## INVESTOR MEETINGS| JULY 2017

## Safe harbor

## FORWARD-LOOKING STATEMENTS

This presentation contains certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forwardlooking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

## REGULATION G

This presentation contains certain non-GAAP financial measures like EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.

## Greif today

- Strong financial position, including balance sheet and free cash flow generation, to further secure the dividend and provide financial flexibility
- Culture of customer service excellence to further enhance Greif's value proposition
- Disciplined focus on business fundamentals and margin expansion
- Path to Growth framework developed and positioned to assure profitable growth

Our vision: In industrial packaging, be the best performing customer service company in the world

## Experienced leadership team driving lasting change



Peter G. Watson
President and President and
Chief Executiv Officer


Gary R. Martz Executive Vice President, General Counsel and Secretary


Lawrence A. Hilsheimer Executive Vice President Chief Financial Officer


Douglas W. Lingrel Vice President and Chief Administrative Officer Executive Vice Presiden


Michael Cronin Senior Vice President and Group President, Rigid Industria Packagng \& Services Europe, Middle East,


DeeAnne Marlow Senior Vice President, Human Resources


Ole Rosgaard Senior Vice President and Group President Rigid Industrial Packaging \& Services - Americas and Global Sustainability

Matt Eichmann Vice President, Investor Relations \& Corporate Communications


Hari Kumar Vice President and Division President, Flexible Products \& Services



Timothy L. Bergwall Vice President and Group President, Paper Packaging \& Services and Soterra LLC


## A global portfolio of packaging solutions providers

Rigid Industrial Packaging \& Services

## Paper

Packaging \& Services

Flexible<br>Products \& Services

- The leading global partner to petro and chemical companies, pharmaceuticals, agricultural and food companies
- Leading global product share and services offering; growing at industrial plus growth rate
- Trusted partner to independent box makers and integrated containerboard producers
- High service model with complex product mix - CorrChoice processes ~600 different orders every 24 hours per plant due to technological advantages
- The leading global partner to chemical companies, pharmaceuticals, agricultural and food companies
- Global footprint and position in highly fragmented business with deep end to end technical knowledge and capabilities
- Provides strategic optionality and balance sheet strength


## Land Management

Our core business consists of RIPS, PPS and FPS. The businesses provide a full spectrum of industrial packaging offerings in a wide variety of regions that offer a natural hedge

## Leading product positions



Filling


Reconditioning


Containerboard and corrugated sheets


## Employing the service profit chain



- The service-profit chain establishes a relationship between profitability, customer loyalty and employee satisfaction, loyalty, and productivity
- Focus is on strengthening all aspects of the service-profit chain
- Academic evidence suggests a $5 \%$ jump in customer loyalty can boost profits $25 \%-85 \%^{1}$


## Transformation has resulted in a stronger business

|  |  | Baseline <br> FY 2014 | Trailing four quarters ended Q2 2017 | Change |
| :---: | :---: | :---: | :---: | :---: |
| People | Safety - Medical Case Rate (MCR) | 1.45 | 0.96 | + $34 \%$ |
| Customers | Customer Service Index (CSI) | 68.5 | 84.5 | + $23 \%$ |
|  | Net Promoter Score (NPS) ${ }^{1}$ | 39 | 47 | +21\% |
| Performance | Revenue (\$M) | \$4,239.1 | \$3,420.9 | -19\%; F/x and divestitures |
|  | Gross Profit Margin | 19.1\% | 20.6\% | + 150 BP |
|  | Operating Profit Before Special Items Margin² | 7.5\% | 9.4\% | + 190 BP |
|  | SGA (\$M) | \$496.7 | \$382.7 | \$114M savings |
|  | Free Cash Flow (\$M) ${ }^{3}$ | \$123.9 | \$163.8 | +32\% |
|  | Dividends paid (\$M) | \$98.6 | \$98.6 | N/A |
|  | Return on Net Assets ${ }^{4}$ | 16.9\% | 22.6\% | + 570 BP |

## Grounded in our vision, the business is stabilized and positioned for future growth

## Greif's vision, priorities and strategy statement

Vision

In industrial packaging, be the best performing customer service company in the world

## People \& Teams

- Colleague engagement
- Environment, health and safety
- Accountability aligned to value creation


## Customer Service Excellence

- Superior customer satisfaction
- Superior customer loyalty
- Value creation through differentiation and innovation


## Performance

- Growth aligned to value
- Ongoing portfolio optimization
- Margin expansion through Greif Business System execution
- Fiscal discipline and free cash flow expansion


## Building stronger teams aligned to value delivery

## Pay for performance ${ }^{1}$



- Salary
- Short-term Incentives
- Long-term Incentives


## Improved engagement helps to drive accountability

- Health, safety and environmental stewardship emphasis
- Clear expectations established for all colleagues - Greif Behaviors of a Team
- Incentives aligned to value delivery
- Financial targets cascaded to the operational level
- Commercial team incentivized by margin
- Executive compensation tied to total company performance


## Pursuing customer service excellence

Customer Satisfaction Index (CSI) score


Net Promoter Score (NPS) ${ }^{2}$

| Wave 1 | 11 | 38 | 50 | =39 |
| :---: | :---: | :---: | :---: | :---: |
| Wave 4 | 10 | 34 | 57 | =47 |

Customer service index improvements across all segments of the business

- $24 \%$ global CSI improvement ${ }^{1}$
- RIPS EMEA + 28\%
- RIPS N America + 22\%
- FPS + 60\%
- Paper packaging: CSI > 95\% for 10 quarters


## Net Promoter Score methodology implemented

- $21 \%$ improvement in NPS between Wave 1 and Wave 4


## Trend between improved service and profitable growth




- Research supports connection between customer service and profitability ${ }^{1}$
- Correlation beginning to emerge between Greif's customer service and gross margin expansion


## Greif Business System: reinvigorated and center led



The Greif Business System drives customer service excellence and margin expansion

## Embedding transformational performance

Consolidated gross profit margin


## Margin expansion through stronger operational and commercial execution

- More disciplined and optimized portfolio - 39 underperforming or non-core assets closed or divested ${ }^{1}$
- Value over volume - enhanced price / product mix management
- Targeting faster growing products - Plastic drums and Intermediate Bulk Containers (IBC); corrugated and paper product specialty sales


## Tighter fiscal discipline

- Trailing four quarter SG\&A 23\% lower than Fiscal 2014
- SG\&A $10.9 \%$ of sales - 40BP improvement YoY²

The Greif Business System drives customer service excellence and margin expansion

## Clear capital allocation priorities in place

Cash deployment

## >\$300M + per year <br> cash from operations

Opportunistic
capital (e.g.
M\&A, buybacks,
etc.)

Annual
dividend

Capex
requirements \&
opportunities

Post
Transformation

## Priorities

(1) Invest in the business - maintenance and organic growth opportunities
(2) Maintain financial flexibility
(3) Pursue additional operational optimization
(4) Pay high annual dividend
(5) Advance opportunistic capital options if justified by returns

## Second quarter 2017 highlights

| Financial metric (\$M and \$/sh) | Q2 2017 | Q2 2016 | Change |
| :---: | :---: | :---: | :---: |
| Net Sales, Excluding the Impact of Divestitures and Currency Translation ${ }^{1}$ | \$901.4 | \$809.8 |  |
| Gross Profit | \$181.9 | \$173.7 |  |
| Operating Profit Before Special Items ${ }^{2}$ | \$84.9 | \$79.3 |  |
| Net Income (Loss) Attributable to Greif, Inc. Before Special Items ${ }^{2}$ | \$39.3 | \$27.8 |  |
| Class A Earnings Per Share Before Special Items ${ }^{2}$ | \$0.67 | \$0.47 |  |
| Free Cash Flow ${ }^{3}$ | \$41.2 | \$68.9 |  |
| 2017 Guidance ${ }^{4}$ | Q1 2017 | Q2 2017 | Change |
| Class A earnings per share before special items guidance | \$2.78-\$3.08 | \$2.84-\$3.02 | Narrowed |
| Free Cash Flow guidance | \$180-\$210 | \$180-\$200 | Narrowed |

${ }^{1}$ A summary of the adjustments for the impact of divestitures and currency translation is set forth in the appendix of this presentation.
${ }^{2}$ A summary of all special items that are excluded from net income attributable to Greif, Inc. before special items, the earnings per diluted Class A share before special items and operating profit before special items is set forth in the appendix of this presentation. ${ }^{3}$ Free cash flow is defined as net cash provided by operating activities less cash paid for capital expenditures.
4Reconciliation of forward looking information is referenced in the appendix of this presentation.
Note: A reconciliation of the differences between all non-GAAP financial measures used in this presentation with the most directly comparable GAAP financial measures is included in the appendix of this presentation.

## Greif's investment thesis

1) Comprehensive packaging provider with leverage to the industrial economy

Broad product offering with exposure to favorable long term global trends
2) Diverse global portfolio that mitigates risk

Global operations in 43 countries that reduces risk and is not easily replicated
3 Best performing customer service company in industrial packaging
Customer centric mindset that strengthens relationships, differentiates the business and engenders loyalty
4. Disciplined execution and capital deployment, leading to reliable earnings and cash flow

Sharp focus on operating fundamentals driven by the Greif Business System
5) Committed to return of capital to shareholders

Solid track record of paying dividends with potential for other shareholder friendly activities

## RIGID INDUSTRIAL PACKAGING \& SERVICES (RIPS)

## RIPS: highlights and differentiation

## Highlights

- Global network with industry's most comprehensive product line offering
- Diverse customer mix - petro and chemicals, pharmaceuticals, agriculture, paints, coatings, food and beverage
- Robust operational execution and value delivery


## Differentiation and key messages

- Focus on earning value first, volume second
- Valued industry partner with strategic customer relationships
- Pursuing organic expansions to improve product mix and better align to market needs



## RIPS: comprehensive product line and customer base



2016 major end users


- Bulk/commodity chemicals - Oil/lubricants
- Specialty chemicals

■ Food and juices

- Other

■ Paints, coatings, adhesives
■ Packaging distributors

- Agro chemicals
- Pharmaceuticals and personal care
- Flavors and fragrances
- Blenders/fillers
- Detergents
- Waste industry

Broad product offering to serve a variety of customer needs

## RIPS: business overhauled through Transformation



## RIPS: pursuing excellence in customer service

Customer Satisfaction Index (CSI)


## Net Promoter Score (NPS) ${ }^{1}$

| Wave 1 | 11 | 38 | 50 | =39 |
| :---: | :---: | :---: | :---: | :---: |
| Wave 4 | 10 | 33 | 57 | $=47$ |
|  | ■ Detractors Passives ■ Promoters |  |  |  |

Building a customer service culture

- Stronger customer engagement
- Commitment to colleague training
- Focus on quality improvement


## Customer service fundamentals

- Improved customer insight - ensures better market understanding and anticipation of customer needs
- CSI: 24\% improvement since Q1 2015
- NPS: 21\% improvement between waves 1 and 4


## RIPS: customers demand plastic and IBC expansion

Unit demand by product (CAGR \%, 2014 - 2020)
Source: Smithers Pira, 2015


Fibre drums ${ }^{1}$

${ }^{1}$ Fibre drums have been growing at $1.6 \%$ per year. Source: Freedonia, 2015

## RIPS: strategic growth outpacing the industry

## Global IBC volumes



Global large plastic drum volumes


- Global IBC volumes up 49\% since Q1 2015
- Increasing IBC capacity
- Germany
- Netherlands
- Spain
- Houston, TX
- Chicago, IL
- Global plastic drum volumes up $28 \%$ since Q1 2015
- Increasing plastics capacity
- Singapore
- India ${ }^{1}$


## RIPS: sustained margin improvement

Gross Profit Margin (\%)


Disciplined execution of Greif Business System is driving improved margins

- Improved commercial excellence
- Enhanced price / product mix management: $16 \%$ improvement in pricing $\mathrm{Yo}^{1}$
- Notable operational enhancements
- $8 \%$ reduction in unplanned downtime ${ }^{2}$
- $4 \%$ improvement in units per man hour ${ }^{3}$
- Sourcing and supply chain enhancements
- Lean resources increased and intensified focus
- Clear performance standard - all plants expected to perform to their potential


## RIPS: aligning innovation to customer needs

New barrier technology


- Barrier additives that provide enhanced product protection

Digital printing applications


- Improves advertising and display

Anti-counterfeit applications


- Ultraviolet ink used to add anticounterfeit seal


## FLEXIBLE PRODUCTS AND SERVICES (FPS) JOINT VENTURE

## FPS: highlights and differentiation

## Highlights

- Leading position in highly fragmented market
- Extensive product offering: 1, 2 and 4 loop flexible intermediate bulk container options, aggregate bags
- Accelerating pace of change - entering second phase of strategy execution with 2020 run rate targets


## Differentiation

- Unmatched global network of production and commercial facilities
- Pursuing high end applications
- Balanced network, including third party
- End to end technical expertise



## FPS: on the right path with customer service

## Customer Satisfaction Index (CSI)



## Net Promoter Score (NPS) ${ }^{1}$



## Step change improvement in service

- 60\% improvement in CSI since Q1 2015
- $38 \%$ NPS improvement between waves 1 and 4


## Sharper focus on target areas:

- Reduced customer complaints at Turkey and Mexico facilities by ~50\%
- Reduction in response time to complaints
- Maintaining momentum for on-time deliveries (improvements evident as execution stabilizes)


## FPS: accelerating margin expansion

## Gross Profit Margin (\%)



## Disciplined execution of Greif Business System is driving improved margins

- Commercial strategy - 7\% improvement in price / product mix management ${ }^{1}$
- Sharper focus on business fundamentals
- $14 \%$ improvement in manufacturing expense ${ }^{1}$
- Significant improvement in underperformers


## Further optimization in action

- Optimized third party sourcing
- Network consolidation savings and labor cost reductions


## FPS: path to 2020 commitments is clear



- Execute customer service excellence roadmap
- Complete network consolidation
- Achieve targeted YoY labor cost reduction of 10\%

2018

- Achieve organic targets in APAC and U.S.
- Fully leverage high end product opportunities
- Achieve full benefit from $3{ }^{\text {rd }}$ party manufacturing
- Start to see benefits from optimized SG\&A
- Eliminate underperformers by Q4


## 2020

- Run rate targets achieved
- $>20 \%$ gross profit margin
- $10 \%$ operating profit before special items margin
- Full benefit from optimized SG\&A structure $-11 \%$ of sales by Q4
- Fully leveraging optimized footprint for additional growth

FPS: continuing execution of turnaround strategy through 2020

## PAPER PACKAGING AND SERVICES (PPS)

## PPS: highlights and differentiation

## Highlights

- 8 highly capitalized and efficient plants
- Containerboard mills - four machines at two mill sites producing over 775,000 tons annually
- Sheet feeding - six corrugators in five locations in Eastern US
- Pursuing growth in specialty products
- Highly integrated system offering recycled and virgin grades


## Differentiation

- Unique industry position
- Speed - shortest lead time on all products
- Customer service beyond the fundamentals
- Non-conflict partner to the corrugated industry

Paper specialty sales (\% of revenue)


## PPS: the corrugated industry employs three basic models

## Sheet <br> Feeder <br> $\Rightarrow$

- High speed corrugators
- Fast order change
- All paper grades
- All flutes
- Complex orders
- Any quantity


## Corrugated Box Plant

- Generalist approach - all styles \& sizes
- High volume, low complexity
- Typically either brown box or graphics
- Warehouse basic paper grades / widths


## Sheet Plant

——cc| | Box converting |
| :---: |
| equipment only |

- Receive corrugated sheets from outside
- Generalist approach in low quantities
- More specialization than full line plants
- More local accounts

CPG or Mfg. customer


E-commerce customer


Point of Purchase customer


Grower / Packer customer

## PPS: Greif's sheet feeder PLUS business model is unique



CPG or Mfg. customer

E-commerce customer


The sheet feeder plus model has gross margins $2 x$ that of a traditional model

## PPS: Network offers customers unique support and capabilities



## PPS: industry leading customer service excellence



Net Promoter Score (NPS) ${ }^{1}$


## Best-in-class customer service levels

- CSI: world class level since Q1 2015
- NPS: 7\% improvement between waves 1 and 4

Working on next generation customer service capabilities

- A supply chain extension to customers
- Geotracking - alerts with truck loading data
- Utilizing entire network to balance demand


## PPS: execution focused, overcoming recent market headwinds

Gross Profit Margin (\%)


Market challenges being mitigated by the Greif Business System

- Operating and commercial discipline
- $11 \%$ higher volume at sheet feeders and $7.5 \%$ at mills ${ }^{2}$
- $7 \%$ reduction in energy consumption at mills
- Process upgrades conducted at both mills
- Validation of our model
- Top 25 account sales up $20 \%$ versus prior year ${ }^{3}$
- Mix improvements - specialty product sales up $37 \%{ }^{4}$

PACKAGING SUCCESS TOGETHER ${ }^{\text {w }}$

FINANCIAL REVIEW

## Priority - invest in the business

## 2017 capex split



- Anticipate capex spending \$100 \$120M per year
- 2017 guidance: $\$ 100 \mathrm{M}$ - \$115M
- Maintenance

■ Growth
■ Back office

- "Greif First" philosophy - businesses compete for capital
- Capital budget approval is not approval to spend - all internal projects still come forward for review and final approval


## Priority - business investments undergo rigorous review



## Priority - business investments undergo rigorous review



## Priority - business investments undergo rigorous review

## Risk Considerations Checklist

Acquisition Country Location / Investment Location
If the country is not listed in the dropdown, enter country

|  |  |
| :--- | :--- |
|  |  |
|  |  |
| 17 | Transaction Size |
| 18 | Management Team / People |
| 19 | Pace of Synergy Capture / Payback |
| 20 | Manufacturing Technology |
| 21 | Moving Old Equipment |
| 22 | Existing Capability / "Know How" |
| 23 | Integration Across Business / Geography |
| 24 | Integrate ERP/IT system |
| 25 | Tax Strategy |
| 26 | Retention of key personnel |
| 27 | Asset Condition |
| 28 | Achieve competitive advantage gains |
| 29 | Sourcing synergy |
|  |  |





| Risk Rating Matrix |  | Overall Risk Score | Risk Factor <br> (Hurdle Rate) |
| :--- | :---: | :---: | :---: |
| High | 4.00 | $70-80$ | $18-20$ |
| Medium - High | 3.00 | $50-69$ | $13-17$ |
| Medium -Low | 2.00 | $30-49$ | $8-12$ |
| Low | 1.00 | $0-29$ | $0-7$ |


| Overall Risk Score | 48.97 | 14.12 |
| :--- | :---: | :---: |
| Overall Risk Rating | Medium - High | Medium - High |

## Priority - maintain financial flexibility

Trailing twelve month net debt ${ }^{1}$ to EBITDA BSI ${ }^{2}$


Declining global debt trend (\$M)


## Priority - pursue additional optimization (SG\&A)

Annual SG\&A expense (\$M) - actual and anticipated


- Pursuing "Finance Department of the Future"
- In place by year end 2018
- Optimized shared service center operation
- Enterprise Resource Planning (ERP) implementation
- Near single system adopted companywide by end of 2018
- Reduces complexity and enhances controls


## Pursuing opportunities to further streamline SG\&A

## Priority - pursue additional optimization (tax)

- International tax savings initiatives underway focused on addressing non-U.S. tax rate
- Reduce inefficiencies
- Minimize "double taxation" of income and/or the lack of tax deductions
- Proactively respond to global changes in tax laws that could adversely impact Greif's current effective tax rate

2016 pre tax book income

2016 tax expense



## Global tax strategy underway with near term benefits expected

## New targets drive Greif towards performance potential

| (\$M) | 2020 consolidated <br> targets |
| :--- | :---: |
| Net Sales | $\$ 3,870$ |
| Gross Profit | $\$ 810-\$ 830$ |
| SG\&A | $\$ 385-\$ 365$ |
| Operating Profit Before <br> Special Items |  |
| Free Cash Flow ${ }^{11}$ 1 |  |

Operating Profit Before Special Items (\$M) - actual and target


Free Cash Flow (\$M) - actual and target


## New targets drive Greif towards performance potential

|  | 2020 segment targets |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| (\$M) | RIPS | PPS | FPS | LAND |
| Net Sales | $\$ 2,670$ | $\$ 850$ | $\$ 320$ | $\$ 30$ |
| Gross Profit | $\$ 570-\$ 580$ | $\$ 167-\$ 175$ | $\$ 61-\$ 67$ | $\$ 10-\$ 12$ |
| SG\&A | $\$ 280-\$ 274$ | $\$ 59-\$ 55$ | $\$ 41-\$ 37$ | $\$ 3-\$ 3$ |
| Operating Profit Before Special <br> Items |  |  |  |  |
| 1 |  |  |  |  |

PACKAGING SUCCESS TOGETHER ${ }^{\text {m }}$

PATH TO GROWTH

## Path to growth: key takeaways

Process

- The Process to grow profitability is in place

Strategy

- A Strategic Path to grow profitability is in place

Merger \& Acquisition priorities

- Priorities are in place that align to our core business

A robust evaluation process, combined with a logical strategy and merger and acquisition priorities aligned to core business, provide a formula to achieve profitable growth

## Path to growth: process in place for growth



## Path to growth: opportunities for improvement

Historical acquisitions
2005-2017


- More than 40 acquisitions reviewed to generate key lessons learned and recommendations for best practices moving forward
- Opportunities identified for improvement:
(1) Clear integration and synergy capture
(2) Strong challenges to key assumptions
(3) Improve emphasis on customer retention
(4) More robust risk analysis process in place
(5) Transparent metrics and tracking methodology

6 Simplified deal structures

## Apply lessons learned to drive future success

## Path to growth: clear understanding of competitive advantages



## Greif's competitive advantages help to drive future strategy

## Path to growth: robust investment diligence in place



Risk framework in place to guide capital investment

## Path to growth: three avenues to pursue

## Organic growth

- Strategic customer share expansion via broad portfolio of products and services
- Alignment of resources to targeted end use markets and profit pools (value over volume)
- Customer service differentiation

2

## Capital expansion

- Guided by strategy alignment to customer needs, markets, products / services, innovation
- Expansion of existing manufacturing facilities
- New manufacturing expansion in existing geographic footprint

3

## Merger \& Acquisition

- Solutions aligned to serve strategic customer needs and current end use markets
- Will extend from the core

Any investment pursued must demonstrate an adequate return in line with new risk framework

## Path to growth: organic growth

- Deep knowledge of markets
- Customer positioning: today and the future
- Profit pool and market share
- Employ strategies to deliver customer needs and solve unmet needs



## Path to growth: capital expansion pipeline



Rigid Industrial Packaging

Flexible
Products

## Path to growth: capital expansions in steel

Kaluga (SW of Moscow) - Russia


- Enhances partnership with strategic customers in fast growing region
- Optimizes network fulfillment and reduces transport costs
- 1.5 million steel drums per year with upside potential
- Operational mid 2018


## Path to growth: capital expansions in IBC



- New presence in U.S. Gulf region adjacent to existing Houston, TX filling facility
- Optimizes footprint to serve our customers better
- Redistributes customer demand for better service and improved logistic and freight costs
- 200K IBC per year with upside potential
- Operational late 2018


## Path to growth: capital expansion in specialty products

Mulitcorr - Louisville, KY


- Enhance specialty product offering and increases vertical integration
- State-of-the-art bulk packaging plant
- World-class triple wall corrugator offering customer 2 - 3 day lead-times
- Most sophisticated large format converting line in the world with 2-color print, in-line diecutting \& glue/stitch capabilities
- Operational mid 2018



## Path to growth: merger and acquisition priorities



- New and existing regional opportunities that align to strategic customer needs
- Global footprint optimized to customer demands
Plastic

- IBC expansion
- IBC reconditioning
- Plastic drum expansion
- Global closures and accessories

Paper Packaging


- Vertical integration opportunities, to include specialty products
- Expanded N. America footprint

PACKAGING SUCCESS TOGETHER ${ }^{\text {w }}$

## APPENDIX

## Reconciliation schedules and assumptions

## GAAP to Non-GAAP Reconciliation:

Segment and Consolidated Q2 and YTD Fiscal 2017 Operating Profit (Loss) Before Special Items

| (in millions) | Three month ended April 30 , |  |  |  | 2017 |  | 2016 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  |  |  |  |  |
| Operating profit (loss): |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 55.5 | \$ | 59.2 | \$ | 84.2 | \$ | 56.6 |
| Paper Packaging \& Services |  | 19.8 |  | 24.2 |  | 30.6 |  | 45.4 |
| Flexible Products \& Services |  | 1.8 |  | (2.9) |  | 2.3 |  | (6.0) |
| Land Management |  | 3.3 |  | 23 |  | 5.4 |  | 4.4 |
| Total operating profit |  | 80.4 |  | 82.8 |  | 122.5 |  | 100.4 |
| Restructuring charges: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 4.4 |  | 2.9 |  | 3.9 |  | 4.3 |
| Paper Packaging \& Services |  | 0.3 |  | - |  | 0.3 |  | - |
| Flexible Products \& Services |  | 0.4 |  | 2.5 |  | 0.6 |  | 3.4 |
| Total restucturing charges |  | 5.1 |  | 5.4 |  | 4.8 |  | 7.7 |
| Acquisition-related costs: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | - |  | 0.1 |  | - |  | 0.1 |
| Total acquistion-related costs |  | - |  | 0.1 |  | - |  | 0.1 |
| Non-cash asset impairment charges: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 2.0 |  | 1.7 |  | 3.6 |  | 38.5 |
| Paper Packaging \& Services |  | - |  | - |  | - |  | 1.5 |
| Flexible Products \& Services |  | - |  | - |  | 0.3 |  | 0.8 |
| Total non-cash asset impaiment charges |  | 2.0 |  | 1.7 |  | 3.9 |  | 40.8 |
| Non-cash pension settlement charge: |  |  |  |  |  |  |  |  |
| Rigid Industial Packaging \& Services |  | 0.6 |  | - |  | 14.7 |  | - |
| Paper Packaging \& Serrices |  | 0.5 |  | - |  | 9.7 |  | - |
| Flexible Products \& Services |  | - |  | - |  | 0.1 |  | - |
| Land Management |  | - |  | - |  | 0.1 |  | - |
| Total non-cash pension settlement charge |  | 1.1 |  | - |  | 24.6 |  |  |
| (Gain) loss on disposal of properties, plants, equipment and businesses, net: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | (2.2) |  | (9.6) |  | (2.7) |  | (9.7) |
| Paper Packaging \& Serrices |  | - |  | (0.1) |  | (0.1) |  | (0.1) |
| Flexible Products \& Services |  | (0.1) |  | (0.7) |  | 0.4 |  | (0.9) |
| Land Management |  | (1.4) |  | (0.3) |  | (1.8) |  | (0.9) |
| Total gain on disposal of properties, plants, equipment and businesses, net |  | (3.7) |  | (10.7) |  | (4.2) |  | (11.6) |
| Operating profit (loss) before special items: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 60.3 |  | 54.3 |  | 103.7 |  | 89.8 |
| Paper Packaging \& Services |  | 20.6 |  | 24.1 |  | 40.5 |  | 46.8 |
| Flexible Product \& Services |  | 2.1 |  | (1.1) |  | 3.7 |  | (2.7) |
| Land Management |  | 1.9 |  | 2.0 |  | 3.7 |  | 3.5 |
| Total operating profit before special items | s | 84.9 | s | 79.3 | s | 151.6 | \$ | 137.4 |

## GAAP to Non-GAAP Reconciliation:

Free Cash Flow for Q2 2017 and projected Fiscal 2017 Free Cash Flow

| (in millions) | Three months ended April 30, |  |  |  | Six months ended April 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2017 |  | 2016 |  | 2017 |  | 2016 |  |
| Net cash provided by operating activities | \$ | 59.6 | \$ | 83.9 | \$ | 15.5 | \$ | 57.7 |
| Cash paid for purchases of properties, plants and equipment |  | (18.4) |  | (15.0) |  | (39.7) |  | (44.8) |
| Free Cash Flow | \$ | 41.2 | \$ | 68.9 | \$ | (24.2) | \$ | 12.9 |

## GREIF, INC. AND SUBSIDIARY COMPANIES

## PROJECTED 2017 GUIDANCE RECONCILIATION

## FREE CASH FLOW

UNAUDITED

|  | Fiscal 2017 Forecast Range |  |  |  |
| :--- | :--- | :---: | :---: | ---: |
| (in millions) | Scenario 1 |  |  |  |
| Net cash provided by operating activities | $\$$ | 280.0 | $\$$ | 315.0 |
| $\quad$ Less: Cash Paid for capital expenditures |  | $(100.0)$ | $(115.0)$ |  |
|  | Free Cash Flow | $\$$ | 180.0 | $\$$ |

[^0]No reconciliation of the fiscal year 2017 Class A earnings per share before special items guidance, a non-GAAP financial measure which excludes gains and losses on the disposal of businesses, timberland and property, plant and

 GAAP financial measure without unreasonable efforts.

## GAAP to Non-GAAP Reconciliation:

Free Cash Flow for Fiscal 2014, Fiscal 2015 and Fiscal 2017 Free Cash Flow \$ Millions

## FREE CASH FLOW

|  | Twelve months ended October 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  | 2014 |  |
| Net cash provided by operating activities | \$ | 301.0 | \$ | 206.3 | \$ | 261.8 |
| Less: Cash paid for capital expenditures | \$ | (100.1) | \$ | (135.8) | \$ | (137.9) |
| Free Cash Flow | \$ | 200.9 | \$ | 70.5 | \$ | 123.9 |

## FREE CASH FLOW FROM VENEZUELA OPERATIONS

|  | Twelve months ended October 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  | 2014 |  |
| Net cash provided by (used in) operating activities for Venezuela | \$ | - | \$ | 4.1 | \$ | 4.9 |
| Less: Cash paid for capital expenditures for Venezuela | \$ | - | \$ | (14.0) | \$ | - |
| Free Cash Flow from Venezuela Operations | \$ | - | \$ | (9.9) | \$ | 4.9 |

## FREE CASH FLOW EXCLUDING THE IMPACT OF VENEZUELA OPERATIONS

|  | Twelve months ended October 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  | 2014 |  |
| Net cash provided by operating activities | \$ | 301.0 | \$ | 202.2 | \$ | 256.9 |
| Less: Cash paid for capital expenditures excluding the impact of Venezuela operations | \$ | (100.1) | \$ | (121.8) | \$ | (137.9) |
| Free Cash Flow Excluding the Impact of Venezuela Operations | \$ | 200.9 | \$ | 80.4 | \$ | 119.0 |

## GAAP to Non-GAAP Reconciliation:

Trailing four quarter Free Cash Flow \$Millions

## Net cash provided by (used in) operating activities

Less: Cash paid for purchases of properties, plants and equipment
Free cash flow

| Q2 2017 | Q1 2017 | Q4 2016 | Q3 2016 |  | TTM |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 59.6 | $(44.1)$ | 143.0 | 100.3 |  | 258.8 |
| $(18.4)$ | $(21.3)$ | $(28.7)$ | $(26.6)$ |  | $(95.0)$ |
| 41.2 | $(65.4)$ | 114.3 | 73.7 |  | 163.8 |

## GAAP to Non-GAAP Reconciliation:

Consolidated Operating Profit (Loss) Before Special Items for FY 2014, FY 2015 and FY 2016 \$Millions

|  | Fiscal Year |  | Fiscal Year |  | Fiscal Year |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2014 |  | 2015 |  | 2016 |
| Operating profit | \$ | 249.3 | \$ | 192.8 | \$ | 225.6 |
| Restructuring charges |  | 16.1 |  | 40.0 |  | 26.9 |
| Acquisition related costs |  | 1.6 |  | 0.3 |  | 0.2 |
| Non cash asset impairment charges |  | 85.8 |  | 45.9 |  | 51.4 |
| Timberland gains |  | (17.1) |  | (24.3) |  | - |
| (Gain) loss on disposal of properties, plants and equipment and businesses, net |  | (19.8) |  | 2.2 |  | 4.2 |
| Impact of Venezuela devaluation on cost of products sold |  | - |  | 9.3 |  | - |
| Operating profit before special items | \$ | 315.9 | \$ | 266.2 | \$ | 308.3 |
| Net sales | \$ | 4,239.1 | \$ | 3,616.7 | \$ | 3,323.6 |
| Operating profit before special items margin |  | 7.5\% |  | 7.4\% |  | 9.3\% |

## GAAP to Non-GAAP Reconciliation:

Net Income and Class A Earnings Per Share Excluding Special Items \$Millions and \$/sh

|  | Income beforeIncome Tax Erpense and Equity Earningsof Uncousolidated Affiliates, net |  | Income TarEmpense(Benefit) |  | $\begin{gathered} \text { Non- } \\ \text { Controling } \\ \text { Interest } \end{gathered}$ |  | Net Income Attributable to Greiff <br> Greif, Inc |  | Diluted Class AEarnings Per $\underset{\substack{\text { Earnings } \\ \text { Share }}}{\text { Per }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Three months ended April 30,2017 | 5 | 62.9 | \$ | 23.0 | \$ | 3.9 | \$ | 36.0 | \$ | 0.61 |
| Gain on disposal of properties, plants, equipuent pind businesjes, net |  | (3.7) |  | (0.7) |  | - |  | (3.0) |  | (0.05) |
| Restrucruing charges |  | 5.1 |  | 1.4 |  | 0.2 |  | 3.5 |  | 0.06 |
| Non-cash asset impairment charges |  | 2.0 |  | - |  | (0.2) |  | 2.2 |  | 0.04 |
| Non-cash pension setriement charge |  | 1.1 |  | 0.5 |  | - |  | 0.6 |  | 0.01 |
| Esciuding Specin I Tems | S | 67.4 | \$ | 24.2 | \$ | 3.9 | \$ | 39.3 | \$ | 0.67 |
| Three montlbs ended April 30,2016 | s | 61.2 | \$ | 28.7 | \$ | 1.1 | \$ | 31.4 | \$ | 0.53 |
| Gain on disposal of properties, plants, equipment and businesses, net |  | (10.7) |  | (2.2) |  | (0.4) |  | (8.1) |  | (0.14) |
| Restructuring charges |  | 5.4 |  | 0.8 |  | 1.2 |  | 3.4 |  | 0.06 |
| Noo-cash asset impairment charges |  | 1.7 |  | 0.6 |  | - |  | 1.1 |  | 0.02 |
| Acquistion-related costs |  | 0.1 | \$ | 0.1 | \$ | - |  | - | \$ | - |
| Exciuding Specini Items | 5 | 57.7 | \$ | 28.0 | \$ | 1.9 | S | 27.8 | \$ | 0.47 |
| Six montib ended April 30,2017 | \$ | 82.7 | \$ | 34.8 | \$ | 6.5 | \$ | 41.4 | \$ | 0.71 |
| Gain on disposal of properties, plants, equipment and businesses, net |  | (4.2) |  | (0.9) |  | 0.2 |  | (3.5) |  | (0.06) |
| Restracturing changes |  | 4.8 |  | (2.9) |  | 0.4 |  | 7.3 |  | 0.13 |
| Noo-cash asset impairment charges |  | 3.9 |  | - |  | 0.1 |  | 3.8 |  | 0.06 |
| Non-cash pension settiement charge |  | 24.6 |  | 7.9 |  | - |  | 16.7 |  | 0.28 |
| Excluding Special Items | S | 111.8 | \$ | 38.9 | \$ | 7.2 | S | 65.7 | \$ | 1.12 |
|  |  |  |  |  |  |  |  |  |  |  |
| Sis montts ended April 30,2016 | s | 57.3 | \$ | 34.7 | \$ | 2.3 | \$ | 20.3 | \$ | 0.35 |
| Gain on disposal of properties, plants. equipment ind businesses, net |  | (11.6) |  | (2.4) |  | (0.6) |  | (8.6) |  | (0.15) |
| Restructuring charges |  | 7.7 |  | 1.0 |  | 1.7 |  | 5.0 |  | 0.09 |
| Non-cash asset mpairment charges |  | 40.8 |  | 5.7 |  | 0.3 |  | 34.8 |  | 0.59 |
| Acquisition-related costs |  | 0.1 |  | - |  | - |  | 0.1 |  | - |
| Excluding Special ITems | \$ | 943 | \$ | 39.0 | \$ | 3.7 | \$ | 51.6 | \$ | 0.88 |

## GAAP to Non-GAAP Reconciliation:

Segment and Consolidated Q4 and Fiscal 2016 Operating Profit (Loss) Before Special Items \$Millions

|  | 305 | 5 | 109 | 5 | 1439 | 5 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## GAAP to Non-GAAP Reconciliation:

Net debt and Operating profit to EBITDA Before Special Items
\$Millions

|  | Q1 2015 | Q22015 | Q3 2015 | Q4 2015 | Q1 2016 | Q2 2016 | Q3 2016 | Q4 2016 | Q1 2017 | Q2 2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Short Term Borrowings |  |  |  | 40.7 | 44.1 | 59.4 | 55.2 | 51.6 | 38.9 | 35.5 |
| Current Portion of Long-term Debt |  |  |  | 30.7 | 22.2 | 317.7 | 300.3 | - | - | 15.0 |
| Long Term Debt |  |  |  | 1,116.2 | 1,112.1 | 777.0 | 758.6 | 974.6 | 1,074.8 | 1,033.6 |
| TOTAL DEBT |  |  |  | 1,187.6 | 1178.4 | 1154.1 | 1114.1 | 1026.2 | 1113.7 | 1084.1 |
| Less: Cash and Cash Equivalents |  |  |  | 106.2 | 65.3 | 89.6 | 94.3 | 103.7 | 106.8 | 87.0 |
| NET DEBT |  |  |  | 1,081.4 | 1,113.1 | 1,064.5 | 1,019.8 | 922.5 | 1,006.9 | 997.1 |
| Operating Profit | 65.4 | 51.1 | 44.2 | 32.1 | 17.6 | 82.8 | 71.6 | 53.6 | 42.1 | 80.4 |
| Less: Other (income) expense, net | 0.1 | 2.5 | (1.6) | 2.2 | 3.0 | 1.7 | 2.7 | 1.6 | 3.6 | 3.2 |
| Less: Equity (earnings) losses of unconsolidated affiliates, net of tax | 0.0 | 0.3 | (0.6) | (0.5) | 0.0 | 0.0 | (0.8) | 0.0 | 0.0 | 0.0 |
| Plus: Depreciation, depletion and amortization expense | 34.6 | 34.7 | 31.6 | 33.7 | 32.3 | 32.0 | 31.5 | 31.9 | 30.7 | 31.0 |
| EBITDA | 99.9 | 83.0 | 78.0 | 64.1 | 46.9 | 113.1 | 101.2 | 83.9 | 69.2 | 108.2 |
| Restructuring charges | 3.2 | 7.3 | 16.2 | 13.3 | 2.3 | 5.4 | 10.2 | 9.0 | (0.3) | 5.1 |
| Acquisition-related costs | 0.2 | 0.0 | 0.1 | 0.0 | 0.0 | 0.1 | 0.0 | 0.1 | 0.0 | 0.0 |
| Non-cash asset impairment charges | 0.2 | 4.5 | 17.6 | 23.6 | 39.1 | 1.7 | 4.1 | 6.5 | 1.9 | 2.0 |
| Non-cash pension settlement charge | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 23.5 | 1.1 |
| (Gain) loss on disposal properties, plants equipment, and businesses, net | (2.4) | 9.7 | (8.1) | 3.0 | (0.9) | (10.7) | (2.0) | 17.8 | (0.5) | (3.7) |
| Impact of Venezuela devaluation of inventory on cost of products sold | 0.0 | 0.0 | 9.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Venezuela devaluation other (income) | 0.0 | 0.0 | (4.9) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Timberland gains | (24.3) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBITDA BSI | 76.8 | 104.5 | 108.2 | 104.0 | 87.4 | 109.6 | 113.5 | 117.3 | 93.8 | 112.7 |


|  | Q4-15 | Q1-16 | Q2-16 | Q3-16 | Q4-16 | Q1-17 | Q2-17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Trailing 4 Qtr EBITDA BSI | 393.5 | 404.1 | 409.2 | 414.5 | 427.8 | 434.2 | 437.3 |
| Short Term Borrowings | 40.7 | 44.1 | 59.4 | 55.2 | 51.6 | 38.9 | 35.5 |
| Current Portion of Long-term Debt | 30.7 | 22.2 | 317.7 | 300.3 | - | - | 15.0 |
| Long Term Debt | 1,116.2 | 1,112.1 | 777.0 | 758.6 | 974.6 | 1,074.8 | 1,033.6 |
| TOTAL DEBT | 1,187.6 | 1,178.4 | 1,154.1 | 1,114.1 | 1,026.2 | 1,113.7 | 1,084.1 |
| EBITDA BSI MULTIPLE | 3.02x | 2.92x | 2.82x | 2.69x | 2.40 x | 2.56x | 2.48 x |
| Cash and Cash Equivalents | (106.2) | (65.3) | (89.6) | (94.3) | (103.7) | (106.8) | (87.0) |
| NET DEBT EBITDA BSI MULTIPLE | $\begin{array}{r} 1,081.4 \\ 2.75 \mathrm{x} \\ \hline \end{array}$ | $\begin{array}{r} 1,113.1 \\ 2.75 \mathrm{x} \\ \hline \end{array}$ | $\begin{array}{r} 1,064.5 \\ 2.60 \mathrm{x} \\ \hline \end{array}$ | $\begin{gathered} 1,019.8 \\ 2.46 \mathrm{x} \\ \hline \end{gathered}$ | $\begin{gathered} 922.5 \\ 2.16 \mathrm{x} \end{gathered}$ | $\begin{gathered} 1,006.9 \\ 2.32 x \end{gathered}$ | $\begin{gathered} 997.1 \\ 2.28 \mathrm{x} \end{gathered}$ |

## Trailing Twelve Months:

Gross Profit Margin, SG\&A Ratio and Operating Profit Before Special Items Margin \$Millions

|  | Q2 2017 |  | Q1 2017 |  | Q4 2016 |  | Q3 2016 |  | Trailing Twelve Months |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | \% | \$ | \% | \$ | \% | \$ | \% | \$ | \% |
| Net Sales | 887.4 |  | 820.9 |  | 867.6 |  | 845.0 |  | 3,420.9 |  |
| Gross Profit | 181.9 | 20.5\% | 163.3 | 19.9\% | 183.4 | 21.1\% | 176.5 | 20.9\% | 705.1 | 20.6\% |
| SG\&A | 97.0 | 10.9\% | 96.6 | 11.8\% | 96.5 | 11.1\% | 92.6 | 11.0\% | 382.7 | 11.2\% |
| OPBSI | 84.9 | 9.6\% | 66.7 | 8.1\% | 87.0 | 10.0\% | 83.9 | 9.9\% | 322.5 | 9.4\% |

## GAAP to Non-GAAP Reconciliation:

Segment and Consolidated Q1 2017, Q4 2016 and Q3 2016 Operating Profit (Loss) Before Special Items

| (in millions) | Three months ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | January 31, 2017 |  | October 31, 2016 |  | July 31, 2016 |  |
| Operating profit (loss): |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 28.7 | \$ | 30.5 | \$ | 56.7 |
| Paper Packaging \& Services |  | 10.8 |  | 24.7 |  | 19.1 |
| Flexible Products \& Services |  | 0.5 |  | (3.6) |  | (5.9) |
| Land Management |  | 2.1 |  | 2.0 |  | 1.7 |
| Total operating profit | \$ | 42.1 | \$ | 53.6 | \$ | 71.6 |
| Restructuring charges: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | (0.5) | \$ | 7.8 | \$ | 6.9 |
| Paper Packaging \& Services |  | - |  | 0.4 |  | 1.1 |
| Flexible Products \& Services |  | 0.2 |  | 0.7 |  | 2.2 |
| Land Management |  | - |  | 0.1 |  | - |
| Total restructuring charges | \$ | (0.3) | \$ | 9.0 | \$ | 10.2 |
| Acquisition-related costs: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | - | \$ | 0.1 | \$ | - |
| Total acquisition-related costs | \$ | - | \$ | 0.1 | \$ | - |
| Non-cash asset impairment charges: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 1.6 | \$ | 3.5 | \$ | 1.3 |
| Paper Packaging \& Services |  | - |  | - |  | - |
| Flexible Products \& Services |  | 0.3 |  | 3.0 |  | 2.8 |
| Total non-cash asset impairment charges | \$ | 1.9 | \$ | 6.5 | \$ | 4.1 |
| Non-cash pension settlement charge: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 14.1 | \$ | - | \$ | - |
| Paper Packaging \& Services |  | 9.2 |  | - |  | - |
| Flexible Products \& Services |  | 0.1 |  | - |  | - |
| Land Management |  | 0.1 |  | - |  | - |
| Total non-cash pension settlement charge | \$ | 23.5 | \$ | - | \$ | - |
| (Gain) loss on disposal of properties, plants, equipment and businesses, net: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | (0.5) | \$ | 18.5 | \$ | (1.4) |
| Paper Packaging \& Services |  | (0.1) |  | - |  | (0.3) |
| Flexible Products \& Services |  | 0.5 |  | - |  | (0.1) |
| Land Management |  | (0.4) |  | (0.7) |  | (0.2) |
| Total (gain) loss on disposal of properties, plants, equipment and businesses, net | \$ | (0.5) | \$ | 17.8 | \$ | (2.0) |
| Operating profit (loss) before special items: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 43.4 | \$ | 60.4 | \$ | 63.5 |
| Paper Packaging \& Services |  | 19.9 |  | 25.1 |  | 19.9 |
| Flexible Products \& Services |  | 1.6 |  | 0.1 |  | (1.0) |
| Land Management |  | 1.8 |  | 1.4 |  | 1.5 |
| Total operating profit before special items | \$ | 66.7 | \$ | 87.0 | \$ | 83.9 |

## GAAP to Non-GAAP Reconciliation:

Segment and Consolidated Q1 2015, Q2 2015 and Q3 2014 and Q4 2015 Operating Profit (Loss) Before Special Items

| (in millions) | Three months ended |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | January 31, 2015 |  |  | April 30, 2015 | July 31, 2015 |  | October 31, 2015 |  |
| Operating profit (loss): |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 20.2 | \$ | 25.8 | \$ | 29.5 | \$ | 10.9 |
| Paper Packaging \& Services |  | 28.1 |  | 27.1 |  | 21 |  | 32 |
| Flexible Products \& Services |  | (8.8) |  | (5.3) |  | (9.7) |  | (12.8) |
| Land Management |  | 25.9 |  | 3.5 |  | 2.9 |  | 1.4 |
| Total operating profit | \$ | 65.4 | \$ | 51.1 | \$ | 44.2 | \$ | 32.1 |
| Restructuring charges: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 2.4 | \$ | 6.4 | \$ | 11.6 | \$ | 9.2 |
| Paper Packaging \& Services |  | - |  | 0.5 |  | 0.5 |  | 1.2 |
| Flexible Products \& Services |  | 0.8 |  | 0.4 |  | 4.1 |  | 2.8 |
| Land Management |  | - |  | - |  | - |  | 0.1 |
| Total restructuring charges | \$ | 3.2 | \$ | 7.3 | \$ | 16.2 | \$ | 13.3 |
| Acquisition-related costs: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 0.2 | \$ | - | \$ | 0.1 | \$ | - |
| Total acquisition-related costs | \$ | 0.2 | \$ | - | \$ | 0.1 | \$ | - |
| Timberland gains: |  |  |  |  |  |  |  |  |
| Land Management | \$ | (24.3) | \$ | - | \$ | - | \$ | - |
| Total timberland gains | \$ | (24.3) | \$ | - | \$ | - | \$ | - |
| Non-cash asset impairment charges: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 0.1 | \$ | 4.8 | \$ | 16.4 | \$ | 22.1 |
| Paper Packaging \& Services |  | - |  | 0.5 |  | 0.3 |  | - |
| Flexible Products \& Services |  | 0.1 |  | (0.8) |  | 0.9 |  | 1.5 |
| Total non-cash asset impairment charges | \$ | 0.2 | \$ | 4.5 | \$ | 17.6 | \$ | 23.6 |
| (Gain) loss on disposal of properties, plants, equipment and businesses, net: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | (1.2) | \$ | 10.7 | \$ | (7.1) | \$ | 0.3 |
| Paper Packaging \& Services |  | - |  | (0.1) |  | 0.1 |  | (0.5) |
| Flexible Products \& Services |  | (0.8) |  | - |  | 0.3 |  | 3.2 |
| Land Management |  | (0.4) |  | (0.9) |  | (1.4) |  | - |
| Total (gain) loss on disposal of properties, plants, equipment and businesses, net | \$ | (2.4) | \$ | 9.7 | \$ | (8.1) | \$ | 3.0 |
| Impact of Venezuela devaluation of inventory on cost of products sold: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | - | \$ | - | \$ | 9.3 | \$ | - |
| Total impact of Venezuela devaluation of inventory on cost of products sold | \$ | - | \$ | - | \$ | 9.3 | \$ | - |
| Operating profit (loss) before special items: |  |  |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 21.7 | \$ | 47.7 | \$ | 59.8 | \$ | 42.5 |
| Paper Packaging \& Services |  | 28.1 |  | 28.0 |  | 22.4 |  | 33.3 |
| Flexible Products \& Services |  | (8.7) |  | (5.7) |  | (4.4) |  | (5.3) |
| Land Management |  | 1.2 |  | 2.6 |  | 1.5 |  | 1.5 |
| Total operating profit before special items | \$ | 42.3 | \$ | 72.6 | \$ | 79.3 | \$ | 72.0 |

## Return on Net Assets (RONA)

Four quarters ended Q2 2017 and Q4 2015
\$Millions
Q2-2017

|  | Q3 2016 | Q4 2016 | Q1 2017 | O2 2017 | TRAILING 4 QUARTERS |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5 | S | S | 3 |  |
| OPQSI | 83.9 | 87.0 | 66.7 | 84.9 | 322.5 |
| Cument Assets: |  |  |  |  |  |
| AR | 418.1 | 399.2 | 391.3 | 428.8 |  |
| Irventory | 288.5 | 277.4 | 304.2 | 330.6 |  |
| Prepaid Exp/other CA | 1397 | 128.2 | 148.6 | 132.3 |  |
| NetPPSE | 1,173.0 | 1,1639 | 1,135,6 | 1,141.4 |  |
| Current Lablutes. |  |  |  |  |  |
| A/P | 340.5 | 3720 | 332.9 | 369.3 |  |
| Accrued Payrolvempl Benefits | 90.2 | 937 | 75.6 | 79.4 |  |
| Other Current Llabilites | 1133 | 131.5 | 151.1 | 135.8 |  |
| NET ASSETS | 1.469 .3 | 1,371.5 | 1.420 .1 | 1.448 .6 | 1,42774 |
| RONA |  |  |  |  | 22.6\% |

Q4. 2015

|  | Q1 2015 | Q2 2015 | Q3 2015 | Q4 2015 | $\begin{aligned} & \text { TRAILING } \\ & 4 \text { QUARTERS } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | S | \$ | , | 5 |  |
| OPBSI | 42.3 | 72.6 | 79.3 | 72.0 | 266.2 |
| Current Assets: |  |  |  |  |  |
| AR | 462.7 | 459.8 | 461.9 | 4037 |  |
| Inventory | 382.2 | 363.2 | 334.7 | 297.0 |  |
| Prepaid Exp./Other CA | 124.9 | 132.5 | 129.8 | 159.3 |  |
| Net PPSE | $1,278.5$ | 1.233 .3 | 1.233 .3 | 1,217.7 |  |
| Current Lablites: |  |  |  |  |  |
| A/P | 392.8 | 357.5 | 357.4 | 365.3 |  |
| Accrued PayroinEmpl. Beneffis | 72.8 | 77.3 | 85.5 | 83.5 |  |
| Other Current Labinilies. | 161.8 | 160.4 | 148.0 | 1113 |  |
| NET ASSETS | 1.620 .9 | 1.593 .6 | 1,568.8 | 1,527.6 | 1.5777 |
| RONA |  |  |  |  | 16.9\% |

NOTE
(1) Al numbers are taken from the fing periofs extemal fing (3) RONA - Trailing 4 Quarters OPBSI/ Traling 4 Quartme Net Assets

## 2020 target assumptions

- Annual market growth rate of 0-1\%
- Raw material costs (including OCC) assumed flat against current indices in the markets in which we participate
- Raw material price increases are passed to customers through price adjustment mechanisms in contracts or otherwise with customary delay in our RIPS and FPS businesses (not PPS)
- FX rates assumed flat to April 2017 rates
- Salary and benefit increases based on estimated inflationary rates per jurisdiction consistent with 2015-2017
- Net income attributable to NCl assumed to increase to approximately $\$ 20 \mathrm{M}$ by Fiscal 2020
- Annual other expense assumed to remain the same as Fiscal 2017
- Effective tax rate expense and cash paid assumed to be within the range of 32-36\%
- Pension and post-retirement cash funding requirements increase by \$8M over Fiscal 2017
- Interest expense assumed to remain approximately flat to Fiscal 2017, not reflecting any benefit from further debt reduction nor refinancing at maturity of 2019 bonds - $\$ 250 \mathrm{M}$ at $7.75 \%$ )
- Annual cash from OWC flat to a slight use based on assumed growth
- Annual CapEx of \$100M - \$120M
- Acquisitions not contemplated in targets


## Q2 Price, Volume and Foreign Currency Impact to Net Sales for Primary Products:

Excluding Divestitures

| RIPS NA | volume |  | PRICE |  | FX |  | total sales variance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | $\begin{array}{r} 1.8 \% \\ \vdots 33 \end{array}$ |  | $\begin{array}{r} 12.6 \% \\ \$ 22.7 \end{array}$ | 0 | ${ }^{-0.3 \%}$ (\$0.6) | $\bigcirc$ | $\begin{gathered} 14.1 \% \\ \$ 25.5 \end{gathered}$ |
| rips latam | $\bigcirc$ | 0.6\% | $\bigcirc$ | $-1.6 \%$ <br> $(\$ 0.6)$ | - | $6.2 \%$ <br> $\$ 2.2$ | - | 5.3\% |
| RIPS EmEA | - | $\left.\begin{array}{r} -3.7 \% \\ (1820 \end{array}\right)$ | - | $\begin{gathered} 19.6 \% \\ 943.8 \end{gathered}$ | $\bigcirc$ | $\left.\begin{array}{c} -3.4 \% \\ (477) \end{array}\right)$ | - | $\begin{array}{r} 12.5 \% \\ \$ 28.0 \end{array}$ |
| RIPS APaC | - | $\begin{gathered} -8.3 \% \\ (34.5) \\ \hline \end{gathered}$ | - | $\begin{gathered} 21.0 \% \\ \$ 113 \end{gathered}$ | $\bigcirc$ | $\left.\begin{array}{c} -5.3 \% \\ ( \pm 2.8) \end{array}\right)$ | - | $\begin{aligned} & 7.4 \% \\ & \hline 44.0 \end{aligned}$ |
| RIPS Segment | 0 | $\begin{gathered} -2.3 \% \\ (514) \end{gathered}$ | - | $\begin{aligned} & 16.1 \% \\ & \mathbf{\$ 7 9 . 7} \end{aligned}$ | $\bigcirc$ | $\left.\begin{array}{c} -1.8 \% \\ (889) \end{array}\right)$ | - | $\begin{array}{r} 12.0 \% \\ 5559.4 \end{array}$ |
| PPS Segment | $\bigcirc$ | $\left.\begin{array}{l} 6.6 \% \\ 8+1.1 \end{array}\right]$ | - | $\begin{array}{r} 6.2 \% \\ \vdots 10.3 \end{array}$ | $\bigcirc$ | $\begin{aligned} & 0.0 \% \\ & \$ 0.0 \end{aligned}$ | - | $\begin{aligned} & 12.8 \% \\ & \$ 21.3 \end{aligned}$ |
| FPS Segment | - | $\begin{array}{r} -6.5 \% \\ (54.2) \end{array}$ | $\bigcirc$ | 70.\% | $\bigcirc$ | $\stackrel{-5.5 \%}{(\$ 3.5)}$ | $\bigcirc$ | $\stackrel{-5.0 \%}{(\$ 3.2)}$ |
| PRIMARY PRODUCTS | 0 | $\begin{array}{r} -0.6 \% \\ (54.5) \\ \hline \end{array}$ | $\bigcirc$ | $\begin{array}{r} 13.0 \% \\ \$ 94.5 \\ \hline \end{array}$ | 0 | $\begin{array}{r} -1.7 \% \\ {[\$ 12.4]} \end{array}$ | - | $\begin{array}{r} 10.7 \% \\ \$ 77.5 \\ \hline \end{array}$ |

BECONCILIATION TO TOTAL COMPANY NET SALES

| NON-PRIMARY PRODUCTS | $\bigcirc$ | ${ }_{0}^{0.18}$ |
| :---: | :---: | :---: |
| total company EXCL. DIVESTITURES | - | $\begin{gathered} 9.6 \% \\ 977.6 \end{gathered}$ |
| divestitures |  | (\$29.8) |
| total company | $\bigcirc$ | $\begin{array}{r} 5.7 \% \\ 547.8 \\ \hline \end{array}$ |

NOTES:


(1) The breakdown of price, volume, FX,
(4) Yar٪ 2.5\%
$(5)(2.5) \%<\mathrm{Var} \%<2.5 \%$
(6) $\mathrm{ya} \mathrm{I} \% \leq[2.5 \%$

## Foreign exchange exposure

| Currency | $10 \%$ strengthening of the USD; <br> impact to OPBSI | Cumulative impact |
| :--- | :---: | :---: |
| Euro | $\$(5 M)-\$(7 M)$ | $\$(5 M)-\$(7 M)$ |
| Next five largest exposures | $\$(6 M)-\$(8 M)$ | $\$(11 M)-\$(15 M)$ |
| Turkish Lira | $\$ 3 M-\$ 4 M$ |  |
| Singapore Dollar | $\$(3 M)-\$(4 M)$ |  |
| Argentina Peso | $\$(3 M)-\$(4 M)$ |  |
| Russia Ruble | $\$(1 M)-\$(2 M)$ |  |
| British Pound | $\$(1 M)-\$(2 M)$ | $\$(15 M)-\$(20 M)$ |
| All remaining exposures | $\$(4 M)-\$(5 M)$ |  |

- Greif transacts in more than 25 global currencies
- Our currency exposure profile results in a benefit when the US dollar broadly weakens, and we face challenges when the US dollar broadly strengthens
- Offsets created by our global supply chain and cost structure help to mitigate our foreign exchange exposure


[^0]:    ${ }^{(9)}$ Free Cash Flow is defined as net cash provided by operating activities less cash paid for purchases of properties, plants and equipment.

