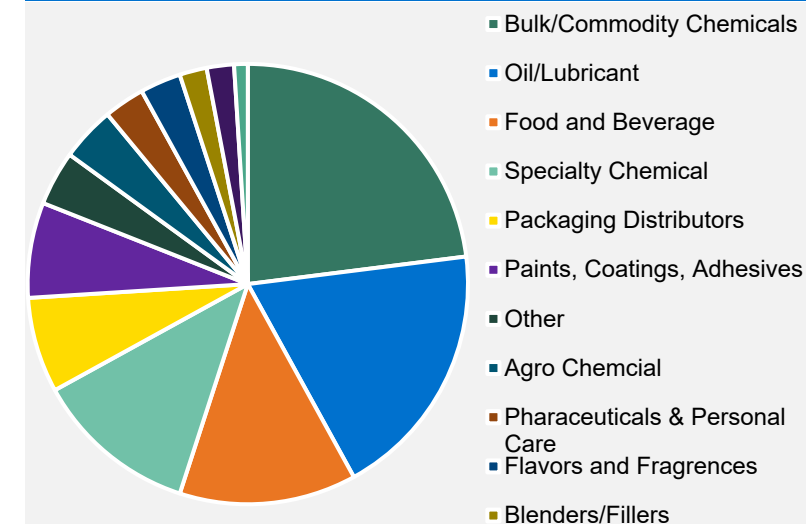
## 2019 Net Sales By Geography



## 2019 Revenue Mix



## 2019 Revenue by End Market



# RIPS: expanding reconditioning for sustainable solutions



EarthMinded®



## Reconditioning overview

- Benefits to customers:
  - Reduces cost/manufacturing expense
  - Supports sustainability goals and reduces environmental impacts
  - Reduces disposal costs and operating expenses

## Greif today

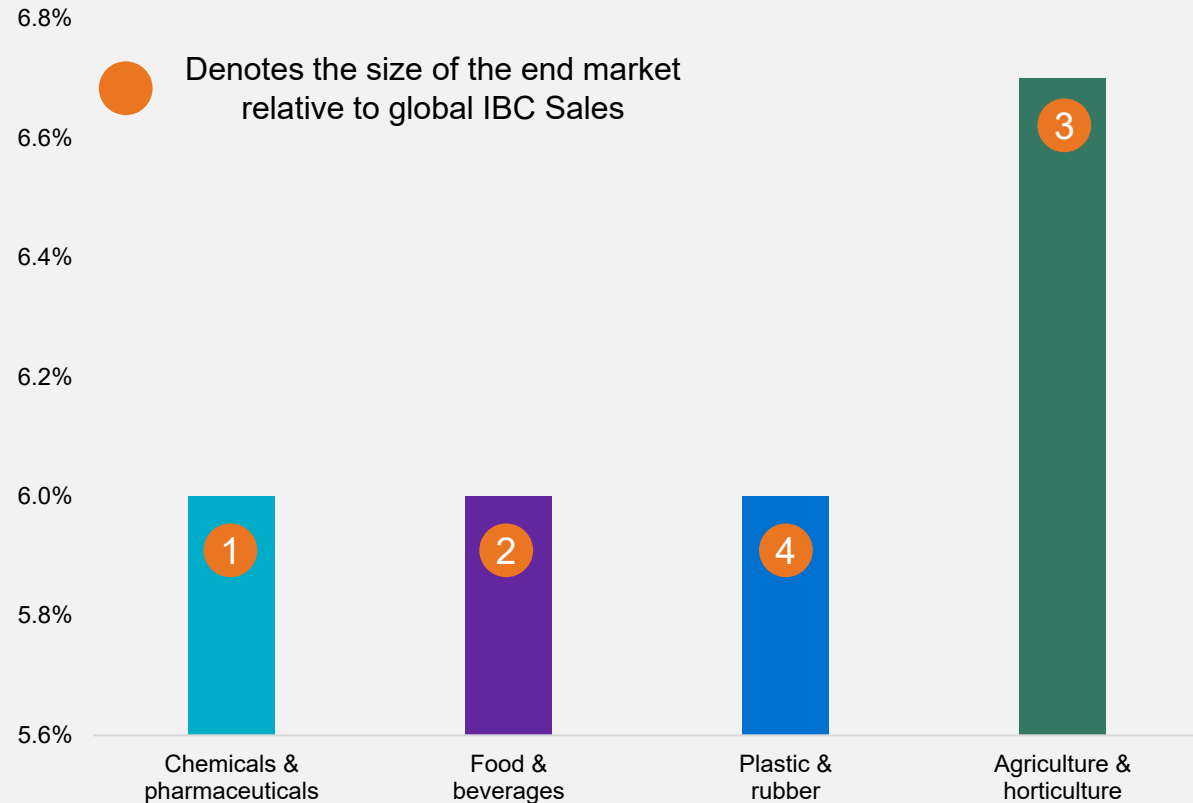
- Operate services to facilitate collection and reconditioning globally
- Operate the largest reconditioning facility in Europe
- Currently assessing additional reconditioning opportunities and operating model upgrades

## Greif future state

- Closed loop network in place in regional hubs in the U.S. and Europe
- Global IBC reconditioned mix improved and enhances margin

# RIPS: Favorable end market growth for plastics

## Industry IBC sales by end market (CAGR '19 – '24)<sup>1</sup>



## Key end markets drive packaging sales

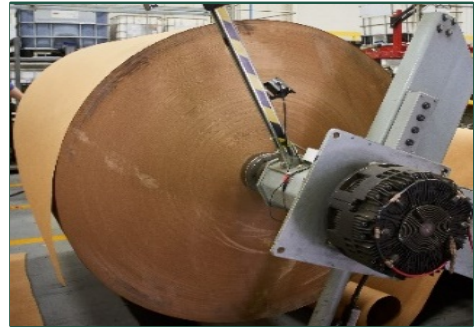
- Chemical and pharmaceuticals driven by the rise of the middle class
- Oil/lubricant and plastic/rubber demand driven by increased manufacturing and automotive demand in developing economies; additional plastics and rubber demand from packaging
- Rising standards of living in some developing nations will drive increased consumption of foods



# PPS: broad portfolio offering a variety of paper products

## Mills

### Containerboard



### Uncoated Recycled Paperboard



### Coated Recycled Paperboard



### Recovered Fiber



## Converting

### Corrugated Products



### Tube & Core



**Note:** Ranking denotes standing in the U.S. Based on company estimates.

# PPS: highlights and differentiation

## 2019 Financials (\$M)

Revenue	\$1,780.0
Adjusted EBITDA <sup>1</sup>	\$348.3
Adjusted EBITDA margin	19.6%

## 2019 Net Sales By Geography



## Highlights and Capabilities

- Niche position in containerboard
- Leadership position in URB and tubes/cores
- Unique converting capabilities

## Differentiation

- Speed – response and lead times
- Breadth of product offerings
- Long-standing customer relationships
- Best in class customer service

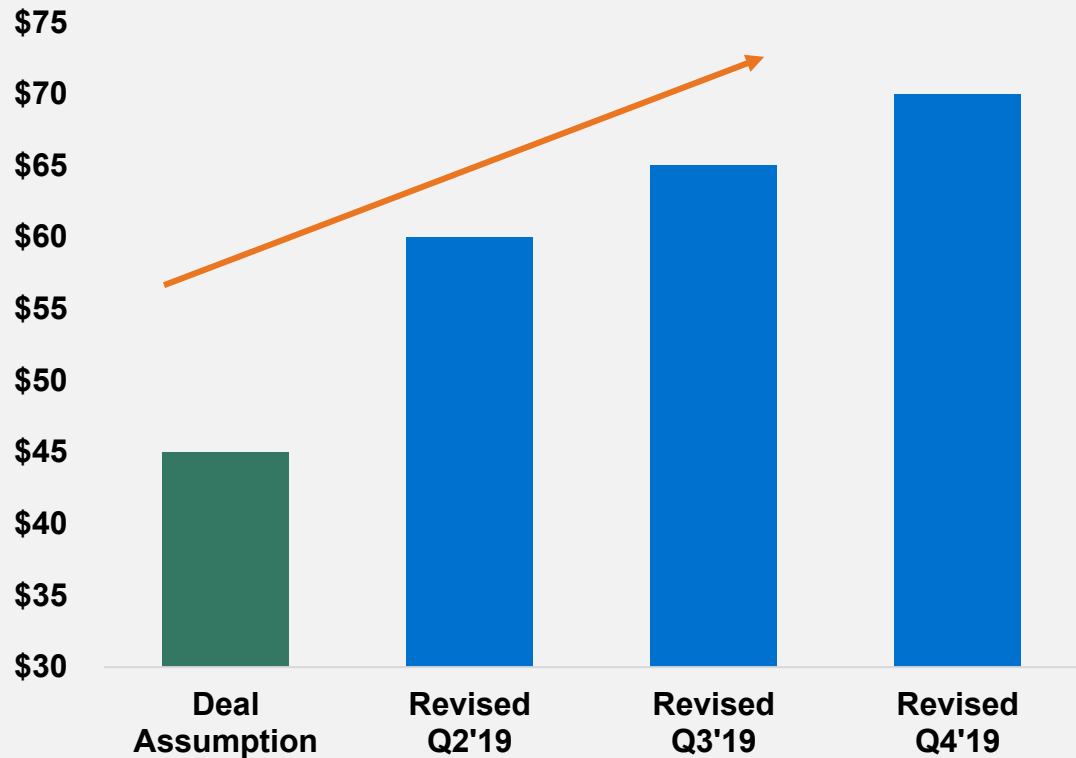
## End Markets

- Containerboard serves a variety of industrial and consumer needs
- URB serves predominantly industrial end markets
- CRB serves predominantly consumer end markets

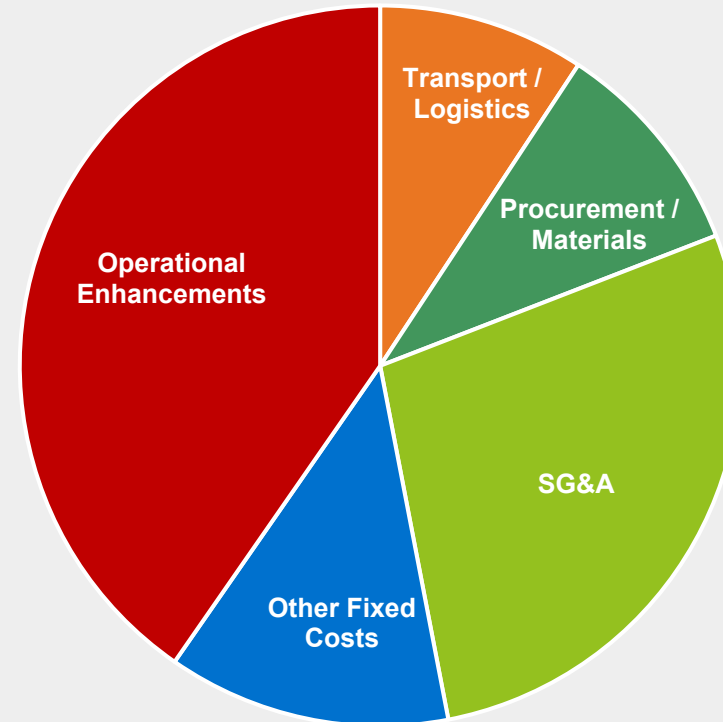


# PPS: Caraustar integration proceeding on plan

## Anticipated synergy over 36 months (\$M)

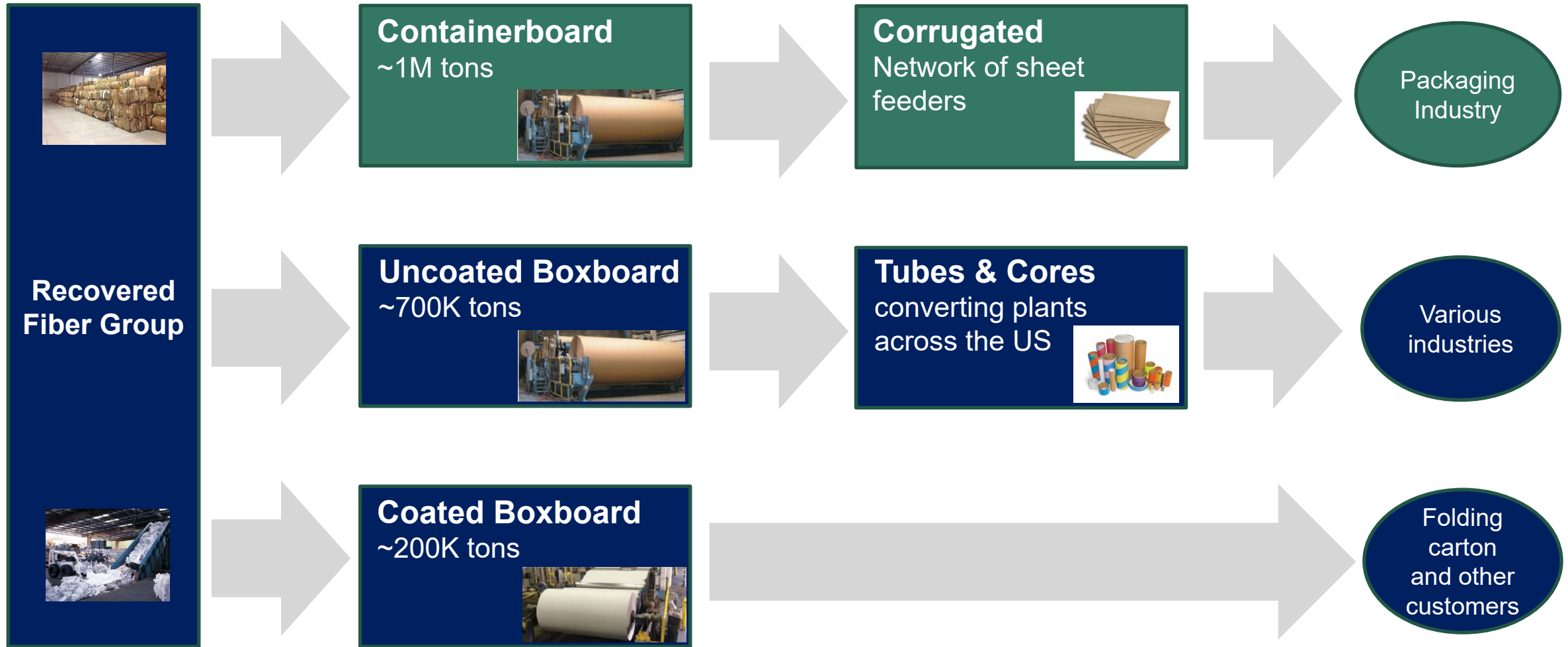


## Caraustar run-rate synergy detail

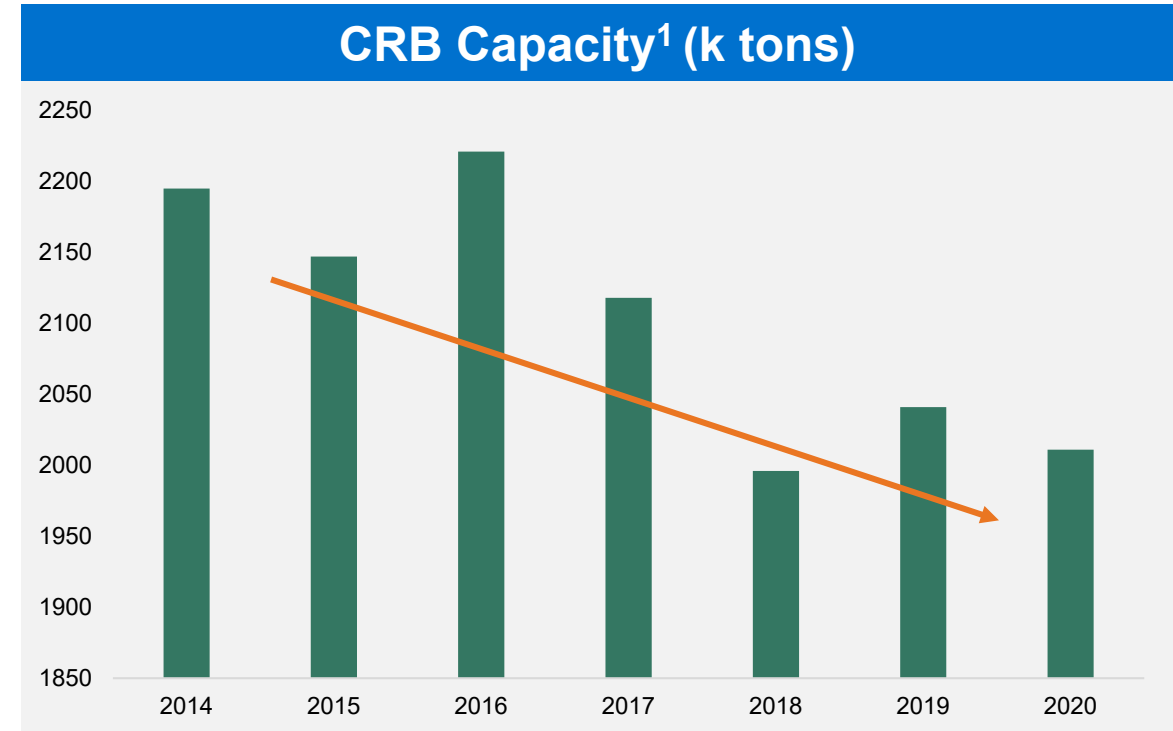
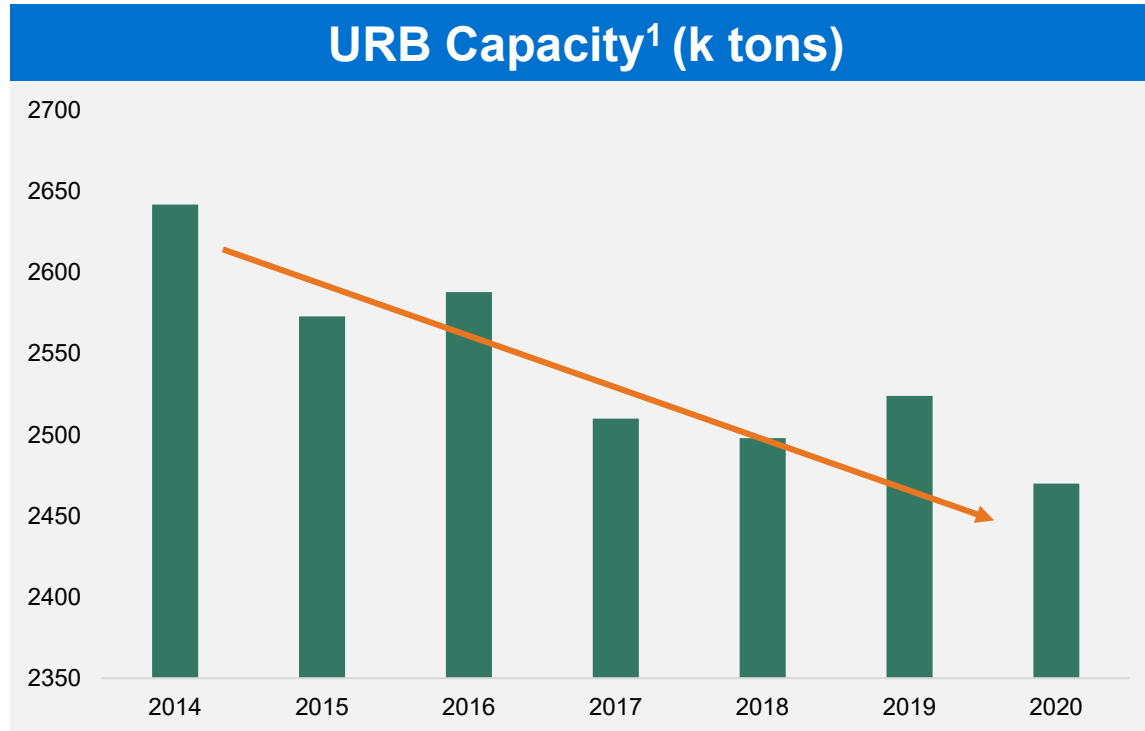


**Caraustar acquisition on track to achieve at least \$70M of annual synergies by 2022**

# PPS: expanded, integrated and national paper network



# PPS: Boxboard industry capacity reduction



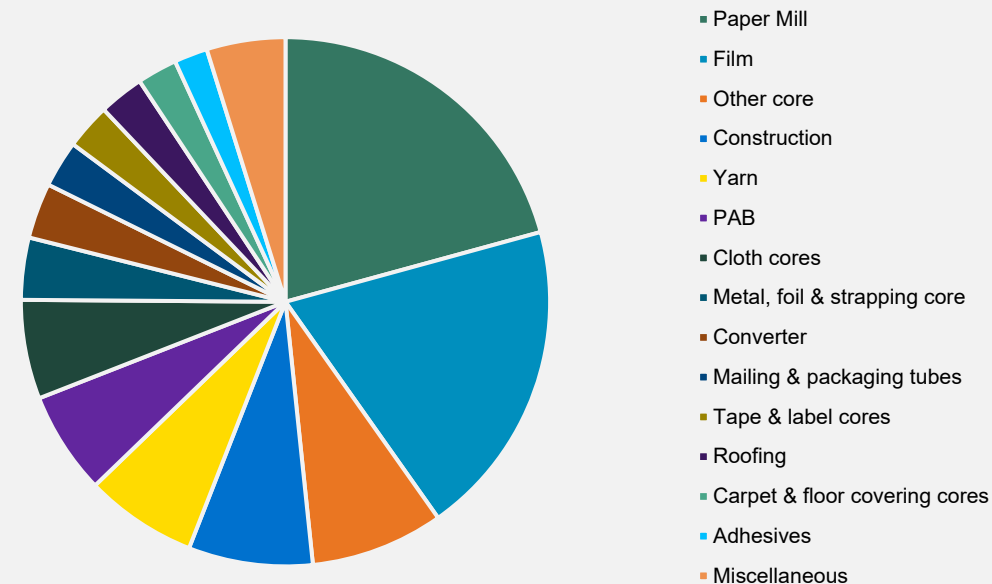
Capacity in the recycled boxboard market has been in decline

<sup>1</sup>Source: AF&PA: Capacity & Fiber Consumption – 60<sup>th</sup> annual survey 2019-2020

# PPS: IPG benefits from diverse end markets

- IPG's diversified end market revenue provides broad exposure to US economic activity
- Tube/core market offers limited risk as paper remains best substrate due to performance characteristics
  - URB preferred to containerboard due to performance, board cost and adhesive cost
  - URB preferred to plastic due to cost, performance, and recyclability

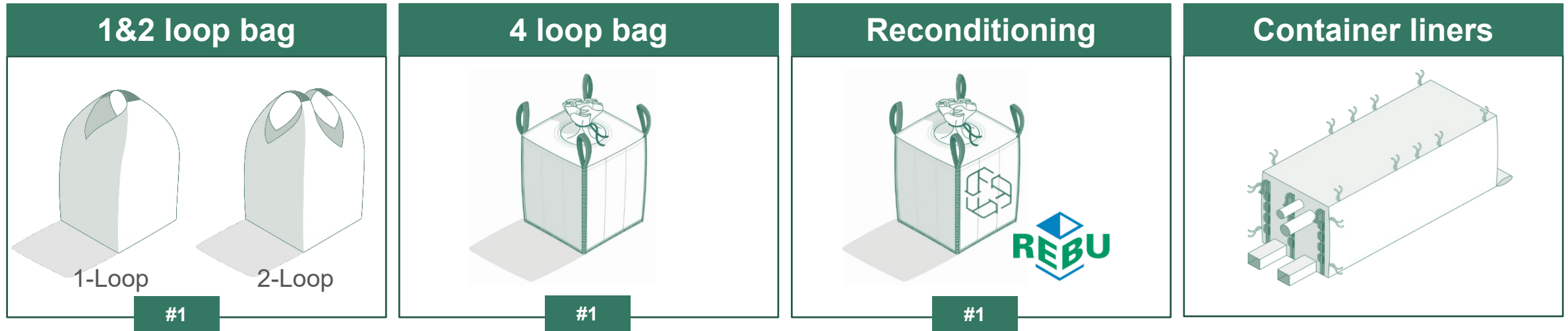
## Tube/core revenue by end market<sup>1</sup>



IPG services a diverse set of end markets with low substitution risk

(1)Based on FY 2019 sales

# FPS: global market leader with superior capabilities



FPS is the largest FIBC producer in the world and offers the most comprehensive line of product and services

**Note:** Ranking denotes standing in global market. Based on company estimates.

# FPS: highlights and differentiation

## 2019 Financials (\$M)

Revenue	\$297.5
Adj. EBITDA <sup>1</sup>	\$28.6
Adj. EBITDA margin	9.6%

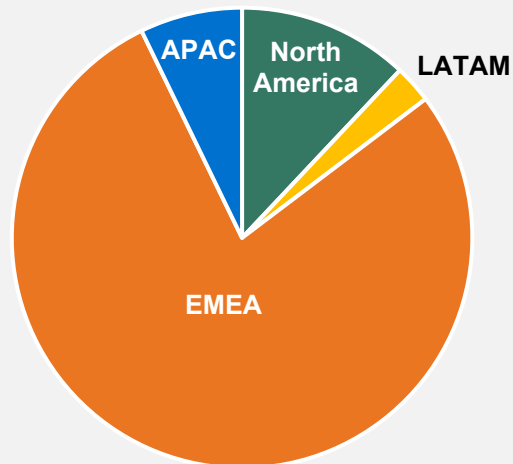
## Highlights and Capabilities

- Leading position in highly fragmented market
- Largest FIBC re-conditioner in the industry
- 50/50 joint venture

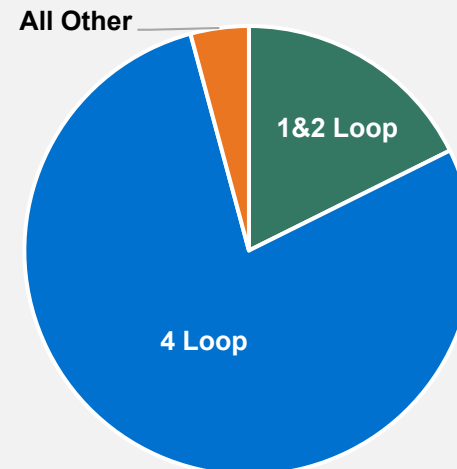
## Differentiation

- Exceptional technical capabilities and differentiated customer service
- Unmatched global network of production and commercial facilities
- Going to market with RIPS

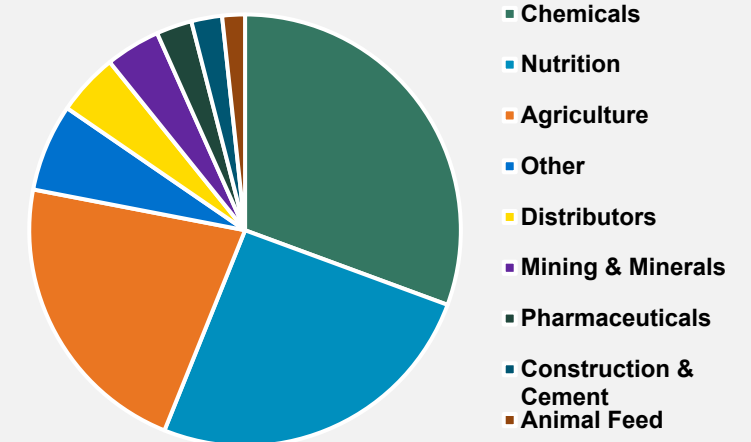
## 2019 Net Sales By Geographies



## 2019 Revenue Mix



## 2019 Revenue by End Market





PACKAGING SUCCESS TOGETHER™

Appendix and required reconciliation tables

# GAAP to Non-GAAP Reconciliation:

## Reconciliation of Operating Profit to Adjusted EBITDA

\$Millions

<i>(in millions)</i>	Twelve months ended October 31,				
	2019	2018	2017	2016	2015
<b>Operating profit</b>	399.1	370.5	299.5	225.6	192.8
Less: Non-cash pension settlement charge	-	1.3	27.1	-	-
Less: Other expense, net	2.6	18.4	12.0	9.0	3.2
Less: Equity earnings of unconsolidated affiliates, net of tax	(2.9)	(3.0)	(2.0)	(0.8)	(0.8)
Plus: Depreciation, depletion and amortization expense	206.1	126.9	120.5	127.7	134.6
<b>EBITDA</b>	<b>605.5</b>	<b>480.7</b>	<b>382.9</b>	<b>345.1</b>	<b>325.0</b>
Plus: Restructuring charges	26.1	18.6	12.7	26.9	40.0
Plus: Acquisition-related costs	29.7	0.7	0.7	0.2	0.3
Plus: Non-cash asset impairment charges	7.8	8.3	20.8	51.4	45.9
Plus: Non-cash pension settlement charge	-	1.3	27.1	-	-
Plus: Impact of Venezuela devaluation of inventory in cost of products sold	-	-	-	-	9.3
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(10.2)	(6.4)	1.3	4.2	2.2
Less: Timberland (gains) losses	-	-	-	-	(24.3)
Less: Impact of Venezuela devaluation on other (income) expense	-	-	-	-	(4.9)
<b>Adjusted EBITDA</b>	<b>658.9</b>	<b>503.2</b>	<b>445.5</b>	<b>427.8</b>	<b>393.5</b>



# GAAP to Non-GAAP Reconciliation:

## Adjusted Free Cash Flow<sup>(1)</sup>

\$Millions

<i>(in millions)</i>	Year Ended October 31,				
	2019	2018	2017	2016	2015
Net cash provided by operating activities	\$ 389.5	\$ 253.0	\$ 305.0	\$ 301.0	\$ 206.3
Cash paid for purchases of properties, plants and equipment	(156.8)	(140.2)	(96.8)	(100.1)	(135.8)
Free cash flow	\$ 232.7	\$ 112.8	\$ 208.2	\$ 200.9	\$ 70.5
Cash paid for acquisition-related costs	29.7	0.7	0.7	0.2	0.3
Cash paid for debt issuance costs <sup>(2)</sup>	5.1	-	-	-	-
Cash paid for acquisition-related ERP systems <sup>(3)</sup>	0.3	-	-	-	-
Additional U.S. pension contribution	-	65.0	-	-	-
Adjusted free cash flow	\$ 267.8	\$ 178.5	\$ 208.9	\$ 201.1	\$ 70.8



# GAAP to Non-GAAP Reconciliation:

## Earnings per share and Tax Rate \$/share and %

### GREIF, INC. AND SUBSIDIARY COMPANIES

#### GAAP TO NON-GAAP RECONCILIATION

#### NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUDING SPECIAL ITEMS

	Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net	Income Tax (Benefit) Expense	Equity Earnings of Unconsolidated Affiliates	Non-Controlling Interest	Net Income Attributable to Greif, Inc.	Diluted Class A Earnings Per Share	Tax Rate
<b>Twelve months ended October 31, 2019</b>	\$ 262.0	\$ 70.7	\$ (2.9)	\$ 23.2	\$ 171.0	\$ 2.89	27.0%
Gain on disposal of properties, plants, equipment and businesses, net	(10.2)	(2.4)	-	(2.5)	(5.3)	(0.09)	
Restructuring charges	26.1	4.4	-	0.8	20.9	0.36	
Non-cash asset impairment charges	7.8	1.9	-	0.1	5.8	0.10	
Acquisition-related costs	29.7	4.3	-	-	25.4	0.43	
Debt extinguishment charges	22.0	5.3	-	-	16.7	0.28	
Tax net benefit resulting from the Tax Reform Act	-	0.5	-	-	(0.5)	(0.01)	
Excluding Adjustments	\$ 337.4	\$ 84.7	\$ (2.9)	\$ 21.6	\$ 234.0	\$ 3.96	25.1%
<b>Twelve months ended October 31, 2018</b>	\$ 299.8	\$ 73.3	\$ (3.0)	\$ 20.1	\$ 209.4	\$ 3.55	24.4%
Gain on disposal of properties, plants, equipment and businesses, net	(6.4)	(0.9)	-	(0.5)	(5.0)	(0.09)	
Restructuring charges	18.6	3.1	-	0.6	14.9	0.26	
Non-cash asset impairment charges	8.3	1.5	-	-	6.8	0.11	
Acquisition-related costs	0.7	-	-	-	0.7	0.01	
Non-cash pension settlement charge	1.3	0.2	-	-	1.1	0.02	
Tax net benefit resulting from the Tax Reform Act	-	19.2	-	-	(19.2)	(0.33)	
Excluding Adjustments	\$ 322.3	\$ 96.4	\$ (3.0)	\$ 20.2	\$ 208.7	\$ 3.53	29.9%
<b>Twelve months ended October 31, 2017</b>	\$ 200.3	\$ 67.2	\$ (2.0)	\$ 16.5	\$ 118.6	\$ 2.02	33.6%
Loss on disposal of properties, plants, equipment and businesses, net	1.3	(0.7)	-	(0.2)	2.2	0.04	
Restructuring charges	12.7	(2.2)	-	0.6	14.3	0.24	
Non-cash asset impairment charges	20.8	0.1	-	0.1	20.6	0.35	
Acquisition-related costs	0.7	0.2	-	-	0.5	0.01	
Non-cash pension settlement charge	27.1	10.2	-	-	16.9	0.29	
Tax net benefit resulting from the Tax Reform Act	-	-	-	-	-	-	
Excluding Adjustments	\$ 262.9	\$ 74.8	\$ (2.0)	\$ 17.0	\$ 173.1	\$ 2.95	28.4%

# GAAP to Non-GAAP Reconciliation:

## Earnings per share and Tax Rate \$/share and %

### GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

#### NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUDING SPECIAL ITEMS

	Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net	Income Tax (Benefit) Expense	Equity Earnings of Unconsolidated Affiliates	Non-Controlling Interest	Net Income Attributable to Greif, Inc.	Diluted Class A Earnings Per Share	Tax Rate
<b>Twelve months ended October 31, 2016</b>	\$ 141.2	\$ 66.5	\$ (0.8)	\$ 0.6	\$ 74.9	1.28	47.1%
Loss on disposal of properties, plants, equipment and businesses, net	4.2	(2.1)	-	(0.7)	7.0	0.12	
Restructuring charges	26.9	4.9	-	2.9	19.1	0.33	
Non-cash asset impairment charges	51.4	5.2	-	3.8	42.4	0.71	
Acquisition-related costs	0.2	0.1	-	-	0.1	-	
Non-cash pension settlement charge	-	-	-	-	-	-	
Tax net benefit resulting from the Tax Reform Act	-	-	-	-	-	-	
Excluding Adjustments	\$ 223.9	\$ 74.6	\$ (0.8)	\$ 6.6	\$ 143.5	2.44	33.3%
<b>Twelve months ended October 31, 2015</b>	\$ 114.8	\$ 48.4	\$ (0.8)	\$ (4.7)	\$ 71.9	1.23	42.2%
Loss on disposal of properties, plants, equipment and businesses, net	2.2	3.9	-	1.1	(2.8)	0.05	
Timberland Gains	(24.3)	(9.4)	-	-	(14.9)	0.25	
Venezuela devaluation on other income/expense	(4.9)	-	-	-	(4.9)	0.08	
Restructuring charges	40.0	8.2	-	3.6	28.2	0.48	
Non-cash asset impairment charges	45.9	4.5	-	0.7	40.7	0.69	
Acquisition-related costs	0.3	0.1	-	-	0.2	-	
Venezuela devaluation of inventory on costs of products sold	9.3	-	-	-	9.3	0.16	
Excluding Adjustments	\$ 183.3	\$ 55.7	\$ (0.8)	\$ 0.7	\$ 127.7	2.18	30.4%

# GAAP to Non-GAAP Reconciliation:

## Reconciliation of segment Operating Profit to Adjusted EBITDA<sup>(4)</sup>

\$Millions

<i>(in millions)</i>	Twelve months ended October 31,	
	2019	2018
<b>Rigid Industrial Packaging &amp; Services</b>		
Operating profit	\$ 179.6	\$ 183.2
Less: Other expense, net	7.2	17.1
Less: Non-cash pension settlement charges	—	1.3
Less: Equity earnings of unconsolidated affiliates, net of tax	(2.9)	(3.0)
Plus: Depreciation and amortization expense	76.3	81.2
<b>EBITDA</b>	<b>\$ 251.6</b>	<b>\$ 249.0</b>
Plus: Restructuring charges	18.8	17.3
Plus: Acquisition-related costs	0.6	0.7
Plus: Non-cash asset impairment charges	2.7	8.3
Plus: Non-cash pension settlement charges	—	1.3
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(3.8)	(3.2)
<b>Adjusted EBITDA</b>	<b>\$ 269.9</b>	<b>\$ 273.4</b>
<b>Paper Packaging &amp; Services</b>		
Operating profit	\$ 184.3	\$ 158.3
Less: Other (income) expense, net	(3.4)	0.7
Plus: Depreciation and amortization expense	119.3	34.2
<b>EBITDA</b>	<b>\$ 307.0</b>	<b>\$ 191.8</b>
Plus: Restructuring charges	6.2	0.4
Plus: Acquisition-related costs	29.1	—
Plus: Non-cash asset impairment charges	5.1	—
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	0.9	0.1
<b>Adjusted EBITDA</b>	<b>\$ 348.3</b>	<b>\$ 192.3</b>

(4) Adjusted EBITDA is defined as net income, plus interest expense, net, including debt extinguishment charges, plus income tax expense, plus depreciation, depletion and amortization expense, plus restructuring charges, plus acquisition-related costs, plus non-cash impairment charges, plus non-cash pension settlement charges, less (gain) loss on disposal of properties, plants, equipment and business, net. However, because the Company does not calculate net income by segment, this table calculates Adjusted EBITDA by segment with reference to operating profit by segment, which, as demonstrated in the table of Consolidated Adjusted EBITDA, is another method to achieve the same result.

# GAAP to Non-GAAP Reconciliation:

## Reconciliation of segment Operating Profit to Adjusted EBITDA<sup>(4)</sup>

\$Millions

	Twelve months ended October 31,	
	2019	2018
<b>Flexible Products &amp; Services</b>		
Operating profit	\$ 25.3	\$ 19.4
Less: Other (income) expense, net	(1.2)	0.6
Plus: Depreciation and amortization expense	6.2	6.9
EBITDA	\$ 32.7	\$ 25.7
Plus: Restructuring charges	1.0	0.9
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(5.1)	(1.0)
Adjusted EBITDA	\$ 28.6	\$ 25.6
<b>Land Management</b>		
Operating profit	\$ 9.9	\$ 9.6
Plus: Depreciation, depletion and amortization expense	4.3	4.6
EBITDA	\$ 14.2	\$ 14.2
Plus: Restructuring charges	0.1	—
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(2.2)	(2.3)
Adjusted EBITDA	\$ 12.1	\$ 11.9

(4) Adjusted EBITDA is defined as net income, plus interest expense, net, including debt extinguishment charges, plus income tax expense, plus depreciation, depletion and amortization expense, plus restructuring charges, plus acquisition-related costs, plus non-cash impairment charges, plus non-cash pension settlement charges, less (gain) loss on disposal of properties, plants, equipment and business, net. However, because the Company does not calculate net income by segment, this table calculates Adjusted EBITDA by segment with reference to operating profit by segment, which, as demonstrated in the table of Consolidated Adjusted EBITDA, is another method to achieve the same result.

# Q3 Price, Volume and Foreign Currency Impact to Net Sales for Primary Products:

	VOLUME	PRICE	FX	TOTAL SALES VARIANCE
RIPS NA	● -15.0% (\$31.7)	● -3.0% (\$6.3)	○ -0.6% (\$1.3)	● -18.6% (\$39.4)
RIPS LATAM	● -9.9% (\$3.7)	● 4.6% \$1.7	● -17.0% (\$6.4)	● -22.3% (\$8.3)
RIPS EMEA	● -9.2% (\$25.0)	○ -1.3% (\$3.4)	○ -2.2% (\$6.0)	● -12.7% (\$34.4)
RIPS APAC	● -5.8% (\$3.0)	○ -0.2% (\$0.1)	○ -2.5% (\$1.3)	● -8.5% (\$4.4)
RIPS Segment	● -11.1% (\$63.7)	○ -1.4% (\$7.9)	● -2.6% (\$14.9)	● -15.1% (\$86.6)
PPS Segment	○ -1.5% (\$6.7)	● -4.6% (\$20.4)	○ -0.1% (\$0.2)	● -6.1% (\$27.3)
FPS Segment	● -3.1% (\$2.3)	○ -2.2% (\$1.6)	○ -1.8% (\$1.4)	● -7.1% (\$5.2)
<b>PRIMARY PRODUCTS</b>	● -5.3% (\$58.1)	● -2.6% (\$28.9)	○ -1.5% (\$16.3)	● -9.5% (\$103.3)

## RECONCILIATION TO TOTAL COMPANY NET SALES

NON-PRIMARY PRODUCTS	● -31.4% (\$50.5)
<b>TOTAL COMPANY</b>	● -13.5% (\$169.6)

### NOTES:

(1) Primary products are manufactured steel, plastic and fibre drums; IBCs (new and reconditioned); containerboard, corrugated sheets and corrugated containers, boxboard and tube & core; FIBCs, 1&2 loop and 4 loop

(2) Non-primary products include land management; closures; accessories; filling; non- IBC reconditioning; water bottles; pails; and other miscellaneous products / services

(3) The breakdown of price, volume, FX is not provided for non-primary products due to the difficulty of computation due to the mix, transactions, and other issues

(4) Var% > 2.5%

(5) (2.5)% < Var% < 2.5%

(6) Var% < (2.5)%



# Fiscal 2022 financial commitments assumptions

- Net sales will be approximately \$5.5B in Fiscal 2022 as a result of strategic growth CapEx, Caraustar inclusion and organic growth
- Raw material costs assumed flat against current indices in the markets in which we participate except OCC (assumed range of \$35/ton - \$75/ton)
- Assumes current containerboard prices as of June 24, 2019
- Raw material price changes are passed to customers through price adjustment mechanisms in contracts or otherwise with customary delay in our RIPS and FPS businesses (not PPS)
- FX rates assumed flat to April 2019 rates
- Salary and benefit increases based on estimated inflationary rates per jurisdiction consistent with 2017 – 2019; recovered through continuous improvement opportunities
- DD&A is assumed to increase to \$250M - \$270M by Fiscal 2022
- Net income attributable to NCI assumed to increase to approximately \$25M by Fiscal 2022
- Annual other expense assumed to remain the same as Fiscal 2019
- Effective tax rate expense and cash paid assumed to be within the range of 26-30%
- Pension and post-retirement cash funding requirements assumed flat to Fiscal 2019
- Interest expense is calculated to be \$100M by Fiscal 2022 based on debt pay down and refinancing of Euro notes in 2021
- Annual cash from OWC is a slight use based on assumed net sales growth
- Assumes capex of \$160 - \$180M



# Credit Agreement Adj. EBITDA & Leverage Ratio

Trailing Twelve Month Credit Agreement EBITDA (in millions)	TTM 7/31/2020
Net income	146.1
Plus: Interest expense, net	122.2
Plus: Debt extinguishment charges	-
Plus: Income tax expense	57.2
Plus: Depreciation, depletion and amortization expense	241.7
EBITDA	567.2
Plus: Restructuring charges	32.6
Plus: Acquisition and integration related costs	21.0
Plus: Non-cash asset impairment charges	22.6
Plus: Non-cash pension settlement income	(0.1)
Plus: Incremental COVID-19 costs, net	1.9
Plus: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	29.7
Adjusted EBITDA	674.9
Credit Agreement adjustments to EBITDA <sup>(1)</sup>	0.1
Credit Agreement EBITDA	675.0
<b>Adjusted Net Debt (in millions)</b>	<b>July 31, 2020</b>
Long-term debt	2,535.3
Short-term borrowings	2.6
Current portion of long-term debt	99.7
Total debt	2,637.6
Credit Agreement adjustments to debt <sup>(2)</sup>	(24.7)
Adjusted debt	2,612.9
Less: Cash	(98.5)
Adjusted net debt	2,514.4
<b>Leverage Ratio</b>	<b>3.72x</b>

<sup>(1)</sup> Credit Agreement adjustments to EBITDA are specified by the Company's credit agreement including Equity earnings of unconsolidated affiliates, net of tax, certain acquisition savings, and other items.

<sup>(2)</sup> Credit Agreement adjustments to debt are specified by the Company's credit agreement including the European accounts receivable program, letters of credit, deferred financing costs, and derivative balances.

# GAAP to Non-GAAP reconciliation:

## Reconciliation of Net Income to Adjusted EBITDA

(in millions)	Three months ended July 31,		Nine months ended July 31,	
	2020	2019	2020	2019
Net income	\$ 24.4	\$ 67.5	\$ 76.3	\$ 124.4
Plus: Interest expense, net	29.8	34.5	89.8	80.1
Plus: Debt extinguishment charges	—	0.1	—	22.0
Plus: Income tax expense	6.9	26.8	44.8	58.3
Plus: Depreciation, depletion and amortization expense	59.9	60.0	182.4	146.8
EBITDA	\$ 121.0	\$ 188.9	\$ 393.3	\$ 431.6
Net income	\$ 24.4	\$ 67.5	\$ 76.3	\$ 124.4
Plus: Interest expense, net	29.8	34.5	89.8	80.1
Plus: Debt extinguishment charges	—	0.1	—	22.0
Plus: Income tax expense	6.9	26.8	44.8	58.3
Plus: Non-cash pension settlement income	—	—	(0.1)	—
Plus: Other expense, net	1.1	(1.1)	3.5	1.0
Less: Equity earnings of unconsolidated affiliates, net of tax	(0.3)	(2.2)	(1.2)	(2.4)
Operating profit	\$ 61.9	\$ 125.6	\$ 213.1	\$ 283.4
Less: Other expense, net	1.1	(1.1)	3.5	1.0
Less: Non-cash pension settlement income	—	—	(0.1)	—
Less: Equity earnings of unconsolidated affiliates, net of tax	(0.3)	(2.2)	(1.2)	(2.4)
Plus: Depreciation, depletion and amortization expense	59.9	60.0	182.4	146.8
EBITDA	\$ 121.0	\$ 188.9	\$ 393.3	\$ 431.6
Plus: Restructuring charges	19.1	9.1	26.8	20.3
Plus: Acquisition and integration related costs	3.6	5.8	13.5	22.2
Plus: Non-cash asset impairment charges	15.5	—	16.9	2.1
Plus: Non-cash pension settlement income	—	—	(0.1)	—
Plus: Incremental COVID-19 costs, net <sup>(9)</sup>	1.0	—	1.9	—
Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net	(0.8)	—	35.8	(4.1)
Adjusted EBITDA	\$ 159.4	\$ 203.8	\$ 488.1	\$ 472.1

# GAAP to Non-GAAP reconciliation:

## Adjusted Free Cash Flow

<i>(in millions)</i>	Three months ended July 31,		Nine months ended July 31,	
	2020	2019	2020	2019
<b>Net cash provided by (used in) operating activities</b>	\$ 135.0	\$ 141.5	\$ 254.3	\$ 194.1
Cash paid for purchases of properties, plants and equipment	(33.4)	(40.2)	(98.8)	(103.8)
<b>Free cash flow</b>	\$ 101.6	\$ 101.3	\$ 155.5	\$ 90.3
Cash paid for acquisition and integration related costs	3.6	5.8	13.5	22.2
Cash paid for debt issuance costs	—	—	—	5.1
Cash paid for incremental COVID-19 costs, net	1.0	—	1.9	—
Cash paid for acquisition and integration related ERP systems	0.4	—	1.4	—
<b>Adjusted free cash flow</b>	\$ 106.6	\$ 107.1	\$ 172.3	\$ 117.6

<i>(in millions)</i>	Fiscal 2020 Guidance Range	
	Scenario 1	Scenario 2
<b>Net cash provided by operating activities</b>	\$ 362.0	\$ 412.0
Cash paid for purchases of properties, plants and equipment	(126.0)	(146.0)
<b>Free cash flow</b>	\$ 236.0	\$ 266.0
Cash paid for acquisition and integration related costs	15.0	15.0
Cash paid for incremental COVID-19 costs, net	3.0	3.0
Cash paid for acquisition and integration related ERP systems	6.0	6.0
<b>Adjusted free cash flow</b>	\$ 260.0	\$ 290.0