FORM 4		4	UNITED	) ST	ATE	S S	ECU		IES AND			IGE CO	OMMIS	SSION				
			Washington, D.C. 20549													OMB APPROVAL		
Section 16. Form 4 or Form 5 obligations may continue. See					iled pu	A pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									Estimated average burden			8235-0287 0.5
1. Name and Address of Reporting Person* AVRIL VICKI L									icker or Tradin		ymbol	(Che	ck all applic	able) r	g Pers	on(s) to Issu 10% Ow	ner	
(Last) 425 WIN	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/07/2009								Officer below)	(give title	e title Other (sp below)		oecify		
(Street) DELAWARE OH (City) (State)			43015 (Zip)		4.	Line) X Form Form								) ζ Form fi	oint/Group Filing (Check Applicable led by One Reporting Person led by More than One Reporting			
		Ta	ble I - Nor	n-Der	ivativ	/e Se	curiti	es A	Acquired, D	Disp	osed of	, or Ben	eficially	/ Owned				
1. Title of Security (Instr. 3) Date (Month/D						action 2A. Dee Executi Day/Year) (Month/			Code (In	Transaction Disposed Code (Instr. 5)		ies Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amoun Securities Beneficia Owned Fe	s For Ily (D) bllowing (I) (		Direct II Indirect E str. 4) C	7. Nature of Indirect Beneficial Ownership
					Code				v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)		(	Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indirec Beneficia Ownersh (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Ex Da	piration	Title	Amount or Number of Shares					
Phantom Stock Units (Cash Only Rights)	\$58.56	12/07/2009			A		12.81		08/08/1988 <sup>(1)</sup>	08	/08/1988 <sup>(1)</sup>	Class A Common Stock	12.81	\$58.56	5,144.	32	D	

Explanation of Responses:

\$57.12

Phantom Stock Units (Cash Only Rights)

1. The units are to be settled in cash upon the reporting person's retirement from the Board.

12/08/2009

## <u>Vicki L. Avril by John K.</u>

13.13

Class A Common Stock

08/08/1988<sup>(1)</sup>

08/08/1988<sup>(1)</sup>

Dieker pursuant to a POA filed 12/09/2009 with the Commission.

\$57.12

5,157.45

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A

13.13

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.