FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GASSER MICHAEL J														Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 425 WIN	(F VTER ROA	•	(Middle)			Date of Earliest Transaction (Month/Day/Year) 1/08/2004								X Officer below)	(give title		r (specify		
(Street) DELAW: (City)			43015 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable le) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3) 2. Tra			2. Trans	vative Sosaction		2A. Deemed Execution Date,		3. Transaction Code (Instr.				ed (A) or	5. Amou Securitie Benefici Owned F	int of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) o	r Price	Reported Transact (Instr. 3	tion(s)		(Instr. 4)			
Class A Common Stock				01/0	8/200	3/2004					15,00	0 A	\$26.1	9 20	,169	D			
Class A C	Common Sto	ock		01/0	8/200	4			S		12,18	2 D	\$0.00	(1) 7,	987	D			
Class A C	Common Sto	ock		01/0	9/200	4			М		15,00	0 A	\$26.1	.19 22,987		D			
Class A C	Common Sto	ock		01/0	9/200	4			S		13,00	0 D	\$0.00	(1) 9,	9,987				
Class B Common Stock														11	,898	D			
		-	Table II -								osed of,			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) if any (Month/Day/Year)		ed 4. Date, Transaction Code (Instr			5. Number of		6. Date Exercisab Expiration Date (Month/Day/Year)		able and 7. Title and Amo		ties ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Owners Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ct (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Class A Common Stock	\$26.19	01/08/2004			M			15,000	04/17/19	97	04/17/2005	Class A Common Stock	15,000	\$26.19	230,500	D D			
Class A Common	\$26.19	01/09/2004			M			15,000	04/17/19	97	04/17/2005	Class A Common	15,000	\$26.19	215,000) D			

Explanation of Responses:

1. Stock sold within the range of \$37.15 - \$37.50.

Michael J. Gasser by John K. Dieker pursuant to a POA filed 01/09/2004 with the Commission

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.