## Boston and New York Investor Meetings

28 - 30 March, 2016

## Safe Harbor

## Forward-Looking Statements

All presentations contain certain forward-looking information within the meaning of the Private Securities Litigation Reform Act of 1995. The words "may," "will," "expect," "intend," "estimate," "anticipate," "aspiration," "objective," "project," "believe," "continue," "on track" or "target" or the negative thereof and similar expressions, among others, identify forward-looking statements. All forward looking statements are based on information currently available to management. Such forward-looking statements are subject to certain risks and uncertainties that could cause events and the Company's actual results to differ materially from those expressed or implied. Please see the disclosure regarding forward-looking statements immediately preceding Part I of the Company's Annual Report on the most recently filed Form 10-K. The company assumes no obligation to update any forward-looking statements.

## Regulation $\mathbf{G}$

These presentations may include certain non-GAAP financial measures like EBITDA and other measures that exclude special items such as restructuring and other unusual charges and gains that are volatile from period to period. Management of the company uses the non-GAAP measures to evaluate ongoing operations and believes that these non-GAAP measures are useful to enable investors to perform meaningful comparisons of current and historical performance of the company. All non-GAAP data in the presentation are indicated by footnotes. Tables showing the reconciliation between GAAP and non-GAAP measures are available at the end of this presentation and on the Greif website at www.greif.com.

## Greif at a glance

- Founded in 1877; initial public offering in 1926
- Leading global producer of rigid industrial packaging products and services conducting business in 50 countries
- Four business segments:
- Rigid Industrial Packaging \& Services
- Paper Packaging \& Services
- Flexible Products \& Services
- Land Management


Our vision: In Industrial Packaging, be the best performing customer service company in the world

## Focused on enhancing Greif's customer service excellence

## To engage our colleagues

- Customer service excellence is built on the relationship between our customers and colleagues
- Our colleagues will work as one team - more productive, engaged and capable
- Colleagues will find more meaning and satisfaction from their work


## To create loyal customers

- Improves customer experience
- Customers find it easy to do business with Greif
- Earn and keep the trust of our customers each time


## To improve performance and profitability

- Elimination of activities that customers do not value
- Differentiated customer experience that translates to profitable growth


## Greif segment overview

|  | Rigid Industrial Packaging \& Services | Paper <br> Packaging \& Services | Flexible Products \& Services | Land Management |
| :---: | :---: | :---: | :---: | :---: |
| Products | Steel, fibre and plastic drums; rigid intermediate bulk containers; closures; transit protection products; water bottles; remanufactured and reconditioned industrial containers; various services (e.g. container life cycle management, blending, filling, logistics, warehousing and other packaging services) | Containerboard, corrugated sheets, corrugated containers and other corrugated and specialty products | Flexible intermediate bulk containers and related services | Timberland and special use land (e.g. surplus land, higher and better use land and development land) |
| Locations | Operations in 43 countries worldwide | (U.S. presence) 2 mills; 6 corrugators; 1 box plant | Operations in 19 countries worldwide | 242K acres in Alabama, Louisiana and Mississippi |

## A diverse and global customer base

2015 Greif net sales by geography


- United States
- Europe, Middle East and Africa
- Asia Pacific and other Americas

Key end markets include:

- Agriculture
- Automotive
- Building products
- Chemicals
- Coatings
- Food and beverage
- Lubricants
- Paints and pigments
- Pharmaceuticals
- Petroleum


## Transforming to improve shareholder returns

| Strengthening <br> the portfolio | Consolidating operational network - closed 12 nonderperforming operations <br>  <br> Pursuing select growth in attractive markets: integration of Paper Packaging system and Intermediate Bulk Containers |
| :--- | :--- |
| Expanding <br> margins through <br> fundamental <br> operating <br> improvements | Pursuing value over volume and enhancing product mix for profitability |
|  | Greif Business System centralized and reports directly to the Chief Executive Officer |
| Enhancing fiscal <br> discipline | Eash flow generation via operating working capital efficiency |

## 2017 Greif Transformation commitments (consolidated)

|  | $\mathbf{2 0 1 4}$ | 2017 | IMPACT |
| :--- | :---: | :---: | :---: |
| Value (\%) |  |  |  |
| Gross Profit | $19.1 \%$ | $20.0 \%$ | \$50M Operating Margin |
| SG\&A | $11.7 \%$ | $10.0 \%$ | \$50M Operating Margin |
| Operating Profit ${ }^{1}$ | $7.5 \%$ | $10.0 \%$ | 30\% Improvement |
| Operating Working Capital ${ }^{2}$ | $9.7 \%$ | $<7.5 \%$ | \$100M Cash |

## Significant Free Cash Flow ${ }^{1}$ expansion on the horizon



Improving debt profile and reducing leverage


## Step change in performance: Q1 2016 versus Q1 2015



## FY 2016 Class A EPS guidance midpoint increased

|  | Guidance @ 12/10/2015 | Guidance @ 3/7/2016 |
| :--- | :---: | :---: |
| Class A EPS per share $(\$ / \mathrm{sh})^{1}$ | $\$ 2.05-\$ 2.35$ | $\$ 2.10-\$ 2.40$ |
| Capital expenditure $(\$ \mathrm{M})$ | $\$ 99-\$ 124$ | $\$ 99-\$ 124$ |
| Free Cash Flow $(\$ \mathrm{M})^{2}$ | $\$ 120-\$ 150$ | $\$ 125-\$ 150$ |
| Restructuring expense $(\$ \mathrm{M})$ | $\$ 15-\$ 25$ | $\$ 15-\$ 25$ |
| GAAP tax rate | $39 \%-41 \%$ | $39 \%-41 \%$ |

## Factors contributing to guidance:

The company's fiscal year 2016 results will continue to benefit from further implementation of our transformation efforts, but will continue to be impacted by the effects of a sluggish global industrial economy, weaker containerboard prices and the continued strengthening of the U.S. dollar relative to other currencies. As a result, Class A earnings per share, excluding gains and losses on the sales of businesses, timberland and property, plant and equipment, acquisition costs and restructuring and impairment charges, is revised to \$2.10-\$2.40 per share.

## Executive compensation tied to shareholder returns

CEO compensation mix


[^0]Named executive officer mix


- Salary
- Long term incentives

Incentive plans

- Short term incentive is based on Return on Net Assets
- Long term incentive considers three year performance periods and is based on EBITDA

Insider purchasing

- Insiders have purchased more than 110,000 shares on the open market since announcing Transformation in January 2015


## GREIF

## Appendix: Segment specific slides

## Rigid Industrial Packaging \& Services (RIPS)

Q1 2016 Sales: \$535M
RIPS Q1 2016 operating profit before special items ${ }^{1: ~ \$ 36 M}$

## RIPS North America

- Overall volumes lower due to divestitures, network consolidation and weakness in the U.S. Gulf region
- Higher gross margins versus previous year
- Continued progress on improving underperforming operations


## RIPS Latin America

- Volumes flat year over year - strong plastic drum volumes helped to offset lower steel drum volumes
- Significant foreign exchange headwind from currency weakness in Brazil and Argentina
- Lost net income from Venezuela year over year due to Q3 2015 devaluation (Q1 2015 = \$0.03/sh; Q2 2015 = \$0.04/sh; Q3 2015 = \$0.01/sh)


## Rigid Industrial Packaging \& Services (RIPS cont.)

Q1 2016 Sales: \$535M

## RIPS Q1 2016 operating profit before special items ${ }^{1}$ : \$36M

## RIPS Europe, Middle East and Africa

- Net sales increased $5.8 \%$ driven by strong steel drum and intermediate bulk container (IBC) volume
- Continued emphasis on fixing underperforming operations and network consolidation


## RIPS Asia Pacific

- Strong plastic and IBC volume, offset by weakness in steel drums
- Expansion of gross profit margin versus previous year
- Impact of slowing China demand being offset by lower cost structure


## Paper Packaging \& Services (PPS)

Q1 2016 Sales: \$158M
Q1 2016 operating profit before special items ${ }^{1: \$ 23 M}$

- Higher volumes year over year, helping to partially offset the impact of lower containerboard pricing
- Growth projects at mills and CorrChoice being successfully implemented
- Specialty product portfolio continues to expand year over year


## Flexible Products \& Services (FPS)

Q1 2016 Sales: \$73M
Q1 2016 operating profit before special items ${ }^{1: \$(2 M)}$

- Turnaround continuing; gross profit improvement year over year
- Operating Profit Before Special Items ${ }^{1}$ improved by \$7M compared to Q1 2015 and breakeven coming out of Q1 2016
- Continuous improvement; fixing underperforming operations and cost management


## Land Management

Q1 2016 Sales: \$5M
Q1 2016 operating profit before special items ${ }^{1}$ : $\$ 2 \mathrm{M}$

- Timber sales up year over year due to increased harvesting activities in wet weather timber stands in Alabama and Mississippi
- Continue to evaluate and pursue non-timber revenue growth opportunities


## Managing portfolio to maximize profit

## Q1 2016 Financial Performance

(Dollars in Millions, except per share amounts)

|  | Q1 2016 | Q1 2015 |
| :--- | :---: | :---: |
| Net Sales After Divestitures and Currency Translation ${ }^{1}$ | $\$ 851$ | $\$ 878$ |
| Operating Profit | $\$ 18$ | $\$ 65$ |
| Operating Profit Before Special Items ${ }^{2}$ | $\$ 58$ | $\$ 42$ |
| Net Income Attributable to Greif, Inc. | $\$(11)$ | $\$ 30$ |
| Net Income Attributable to Greif, Inc. Before Special Items ${ }^{2}$ | $\$ 23$ | $\$ 17$ |
| Class A Earnings Per Share | $\$(\mathbf{0 . 1 9 )}$ | $\$ 0.52$ |
| Class A Earnings Per Share Before Special Items ${ }^{2}$ | $\$ 0.40$ | $\$ 0.30$ |
| Free Cash Flow ${ }^{3}$ | $\$(56)$ | $\$(99)$ |

## Operational and working capital improvements drive better Free Cash Flow

## Diverse portfolio helping to mitigate a volatile market

- Growth in U.S. industrial production remains sluggish:
- The Federal Reserve's February 2016 Beige Book reported that overall manufacturing activity was flat; eight Districts noted that weak demand from the energy sector was creating significant manufacturing headwinds
- The Chicago Purchasing Managers Index (PMI) for February 2016 registered 47.6 - well below analyst estimates of 54.0 and down from 55.6 in January 2016
- The Institute for Supply Chain Management manufacturing index registered 49.5\% in February - its fifth consecutive month of a reading below 50
- Eurozone outlook mixed - GDP growth of just $0.3 \%$ in each of the last final two quarters of 2015
- China's official Purchasing Manager's Index (PMI) score of 49.0 in February 2016 was the weakest result since 2012 and marked the seventh straight month in contraction territory


## GREIF

Appendix:
Reconciliation tables and supporting data

Price, Volume and Foreign Currency Impact to Net Sales: Excluding Divestitures

|  | Volume | Price | FX | $\begin{gathered} \underline{\text { Sales }} \\ \text { Variance } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| RIPS Americas | -6.4\% | O $2.2 \%$ | - $11.9 \%$ | - $-16.1 \%$ |
| North America | - $-9.6 \%$ | - -2.3\% | - -0.7\% | - $-12.7 \%$ |
| Latin America | ○ -2.2\% | - $19.3 \%$ | - $-49.6 \%$ | - $-32.5 \%$ |
| RIPS EMEA APAC | - $3.4 \%$ | - $-6.5 \%$ | -10.6\% | - $-13.8 \%$ |
| EMEA | - $5.8 \%$ | -6.2\% | - $11.9 \%$ | - $-12.3 \%$ |
| APAC | - $-4.6 \%$ | - -8.2\% | - $-6.3 \%$ | - -19.1\% |


| RIPS Segment | (-1.3\% | ○ -2.4\% | -11.3\% | $\bigcirc$ | -15.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PPS Segment | - $3.9 \%$ | - $-4.4 \%$ | $\bigcirc 0.0 \%$ | $\bigcirc$ | -0.5\% |
| FPS Segment | - $-12.3 \%$ | - $8.0 \%$ | - $-9.8 \%$ | $\bigcirc$ | -14.1\% |

Consolidated


Note: - Consolidated includes land management

- Var\% > 2.5\%
(2.5)\% < Var\% < 2.5\%
$\bigcirc$


## GAAP to Non-GAAP Reconciliation: Seqment and Consolidated Operating Profit (Loss) Before Special Items

(Dollars in Millions)

|  | Three months ended January 31 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Operating profit (loss): |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | (2.6) | \$ | 20.2 |
| Paper Packaging \& Services |  | 21.2 |  | 28.1 |
| Flexible Products \& Servics |  | (3.1) |  | (8.8) |
| Land Management |  | 2.1 |  | 25.9 |
| Total operating profit |  | 17.6 |  | 65.4 |
| Restructuring charges: |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 1.4 |  | 2.4 |
| Paper Packaging \& Services |  | 0.0 |  | - |
| Flexible Products \& Servics |  | 0.9 |  | 0.8 |
| Total restructuring charges |  | 2.3 |  | 3.2 |
| Acquisition-related costs: |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | - |  | 0.2 |
| Total acquisition-related costs |  |  |  | 0.2 |
| Timberland gains: |  |  |  |  |
| Land Management |  | - |  | (24.3) |
| Total timberland gains |  | - |  | (24.3) |
| Non-cash asset impairment charges: |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 36.8 |  | 0.1 |
| Paper Packaging \& Serviœs |  | 1.5 |  | - |
| Flexible Products \& Servics |  | 0.8 |  | 0.1 |
| Total non-cash asset impairment charges |  | 39.1 |  | 0.2 |
| Gain on disposal of properties, plants, equipment and businesses, net: |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | (0.1) |  | (1.2) |
| Flexible Products \& Services |  | (0.2) |  | (0.8) |
| Land Management |  | (0.6) |  | (0.4) |
| Total gain on disposal of properties, plants, equipment and businesses, net |  | (0.9) |  | (2.4) |
| Operating profit (loss) before special items: |  |  |  |  |
| Rigid Industrial Packaging \& Services |  | 35.5 |  | 21.7 |
| Paper Packaging \& Services |  | 22.7 |  | 28.1 |
| Flexible Products \& Servics |  | (1.6) |  | (8.7) |
| Land Management |  | 1.5 |  | 1.2 |
| Total operating profit (loss) before special items | \$ | 58.1 | \$ | 42.3 |

## GAAP to Non-GAAP Reconciliation: Net Income and Class A Earnings Per Share Excluding Special Items

(Dollars in Millions, except for per share amounts)


## GAAP to Non-GAAP Reconciliation: Operating Working Capital

(Dollars in Millions)

| Trade accounts receivable | S | 373.0 | S | 403.7 | \$ | 501.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plus : inventories |  | 295.9 |  | 297.0 |  | 381.1 |
| Less: accounts payable |  | 2925 |  | 355.3 |  | 471.1 |
| Operating working capital | S | 376.4 | S | 345.4 | \$ | 411.3 |
| Net Sales |  |  |  |  | \$ | 4,239.1 |
| Operating working capital as a percentage of net sales |  |  |  |  |  | 9.7\% |

## Q1 GAAP to Non-GAAP:

## Reconciliation of Selected Financial Information Excluding the Impact of Divestitures

(Dollars in Millions)



| Net Sales: | 2015* |  | Impact of Divestitures |  | Excluding the Impact of Divestitures and Facility Closures 2015* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 649.7 | 5 | 20.7 | 5 | 629.0 |
| Paper Packaging \& Services |  | 159.2 |  |  |  | 159.2 |
| Flexible Products and Services |  | 88.1 |  | 3.2 |  | 84.9 |
| Land Management |  | 5.3 |  | - |  | 5.3 |
| Consolldated |  | 902.3 | 5 | 23.9 | 5 | 878.4 |
| Gross Proft: |  |  |  |  |  |  |
| Figid Industrial Packaging \& Services |  | 104.6 | 5 | 0.5 | 5 | 104.1 |
| Faper Packaging \& Services |  | 40.6 |  | - |  | 40.6 |
| Flexible Products and Services |  | 7.1 |  | 0.5 |  | 6.6 |
| Land Management |  | 1.6 |  | - |  | 1.6 |
| Consolldated |  | 153.9 | 5 | 1.0 | 5 | 152.9 |
| Operating Profit (Loss): |  |  |  |  |  |  |
| Figid Industrial Packaging \& Services |  | 20.2 | 5 | (1.5) | 5 | 21.7 |
| Paper Pacxaging a Services |  | 28.1 |  | - |  | 28.1 |
| Flexible Products and Services |  | (8.8) |  | 0.1 |  | (8.9) |
| Land Management |  | 25.9 |  | - |  | 25.9 |
| Consolldated |  | 65.4 | 5 | (1.4) | 5 | 66.8 |
| Operating profit (loss) betore speclal liems: |  |  |  |  |  |  |
| Figld Industrial Packaging \& Services |  | 21.7 | 5 | (1.6) | 5 | 23.3 |
| Paper Packaging a Services |  | 28.1 |  | - |  | 28.1 |
| Flexible Products and Services |  | (8.7) |  | 0.1 |  | (8.8) |
| Land Management |  | 1.2 |  | - |  | 1.2 |
| Consolldated |  | 42.3 | 5 | (1.5) | 5 | 43.8 |

Note: The 2015 Acquisitions were completed at the beginning of the fiscal year and are not adjusted because they are fully reflected in both periods

## GAAP to Non-GAAP: <br> Reconciliation of Net Sales Excluding the Impact of Divestitures and Currency Translation

(Dollars in Millions)

| Net Sales Impact of Divestitures | Three months ended January 31 |  |  |  | (Decrease) in Net Sales (\$) |  | (Decrease) in Net Sales (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015* |  |  |  |  |
|  | \$ | 771.4 | \$ | 902.3 | \$ | (130.9) | (14.5\%) |
|  |  | . |  | 23.9 |  |  |  |
| Net Sales excluding the impact of divestitures | \$ | 771.4 | \$ | 878.4 |  |  |  |
| Currency Translation |  | (79.1) |  | N/A |  |  |  |
| Net Sales excluding the impact of divestitures and currency translation | \$ | 850.5 | \$ | 878.4 | \$ | (27.9) | (3.2\%) |

## GAAP to Non-GAAP:

## Free Cash Flow: Q1 2016 versus Q1 $2015^{1}$

(Dollars in Millions)

|  | Three months ended January 31 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Net cash used in operating activities | \$ | (26.2) | \$ | (59.9) |
| Less: Cash paid for capital expenditures |  | (29.8) |  | (39.2) |
| Free Cash Flow |  | (56.0) | \$ | (99.1) |

FREE CASH FLOW FROM VENEZUELA OPERATIONS ${ }^{2}$

|  | Three months ended January 31 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Net cash provided by operating activities for Venezuela | \$ | - | \$ | 2.3 |
| Less: Cash paid for capital expenditures for Venezuela |  |  |  | (11.1) |
| Free Cash Flow for Venezuela | \$ |  | \$ | (8.8) |

FREE CASH FLOW EXCLUDING THE IMPACT OF VENEZUELA OPERATIONS ${ }^{3}$

|  | Three months ended January 31 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Net cash used in operating activities |  | (26.2) | \$ | (62.2) |
| Less: Cash paid for capital expenditures |  | (29.8) |  | (28.1) |
| Free Cash Flow |  | (56.0) |  | (90.3) |

## GAAP to Non-GAAP:

## Free Cash Flow¹: Fiscal 2015

(Dollars in Millions)

| Twelve months ended <br> October 31 |  |
| :--- | ---: |
| 2015 |  |
|  | 206.3 |
| $\$$ | $(135.8)$ |
| $\$$ | 70.5 |

Less: Cash paid for capital expenditures Free Cash Fow


FREE CASH FLOW FROM VENEZUELA OPERATIONS ${ }^{2}$

## Twelve months ended

$\qquad$ 2015


| Net cash provided by operating activities for Venezuela | $\$$ | 4.1 |
| :--- | :--- | ---: |
| Less: Cash paid for capital expenditures for Venezuela |  | $(14.0)$ |
|  | $\$$ | $(9.9)$ |

FREE CASH FLOW EXCLUDING THE IMPACT OF VENEZUELA OPERATIONS ${ }^{3}$

| Twelve months ended <br> October 31 |  |
| :--- | ---: |
| 2015 |  |
|  |  |
| $\$$ | 202.2 |
|  | $(121.8)$ |
| $\$$ | 80.4 |

## Q1 2016 Foreign Currency Impact <br> (Dollars in Millions)

| F/X change versus USD | Q1 2016 to Q1 2015 |
| :--- | :---: |
| Argentina (Peso) | $(23 \%)$ |
| Brazil (Real) | $(33 \%)$ |
| China (Yuan) | $(4 \%)$ |
| Euro | $(11 \%)$ |
| Russia (Ruble) | $(23 \%)$ |
| Singapore (Dollar) | $(7 \%)$ |
| Turkey (Lira) | $(22 \%)$ |


| Impact to net sales (\$M) |  |
| :--- | :---: |
| Region | Q1 16 |
| Americas | $(\$ 37.0)$ |
| Europe (Euro) | $(\$ 20.7)$ |
| Europe (Various) | $(\$ 10.6)$ |
| Middle East \& Africa | $(\$ 5.5)$ |
| Asia Pacific | $(\$ 5.3)$ |
| Consolidated | $(\$ 79.1)$ |

## 2017 Greif commitments and key assumptions (at Q2 2015)

- Assumed market growth rate of $1.5 \%-2 \%{ }^{1}$
- Raw material costs assumed flat against our baseline indices
- Major raw material price increases are passed to customers through Price Adjustment Mechanisms in contracts or otherwise with customary delay
- The FX impact was calculated using actual year to date FX rates in 2015 through April and the assumption that the rates remain constant at the April rates through the remainder of the year.
- Salary/wage increase assumed at historical rates (3.5\% overall)
- For purposes of calculation of 2017 free cash flow, we have assumed an effective tax rate range of 34-37\%
- Cap-Ex at \$150M for FY2015, \$130M there after
- \$75-85M restructuring costs estimated for 2015-17 period
- All divestitures completed by the end of FY2016; no material acquisitions.


# Fiscal year GAAP to Non-GAAP Reconciliation of Selected Financial Information Excluding the Impact of Divestitures 

(Dollars in Millions)

|  | Twelve months ended October 31 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  | Impact of Divestitures |  | Excluding the Impact of Divestitures $2015{ }^{15}$ |  |
| Net Sales: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 2,586.4 | \$ | 44.5 | \$ | 2,541.9 |
| $P$ aper P ackaging |  | 676.1 |  | - |  | 676.1 |
| Flexible Products and Services |  | 322.6 |  | 3.2 |  | 319.4 |
| Land M anagement |  | 31.6 |  | - |  | 31.6 |
| Consolidated | \$ | 3,616.7 | \$ | 47.7 | \$ | 3,569.0 |
| Gross Profit: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 463.4 | \$ | 0.4 | \$ | 463.0 |
| P aper P ackaging |  | 163.5 |  | (0.1) |  | 163.6 |
| Flexible Products and Services |  | 33.8 |  | 0.4 |  | 33.4 |
| Land $M$ anagement |  | 9.1 |  | - |  | 9.1 |
| Consolidated | \$ | 669.8 | \$ | 0.7 | \$ | 669.1 |
| Operating Profit (Loss): |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 86.4 | \$ | (5.1) | \$ | 91.5 |
| Paper P ackaging |  | 109.3 |  | (0.1) |  | 109.4 |
| Flexible Products and Services |  | (36.6) |  | (0.4) |  | (36.2) |
| Land M anagement |  | 33.7 |  | - |  | 33.7 |
| Consolidated | \$ | 192.8 | \$ | (5.6) | \$ | 198.4 |
| Operating profit (loss) before special items: |  |  |  |  |  |  |
| Rigid Industrial Packaging \& Services | \$ | 171.7 | \$ | (3.5) | \$ | 175.2 |
| Paper Packaging |  | 111.8 |  | (0.2) |  | 112.0 |
| Flexible Products and Services |  | (24.1) |  | - |  | (24.1) |
| Land M anagement |  | 6.8 |  | - |  | 6.8 |
| Consolidated | \$ | 266.2 | \$ | (3.7) | \$ | 269.9 |


[^0]:    - Salary
    - Long term incentives

