

April 2020 Investor Presentation

## Safe harbor

#### FORWARD-LOOKING STATEMENTS

This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

#### **REGULATION G**

• This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.



## Who we are

Who we are How we operate Mhy invest in Greif? Business segment overview Appendix

# Leading industrial packaging solutions provider

## 2019 Performance (\$M)

Revenue \$4,595.0

Adj. EBITDA<sup>1</sup> \$658.9

Adjusted EBITDA margin 14.3%

## Highlights and capabilities

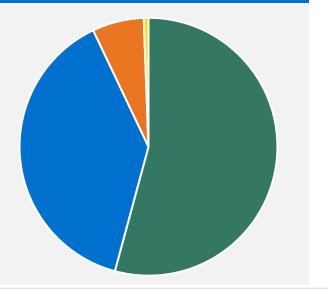
- Leading product positions in multiple packaging substrates
- Diverse geographic portfolio (presence in 40+ countries) with wide market reach

#### **Differentiations**

- Demonstrated commitment to customer service and industry partnership
- Broadest industrial packaging product portfolio capability of fulfilling customer needs

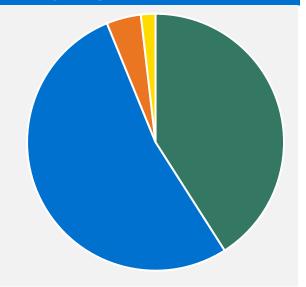
## 2019 net sales by segment (%)

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



#### 2019 Adj. EBITDA¹ by segment (%)

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management





# Leading positions in multiple packaging substrates

## **Upstream Operations**



Uncoated Recycled Paperboard (URB)



Coated Recycled Paperboard (CRB)



**Recovered Fiber Group** 

#### **Industrial Packaging**

#### Steel



**Tube & Core** 



**Fibre** 



Plastic



Industrial Closures



IBC



Flexible IBCs







# Record Fiscal Year (FY) 2019 performance











## Notable accomplishments across all strategic priorities

- Completed Caraustar acquisition in February 2019 revised synergies > 55% higher from original estimates
- Executed on strategic capital investments containerboard integration and IBC/IBC reconditioning
- Returned meaningful capital to shareholders paid \$104M via industry leading dividend



<sup>(1)</sup> A summary of all adjustments that are included in the Adj. EBITDA and Adj. Class A EPS is set forth in the appendix of this presentation.

<sup>(2)</sup> Adjusted free cash flow is defined as net cash provided by operating activities, plus cash paid for acquisition-related costs, plus cash paid for debt issuance costs, plus an additional one-time \$65.0 million contribution made by the Company to its U.S. defined benefit plan during the third quarter of 2018, plus cash paid for acquisition-related ERP systems, less cash paid for purchases of properties, plants and equipment.
Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.



## How we operate



## Our values and behaviors

#### **Values**

#### The Greif Way

#### The Principles That Guide Our Business

#### Greif's values are the same, wherever we are in the world

#### **ETHICAL**

We can be trusted to do what is right. Greif's Code of Business Conduct and Ethics guides our decisions and actions.

#### STRONG THROUGH DIVERSITY

We encourage and embrace our diversity of culture, language, location and thought. Our differences define but do not divide us; our common interests unite us. From the many, we are one: Greif.

#### SERIOUS ABOUT SUSTAINABILITY

We honor our history as we focus on our future. We use financial, natural, and human resources wisely without compromising the ability of future generations to meet their needs.

#### COMMITTED TO CONTINUOUS IMPROVEMENT

We always look for ways to make our work, our products, our services, and our company better.

#### The Standards We Hold

#### FOR OURSELVES

PERSONAL ACCOUNTABILITY
Greif is known around the world for
integrity. Our people—principled, intelligent
and reliable—reaffirm our reputation every
day with their every action.

#### STAY ALERT FOR SAFETY

We take responsibility to be safe in everying we do. We are diligent in protecting our own safety as well as the safety of our co-workers. We correct unsafe practices or conditions when we see them, and stop any activity that brings unnecessary risk.

#### RESPECT OTHER:

We treat people the way we would like to be and services at fair value. treated while being respectful of their cultural norms.

#### BE PART OF THE SOLUTION

When we see something that needs to be done, we do it. When an issue arises, we work together toward a resolution. We put company goals ahead of our personal agendas in the workplace.

#### FOR CUSTOMERS

Greif customers are our first priority. Without them, we have no company.

BUILD IN QUALITY

Quality is our hallmark. Each of us takes responsibility for it.

REMAIN ABOVE REPROACH
We compete honestly and adhere to the
highest standards of conduct

MEET AND EXCEED OUR CUSTOMERS' NEEDS We listen to our customers to learn about their challenges and help them determine their best solutions. We deliver products

#### FOR SHAREHOLDERS

We work for Greif's shareholders, the owners of our company. With this in mind, we strive to create value in all that we do.

INCREASE OUR COMPANY'S WORTH Our shareholders expect it. Our future depends on it.

MAINTAIN OUR COMPANY'S REPUTATION The companies with the highest standards provide the highest returns for their shareholders. We will continue to be one of those companies.

#### FOR SUPPLIERS

Greif's suppliers are essential; they provide the materials and services that keep our business running.

CULTIVATE SUPPLIER LOYALTY
We treat our suppliers as vital partners to
our business.

EXPECT EQUAL TREATMENT
We constantly evaluate all aspects of the
products and services that we purchase. We
expect quality at a fair cost.

REMAIN FREE OF OBLIGATION We do not accept lavish entertainment or excessive gifts from suppliers.

#### The Support We Expect From Our Company

We have certain expectations of the company, and it is the company's obligation to do its best to fulfill those expectations.

#### SAFETY IN THE WORKPLACE

Safeguarding the health and welfare of our people is fundamental. The company is committed to providing a safe working environment

#### EQUITABLE TREATMENT OF ALL

Regardless of sexual orientation, gender identity, race, gender, religion, age, national origin, color, disability, or veteran status, each Greif employee will be treated fairly

#### APPROPRIATE REWARDS

Compensation and benefits will be competitive and commensurate with the value received.

#### CAREER OPPORTUNITIES

The company will be mindful of career opportunities within Greif for its employees.

GREIF

#### **Behaviors**





## What we do for customers



Who we are

- Leverage our diverse geographic footprint and product portfolio to serve customer needs where they need it
- Provide multiple packaging substrates that are fit for purpose



- Offer sustainable solutions to customer needs (e.g. recycling, reconditioning services)
- Utilize proprietary technology (e.g. Greif Green Tool) to help customers understand their environmental impact



**Appendix** 

- Serve as a strategic thought partner through enhanced communication and interaction
- Demonstrate a commitment to customer service excellence and continuous improvement



# A clear vision with strategic priorities in place

# Strategic Vision

In industrial packaging, be the best performing customer service company in the world

## 1 Engaged Teams

- Health and safety
- Colleague engagement
- Strategic Priorities
- Accountability aligned to value creation

## 2 <u>Differentiated Customer Service</u>

- Deliver superior customer experience
- Create value for our customers through a solutions based approach
- Earn our customers' trust and loyalty

## 3 Enhanced Performance

- Growth aligned to value
- Margin expansion
- Fiscal discipline and free cash flow expansion
- Sustainability

Key Enabler

The Greif Business System

**Values** 

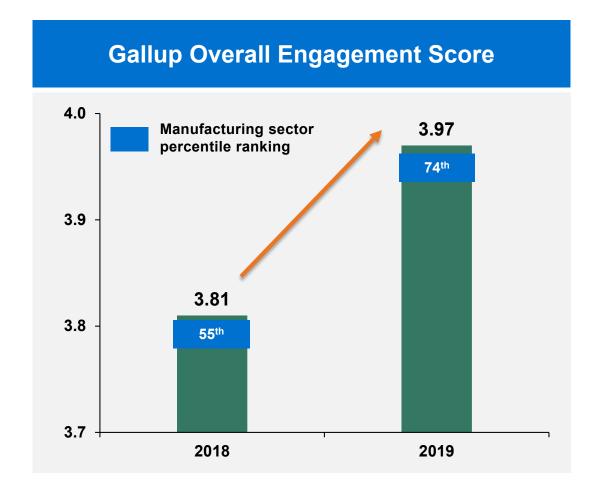
THE GREIF WAY



How we operate Why invest in Greif? Business segment overview Appendix

# Strategic priority: engaged teams

| Teams in the top quartile of those Gallup <sup>1</sup> has studied have |                         |  |  |  |  |  |
|---|-------------------------|--|--|--|--|--|
| 21%   | Higher profitability    |  |  |  |  |  |
| 17%   | Higher productivity     |  |  |  |  |  |
| 10%   | Higher customer metrics |  |  |  |  |  |
| 70%   | Fewer safety incidents  |  |  |  |  |  |
| 59%   | Less turnover           |  |  |  |  |  |
| 41%   | Lower absenteeism       |  |  |  |  |  |
| 28%   | Less shrinkage          |  |  |  |  |  |



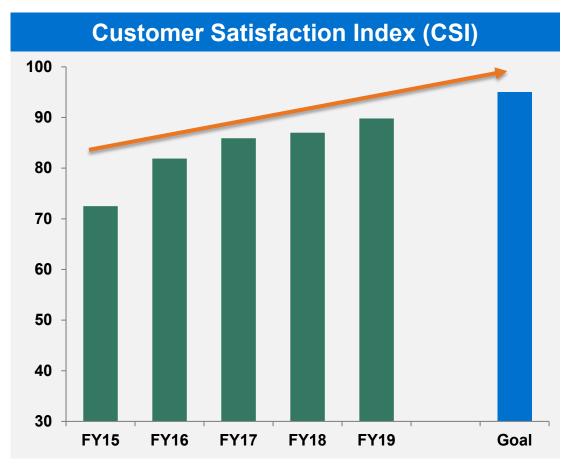
Safe and engaged colleagues drive improved operating and financial performance

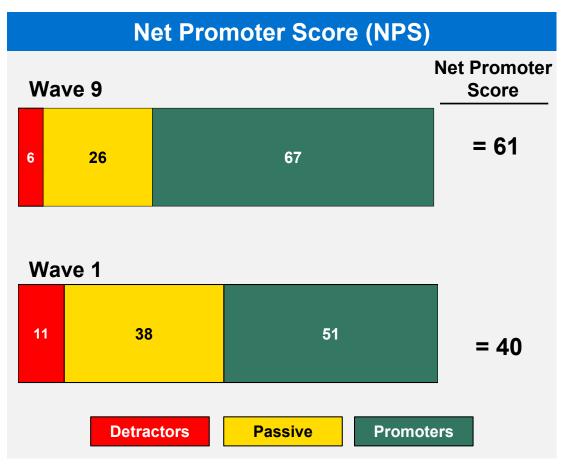


Who we are

Who we are How we operate Why invest in Greif? Business segment overview Appendix

# 2 Strategic priority: differentiated customer service





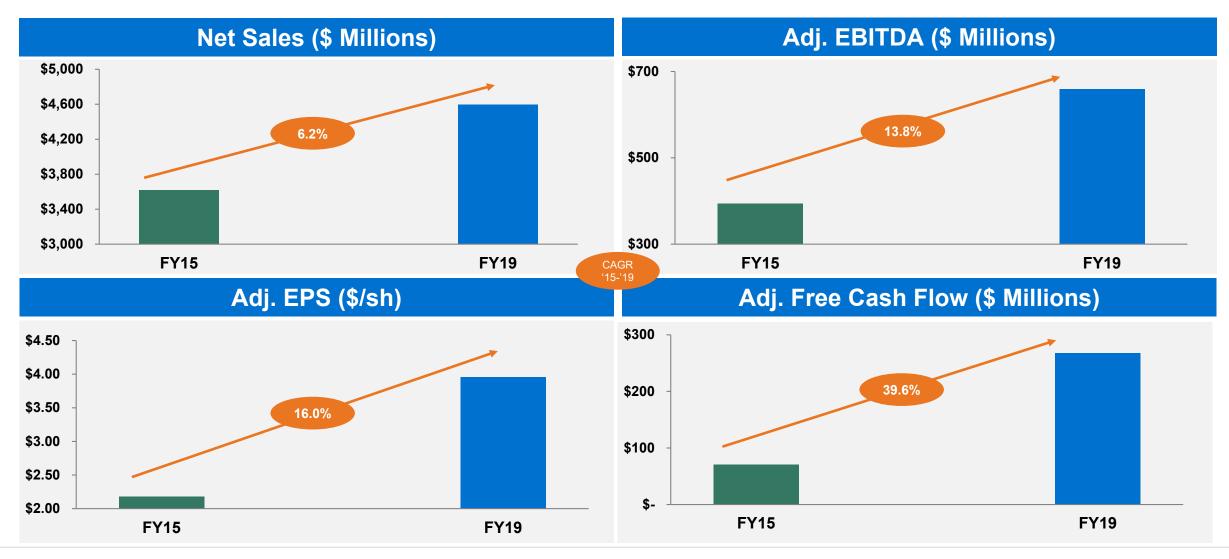
## 53% improvement in Net Promoter Score since inception



# 3

Who we are

# Strategic priority: enhanced financial performance

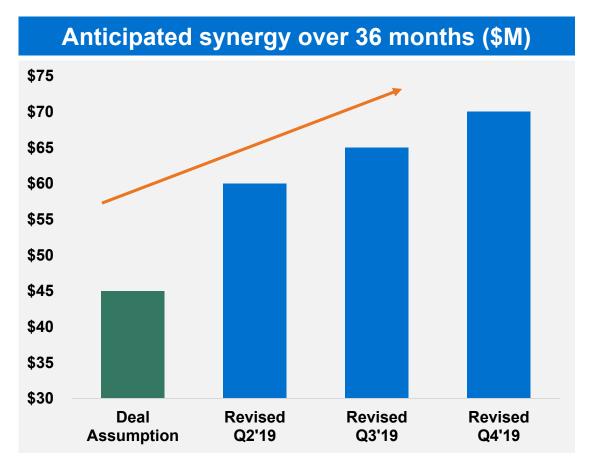


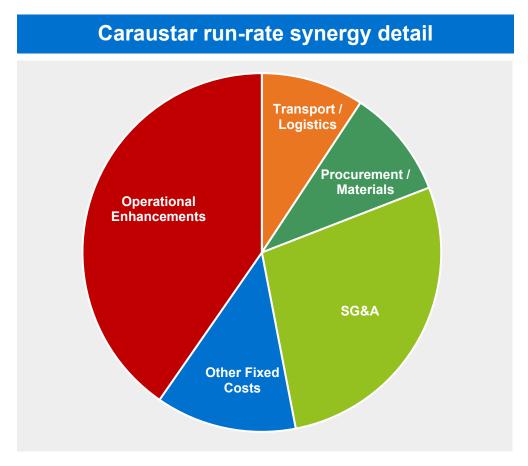


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Who we are

# Strategic priority: enhanced financial performance





Caraustar acquisition on track to achieve at least \$70M of annual synergies by 2022



# 3

# Strategic priority: enhanced sustainability performance

**2016**Join UN Global
Compact



**2017**Sustainability goals established

2018
Achieved an
"A- Leadership"
CDP score





2015

2016

2017

2018

2018 & 2019
Awarded Gold
recognition from
EcoVadis



2019

2019
Named to Newsweek's
Most Responsible
Companies List



2019

Awarded

"A- Leadership"

CDP score;

named to Supplier

Engagement



Leader board



2015 & 2016

**Awarded Silver** 

recognition from





Why invest in Greif?



# Global trends support Greif's future growth

# Growth of economies and rise of the middle class • Emerging economies are driving greater consumption of products, goods and infrastructure Growing influence of sustainability and multi-use packaging • Customers are increasingly asking for more sustainable packaging solutions • Heightened attention toward food safety and transportation



# Advancing low risk growth priorities close to our core

## **IBC** and **IBC** reconditioning





- Organic IBC investments completed at Houston, Spain and Russia to expand presence in key geographic end markets
- Acquired Tholu (leading Netherlands based reconditioner) in June 2019

## Containerboard integration



- New Palmyra, PA sheet feeder enhances existing containerboard integration and includes a specialty litho-laminate capability
- Commitments in place for majority of volume



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# Track record of delivering on stated outlook

## Adjusted Class A Earnings Per Share: guidance provided versus actual results \$4.00 \$3.50 \$3.00 \$2.50 \$2.00 \$1.50 Beg Q2 Q3 ACT Beg Q1 Q2 Q3 ACT Beg Q1 Q2 Q3 ACT Beg 2015 2016 2016 2016 2016 2016 2017 2017 2017 2017 2017 2018 2018 2018 2018 2018 2019 2019 2019 2019 2019 Guidance Range Actual EPS

#### We deliver on our commitments



# Clear capital allocation priorities in place

Reinvest in the business

Fund maintenance to sustain cash generation and advance organic growth opportunities that exceed required returns

2

De-lever the balance sheet

- Current compliance leverage ratio = ~3.7x
- Aim to achieve targeted leverage ratio of 2.0 2.5x by 2023
- Return cash to shareholders via industry leading dividend and periodically review
- Paid \$25.9M in dividends in Q1'20; Class A and Class B both currently yielding >5%
- · Potentially grow dividend once target leverage ratio is achieved

After getting to target debt leverage ratio...

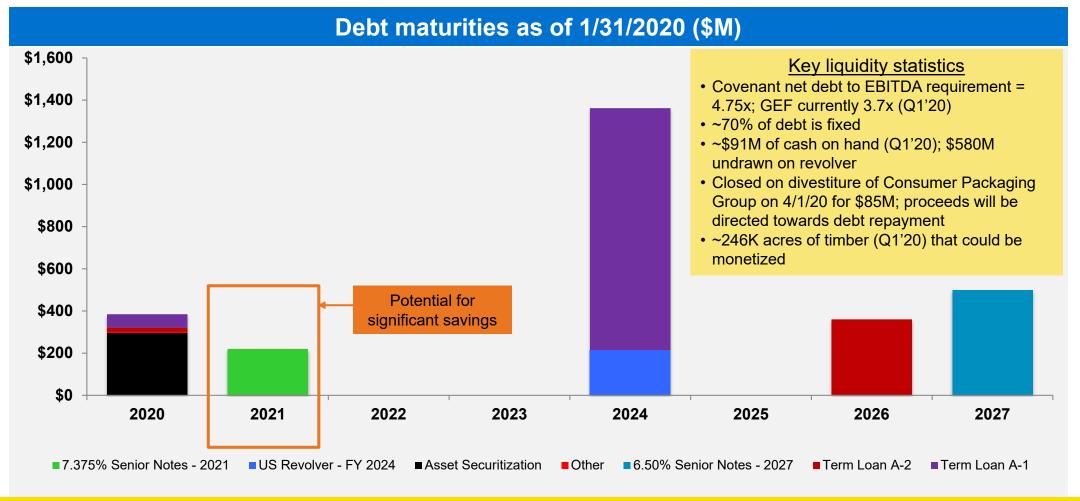
4

Grow the business through M&A

- Capitalize on external growth opportunities (e.g. <u>containerboard integration, IBC/IBC</u> reconditioning) that align close to GEF's core
- Advance opportunistic capital options if hurdle rates are met and justified by returns



# Potential for significant interest savings in 2021



Ample liquidity on hand and no sizable maturities until 2024



# Management insiders have purchased shares

| Since December 2019, during open window opportunities |        |  |  |  |  |  |  |
|---|--------|--|--|--|--|--|--|
| Position # of shares purchased on open mark           |        |  |  |  |  |  |  |
| CEO   | 25,000 |  |  |  |  |  |  |
| CFO   | 14,670 |  |  |  |  |  |  |
| Other Section 16 officers                             | 9,972  |  |  |  |  |  |  |

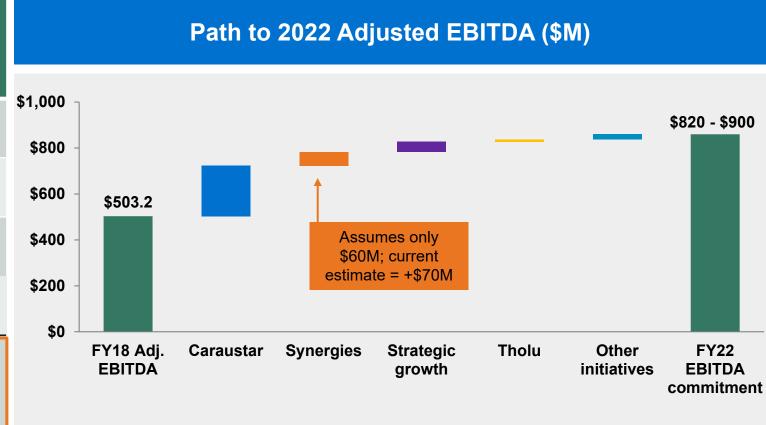
Management has "skin in the game"



# Anticipate significant EBITDA and FCF Expansion

| \$M              | FY'22 Adj.<br>EBITDA <sup>1</sup> | FY'22 Adj. Free<br>Cash Flow <sup>2</sup> |
|------------------|-----------------------------------|---|
| RIPS             | \$288 – \$315                     |   |
| PPS              | \$490 – \$530                     |   |
| FPS              | \$30 – \$40                       |   |
| Land             | \$12 – \$15                       |   |
| Total<br>Company | \$820 – \$900                     | \$410 – \$450                             |

PACKAGING SUCCESS TOGETHER™





# Why invest in Greif?

We operate a defensible fleet of global cash flowing assets that benefit from geographic barriers to entry

We have leading market positions (e.g. steel drum, fiber drum, large plastic drum, uncoated recycled board) that serve a variety of markets globally and produce steady cash flows.

We are committed to customer service excellence and to being a trusted partner to customers

We are pursuing our vision: in industrial packaging, be the best performing customer service company in the world. Customer intimacy forms a moat around our business as we partner with customers to help solve their problems and grow their businesses.

We are pursuing numerous avenues for incremental lowrisk growth and margin enhancement

We employ a risk-adjusted return process that drives capital investment. We are growing close to the core in IBCs and reconditioning; plastics; specialty paper products and containerboard integration.

We offer a compelling dividend and opportunity to benefit from significant free cash flow expansion

We offer an industry leading dividend that currently yields >5% and have significant Free Cash Flow expansion on the horizon. We do not chase growth for "growth's sake" and are focused on generating reliable Free Cash Flow through market cycles.







Appendix



## **Business segment overview**



# RIPS: broad product and services capability

## Steel



IBC



Fibre



**Earth Minded** 



### Closures



## Filling



#### Plastic



RIPS is the most comprehensive customer solutions provider in the industry

**Note:** Ranking denotes standing in global market. Based on company estimates.



# RIPS: highlights and differentiation

## 2019 Financials (\$M)

Revenue \$2,490.6

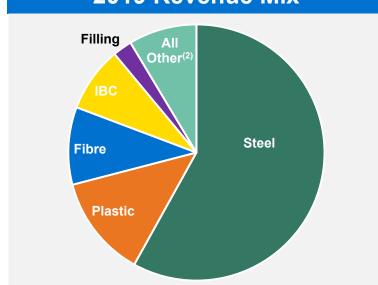
Adj. EBITDA<sup>1</sup> \$269.9

Adj. EBITDA margin 10.8%

## **Highlights and Capabilities**

- Extensive global expertise and operational footprint
- Large product shares in steel and fibre and fast growing IBC business
- FPS cross selling opportunities

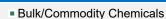
#### 2019 Revenue Mix



#### Differentiation

- Industry's most comprehensive product line offering
- Ability to serve customers globally
- Differentiated customer service focus; long tenured relationships

## 2019 Revenue by End Market





Food and Beverage

#### Specialty Chemical

#### Packaging Distributors

Paints, Coatings, Adhesives

#### Other

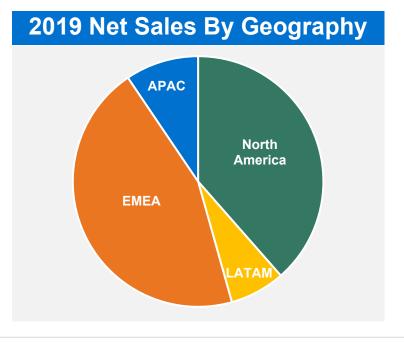
Agro Chemcial

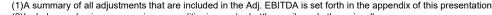
#### ŭ

Pharaceuticals & Personal Care

Flavors and Fragrences

Blenders/Fillers





(2)Includes packaging accessories, reconditioning, water bottles, pails and other miscellaneous

<u>Note</u>: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation



# RIPS: expanding reconditioning for sustainable solutions







## **Reconditioning overview**

- Benefits to customers:
  - Reduces cost/manufacturing expense
  - Supports sustainability goals and reduces environmental impacts
  - Reduces disposal costs and operating expenses

## **Greif today**

- Operate services to facilitate collection and reconditioning globally
- Operate the largest reconditioning facility in Europe
- Currently assessing additional reconditioning opportunities and operating model upgrades





#### **Greif future state**

- Closed loop network in place in regional hubs in the U.S. and Europe
- Global IBC reconditioned mix improved and enhances margin



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# PPS: broad portfolio offering a variety of paper products

#### **Recovered Fiber**



### Containerboard



#### Mills



Coated Recycled Paperboard



Converting





**Tube & Core** 





<u>Note</u>: Ranking denotes standing in global market. Based on company estimates.

Why invest in Greif? **Business segment overview Appendix** Who we are How we operate

# PPS: highlights and differentiation

## 2019 Financials (\$M)

\$1.780.0 \$348.3 Adjusted EBITDA<sup>1</sup> Adjusted EBITDA margin 19.6%

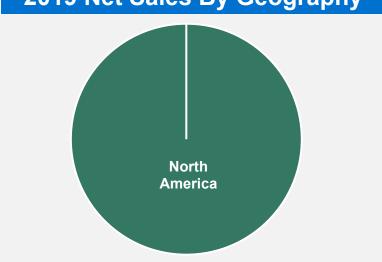
## **Highlights and Capabilities**

- Niche position in containerboard
- Leadership position in URB and tubes/cores
- Unique converting capabilities

#### **Differentiation**

- Speed response and lead times
- Breadth of product offerings
- Long-standing customer relationships
- Best in class customer service

## **2019 Net Sales By Geography**



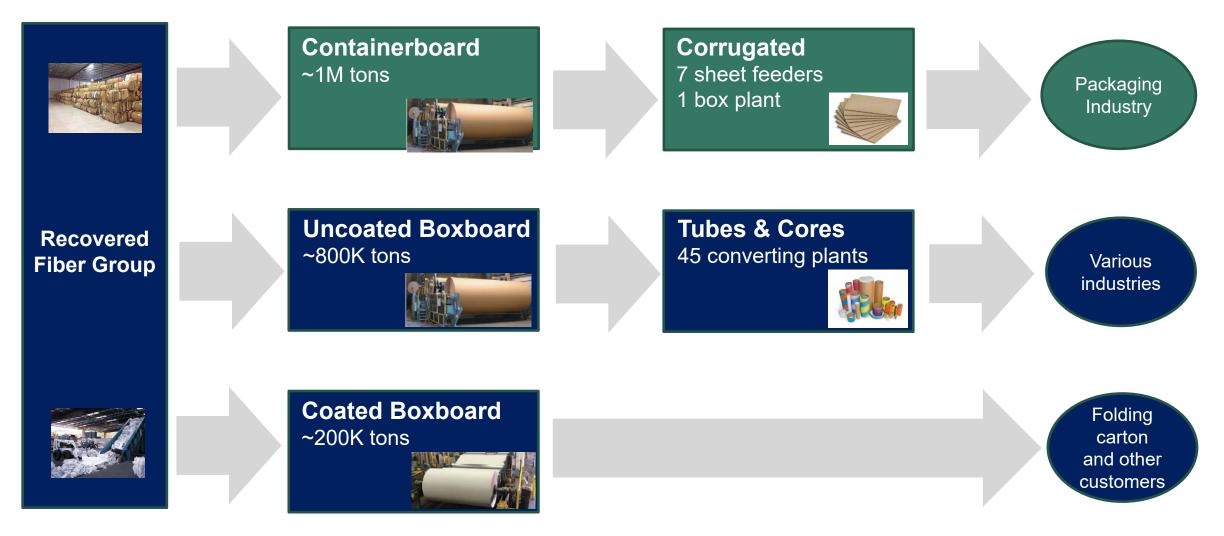
#### **End Markets**

- Containerboard serves a variety of industrial and consumer needs
- **URB** serves predominantly industrial end markets
- CRB serves predominantly consumer end markets



Revenue

# PPS: expanded, integrated and national paper network

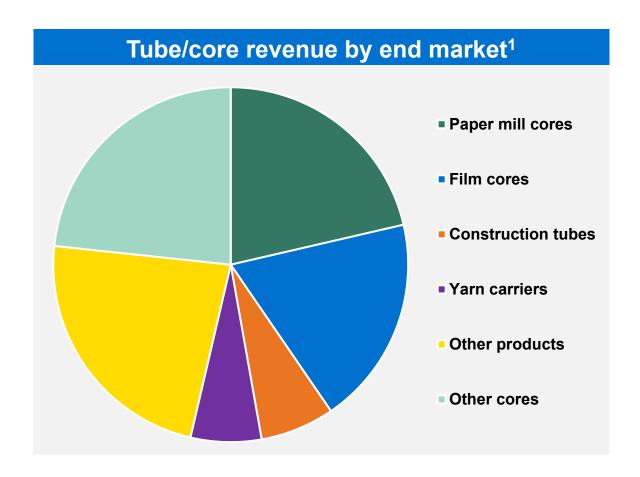




How we operate Why invest in Greif? Business segment overview Appendix

## PPS: IPG benefits from diverse end markets

- IPG's diversified end market revenue provides broad exposure to US economic activity
- Tube/core market offers limited risk as paper remains best substrate due to performance characteristics
  - URB preferred to containerboard due to performance, board cost and adhesive cost
  - URB preferred to plastic due to cost, performance, and recyclability



IPG manufactures defensible, cost advantaged products with low substitution risk



Who we are

## **PPS: Recovered Fiber Group**

#### **Business Overview and Opportunities**

- Top 10 recovered fiber business with strategically positioned assets that limits freight/transport costs
- Procures, collects, processes and brokers material across a range of paper grades
- Provides 100% of mill fiber needs
- Provides market intelligence and surety of supply
- Opportunities include:
  - Penetrating specialty markets
  - Expanding white space

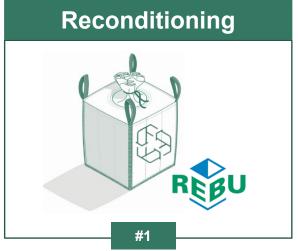
The Recovered Fiber Group efficiently sources key raw materials required by the business

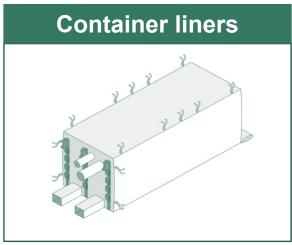


# FPS: global market leader with superior capabilities









FPS is the largest FIBC producer in the world offering the most comprehensive product and services



# FPS: highlights and differentiation

## 2019 Financials (\$M)

| Revenue                  | \$297.5 |
|--------------------------|---------|
| Adj. EBITDA <sup>1</sup> | \$28.6  |
| Adj. EBITDA margin       | 9.6%    |

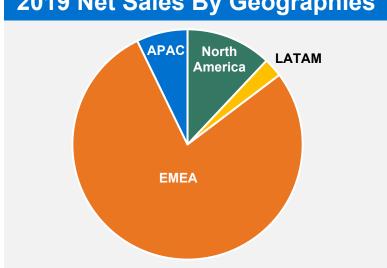
## **Highlights and Capabilities**

- Leading position in highly fragmented market
- Largest FIBC re-conditioner in the industry
- 50/50 joint venture

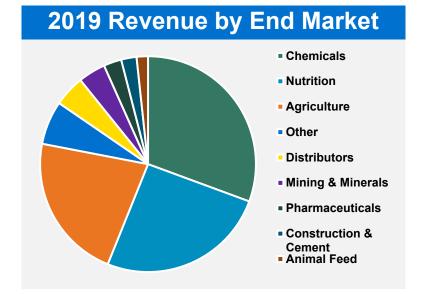
#### **Differentiation**

- Exceptional technical capabilities and differentiated customer service
- Unmatched global network of production and commercial facilities
- Going to market with RIPS

## **2019 Net Sales By Geographies**



# 2019 Revenue Mix All Other **1&2 Loop** 4 Loop







Required reconciliation tables

Reconciliation of Operating Profit to Adjusted EBITDA \$Millions

| (in millions)   | 2019   | 2018  | 2017  | 2016  | 2015   |
|---|--------|-------|-------|-------|--------|
| Operating profit  | 399.1  | 370.5 | 299.5 | 225.6 | 192.8  |
| Less: Non-cash pension settlement charge  | -      | 1.3   | 27.1  | -     | -      |
| Less: Other expense, net  | 2.6    | 18.4  | 12.0  | 9.0   | 3.2    |
| Less: Equity earnings of unconsolidated affiliates, net of tax                      | (2.9)  | (3.0) | (2.0) | (0.8) | (8.0)  |
| Plus: Depreciation, depletion and amortization expense                              | 206.1  | 126.9 | 120.5 | 127.7 | 134.6  |
| EBITDA  | 605.5  | 480.7 | 382.9 | 345.1 | 325.0  |
| Plus: Restructuring charges   | 26.1   | 18.6  | 12.7  | 26.9  | 40.0   |
| Plus: Acquisition-related costs   | 29.7   | 0.7   | 0.7   | 0.2   | 0.3    |
| Plus: Non-cash asset impairment charges   | 7.8    | 8.3   | 20.8  | 51.4  | 45.9   |
| Plus: Non-cash pension settlement charge  | -      | 1.3   | 27.1  | -     | -      |
| Plus: Impact of Venezuela devaluation of inventory in cost of products sold         | -      | -     | -     | -     | 9.3    |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | (10.2) | (6.4) | 1.3   | 4.2   | 2.2    |
| Less: Timberland (gains) losses   | -      | -     | -     | -     | (24.3) |
| Less: Impact of Venezuela devaluation on other (income) expense                     | -      | -     | -     | -     | (4.9)  |
| Adjusted EBITDA   | 658.9  | 503.2 | 445.5 | 427.8 | 393.5  |



Adjusted Free Cash Flow<sup>(1)</sup> \$Millions

|  | Year Ended October 31, |         |    |          |   |        |             |    |         |
|--|------------------------|---------|----|----------|---|--------|-------------|----|---------|
| (in millions)  |                        | 2019    |    | 2018     | 2 | 017    | 2016        |    | 2015    |
| Net cash provided by operating activities                    | \$                     | 389.5   | \$ | 253.0 \$ | ) | 305.0  | \$<br>301.0 | \$ | 206.3   |
| Cash paid for purchases of properties, plants and equipment  |                        | (156.8) |    | (140.2)  |   | (96.8) | (100.1)     |    | (135.8) |
| Free cash flow   | \$                     | 232.7   | \$ | 112.8 \$ | ; | 208.2  | \$<br>200.9 | \$ | 70.5    |
| Cash paid for acquisition-related costs                      |                        | 29.7    |    | 0.7      |   | 0.7    | 0.2         |    | 0.3     |
| Cash paid for debt issuance costs <sup>(2)</sup>             |                        | 5.1     |    | -        |   | -      | -           |    | -       |
| Cash paid for acquisition-related ERP systems <sup>(3)</sup> |                        | 0.3     |    | -        |   | -      | -           |    | -       |
| Additional U.S. pension contribution                         |                        | -       |    | 65.0     |   | -      | -           |    | -       |
| Adjusted free cash flow                                      | \$                     | 267.8   | \$ | 178.5 \$ | ; | 208.9  | \$<br>201.1 | \$ | 70.8    |



(3)Cash paid for acquisition-related ERP systems is defined as capital expenditures for the integration of Caraustar into Grief's global Enterprise Resource Planning System.

**Projected 2020 Adjusted Free Cash Flow \$Millions** 

|   | Fiscal 2020 Guidance Range |          |    | e Range   |
|---|----------------------------|----------|----|-----------|
| (in millions)   | Sc                         | enario 1 | S  | cenario 2 |
| Net cash provided by operating activities                     | \$                         | 415.0    | \$ | 470.0     |
| Cash paid for purchases of properties, plants and equipment   |                            | (181.0)  |    | (201.0)   |
| Free cash flow  | \$                         | 234.0    | \$ | 269.0     |
| Cash paid for acquisition and integration related costs       |                            | 10.0     |    | 15.0      |
| Cash paid for acquisition and integration related ERP systems |                            | 21.0     |    | 21.0      |
| Adjusted free cash flow                                       | \$                         | 265.0    | \$ | 305.0     |



Earnings per share and Tax Rate \$/share and %

## GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUSING SPECIAL ITEMS

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|--|--|------------------------------|---|--------------------------|---|---------------------------------------|----------|
|  | Income before Income Tax<br>Expense and Equity Earnings of<br>Unconsolidated Affiliates, net | Income Tax (Benefit) Expense | Equity Earnings of<br>Unconsolidated Affiliates | Non-Controlling Interest | Net Income Attributable to<br>Greif, Inc. | Diluted Class A Earnings<br>Per Share | Tax Rate |
| Twelve months ended October 31, 2019                                     | \$ 262.0 \$  | 70.7                         | \$ (2.9) \$                                     | 23.2 \$                  | 171.0                                     | 2.89                                  | 27.0%    |
| Gain on disposal of properties, plants, equipment and<br>businesses, net | (10.2)   | (2.4)                        | -   | (2.5)                    | (5.3)                                     | (0.09)                                |          |
| Restructuring charges  | 26.1   | 4.4                          | -   | 0.8                      | 20.9                                      | 0.36                                  |          |
| Non-cash asset impairment charges  | 7.8  | 1.9                          | -   | 0.1                      | 5.8                                       | 0.10                                  |          |
| Acquisition-related costs  | 29.7   | 4.3                          | -   | -                        | 25.4                                      | 0.43                                  |          |
| Debt extinguishment charges  | 22.0   | 5.3                          | -   | -                        | 16.7                                      | 0.28                                  |          |
| Tax net benefit resulting from the Tax Reform Act                        | -  | 0.5                          | -   | -                        | (0.5)                                     | (0.01)                                |          |
| Excluding Adjustments  | \$ 337.4 \$  | 84.7                         | \$ (2.9) \$                                     | 21.6 \$                  | 234.0 \$                                  | 3.96                                  | 25.1%    |
|  |  |                              |   |                          |   |                                       |          |
| Twelve months ended October 31, 2018                                     | \$ 299.8 \$  | 73.3                         | \$ (3.0) \$                                     | 20.1 \$                  | 209.4 \$                                  | 3.55                                  | 24.4%    |
| Gain on disposal of properties, plants, equipment and<br>businesses, net | (6.4)  | (0.9)                        | -   | (0.5)                    | (5.0)                                     | (0.09)                                |          |
| Restructuring charges  | 18.6   | 3.1                          | -   | 0.6                      | 14.9                                      | 0.26                                  |          |
| Non-cash asset impairment charges  | 8.3  | 1.5                          | -   | -                        | 6.8                                       | 0.11                                  |          |
| Acquisition-related costs  | 0.7  | -                            | -   | -                        | 0.7                                       | 0.01                                  |          |
| Non-cash pension settlement charge                                       | 1.3  | 0.2                          | -   | -                        | 1.1                                       | 0.02                                  |          |
| Tax net benefit resulting from the Tax Reform Act                        |  | 19.2                         | -   | -                        | (19.2)                                    | (0.33)                                |          |
| Excluding Adjustments  | \$ 322.3 <b>\$</b>   | 96.4                         | \$ (3.0) \$                                     | 20.2 \$                  | 208.7 \$                                  | 3.53                                  | 29.9%    |
|  |  |                              |   |                          |   |                                       |          |
| Twelve months ended October 31, 2017                                     | \$ 200.3 <b>\$</b>   | 67.2                         | \$ (2.0) \$                                     | 16.5 \$                  | 118.6                                     | 2.02                                  | 33.6%    |
| Loss on disposal of properties, plants, equipment and<br>businesses, net | 1.3  | (0.7)                        | -   | (0.2)                    | 2.2                                       | 0.04                                  |          |
| Restructuring charges  | 12.7   | (2.2)                        | -   | 0.6                      | 14.3                                      | 0.24                                  |          |
| Non-cash asset impairment charges  | 20.8   | 0.1                          | -   | 0.1                      | 20.6                                      | 0.35                                  |          |
| Acquisition-related costs  | 0.7  | 0.2                          | -   | -                        | 0.5                                       | 0.01                                  |          |
| Non-cash pension settlement charge                                       | 27.1   | 10.2                         | -   | -                        | 16.9                                      | 0.29                                  |          |
| Tax net benefit resulting from the Tax Reform Act                        | -  | -                            | -   | -                        | -   | -                                     |          |
| Excluding Adjustments  | \$ 262.9 \$  | 74.8                         | \$ (2.0) \$                                     | 17.0 \$                  | 173.1 \$                                  | 2.95                                  | 28.4%    |



Earnings per share and Tax Rate \$/share and %

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|   | Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net | Income Tax (Benefit) Expense | Equity Earnings of<br>Unconsolidated Affiliates | Non-Controlling Interest | Net Income Attributable to<br>Greif, Inc. | Diluted Class A Earnings<br>Per Share | Tax Rate |
|---|--|------------------------------|---|--------------------------|---|---------------------------------------|----------|
| Twelve months ended October 31, 2016                                  | \$ 141.2 \$  | 66.5 \$                      | \$ (0.8) \$                                     | \$ 0.6 \$                | 74.9 \$                                   | 1.28                                  | 47.1%    |
| Loss on disposal of properties, plants, equipment and businesses, net | 4.2  | (2.1)                        | -   | (0.7)                    | 7.0                                       | 0.12                                  |          |
| Restructuring charges   | 26.9   | 4.9                          | -   | 2.9                      | 19.1                                      | 0.33                                  |          |
| Non-cash asset impairment charges                                     | 51.4   | 5.2                          | -   | 3.8                      | 42.4                                      | 0.71                                  |          |
| Acquisition-related costs   | 0.2  | 0.1                          | -   | -                        | 0.1                                       | -                                     |          |
| Non-cash pension settlement charge                                    | -  | -                            | -   | -                        | -   | -                                     |          |
| Tax net benefit resulting from the Tax Reform Act                     |  | -                            | -   | -                        | -   | -                                     |          |
| Excluding Adjustments   | \$ 223.9 \$  | 74.6 \$                      | \$ (0.8) \$                                     | 6.6 \$                   | 143.5 \$                                  | 2.44                                  | 33.3%    |
|   |  |                              |   |                          |   |                                       |          |
| Twelve months ended October 31, 2015                                  | \$ 114.8 \$  | 48.4 \$                      | \$ (0.8) \$                                     | \$ (4.7) \$              | 71.9 \$                                   | 1.23                                  | 42.2%    |
| Loss on disposal of properties, plants, equipment and businesses, net | 2.2  | 3.9                          | -   | 1.1                      | (2.8)                                     | 0.05                                  |          |
| Timberland Gains  | (24.3)   | (9.4)                        | -   | -                        | (14.9)                                    | 0.25                                  |          |
| Venezuela devaluation on other income/expense                         | (4.9)  | -                            | -   | -                        | (4.9)                                     | 0.08                                  |          |
| Restructuring charges   | 40.0   | 8.2                          | -   | 3.6                      | 28.2                                      | 0.48                                  |          |
| Non-cash asset impairment charges                                     | 45.9   | 4.5                          | -   | 0.7                      | 40.7                                      | 0.69                                  |          |
| Acquisition-related costs   | 0.3  | 0.1                          | -   | -                        | 0.2                                       | -                                     |          |
| Venezuela devaluation of inventory on costs of products<br>sold       | 9.3  | -                            | -   | -                        | 9.3                                       | 0.16                                  |          |
| Excluding Adjustments   | \$ 183.3 \$  | 55.7 \$                      | \$ (0.8) \$                                     | 0.7 \$                   | 127.7 \$                                  | 2.18                                  | 30.4%    |



Reconciliation of segment Operating Profit to Adjusted EBITDA<sup>(4)</sup>

\*\*Millions\*\*

Twelve months ended October 31,

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|---|-------|----------------|------|-------------|
| (in millions)   |       | 2019           |      | 2018        |
| Rigid Industrial Packaging & Services   |       |                |      |             |
| Operating profit  | \$    | 179.6          | \$   | 183.2       |
| Less: Other expense, net  |       | 7.2            |      | 17.1        |
| Less: Non-cash pension settlement charges   |       | _              |      | 1.3         |
| Less: Equity earnings of unconsolidated affiliates, net of tax                      |       | (2.9)          |      | (3.0)       |
| Plus: Depreciation and amortization expense   |       | 76.3           |      | 81.2        |
| EBITDA  | \$    | 251.6          | \$   | 249.0       |
| Plus: Restructuring charges   |       | 18.8           |      | 17.3        |
| Plus: Acquisition-related costs   |       | 0.6            |      | 0.7         |
| Plus: Non-cash asset impairment charges   |       | 2.7            |      | 8.3         |
| Plus: Non-cash pension settlement charges   |       | _              |      | 1.3         |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net |       | (3.8)          |      | (3.2)       |
| Adjusted EBITDA   | \$    | 269.9          | \$   | 273.4       |
| Paper Packaging & Services  |       |                |      |             |
| Operating profit  | \$    | 184.3          | \$   | 158.3       |
| Less: Other (income) expense, net   |       | (3.4)          |      | 0.7         |
| Plus: Depreciation and amortization expense   |       | 119.3          |      | 34.2        |
| EBITDA  | \$    | 307.0          | \$   | 191.8       |
| Plus: Restructuring charges   |       | 6.2            |      | 0.4         |
| Plus: Acquisition-related costs   |       | 29.1           |      | _           |
| Plus: Non-cash asset impairment charges   |       | 5.1            |      | _           |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net |       | 0.9            |      | 0.1         |
| Adjusted EBITDA   | S     | 348.3          | S    | 192.3       |
|   |       |                |      |             |



Reconciliation of segment Operating Profit to Adjusted EBITDA<sup>(4)</sup> \$Millions

|   | Twelve months ended October |       |    |       |
|---|-----------------------------|-------|----|-------|
| Flexible Products & Services  |                             | 2019  |    | 2018  |
| Operating profit  | \$                          | 25.3  | \$ | 19.4  |
| Less: Other (income) expense, net   |                             | (1.2) |    | 0.6   |
| Plus: Depreciation and amortization expense   |                             | 6.2   |    | 6.9   |
| EBITDA  | \$                          | 32.7  | \$ | 25.7  |
| Plus: Restructuring charges   |                             | 1.0   |    | 0.9   |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net |                             | (5.1) |    | (1.0) |
| Adjusted EBITDA   | \$                          | 28.6  | \$ | 25.6  |
| Land Management   |                             |       |    |       |
| Operating profit  | \$                          | 9.9   | \$ | 9.6   |
| Plus: Depreciation, depletion and amortization expense                              |                             | 4.3   |    | 4.6   |
| EBITDA  | \$                          | 14.2  | \$ | 14.2  |
| Plus: Restructuring charges   |                             | 0.1   |    | _     |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net |                             | (2.2) |    | (2.3) |
| Adjusted EBITDA   | \$                          | 12.1  | \$ | 11.9  |



## Q1 Price, Volume and Foreign Currency Impact to Net Sales for Primary Products:

| RIPS NA          | VOLUME |          | PRICE |          | FX |         | TOTAL SALES<br>VARIANCE |         |
|------------------|--------|----------|-------|----------|----|---------|-------------------------|---------|
|                  |        | -6.2%    |       | -5.0%    | 0  | 0.2%    |                         | -11.0%  |
|                  |        | (\$12.7) |       | (\$10.2) |    | \$0.3   | •                       | (\$22.5 |
| RIPS LATAM       | 0      | -1.4%    |       | 11.6%    |    | -15.4%  |                         | -5.2%   |
|                  |        | (\$0.5)  |       | \$4.3    |    | (\$5.7) |                         | (\$1.9  |
| RIPS EMEA        |        | 5.3%     | 0     | -0.9%    | 0  | -0.9%   |                         | 3.5%    |
|                  |        | \$12.3   |       | (\$2.1)  |    | (\$2.2) |                         | \$8.1   |
| RIPS APAC        |        | -10.4%   |       | -3.0%    | 0  | -0.5%   |                         | -13.9%  |
|                  |        | (\$6.3)  |       | (\$1.8)  |    | (\$0.3) |                         | (\$8.4  |
| RIPS Segment     | 0      | -1.3%    | 0     | -1.8%    | 0  | -1.5%   |                         | -4.6%   |
|                  |        | (\$7.2)  |       | (\$9.8)  |    | (\$7.8) |                         | (\$24.8 |
| PPS Segment      |        | -8.6%    |       | -7.0%    | 0  | 0.0%    |                         | -15.6%  |
|                  |        | (\$18.6) |       | (\$15.2) |    | \$0.0   |                         | (\$33.8 |
| FPS Segment      | •      | -14.2%   | 0     | 1.8%     | 0  | -1.5%   |                         | -13.9%  |
|                  |        | (\$10.1) |       | \$1.3    |    | (\$1.1) |                         | (\$9.9  |
| PRIMARY PRODUCTS |        | -4.4%    |       | -2.9%    | 0  | -1.1%   |                         | -8.3%   |
|                  |        | (\$35.9) |       | (\$23.7) |    | (\$8.9) |                         | (\$68.5 |

#### RECONCILIATION TO TOTAL COMPANY NET SALES

| NON-PRIMARY PRODUCTS | • | -8.2%<br>(\$6.2)  |  |
|----------------------|---|-------------------|--|
| TOTAL COMPANY        | • | -8.3%<br>(\$74.6) |  |

#### NOTE

- (1) Primary products are manufactured steel, plastic and fibre drums; IBCs (new and reconditioned); linerboard, medium, corrugated sheets and corrugated containers; 182 loop and 4 loop FIBCs
- (2) Non-primary products include land management; closures; accessories; filling; non-IBC reconditioning; water bottles; pails; and other miscellaneous products / services
- (3) The breakdown of price, volume, FX is not provided for non-primary products due to the difficulty of computation due to the mix, transactions, and other issues
- (4) Price volume excludes net sales and volume related to Caraustar acquisition
- (5) Var% > 2.5%
- (6) (2.5)% < Var% < 2.5%
- (7) Var% < (2.5)%



# Fiscal 2022 financial commitments assumptions

- Net sales will be approximately \$5.5B in Fiscal 2022 as a result of strategic growth CapEx, Caraustar inclusion and organic growth
- Raw material costs assumed flat against current indices in the markets in which we participate except OCC (assumed range of \$35/ton \$75/ton)
- Assumes current containerboard prices as of June 24, 2019
- Raw material price changes are passed to customers through price adjustment mechanisms in contracts or otherwise with customary delay in our RIPS and FPS businesses (not PPS)
- FX rates assumed flat to April 2019 rates
- Salary and benefit increases based on estimated inflationary rates per jurisdiction consistent with 2017 2019; recovered through continuous improvement opportunities
- DD&A is assumed to increase to \$250M \$270M by Fiscal 2022
- Net income attributable to NCI assumed to increase to approximately \$25M by Fiscal 2022
- Annual other expense assumed to remain the same as Fiscal 2019
- Effective tax rate expense and cash paid assumed to be within the range of 26-30%
- Pension and post-retirement cash funding requirements assumed flat to Fiscal 2019
- Interest expense is calculated to be \$100M by Fiscal 2022 based on debt pay down and refinancing of Euro notes in 2021
- Annual cash from OWC is a slight use based on assumed net sales growth
- Assumes capex of \$160 \$180M

