# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 June 4, 2024 (June 3, 2024)

Date of Report (Date of earliest event reported)



#### GREIF, INC.

(Exact name of registrant as specified in its charter)

Delaware 001-00566 31-4388903
(State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification No.)

425 Winter Road, Delaware Ohio (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (740) 549-6000 Former name, former address and former fiscal year, if changed since last report: Not Applicable

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company □

Title of Each Class

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Trading Symbol(s)

Securities registered pursuant to Section 12(b) of the Act:

Name of Each Exchange on Which Registered

Class A Common Stock
Class B Common Stock
GEF
GEF-B
New York Stock Exchange
New York Stock Exchange
New York Stock Exchange

following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Section 5 - Corporate Governance and Management

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

#### Item 5.02(d).

On June 3, 2024, in accordance with Article II, Section 2.1 of the By-Laws of Greif, Inc. (the "Company"), and during a regular meeting, the Company's Board of Directors (the "Board") approved a resolution to fix the number of directors of the Company at 10 and elected Jillian C. Evanko as a director to fill the new vacancy on the Board. Ms. Evanko is to serve until the Company's next annual meeting of stockholders and until her successor is elected and qualified.

There were no arrangements or understandings between Ms. Evanko and any other person pursuant to which Ms. Evanko was elected as a director of the Company.

Ms. Evanko has been appointed to the Audit Committee of the Board.

In connection with her election, Ms. Evanko received an equity award under the Company's Amended and Restated Outside Directors Equity Award Plan. Ms. Evanko received 1,465 restricted shares of Class A Common Stock, an amount equal to approximately \$94,600 divided by the last reported sale price of a share of Class A Common Stock on the NYSE on June 3, 2024 (the award date). None of these shares of Class A Common Stock are subject to a risk of forfeiture; however, such shares are subject to restrictions on transfer for three years. All of these shares were fully vested on the award date with eligibility to participate in the receipt of all dividends declared on the Company's shares of Class A Common Stock.

The press release announcing Ms. Evanko's election as director is attached as Exhibit 99.1 to this Current Report on Form 8-K.

#### Section 9 - Financial Statements and Exhibits

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

99.1 Press release issued by Greif, Inc. on June 3, 2024 announcing the election of Jillian Evanko to the Board of Directors of Greif, Inc.

#### **SIGNATURES**

Date: June 4, 2024

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GREIF, INC.

By /s/ Gary R. Martz

Gary R. Martz Executive Vice President

#### Jillian Evanko Joins Greif Board of Directors



Greif, Inc. (NYSE: GEF, GEF.B), a global leader in industrial packaging products and services, announced today that Jillian (Jill) Evanko has been elected to its Board of Directors. Ms. Evanko is President and Chief Executive Officer of Chart Industries, Inc. (NYSE: GTLS).

"We are delighted to welcome Jill to the Greif Board of Directors," said Bruce Edwards, Chairman of the Board. "Jill brings a wealth of experience in the manufacturing and industrial sectors, as well as a proven track record of driving growth and profitability. Her expertise will be invaluable as we continue to execute our strategic plan and deliver value for our shareholders."

Ms. Evanko has more than 30 years of experience in the manufacturing and industrial sectors. Prior to joining Chart in 2017, she held multiple operational and financial executive positions at Dover Corporation (NYSE: DOV) and its subsidiaries. Ms. Evanko also held financial and operational roles at Arthur Andersen LLP, Honeywell Corporation, and Sony Corporation.

In addition to her role at Chart, Ms. Evanko serves as an independent director of the Board of Parker Hannifin Corporation (NYSE: PH). She is also a member of the National Association of Manufacturers (NAM) and the US-India Strategic Partnership Forum (USISPF).

Ms. Evanko holds a Master of Business Administration (MBA) from The University of Notre Dame and a Bachelor of Science in Business Administration from La Salle University. She has been recognized for her leadership and achievements with numerous awards, including the 2020 ExxonMobil Power Play Rainmaker award, the 2020 S&P Global Platts Energy Award for Chief Trailblazer, and the World LNG Executive of the Year 2020.

"I am honored to join the Greif Board of Directors," said Ms. Evanko. "Greif is a world-class company with a strong commitment to innovation and customer service. I look forward to working with the Board and management team as the company works to achieve its strategic goals and continues create value for both its stakeholders and shareholders."

### **About Greif**

Greif is a global leader in industrial packaging products and services and is pursuing its vision: be the best performing customer service company in the world. The Company produces steel, plastic and fibre drums, intermediate bulk containers, reconditioned containers, jerrycans and other small plastics, containerboard, corrugated sheets and products, uncoated recycled paperboard, coated recycled paperboard, tubes and cores and a diverse mix of specialty products. The Company also manufactures packaging accessories and provides filling, packaging and other services for a wide range of industries. In addition, Greif manages timber properties in the southeastern United States. The Company has a workforce of more than 14,000 colleagues operating across 248 facilities in 37 countries to serve global as well as regional customers. Additional information is on the Company's website at www.greif.com.