

January 2020 Investor Presentation

Safe harbor

FORWARD-LOOKING STATEMENTS

This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

REGULATION G

• This presentation includes certain non-GAAP financial measures like Adjusted EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.



Who we are

Leading industrial packaging solutions provider

2019 Performance (\$M)

Revenue \$4,595.0

Adj. EBITDA¹ \$658.9

Adjusted EBITDA margin 14.3%

Highlights and capabilities

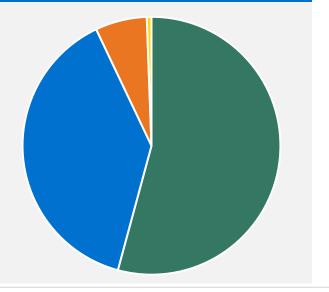
- Leading product positions in multiple packaging substrates
- Diverse geographic portfolio (presence in 40+ countries) with wide market reach

Differentiations

- Demonstrated commitment to customer service and industry partnership
- Broadest industrial packaging product portfolio capability of fulfilling customer needs

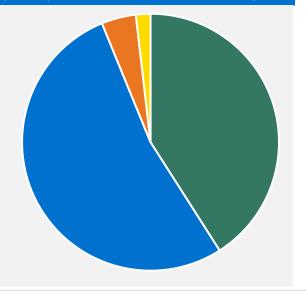
Portfolio composition by net sales percentage

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management



Portfolio composition by Adj. EBITDA¹ percentage

- Rigid Industrial Packaging & Services
- Paper Packaging & Services
- Flexible Products & Services
- Land Management





Leading positions in multiple packaging substrates

Upstream Operations



Uncoated Recycled Paperboard (URB)



Coated Recycled Paperboard (CRB)



Industrial Packaging

Steel



Tube & Core



Fibre



Plastic



Industrial Closures



IBC



Flexible IBCs







Record Fiscal Year (FY) 2019 performance











Notable accomplishments across all strategic priorities

- Completed Caraustar acquisition in February 2019 revised synergies > 50% higher from original estimates
- Increased colleague engagement achieved near top quartile performance for manufacturing (74th percentile)
- Enhanced customer experience exceeded Customer Satisfaction Index (CSI) score of 90.0 for the first time; Wave 9 NPS score best ever at 61
- Executed on strategic capital investments containerboard integration (e.g. CorrChoice PA) and IBC/IBC reconditioning (e.g. Tholu)
- Recognized for sustainability leadership achieved Gold Rating from Ecovadis
- Returned meaningful capital to shareholders paid \$104M via industry leading dividend





How we operate



Our values and behaviors

Values

The Greif Way Greif's values are the same, wherever we are in the world

The Principles That Guide Our Business

We can be trusted to do what is right. Greif's Code of Business Conduct and

Ethics guides our decisions and actions.

STRONG THROUGH DIVERSITY

We encourage and embrace our diversity of culture, language, location and thought. Our differences define but do not divide us: our common interests unite us. From the many, we are one: Greif.

We honor our history as we focus on our future. We use financial, natural, and human resources wisely without compromising the ability of future generations to meet their needs.

SERIOUS ABOUT SUSTAINABILITY

COMMITTED TO CONTINUOUS IMPROVEMENT

We always look for ways to make our work, our products, our services, and our company better.

The Standards We Hold

FOR OURSELVES

ETHICAL

PERSONAL ACCOUNTABILITY Greif is known around the world for integrity. Our people-principled, intelligent and reliable-reaffirm our reputation every day with their every action.

STAY ALERT FOR SAFETY

We take responsibility to be safe in everything we do. We are diligent in protecting our own safety as well as the safety of our co-workers. We correct unsafe practices or conditions when we see them, and stop any activity that brings unnecessary risk.

treated while being respectful of their

BE PART OF THE SOLUTION

When we see something that needs to be done, we do it. When an issue arises, we work together toward a resolution. We put company goals ahead of our personal agendas in the workplace.

FOR CUSTOMERS

Greif customers are our first priority. Without them, we have no company.

BUILD IN OUALITY Quality is our hallmark. Each of us takes responsibility for it.

REMAIN ABOVE REPROACH We compete honestly and adhere to the

highest standards of conduct MEET AND EXCEED OUR CUSTOMERS' NEEDS

We listen to our customers to learn about their challenges and help them determine their best solutions. We deliver products We treat people the way we would like to be and services at fair value.

FOR SHAREHOLDERS

We work for Greif's shareholders, the owners of our company. With this in mind, we strive to create value in all that we do.

INCREASE OUR COMPANY'S WORTH Our shareholders expect it. Our future depends on it.

MAINTAIN OUR COMPANY'S REPUTATION The companies with the highest standards provide the highest returns for their shareholders. We will continue to be one of those companies.

FOR SUPPLIERS

Greif's suppliers are essential; they provide the materials and services that keep our business running.

CULTIVATE SUPPLIER LOYALTY We treat our suppliers as vital partners to our business.

EXPECT EQUAL TREATMENT We constantly evaluate all aspects of the products and services that we purchase. We expect quality at a fair cost

REMAIN FREE OF OBLIGATION We do not accept lavish entertainment or excessive gifts from suppliers.

The Support We Expect From Our Company

We have certain expectations of the company, and it is the company's obligation to do its best to fulfill those expectations.

SAFETY IN THE WORKPLACE

Safeguarding the health and welfare of our people is fundamental. The company is committed to providing a safe working environment

FOUITABLE TREATMENT OF ALL

Regardless of sexual orientation, gender identity, race, gender, religion, age, national origin, color, disability, or veteran status, each Greif employee will be treated fairly.

APPROPRIATE REWARDS

Compensation and benefits will be competitive and commensurate with the value received

CAREER OPPORTUNITIES

The company will be mindful of career opportunities within Greif for its employees

GREIF

Behaviors





What we do for customers



- Leverage our diverse geographic footprint and product portfolio to serve customer needs where they need it
- Provide multiple packaging substrates that are fit for purpose



- Offer sustainable solutions to customer needs (e.g. recycling, reconditioning services)
- Utilize proprietary technology (e.g. Greif Green Tool) to help customers understand their environmental impact



- Serve as a strategic thought partner through enhanced communication and interaction
- Demonstrate a commitment to customer service excellence and continuous improvement



A clear vision with strategic priorities in place

Strategic Vision

In industrial packaging, be the best performing customer service company in the world

1 Engaged Teams

- Health and safety
- Colleague engagement
- Strategic Priorities
- Accountability aligned to value creation

2 <u>Differentiated Customer Service</u>

- Deliver superior customer experience
- Create value for our customers through a solutions based approach
- Earn our customers' trust and loyalty

3 Enhanced Performance

- Growth aligned to value
- Margin expansion
- Fiscal discipline and free cash flow expansion
- Sustainability

Key Enabler

The Greif Business System

Values

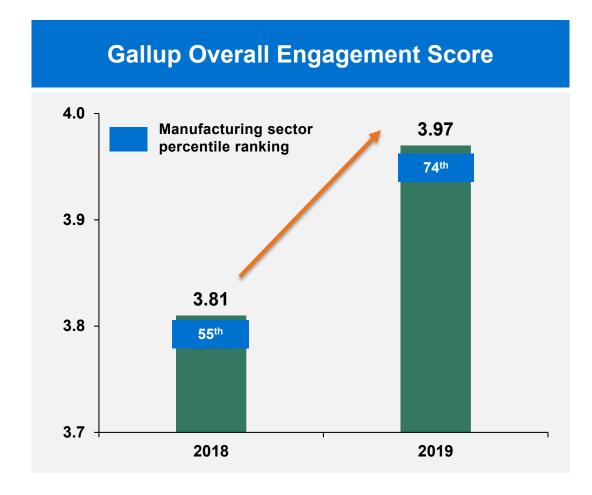
THE GREIF WAY



How we operate Why invest in Greif? Business segment overview

Strategic priority: engaged teams

Teams in the top quartile of those Gallup¹ has studied have... 21% Higher profitability 17% Higher productivity 10% Higher customer metrics 70% Fewer safety incidents 59% Less turnover 41% Lower absenteeism 28% Less shrinkage



Safe and engaged colleagues drive improved operating and financial performance

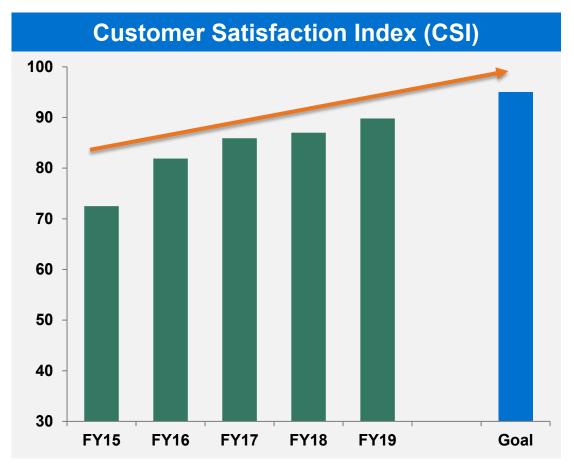


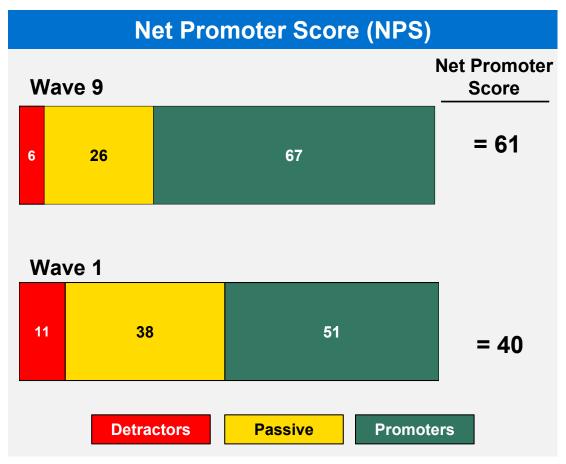
Who we are

Appendix

Who we are How we operate Why invest in Greif? Business segment overview Appendix

2 Strategic priority: differentiated customer service



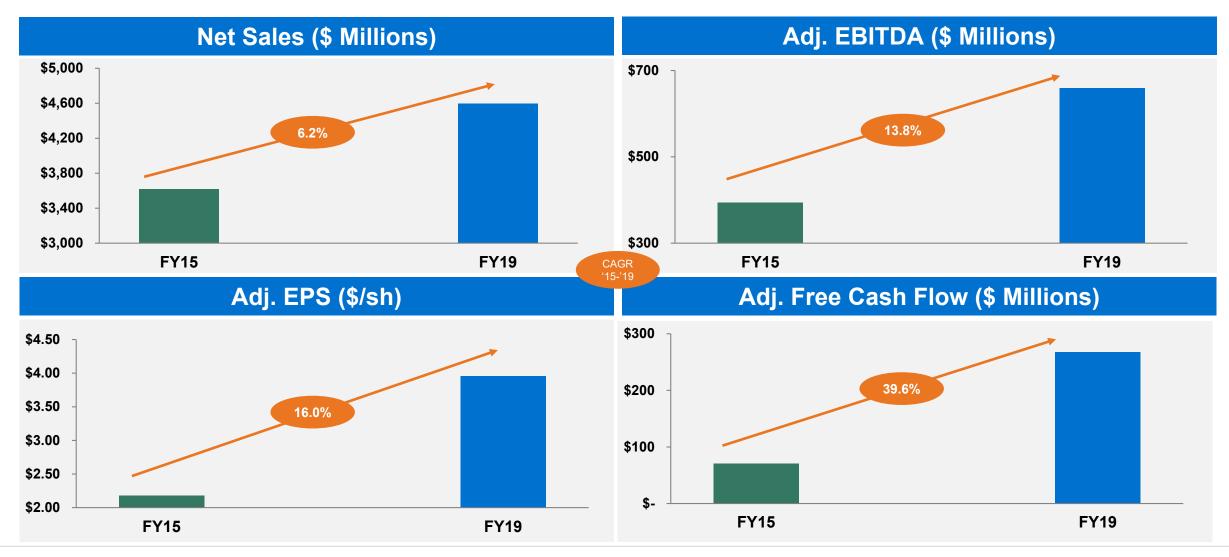


53% improvement in Net Promoter Score since inception



Who we are

Strategic priority: enhanced financial performance

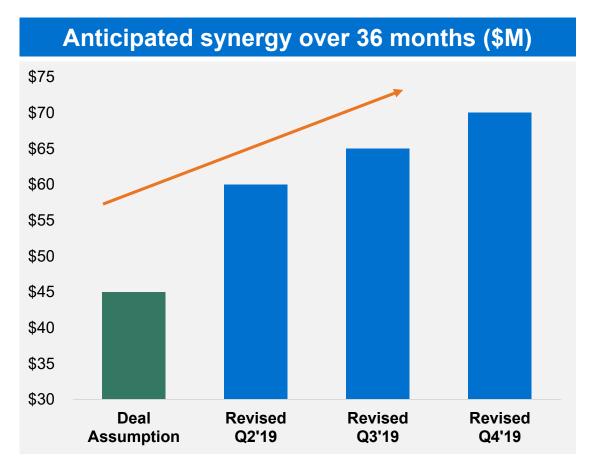


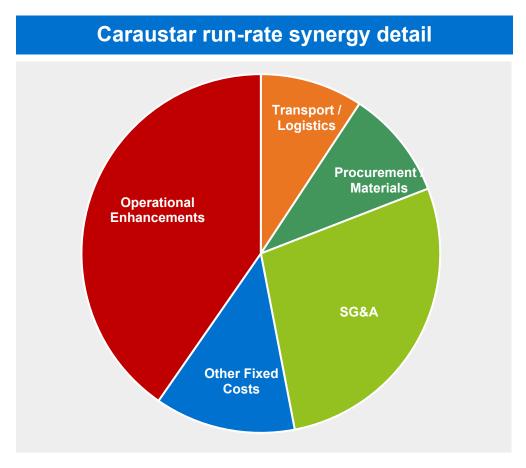


<u>Note</u>: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

Who we are

Strategic priority: enhanced financial performance





Caraustar acquisition on track to achieve at least \$70M of annual synergies by 2022

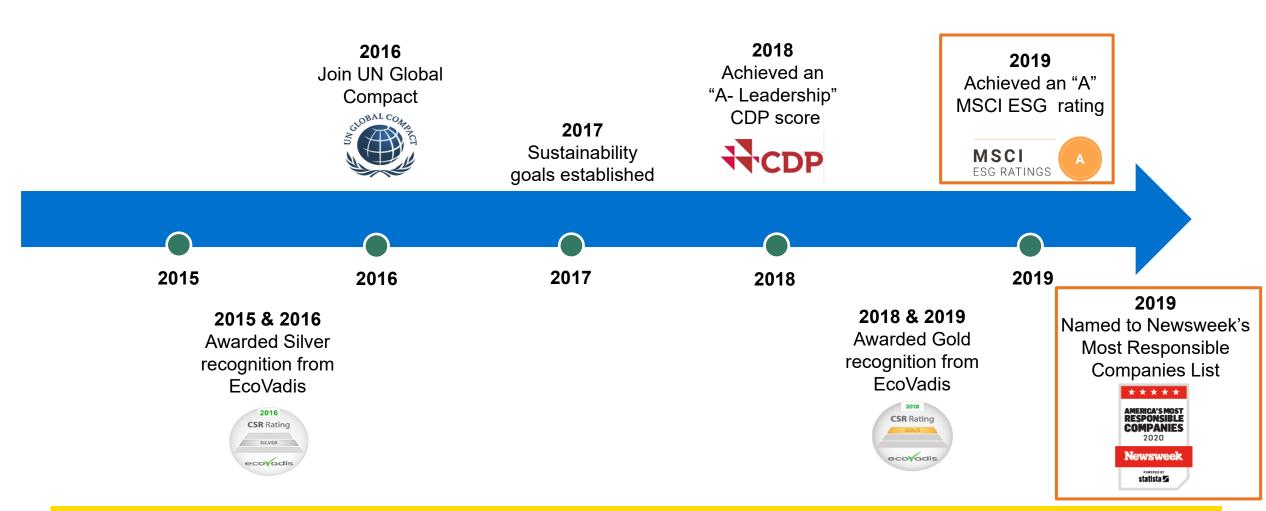


Appendix

3

Who we are

Strategic priority: enhanced sustainability performance



Strong progress on our sustainability journey





Why invest in Greif?



Trend Comments



Global population growth; emerging economies and rise of the middle class



World population expected to grow by ~13% by 2030¹

• Emerging economies are driving greater consumption of products, goods and infrastructure



Growing influence of sustainability and multi-use packaging



 Customers are increasingly asking for more sustainable packaging solutions



Growing importance of food safety

PACKAGING SUCCESS TOGETHER™



 Heightened attention toward food safety and transportation



Significant chemical expansion to support global growth



 >\$86B² of new projects completed or currently under construction



Clear capital allocation priorities in place

1

Reinvest in the business

- Fund maintenance to sustain the "cash machine" and organic growth opportunities that exceed required returns
- Expect FY2020 capex: \$160 \$180M

2

De-lever the balance sheet

- Current compliance leverage ratio = ~3.5x
- Aim to achieve targeted leverage ratio of 2.0 2.5x by 2022

Return cash to shareholders via industry leading dividend and periodically review

- Paid \$104M in dividends in Fiscal 2019; Class A and Class B both currently yielding >4%
- Potentially grow dividend once target leverage ratio is achieved

After getting to target debt leverage ratio...

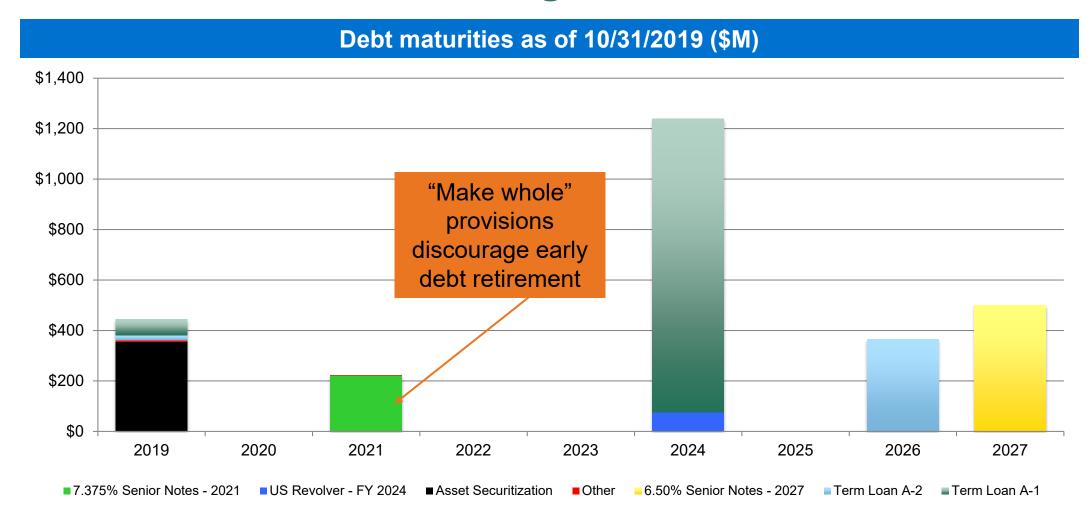
4

Grow the business through M&A

- Capitalize on external growth opportunities (e.g. <u>containerboard integration</u>, <u>IBC/IBC reconditioning</u>)
 that align close to GEF's core
- Advance opportunistic capital options if hurdle rates are met and justified by returns



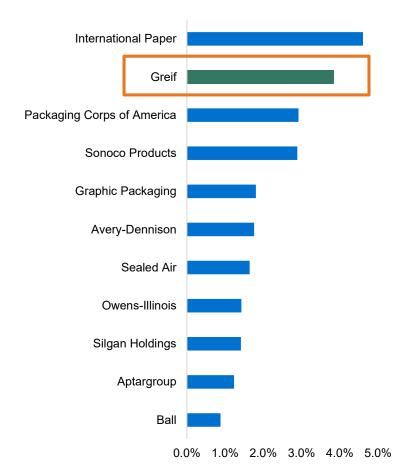
Potential for interest savings in 2021



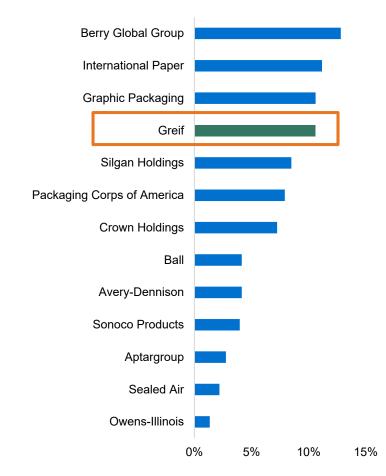


Industry leading dividend and compelling valuation

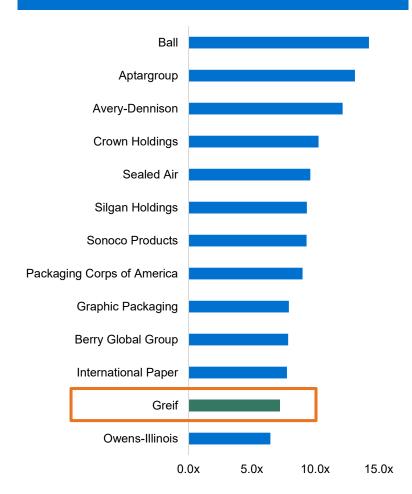
Dividend yield



2020E FCF Yield



EV / NTM EBITDA

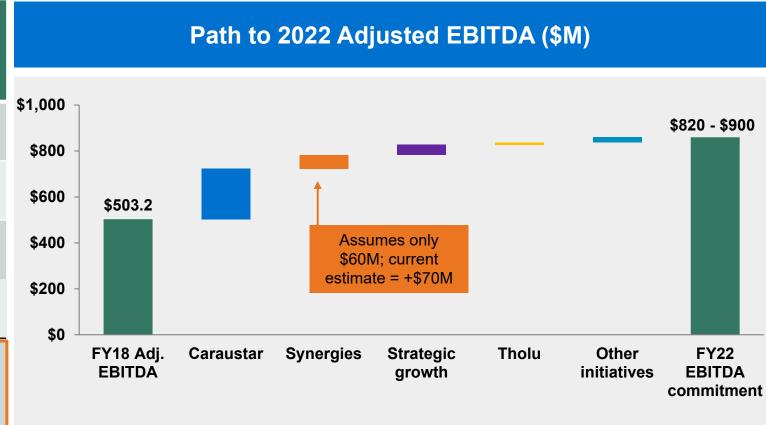




Note: All data as of January 16, 2020 and sourced from Nasdaq's IR Insights platform

Anticipate significant EBITDA and FCF Expansion

| \$M | FY'22 Adj. EBITDA ¹ | FY'22 Adj. Free Cash Flow ² |
|------------------|-----------------------------------|---|
| RIPS | \$288 – \$315 | |
| PPS | \$490 – \$530 | |
| FPS | \$30 – \$40 | |
| Land | \$12 – \$15 | |
| Total Company | \$820 – \$900 | \$410 – \$450 |



Clear path to Adj. EBITDA > \$850M by end of FY 2022



Why invest in Greif?

Robust and diverse product portfolio with exposure to a variety of end markets

We have leading market positions (e.g. steel drum, fiber drum, large plastic drum, uncoated recycled board) that serve a variety of markets globally.

Compelling customer value proposition due to demonstrated commitment to customer service

We are pursuing our vision: in industrial packaging, be the best performing customer service company in the world. We partner with customers to help solve their problems and grow their businesses.

Numerous avenues for incremental low-risk growth and margin enhancement

We employ a risk-adjusted return process that drives capital investment. We are growing close to the core in plastics and specialty paper products.

Compelling dividend and opportunity for free cash flow expansion

We offer an industry leading dividend that currently yields > 4% and have significant Free Cash Flow expansion on the horizon.







Appendix



Business segment overview



RIPS: broad product and services capability

Steel



IBC



Fibre



Earth Minded



Closures



Filling



Plastic



RIPS is the most comprehensive customer solutions provider in the industry

<u>Note:</u> Ranking denotes standing in global market. Based on company estimates.



RIPS: highlights and differentiation

2019 Financials (\$M)

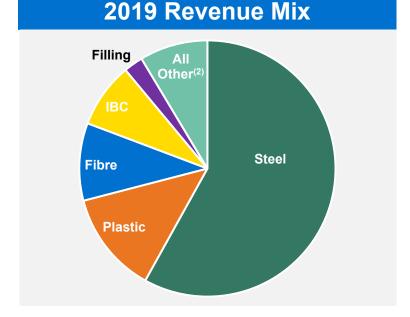
Revenue \$2.490.6

Adj. EBITDA¹ \$269.9

10.8% Adj. EBITDA margin

Highlights and Capabilities

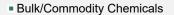
- Extensive global expertise and operational footprint
- Large product shares in steel and fibre and fast growing IBC business
- FPS cross selling opportunities



Differentiation

- Industry's most comprehensive product line offering
- Ability to serve customers globally
- Differentiated customer service focus: long tenured relationships

2019 Revenue by End Market





Food and Beverage

Specialty Chemical

Packaging Distributors

Paints, Coatings, Adhesives

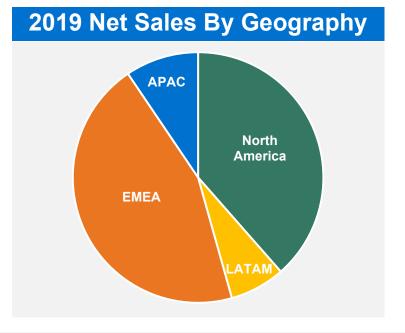
Other

Agro Chemcial

Pharaceuticals & Personal

Flavors and Fragrences

Blenders/Fillers





⁽¹⁾ A summary of all adjustments that are included in the Adj. EBITDA is set forth in the appendix of this presentation

⁽²⁾ Includes packaging accessories, reconditioning, water bottles, pails and other miscellaneous

RIPS: expanding reconditioning for sustainable solutions







- Benefits to customers:
 - Reduces cost/manufacturing expense
 - Supports sustainability goals and reduces environmental impacts
 - Reduces disposal costs and operating expenses



Greif today

- Operate services to facilitate collection and reconditioning globally
- Operate the largest reconditioning facility in Europe
- Currently assessing additional reconditioning opportunities and operating model upgrades





Greif future state

- Closed loop network in place in regional hubs in the U.S. and Europe
- Global IBC reconditioned mix improved and enhances margin



PPS: broad portfolio offering a variety of paper products

Recovered Fiber



Containerboard



Uncoated Recycled Paperboard

Mills



Coated Recycled Paperboard



Corrugated



Converting

Tube & Core



Consumer Packaging



Note: Ranking denotes standing in global market. Based on company estimates.



Who we are You how we operate You have a Why invest in Greif? Business segment overview Appendix

PPS: highlights and differentiation

\$1.780.0

2019 Financials (\$M)

Adjusted EBITDA¹ \$348.3

Adjusted EBITDA margin 19.6%

2019 Net Sales By Geography

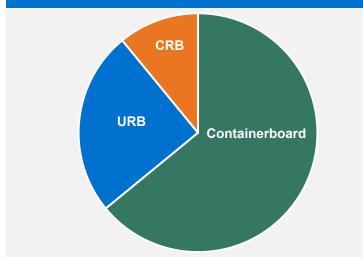
North

America

Highlights and Capabilities

- Niche position in containerboard
- Leadership position in URB and tubes/cores
- Unique converting capabilities

2019 Mill Product Mix



Differentiation

- Speed response and lead times
- Breadth of product offerings
- Long-standing customer relationships
- Best in class customer service

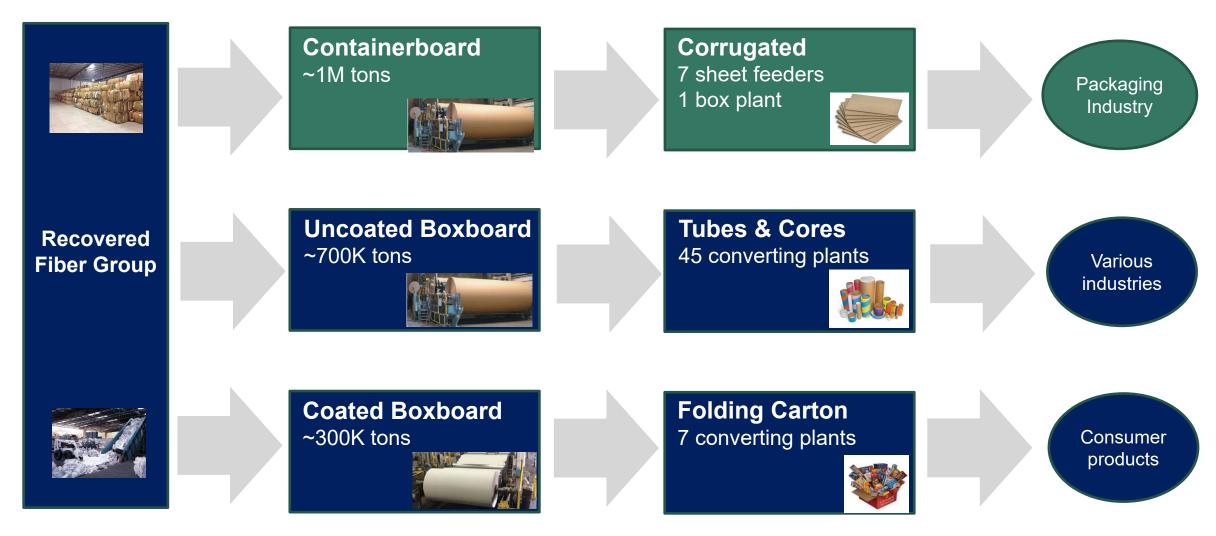
End Markets

- Containerboard serves a variety of industrial and consumer needs
- URB serves predominantly industrial end markets
- CRB serves predominantly consumer end markets



Revenue

PPS: expanded, integrated and national paper network

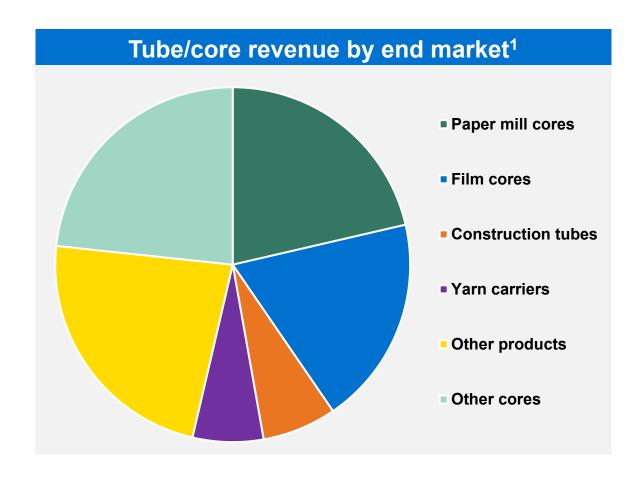




Appendix

PPS: IPG benefits from diverse end markets

- IPG's diversified end market revenue provides broad exposure to US economic activity
- Tube/core market offers limited risk as paper remains best substrate due to performance characteristics
 - URB preferred to containerboard due to performance, board cost and adhesive cost
 - URB preferred to plastic due to cost, performance, and recyclability
- Industry tube/core volumes expected to grow $1 2\%^2$



IPG manufactures defensible, cost advantaged products with low substitution risk

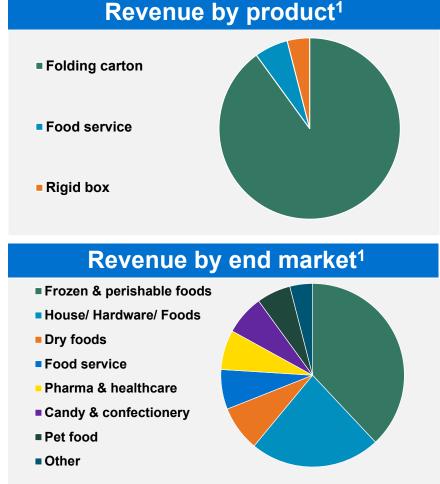


PPS: CPG opportunity to grow with differentiated service in the middle market

Revenue by product¹



- Strategically located national plant network
- Focused on delivering speed to market and high-touch service to mid-sized customers
- Full range of substrates, colors and printing
- Benefits from global trends (e.g. consumer and regulatory interest in reducing plastic)



The Consumer Products Group benefits from the consumer war on plastics



Appendix

PPS: Recovered Fiber Group

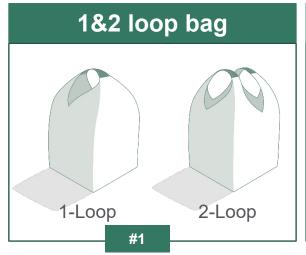
Business Overview and Opportunities

- Top 10 recovered fiber business with strategically positioned assets that limits freight/transport costs
- Procures, collects, processes and brokers material across a range of paper grades
- Provides 100% of mill fiber needs
- Provides market intelligence and surety of supply
- Opportunities include:
 - Penetrating specialty markets
 - Expanding white space

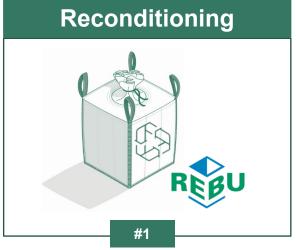
The Recovered Fiber Group efficiently sources key raw materials required by the business

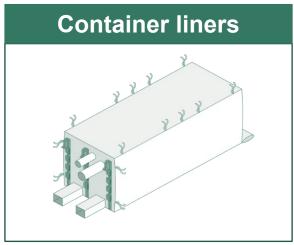


FPS: global market leader with superior capabilities









FPS is the largest FIBC producer in the world offering the most comprehensive product and services

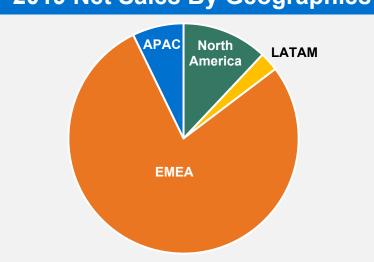


FPS: highlights and differentiation

2019 Financials (\$M)

| Revenue | \$297.5 |
|--------------------------|---------|
| Adj. EBITDA ¹ | \$28.6 |
| Adj. EBITDA margin | 9.6% |

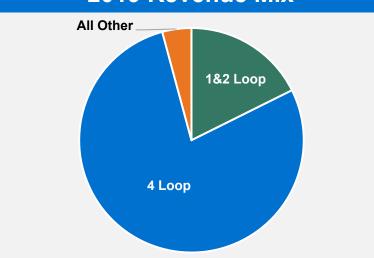
2019 Net Sales By Geographies



Highlights and Capabilities

- Leading position in highly fragmented market
- On track to achieve 2020 run rate targets – developing strategy for profitable break out growth
- 50/50 joint venture

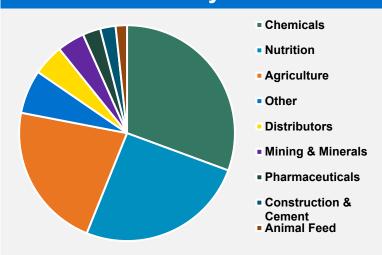
2019 Revenue Mix



Differentiation

- Exceptional technical capabilities and differentiated customer service
- Unmatched global network of production and commercial facilities
- Going to market with RIPS

2019 Revenue by End Market







Guidance and required reconciliation tables

Who we are How we operate Why invest in Greif? **Business segment overview Appendix**

FY20 guidance and key modeling assumptions

| Fiscal 2020 guidance ¹ (\$/sh and \$M) | FY 2020 Guidance | FY 2019 Actual |
|---|--------------------|----------------|
| Adj. Class A Earnings Per Share ¹ | \$3.63 - \$4.13 | \$3.96 |
| Adjusted Free Cash Flow ² | \$245 - \$285 | \$267.8 |
| Fiscal 2020 key modelling assumptions (\$M and %) | FY 2020 Assumption | FY 2019 Actual |
| DD&A expense | \$247 - \$257 | \$206.1 |
| Interest expense | \$119 - \$124 | \$112.5 |
| Other expense | \$2.5 - \$7.5 | \$2.6 |
| Net income attributable to noncontrolling interests | \$17 - \$22 | \$23.2 |
| Non – GAAP tax rate | 27% - 31% | 25.1% |
| Adj. Capital expenditures | \$160 - \$180 | \$156.8 |
| Other key Company commentary | | |

Adj. EBITDA timing

Anticipate H2'20 Adj. EBITDA > H1'20. Anticipate Q3'20 Adj. EBITDA to be strongest performance



⁽¹⁾ No reconciliation of the fiscal year 2020 Adj. Class A earnings per share, a non-GAAP financial measure which excludes gains and losses on the disposal of businesses, timberland and property, plant and equipment, acquisition costs, non-cash pension settlement charges, restructuring and impairment charges is included in this presentation because, due to the high variability and difficulty in making accurate forecasts and projections of some of the excluded information, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measure without unreasonable efforts.

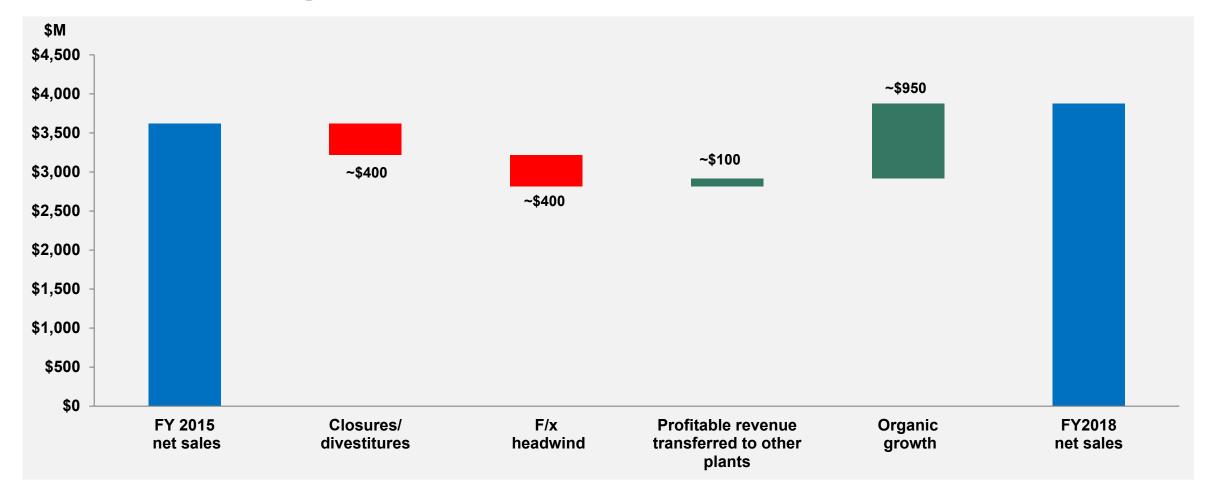
Fiscal 2022 financial commitments assumptions

- Net sales will be approximately \$5.5B in Fiscal 2022 as a result of strategic growth CapEx, Caraustar inclusion and organic growth
- Raw material costs assumed flat against current indices in the markets in which we participate except OCC (assumed range of \$35/ton \$75/ton)
- Assumes current containerboard prices as of June 24, 2019
- Raw material price changes are passed to customers through price adjustment mechanisms in contracts or otherwise with customary delay in our RIPS and FPS businesses (not PPS)
- FX rates assumed flat to April 2019 rates
- Salary and benefit increases based on estimated inflationary rates per jurisdiction consistent with 2017 2019; recovered through continuous improvement opportunities
- DD&A is assumed to increase to \$250M \$270M by Fiscal 2022
- Net income attributable to NCI assumed to increase to approximately \$25M by Fiscal 2022
- Annual other expense assumed to remain the same as Fiscal 2019
- Effective tax rate expense and cash paid assumed to be within the range of 26-30%
- Pension and post-retirement cash funding requirements assumed flat to Fiscal 2019
- Interest expense is calculated to be \$100M by Fiscal 2022 based on debt pay down and refinancing of Euro notes in 2021
- Annual cash from OWC is a slight use based on assumed net sales growth
- Assumes capex of \$160 \$180M



Who we are How we operate Why invest in Greif? Business segment overview Appendix

Net sales bridge: FY15 to FY18



Sales have grown despite F/x headwinds and the divestiture of 58 non-core/underperforming assets



Q4 Price, Volume and Foreign Currency Impact to Net Sales for Primary Products:

| | VOL | UME | PRICE | | FX | | TOTAL VARI | | |
|------------------|-----|--------------------|-------|---|-------------------|---|-------------------|---|--------------------|
| RIPS NA | | -11.1% (\$26.2) | | • | -4.1% (\$9.7) | 0 | -0.1% (\$0.3) | • | -15.4% (\$36.2) |
| RIPS LATAM | 0 | 2.3% | | • | 10.4% \$4.2 | • | -13.1% (\$5.3) | 0 | -0.4% (\$0.2) |
| RIPS EMEA | 0 | 1.7% \$4.3 | | 0 | 2.1% \$5.4 | • | -2.8% (\$7.1) | 0 | 1.0% \$2.6 |
| RIPS APAC | • | -16.3% (\$9.9) | | 0 | 0.2% | 0 | -1.7% (\$1.0) | • | -17.8% (\$10.8) |
| RIPS Segment | • | -5.3% (\$30.9) | | 0 | 0.0% \$0.0 | 0 | -2.3% (\$13.7) | • | -7.6% (\$44.6) |
| PPS Segment | • | -7.7% (\$18.8) | | • | -5.7% (\$13.8) | 0 | 0.0% | • | -13.3% (\$32.6) |
| FPS Segment | 0 | -2.4% (\$1.7) | | 0 | -0.7% (\$0.5) | • | -3.1% (\$2.3) | • | -6.2% (\$4.5) |
| PRIMARY PRODUCTS | | -5.7% (\$51.4) | | 0 | -1.6% (\$14.3) | 0 | -1.8% (\$16.0) | • | -9.0% (\$81.7) |

RECONCILIATION TO TOTAL COMPANY NET SALES

| NON-PRIMARY PRODUCTS | | 4.2% \$3.5 |
|----------------------|---|-------------------|
| TOTAL COMPANY | • | -7.9% (\$78.2) |

NOTES

- (1) Primary products are manufactured steel, plastic and fibre drums; IBCs; linerboard, medium, corrugated sheets and corrugated containers; 182 loop and 4 loop FIBCs
- (2) Non-primary products include land management; closures; accessories; filling; reconditioning; water bottles; pails; Venezuela and other miscellaneous products / services
- (3) The breakdown of price, volume, FX is not provided for non-primary products due to the difficulty of computation due to the mix, transactions, and other issues
- (4) Var% > 2.5%
- (5) (2.5)% < Var% < 2.5%
- (6) Var% < (2.5)%
- (7) Price volume excludes net sales and volume related to Caraustar



Reconciliation of Operating Profit to Adjusted EBITDA \$Millions

| Twelve me | onths end | ed Octo | ber 31. |
|-----------|-----------|---------|---------|
|-----------|-----------|---------|---------|

| (in millions) | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|--------|-------|-------|-------|--------|
| Operating profit | 399.1 | 370.5 | 299.5 | 225.6 | 192.8 |
| Less: Non-cash pension settlement charge | - | 1.3 | 27.1 | - | - |
| Less: Other expense, net | 2.6 | 18.4 | 12.0 | 9.0 | 3.2 |
| Less: Equity earnings of unconsolidated affiliates, net of tax | (2.9) | (3.0) | (2.0) | (0.8) | (8.0) |
| Plus: Depreciation, depletion and amortization expense | 206.1 | 126.9 | 120.5 | 127.7 | 134.6 |
| EBITDA | 605.5 | 480.7 | 382.9 | 345.1 | 325.0 |
| Plus: Restructuring charges | 26.1 | 18.6 | 12.7 | 26.9 | 40.0 |
| Plus: Acquisition-related costs | 29.7 | 0.7 | 0.7 | 0.2 | 0.3 |
| Plus: Non-cash asset impairment charges | 7.8 | 8.3 | 20.8 | 51.4 | 45.9 |
| Plus: Non-cash pension settlement charge | - | 1.3 | 27.1 | - | - |
| Plus: Impact of Venezuela devaluation of inventory in cost of products sold | - | - | - | - | 9.3 |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | (10.2) | (6.4) | 1.3 | 4.2 | 2.2 |
| Less: Timberland (gains) losses | - | - | - | - | (24.3) |
| Less: Impact of Venezuela devaluation on other (income) expense | - | - | - | - | (4.9) |
| Adjusted EBITDA | 658.9 | 503.2 | 445.5 | 427.8 | 393.5 |



Adjusted Free Cash Flow⁽¹⁾ \$Millions

| | Year Ended October 31, | | | | | | | |
|--|------------------------|---------|---------|-------------|----------|---------|--|--|
| (in millions) | | 2019 | 2018 | 2017 | 2016 | 2015 | | |
| Net cash provided by operating activities | \$ | 389.5 | 253.0 | \$ 305.0 \$ | 301.0 \$ | 206.3 | | |
| Cash paid for purchases of properties, plants and equipment | | (156.8) | (140.2) | (96.8) | (100.1) | (135.8) | | |
| Free cash flow | \$ | 232.7 | 112.8 | \$ 208.2 \$ | 200.9 \$ | 70.5 | | |
| Cash paid for acquisition-related costs | | 29.7 | 0.7 | 0.7 | 0.2 | 0.3 | | |
| Cash paid for debt issuance costs ⁽²⁾ | | 5.1 | - | - | - | - | | |
| Cash paid for acquisition-related ERP systems ⁽³⁾ | | 0.3 | - | - | - | - | | |
| Additional U.S. pension contribution | | - | 65.0 | - | - | - | | |
| Adjusted free cash flow | \$ | 267.8 | 178.5 | \$ 208.9 \$ | 201.1 \$ | 70.8 | | |



(3)Cash paid for acquisition-related ERP systems is defined as capital expenditures for the integration of Caraustar into Grief's global Enterprise Resource Planning System.

Projected 2020 Adjusted Free Cash Flow \$Millions

| ĭ | Fiscal 2020 Guidance Ra | | | ice Range |
|---|-------------------------|------------|----|------------|
| (in millions) | - 5 | Scenario 1 | | Scenario 2 |
| Net cash provided by operating activities | \$ | 395.0 | \$ | 450.0 |
| Cash paid for purchases of properties, plants and equipment | | (181.0) | | (201.0) |
| Free cash flow | \$ | 214.0 | \$ | 249.0 |
| Cash paid for acquisition-related costs | | 10.0 | | 15.0 |
| Cash paid for acquisition-related ERP systems | | 21.0 | | 21.0 |
| Adjusted free cash flow | \$ | 245.0 | \$ | 285.0 |



Earnings per share and Tax Rate \$/share and %

GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUSING SPECIAL ITEMS

| | Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net | Income Tax (Benefit) Expense | Equity Earnings of Unconsolidated Affiliates | Non-Controlling Interest | Net Income Attributable to Greif, Inc. | Diluted Class A Earnings Per Share | Tax Rate |
|--|--|------------------------------|---|--------------------------|---|---------------------------------------|----------|
| Twelve months ended October 31, 2019 | \$ 262.0 \$ | 70.7 | \$ (2.9) \$ | 23.2 \$ | 171.0 \$ | 2.89 | 27.0% |
| Gain on disposal of properties, plants, equipment and businesses, net | (10.2) | (2.4) | - | (2.5) | (5.3) | (0.09) | |
| Restructuring charges | 26.1 | 4.4 | - | 0.8 | 20.9 | 0.36 | |
| Non-cash asset impairment charges | 7.8 | 1.9 | - | 0.1 | 5.8 | 0.10 | |
| Acquisition-related costs | 29.7 | 4.3 | - | - | 25.4 | 0.43 | |
| Debt extinguishment charges | 22.0 | 5.3 | - | - | 16.7 | 0.28 | |
| Tax net benefit resulting from the Tax Reform Act | - | 0.5 | - | - | (0.5) | (0.01) | |
| Excluding Adjustments | \$ 337.4 \$ | 84.7 | \$ (2.9) \$ | 21.6 \$ | 234.0 \$ | 3.96 | 25.1% |
| T | | 70.0 | | 20.4 0 | 200.4.0 | 0.55 | 24.40 |
| Twelve months ended October 31, 2018 | \$ 299.8 \$ | 73.3 | \$ (3.0) \$ | 20.1 \$ | 209.4 \$ | 3.55 | 24.4% |
| Gain on disposal of properties, plants, equipment and businesses, net | (6.4) | (0.9) | - | (0.5) | (5.0) | (0.09) | |
| Restructuring charges | 18.6 | 3.1 | - | 0.6 | 14.9 | 0.26 | |
| Non-cash asset impairment charges | 8.3 | 1.5 | - | - | 6.8 | 0.11 | |
| Acquisition-related costs | 0.7 | - | - | - | 0.7 | 0.01 | |
| Non-cash pension settlement charge | 1.3 | 0.2 | - | - | 1.1 | 0.02 | |
| Tax net benefit resulting from the Tax Reform Act | - | 19.2 | - | - | (19.2) | (0.33) | |
| Excluding Adjustments | \$ 322.3 \$ | 96.4 | \$ (3.0) \$ | 20.2 \$ | 208.7 \$ | 3.53 | 29.9% |
| | | | | | | | |
| Twelve months ended October 31, 2017 | \$ 200.3 \$ | 67.2 | \$ (2.0) \$ | 16.5 \$ | 118.6 \$ | 2.02 | 33.6% |
| Loss on disposal of properties, plants, equipment and businesses, net | 1.3 | (0.7) | - | (0.2) | 2.2 | 0.04 | |
| Restructuring charges | 12.7 | (2.2) | - | 0.6 | 14.3 | 0.24 | |
| Non-cash asset impairment charges | 20.8 | 0.1 | - | 0.1 | 20.6 | 0.35 | |
| Acquisition-related costs | 0.7 | 0.2 | - | - | 0.5 | 0.01 | |
| Non-cash pension settlement charge | 27.1 | 10.2 | - | - | 16.9 | 0.29 | |
| Tax net benefit resulting from the Tax Reform Act | - | - | - | - | - | - | |
| Excluding Adjustments | \$ 262.9 \$ | 74.8 | \$ (2.0) \$ | 17.0 \$ | 173.1 \$ | 2.95 | 28.4% |



Earnings per share and Tax Rate \$/share and %

GREIF, INC. AND SUBSIDIARY COMPANIES GAAP TO NON-GAAP RECONCILIATION

NET INCOME, CLASS A EARNINGS PER SHARE, AND TAX RATE EXCLUSING SPECIAL ITEMS

| | Income before Income Tax Expense and Equity Earnings of Unconsolidated Affiliates, net | Income Tax (Benefit) Expense | Equity Earnings of Unconsolidated Affiliates | Non-Controlling Interest | Net Income Attributable to Greif, Inc. | Diluted Class A Earnings Per Share | Tax Rate |
|---|--|------------------------------|---|--------------------------|---|---------------------------------------|----------|
| Twelve months ended October 31, 2016 | \$ 141.2 \$ | 66.5 | \$ (0.8) \$ | 0.6 \$ | 74.9 \$ | 1.28 | 47.1% |
| Loss on disposal of properties, plants, equipment and businesses, net | 4.2 | (2.1) | - | (0.7) | 7.0 | 0.12 | |
| Restructuring charges | 26.9 | 4.9 | - | 2.9 | 19.1 | 0.33 | |
| Non-cash asset impairment charges | 51.4 | 5.2 | - | 3.8 | 42.4 | 0.71 | |
| Acquisition-related costs | 0.2 | 0.1 | - | - | 0.1 | - | |
| Non-cash pension settlement charge | - | - | - | - | - | - | |
| Tax net benefit resulting from the Tax Reform Act | | - | - | - | - | - | |
| Excluding Adjustments | \$ 223.9 \$ | 74.6 | \$ (0.8) \$ | 6.6 \$ | 143.5 \$ | 2.44 | 33.3% |
| | | | | | | | |
| Twelve months ended October 31, 2015 | \$ 114.8 \$ | 48.4 | \$ (0.8) \$ | (4.7) \$ | 71.9 \$ | 1.23 | 42.2% |
| Loss on disposal of properties, plants, equipment and businesses, net | 2.2 | 3.9 | - | 1.1 | (2.8) | 0.05 | |
| Timberland Gains | (24.3) | (9.4) | - | - | (14.9) | 0.25 | |
| Venezuela devaluation on other income/expense | (4.9) | - | - | - | (4.9) | 0.08 | |
| Restructuring charges | 40.0 | 8.2 | - | 3.6 | 28.2 | 0.48 | |
| Non-cash asset impairment charges | 45.9 | 4.5 | - | 0.7 | 40.7 | 0.69 | |
| Acquisition-related costs | 0.3 | 0.1 | - | - | 0.2 | - | |
| Venezuela devaluation of inventory on costs of products sold | 9.3 | - | - | - | 9.3 | 0.16 | |
| Excluding Adjustments | \$ 183.3 \$ | 55.7 | \$ (0.8) \$ | 0.7 \$ | 127.7 \$ | 2.18 | 30.4% |



Reconciliation of segment Operating Profit to Adjusted EBITDA⁽⁴⁾

Millions

Twelve months ended October 31,

| (in millions) | 2019 | 2018 |
|--|-------------|-------------|
| Rigid Industrial Packaging & Services | | |
| Operating profit | \$ 179.6 | \$ 183.2 |
| Less: Other expense, net | 7.2 | 17.1 |
| Less: Non-cash pension settlement charges | _ | 1.3 |
| Less: Equity earnings of unconsolidated affiliates, net of tax | (2.9) | (3.0) |
| Plus: Depreciation and amortization expense | 76.3 | 81.2 |
| EBITDA | \$ 251.6 | \$ 249.0 |
| Plus: Restructuring charges | 18.8 | 17.3 |
| Plus: Acquisition-related costs | 0.6 | 0.7 |
| Plus: Non-cash asset impairment charges | 2.7 | 8.3 |
| Plus: Non-cash pension settlement charges | _ | 1.3 |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | (3.8) | (3.2) |
| Adjusted EBITDA | \$ 269.9 | \$ 273.4 |
| Paper Packaging & Services | | |
| Operating profit | \$ 184.3 | \$ 158.3 |
| Less: Other (income) expense, net | (3.4) | 0.7 |
| Plus: Depreciation and amortization expense | 119.3 | 34.2 |
| EBITDA | \$ 307.0 | \$ 191.8 |
| Plus: Restructuring charges | 6.2 | 0.4 |
| Plus: Acquisition-related costs | 29.1 | _ |
| Plus: Non-cash asset impairment charges | 5.1 | _ |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | 0.9 | 0.1 |
| Adjusted EBITDA | \$ 348.3 | \$ 192.3 |



Reconciliation of segment Operating Profit to Adjusted EBITDA⁽⁴⁾ \$Millions

| | Twelve months ended October 31, | | | |
|---|---------------------------------|-------|----|-------|
| Flexible Products & Services | | 2019 | | 2018 |
| Operating profit | \$ | 25.3 | \$ | 19.4 |
| Less: Other (income) expense, net | | (1.2) | | 0.6 |
| Plus: Depreciation and amortization expense | | 6.2 | | 6.9 |
| EBITDA | \$ | 32.7 | \$ | 25.7 |
| Plus: Restructuring charges | | 1.0 | | 0.9 |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | | (5.1) | | (1.0) |
| Adjusted EBITDA | \$ | 28.6 | \$ | 25.6 |
| Land Management | | | | |
| Operating profit | \$ | 9.9 | \$ | 9.6 |
| Plus: Depreciation, depletion and amortization expense | | 4.3 | | 4.6 |
| EBITDA | \$ | 14.2 | \$ | 14.2 |
| Plus: Restructuring charges | | 0.1 | | _ |
| Less: (Gain) loss on disposal of properties, plants, equipment, and businesses, net | | (2.2) | | (2.3) |
| Adiusted EBITDA | S | 12.1 | S | 11.9 |

